

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**5. Employment status of the civilian noninstitutional population by sex, age, and race**

[Numbers in thousands]

Employment status, sex, and age	Total		White		Black or African American		Asian	
	2021	2022	2021	2022	2021	2022	2021	2022
<b>TOTAL</b>								
Civilian noninstitutional population.....	261,445	263,973	201,881	203,214	33,613	34,131	16,521	16,933
Civilian labor force.....	161,204	164,287	124,145	125,957	20,482	21,236	10,545	10,921
Participation rate.....	61.7	62.2	61.5	62.0	60.9	62.2	63.8	64.5
Employed.....	152,581	158,291	118,291	121,908	18,726	19,937	10,016	10,615
Employment-population ratio.....	58.4	60.0	58.6	60.0	55.7	58.4	60.6	62.7
Unemployed.....	8,623	5,996	5,854	4,049	1,756	1,300	529	306
Unemployment rate.....	5.3	3.6	4.7	3.2	8.6	6.1	5.0	2.8
Not in labor force.....	100,241	99,686	77,737	77,257	13,131	12,895	5,976	6,012
<b>Men, 16 years and over</b>								
Civilian noninstitutional population.....	126,487	128,617	98,741	100,122	15,389	15,740	7,751	8,013
Civilian labor force.....	85,505	87,421	67,036	68,162	9,775	10,259	5,566	5,775
Participation rate.....	67.6	68.0	67.9	68.1	63.5	65.2	71.8	72.1
Employed.....	80,829	84,203	63,814	65,924	8,875	9,617	5,292	5,610
Employment-population ratio.....	63.9	65.5	64.6	65.8	57.7	61.1	68.3	70.0
Unemployed.....	4,676	3,218	3,222	2,238	900	642	275	165
Unemployment rate.....	5.5	3.7	4.8	3.3	9.2	6.3	4.9	2.9
Not in labor force.....	40,983	41,197	31,705	31,959	5,614	5,480	2,184	2,238
<b>Men, 20 years and over</b>								
Civilian noninstitutional population.....	118,174	119,965	92,612	93,759	14,207	14,508	7,316	7,566
Civilian labor force.....	82,518	84,276	64,695	65,738	9,442	9,866	5,469	5,671
Participation rate.....	69.8	70.3	69.9	70.1	66.5	68.0	74.7	74.9
Employed.....	78,216	81,409	61,737	63,743	8,597	9,294	5,208	5,517
Employment-population ratio.....	66.2	67.9	66.7	68.0	60.5	64.1	71.2	72.9
Unemployed.....	4,302	2,867	2,957	1,995	845	572	260	154
Unemployment rate.....	5.2	3.4	4.6	3.0	8.9	5.8	4.8	2.7
Not in labor force.....	35,656	35,689	27,918	28,021	4,765	4,642	1,847	1,896
<b>Women, 16 years and over</b>								
Civilian noninstitutional population.....	134,958	135,356	103,140	103,093	18,224	18,392	8,770	8,920
Civilian labor force.....	75,699	76,866	57,109	57,794	10,707	10,977	4,978	5,146
Participation rate.....	56.1	56.8	55.4	56.1	58.8	59.7	56.8	57.7
Employed.....	71,752	74,089	54,476	55,984	9,851	10,319	4,725	5,006
Employment-population ratio.....	53.2	54.7	52.8	54.3	54.1	56.1	53.9	56.1
Unemployed.....	3,948	2,778	2,632	1,811	857	658	254	140
Unemployment rate.....	5.2	3.6	4.6	3.1	8.0	6.0	5.1	2.7
Not in labor force.....	59,259	58,490	46,032	45,298	7,517	7,415	3,792	3,774
<b>Women, 20 years and over</b>								
Civilian noninstitutional population.....	126,819	126,937	97,202	96,967	17,018	17,141	8,301	8,471
Civilian labor force.....	72,724	73,736	54,800	55,352	10,317	10,631	4,885	5,044
Participation rate.....	57.3	58.1	56.4	57.1	60.6	62.0	58.8	59.5
Employed.....	69,099	71,283	52,389	53,767	9,525	10,034	4,642	4,912
Employment-population ratio.....	54.5	56.2	53.9	55.4	56.0	58.5	55.9	58.0
Unemployed.....	3,625	2,453	2,411	1,585	791	596	243	132
Unemployment rate.....	5.0	3.3	4.4	2.9	7.7	5.6	5.0	2.6
Not in labor force.....	54,094	53,201	42,403	41,615	6,701	6,511	3,416	3,427
<b>Both sexes, 16 to 19 years</b>								
Civilian noninstitutional population.....	16,453	17,071	12,067	12,488	2,389	2,482	904	895
Civilian labor force.....	5,962	6,275	4,651	4,867	724	739	191	206
Participation rate.....	36.2	36.8	38.5	39.0	30.3	29.8	21.2	23.0
Employed.....	5,266	5,600	4,164	4,398	604	608	166	187
Employment-population ratio.....	32.0	32.8	34.5	35.2	25.3	24.5	18.4	20.8
Unemployed.....	696	675	486	470	120	131	25	20
Unemployment rate.....	11.7	10.8	10.5	9.7	16.6	17.7	13.1	9.6
Not in labor force.....	10,491	10,796	7,417	7,621	1,665	1,743	713	689

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data.