

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

(Numbers in thousands)

Characteristic	2007				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
AGE AND SEX					
Total, 16 years and over	75,873	1,462	267	1,729	2.3
16 to 24 years	16,275	669	145	814	5.0
25 years and over	59,597	793	122	915	1.5
Men, 16 years and over	37,790	460	86	546	1.4
16 to 24 years	8,314	190	52	242	2.9
25 years and over	29,476	270	34	304	1.0
Women, 16 years and over	38,082	1,002	181	1,183	3.1
16 to 24 years	7,961	479	93	572	7.2
25 years and over	30,121	523	88	611	2.0
RACE, HISPANIC OR LATINO ETHNICITY, AND SEX					
White, 16 years and over	61,061	1,216	204	1,420	2.3
Men	30,944	398	73	471	1.5
Women	30,117	818	131	949	3.2
Black or African American, 16 years and over	9,965	150	55	205	2.1
Men	4,482	39	10	49	1.1
Women	5,483	111	45	156	2.8
Asian, 16 years and over	2,730	50	1	50	1.8
Men	1,260	14	—	14	1.1
Women	1,469	36	1	37	2.5
Hispanic or Latino ethnicity, 16 years and over	13,168	205	41	246	1.9
Men	7,796	95	19	114	1.5
Women	5,372	110	22	133	2.5
FULL- AND PART-TIME STATUS AND SEX ¹					
Full-time workers	57,745	658	94	751	1.3
Men	32,003	253	30	283	.9
Women	25,743	405	64	468	1.8
Part-time workers	17,997	799	172	971	5.4
Men	5,721	204	56	260	4.5
Women	12,276	594	117	711	5.8

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage was \$5.15 per hour from January 2007 to July 23, 2007. Beginning July 24, 2007, the prevailing Federal minimum wage increased to \$5.85 per hour. Data are for wage and salary workers, excluding the incorporated self-employed. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates.

Salaried workers and other nonhourly workers are not included. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria.