

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**5. Employment status of the civilian noninstitutional population by sex, age, and race**

[Numbers in thousands]

Employment status, sex, and age	Total		White		Black or African American		Asian	
	2018	2019	2018	2019	2018	2019	2018	2019
<b>TOTAL</b>								
Civilian noninstitutional population.....	257,791	259,175	200,221	200,827	32,761	33,036	15,961	16,351
Civilian labor force.....	162,075	163,539	125,815	126,600	20,414	20,632	10,137	10,460
Participation rate.....	62.9	63.1	62.8	63.0	62.3	62.5	63.5	64.0
Employed.....	155,761	157,538	121,461	122,441	19,091	19,381	9,832	10,179
Employment-population ratio.....	60.4	60.8	60.7	61.0	58.3	58.7	61.6	62.3
Unemployed.....	6,314	6,001	4,354	4,159	1,322	1,251	304	280
Unemployment rate.....	3.9	3.7	3.5	3.3	6.5	6.1	3.0	2.7
Not in labor force.....	95,716	95,636	74,407	74,227	12,347	12,404	5,825	5,891
<b>Men, 16 years and over</b>								
Civilian noninstitutional population.....	124,678	125,353	97,933	98,220	14,964	15,102	7,471	7,666
Civilian labor force.....	86,096	86,687	68,082	68,367	9,694	9,790	5,346	5,502
Participation rate.....	69.1	69.2	69.5	69.6	64.8	64.8	71.6	71.8
Employed.....	82,698	83,460	65,702	66,100	9,018	9,145	5,188	5,353
Employment-population ratio.....	66.3	66.6	67.1	67.3	60.3	60.6	69.4	69.8
Unemployed.....	3,398	3,227	2,380	2,266	676	645	159	149
Unemployment rate.....	3.9	3.7	3.5	3.3	7.0	6.6	3.0	2.7
Not in labor force.....	38,582	38,667	29,850	29,853	5,270	5,312	2,124	2,164
<b>Men, 20 years and over</b>								
Civilian noninstitutional population.....	116,185	116,908	91,662	91,993	13,723	13,881	7,012	7,189
Civilian labor force.....	83,188	83,737	65,812	66,037	9,327	9,454	5,255	5,396
Participation rate.....	71.6	71.6	71.8	71.8	68.0	68.1	74.9	75.1
Employed.....	80,211	80,917	63,719	64,070	8,745	8,883	5,103	5,257
Employment-population ratio.....	69.0	69.2	69.5	69.6	63.7	64.0	72.8	73.1
Unemployed.....	2,976	2,819	2,094	1,967	582	571	152	140
Unemployment rate.....	3.6	3.4	3.2	3.0	6.2	6.0	2.9	2.6
Not in labor force.....	32,997	33,172	25,849	25,956	4,396	4,426	1,756	1,792
<b>Women, 16 years and over</b>								
Civilian noninstitutional population.....	133,112	133,822	102,289	102,607	17,797	17,934	8,491	8,685
Civilian labor force.....	75,978	76,852	57,732	58,233	10,720	10,842	4,790	4,958
Participation rate.....	57.1	57.4	56.4	56.8	60.2	60.5	56.4	57.1
Employed.....	73,063	74,078	55,759	56,341	10,073	10,236	4,644	4,826
Employment-population ratio.....	54.9	55.4	54.5	54.9	56.6	57.1	54.7	55.6
Unemployed.....	2,916	2,774	1,973	1,893	646	607	146	132
Unemployment rate.....	3.8	3.6	3.4	3.2	6.0	5.6	3.0	2.7
Not in labor force.....	57,134	56,970	44,556	44,374	7,077	7,092	3,700	3,727
<b>Women, 20 years and over</b>								
Civilian noninstitutional population.....	124,841	125,574	96,242	96,587	16,539	16,693	8,022	8,185
Civilian labor force.....	73,002	73,906	55,426	55,968	10,324	10,437	4,699	4,852
Participation rate.....	58.5	58.9	57.6	57.9	62.4	62.5	58.6	59.3
Employed.....	70,424	71,470	53,682	54,304	9,751	9,910	4,563	4,729
Employment-population ratio.....	56.4	56.9	55.8	56.2	59.0	59.4	56.9	57.8
Unemployed.....	2,578	2,435	1,743	1,664	573	527	136	124
Unemployment rate.....	3.5	3.3	3.1	3.0	5.6	5.1	2.9	2.5
Not in labor force.....	51,839	51,668	40,816	40,619	6,215	6,256	3,323	3,332
<b>Both sexes, 16 to 19 years</b>								
Civilian noninstitutional population.....	16,765	16,693	12,318	12,247	2,499	2,463	928	978
Civilian labor force.....	5,885	5,896	4,576	4,594	763	741	182	211
Participation rate.....	35.1	35.3	37.2	37.5	30.5	30.1	19.6	21.6
Employed.....	5,126	5,150	4,060	4,067	596	588	166	194
Employment-population ratio.....	30.6	30.9	33.0	33.2	23.8	23.9	17.9	19.8
Unemployed.....	759	746	516	528	167	153	16	17
Unemployment rate.....	12.9	12.7	11.3	11.5	21.9	20.7	8.9	8.2
Not in labor force.....	10,879	10,796	7,741	7,653	1,736	1,722	746	767

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data.