

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

(Numbers in thousands)

Characteristic	2010				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
AGE AND SEX					
Total, 16 years and over	72,902	2,541	1,820	4,360	6.0
16 to 24 years	14,061	1,180	955	2,135	15.2
25 years and over	58,842	1,360	865	2,225	3.8
Men, 16 years and over	35,498	943	669	1,612	4.5
16 to 24 years	6,913	438	413	850	12.3
25 years and over	28,585	505	257	762	2.7
Women, 16 years and over	37,404	1,598	1,151	2,748	7.3
16 to 24 years	7,148	743	543	1,285	18.0
25 years and over	30,256	855	608	1,463	4.8
RACE, HISPANIC OR LATINO ETHNICITY, AND SEX					
White, 16 years and over	58,529	2,015	1,414	3,429	5.9
Men	28,949	716	538	1,254	4.3
Women	29,580	1,299	875	2,174	7.4
Black or African American, 16 years and over	9,436	349	301	650	6.9
Men	4,137	152	92	244	5.9
Women	5,299	197	209	406	7.7
Asian, 16 years and over	2,920	104	36	140	4.8
Men	1,406	47	12	60	4.2
Women	1,513	57	24	80	5.3
Hispanic or Latino ethnicity, 16 years and over	12,977	462	360	822	6.3
Men	7,474	201	154	355	4.7
Women	5,503	261	207	468	8.5
FULL- AND PART-TIME STATUS AND SEX ¹					
Full-time workers	52,803	1,039	595	1,634	3.1
Men	28,574	444	255	699	2.4
Women	24,229	595	340	934	3.9
Part-time workers	19,994	1,496	1,220	2,716	13.6
Men	6,871	498	413	911	13.3
Women	13,123	998	807	1,806	13.8

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2010. Data are for wage and salary workers, excluding the incorporated self-employed. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. The

presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Updated population controls are introduced annually with the release of January data.