

40. Union affiliation of employed wage and salary workers by selected characteristics

(Numbers in thousands)

Characteristic	2003					2004				
	Total employed	Members of unions ¹		Represented by unions ²		Total employed	Members of unions ¹		Represented by unions ²	
		Total	Percent of employed	Total	Percent of employed		Total	Percent of employed	Total	Percent of employed
AGE AND SEX										
Total, 16 years and over	122,358	15,776	12.9	17,448	14.3	123,554	15,472	12.5	17,087	13.8
16 to 24 years	18,904	966	5.1	1,124	5.9	19,109	890	4.7	1,019	5.3
25 years and over	103,454	14,810	14.3	16,324	15.8	104,444	14,581	14.0	16,069	15.4
25 to 34 years	28,179	3,097	11.0	3,455	12.3	28,202	2,982	10.6	3,316	11.8
35 to 44 years	30,714	4,308	14.0	4,717	15.4	30,470	4,173	13.7	4,590	15.1
45 to 54 years	27,567	4,848	17.6	5,307	19.3	28,039	4,771	17.0	5,233	18.7
55 to 64 years	13,633	2,300	16.9	2,547	18.7	14,239	2,390	16.8	2,617	18.4
65 years and over	3,361	258	7.7	297	8.8	3,495	264	7.5	314	9.0
Men, 16 years and over	63,236	9,044	14.3	9,848	15.6	64,145	8,878	13.8	9,638	15.0
16 to 24 years	9,683	595	6.1	685	7.1	9,835	557	5.7	627	6.4
25 years and over	53,553	8,450	15.8	9,163	17.1	54,310	8,321	15.3	9,010	16.6
25 to 34 years	15,263	1,826	12.0	2,005	13.1	15,391	1,722	11.2	1,873	12.2
35 to 44 years	16,080	2,535	15.8	2,735	17.0	16,035	2,449	15.3	2,658	16.6
45 to 54 years	13,723	2,684	19.6	2,891	21.1	14,026	2,699	19.2	2,903	20.7
55 to 64 years	6,776	1,271	18.8	1,377	20.3	7,117	1,309	18.4	1,414	19.9
65 years and over	1,710	133	7.8	155	9.0	1,741	142	8.2	163	9.4
Women, 16 years and over	59,122	6,732	11.4	7,601	12.9	59,408	6,593	11.1	7,450	12.5
16 to 24 years	9,221	371	4.0	439	4.8	9,274	333	3.6	391	4.2
25 years and over	49,901	6,360	12.7	7,161	14.4	50,134	6,260	12.5	7,058	14.1
25 to 34 years	12,916	1,270	9.8	1,451	11.2	12,811	1,261	9.8	1,443	11.3
35 to 44 years	14,634	1,773	12.1	1,982	13.5	14,435	1,725	11.9	1,931	13.4
45 to 54 years	13,844	2,163	15.6	2,416	17.5	14,014	2,072	14.8	2,330	16.6
55 to 64 years	6,857	1,029	15.0	1,170	17.1	7,122	1,081	15.2	1,203	16.9
65 years and over	1,651	125	7.6	142	8.6	1,753	121	6.9	151	8.6
RACE, SEX, AND HISPANIC OR LATINO ETHNICITY										
White, 16 years and over	100,589	12,535	12.5	13,849	13.8	101,340	12,381	12.2	13,657	13.5
Men	52,827	7,378	14.0	8,016	15.2	53,432	7,260	13.6	7,854	14.7
Women	47,762	5,157	10.8	5,834	12.2	47,908	5,121	10.7	5,803	12.1
Black or African American, 16 years and over	13,928	2,298	16.5	2,540	18.2	14,090	2,130	15.1	2,355	16.7
Men	6,302	1,153	18.3	1,249	19.8	6,409	1,085	16.9	1,185	18.5
Women	7,626	1,145	15.0	1,291	16.9	7,681	1,045	13.6	1,170	15.2
Asian, 16 years and over	5,096	581	11.4	659	12.9	5,280	603	11.4	670	12.7
Men	2,699	296	11.0	346	12.8	2,815	328	11.7	371	13.2
Women	2,397	285	11.9	313	13.1	2,465	275	11.1	299	12.1
Hispanic or Latino, 16 years and over	16,068	1,712	10.7	1,913	11.9	16,533	1,676	10.1	1,888	11.4
Men	9,567	1,050	11.0	1,160	12.1	9,857	1,016	10.3	1,130	11.5
Women	6,501	662	10.2	753	11.6	6,676	661	9.9	758	11.4
FULL- OR PART-TIME STATUS³										
Full-time workers	100,302	14,263	14.2	15,732	15.7	101,224	14,029	13.9	15,463	15.3
Part-time workers	21,809	1,479	6.8	1,679	7.7	22,047	1,406	6.4	1,587	7.2

¹ Data refer to members of a labor union or an employee association similar to a union.

² Data refer to members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

³ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as race. Data refer to the sole or principal job of full- and part-time workers. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated.