

**HOUSEHOLD DATA
ANNUAL AVERAGES**

45. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by occupation and industry
[Numbers in thousands]

Occupation and industry	2020				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
Total wage and salary workers.....	73,305	865	247	1,112	1.5
OCCUPATION					
Management, professional, and related occupations.....	17,769	63	20	83	0.5
Management, business, and financial operations occupations.....	5,354	16	0	16	0.3
Management occupations.....	3,011	9	0	10	0.3
Business and financial operations occupations.....	2,343	7	0	7	0.3
Professional and related occupations.....	12,415	47	20	66	0.5
Computer and mathematical occupations.....	1,206	1	0	1	0.1
Architecture and engineering occupations.....	942	1	1	3	0.3
Life, physical, and social science occupations.....	479	2	0	2	0.4
Community and social service occupations.....	972	3	3	6	0.6
Legal occupations.....	360	4	0	4	1.1
Education, training, and library occupations.....	2,296	20	13	33	1.4
Arts, design, entertainment, sports, and media occupations.....	822	4	1	5	0.6
Healthcare practitioners and technical occupations.....	5,339	11	2	13	0.2
Service occupations.....	16,295	660	114	774	4.8
Healthcare support occupations.....	3,906	51	9	60	1.5
Protective service occupations.....	1,972	18	0	19	0.9
Food preparation and serving related occupations.....	5,675	533	73	605	10.7
Building and grounds cleaning and maintenance occupations.....	3,243	15	14	29	0.9
Personal care and service occupations.....	1,499	44	17	61	4.1
Sales and office occupations.....	16,929	69	70	139	0.8
Sales and related occupations.....	6,849	41	49	90	1.3
Office and administrative support occupations.....	10,080	28	21	50	0.5
Natural resources, construction, and maintenance occupations.....	8,438	28	4	31	0.4
Farming, fishing, and forestry occupations.....	676	8	4	11	1.6
Construction and extraction occupations.....	4,681	14	0	14	0.3
Installation, maintenance, and repair occupations.....	3,081	6	0	6	0.2
Production, transportation, and material moving occupations.....	13,874	45	39	85	0.6
Production occupations.....	6,100	18	16	34	0.6
Transportation and material moving occupations.....	7,773	28	23	50	0.6
INDUSTRY					
Private sector.....	64,248	827	231	1,058	1.6
Agriculture and related industries.....	847	9	2	11	1.3
Nonagricultural industries.....	63,401	818	229	1,047	1.7
Mining, quarrying, and oil and gas extraction.....	350	3	0	3	0.8
Construction.....	5,059	12	3	15	0.3
Manufacturing.....	8,288	22	16	37	0.5
Durable goods.....	5,070	14	11	24	0.5
Nondurable goods.....	3,218	8	5	13	0.4
Wholesale and retail trade.....	11,846	50	47	97	0.8
Wholesale trade.....	1,522	2	3	5	0.3
Retail trade.....	10,324	48	44	92	0.9
Transportation and utilities.....	3,826	12	3	15	0.4
Transportation and warehousing.....	3,277	12	1	13	0.4
Utilities.....	549	0	2	2	0.3
Information ¹	877	2	3	5	0.6
Publishing, except Internet.....	92	0	0	0	0.0
Motion pictures and sound recording industries.....	139	0	3	3	2.2
Broadcasting (except internet).....	160	1	0	1	0.7
Telecommunications.....	364	1	0	1	0.3
Financial activities.....	3,217	8	2	10	0.3
Finance and insurance.....	2,366	6	1	8	0.3
Finance.....	1,517	4	1	5	0.4

See footnotes at end of table.

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Occupation and industry	2020				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
Insurance.....	849	2	0	2	0.3
Real estate and rental and leasing.....	851	2	1	3	0.3
Professional and business services.....	6,103	18	9	27	0.4
Professional and technical services.....	2,879	11	1	12	0.4
Management, administrative, and waste services.....	3,224	7	8	15	0.5
Education and health services.....	13,146	95	34	129	1.0
Educational services.....	1,558	27	7	34	2.2
Health care and social assistance.....	11,589	69	27	95	0.8
Leisure and hospitality.....	7,933	564	103	667	8.4
Arts, entertainment, and recreation.....	1,102	32	10	42	3.8
Accommodation and food services.....	6,831	532	93	625	9.1
Accommodation.....	666	9	1	10	1.5
Food services and drinking places.....	6,165	523	93	615	10.0
Other services.....	2,753	32	10	42	1.5
Other services, except private households.....	2,279	24	9	33	1.4
Private households.....	474	8	2	10	2.0
Public sector.....	9,057	38	15	54	0.6
Federal government.....	1,862	7	1	8	0.4
State government.....	2,782	11	6	17	0.6
Local government.....	4,413	21	8	29	0.7

¹ Includes other industries, not shown separately.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2020. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other non-hourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, occupations reflect the introduction of the 2018 Census occupational classification system, derived from the 2018 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2020 are not strictly comparable with earlier years.