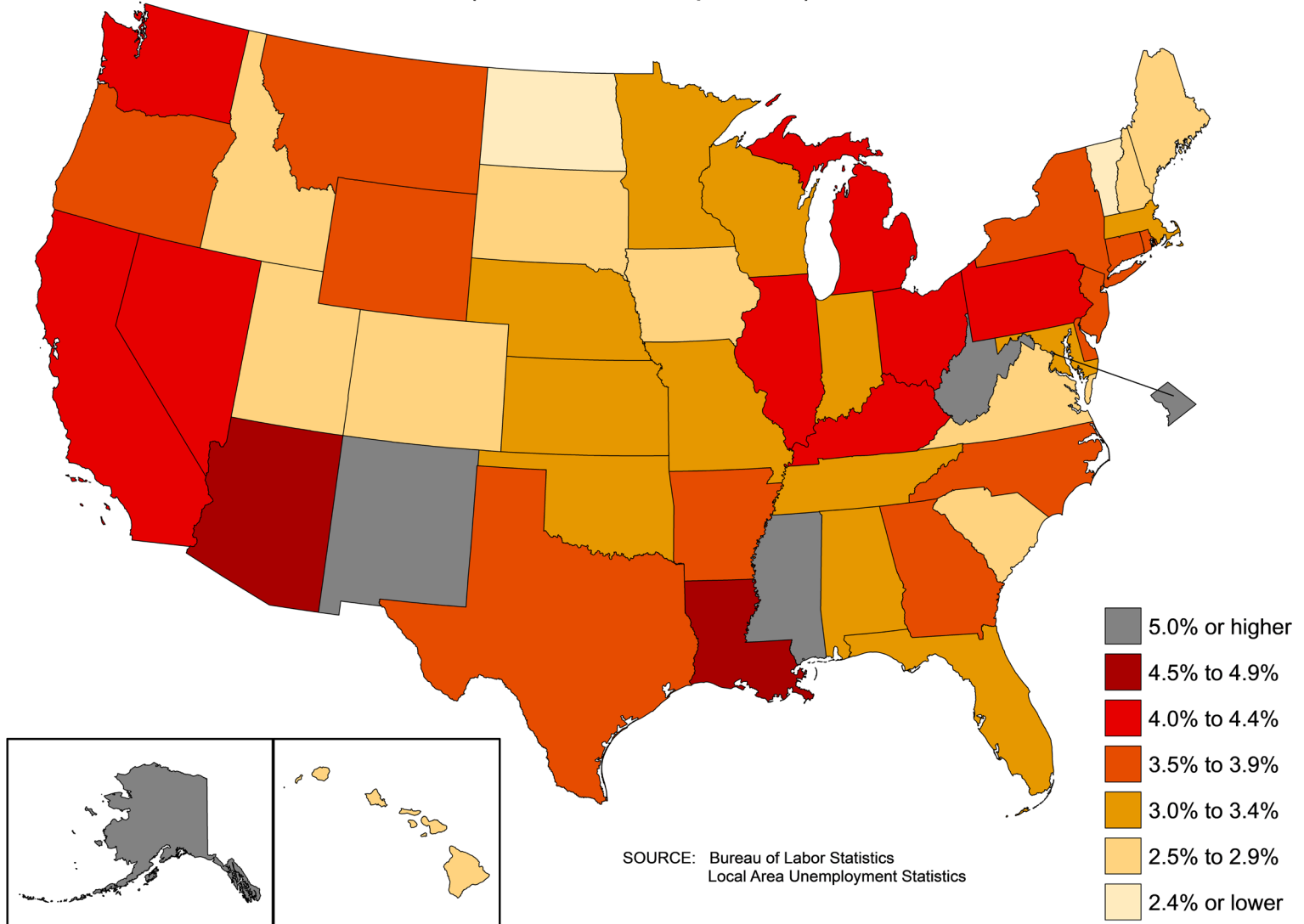


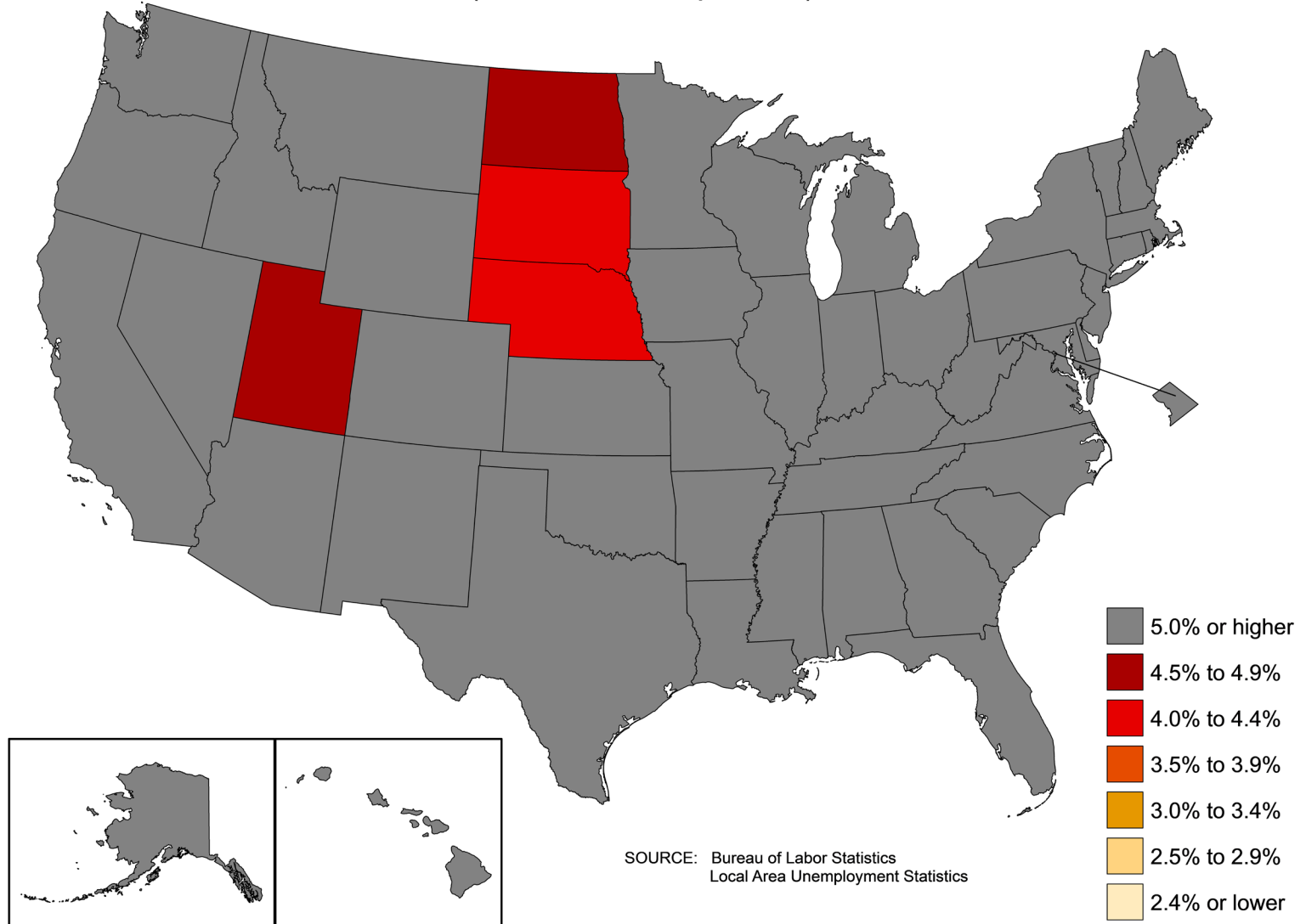
# Unemployment rates by state, 2019 annual averages

(U.S. rate = 3.7 percent)



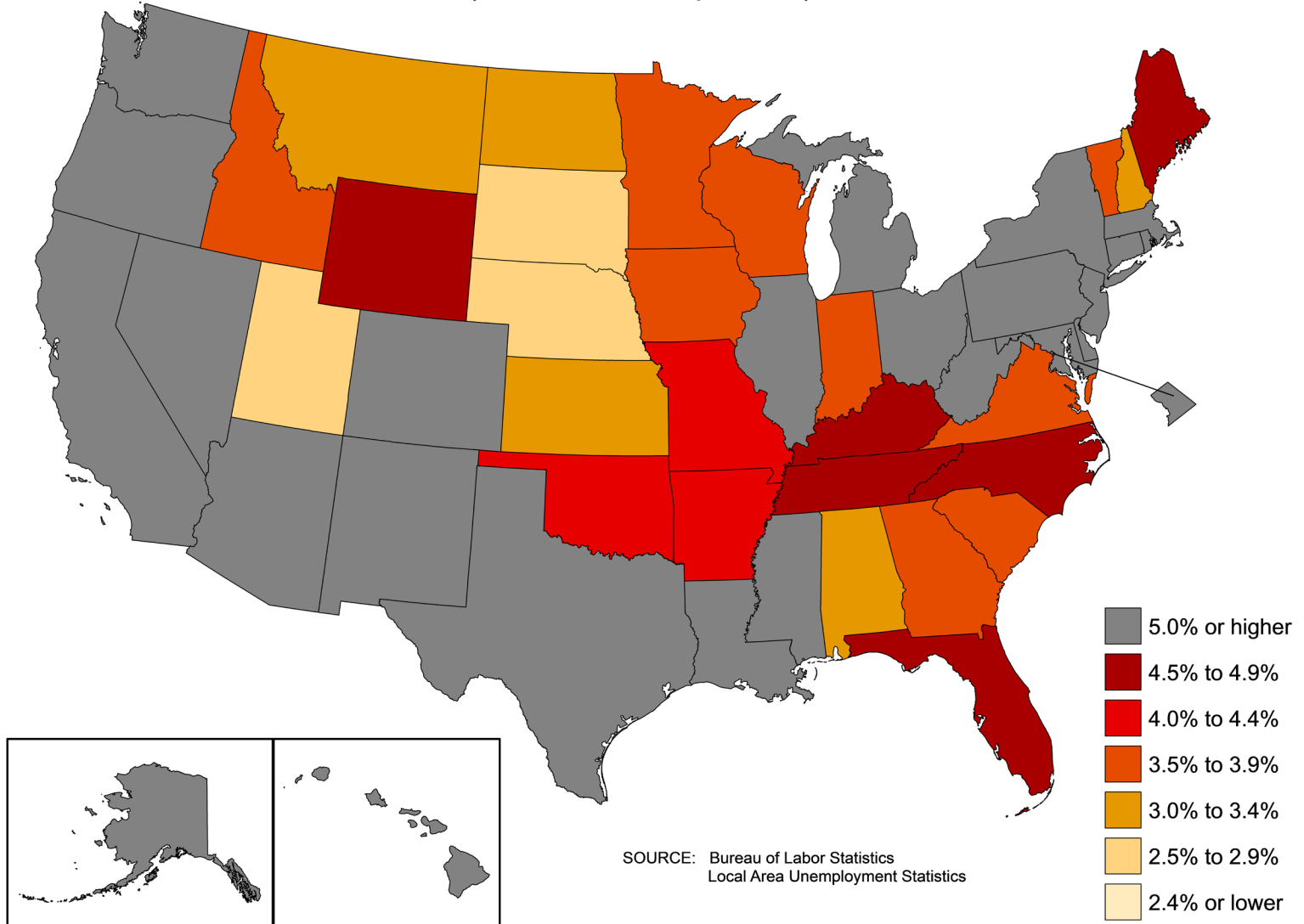
# Unemployment rates by state, 2020 annual averages

(U.S. rate = 8.1 percent)



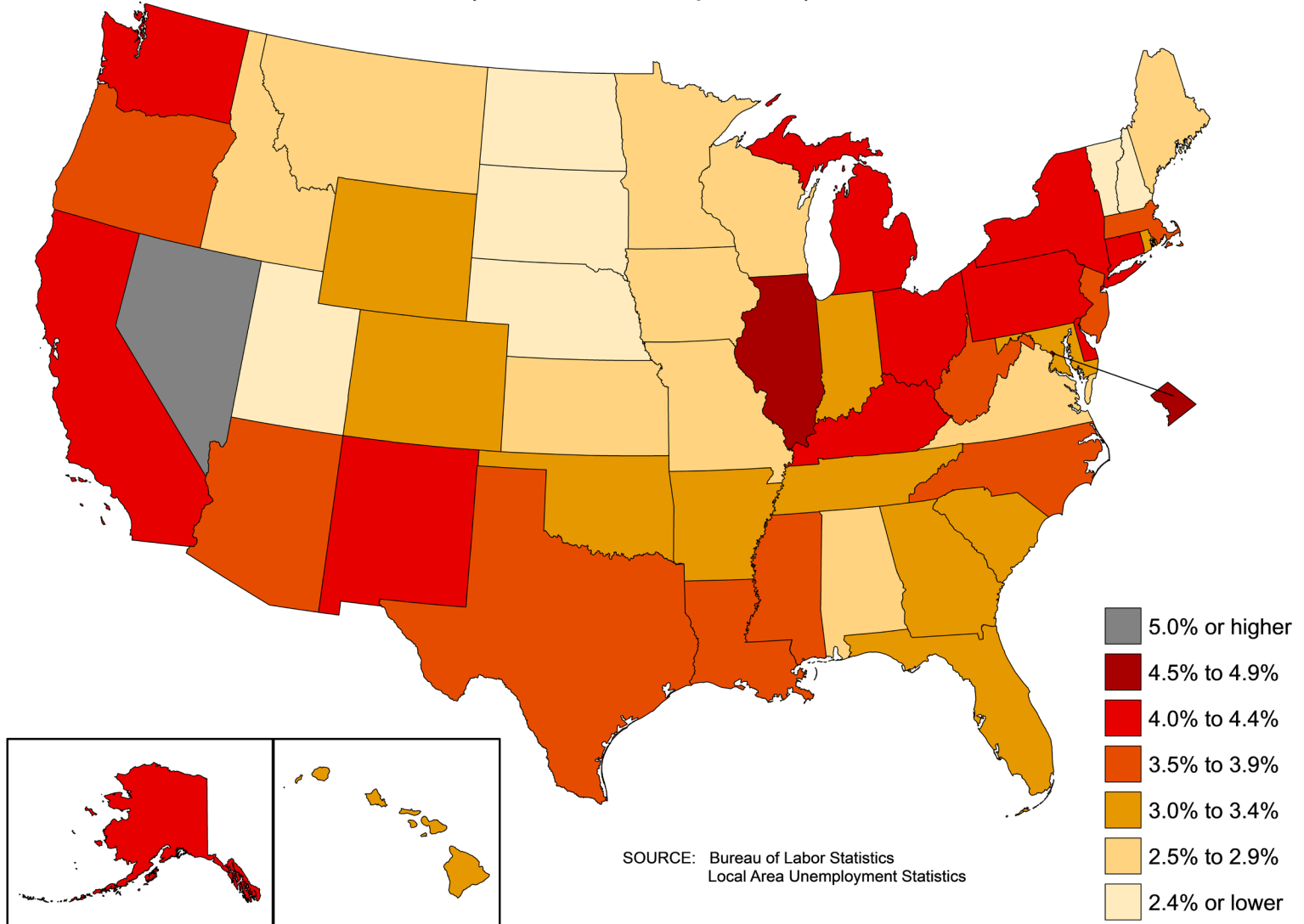
# Unemployment rates by state, 2021 annual averages

(U.S. rate = 5.3 percent)



# Unemployment rates by state, 2022 annual averages

(U.S. rate = 3.6 percent)



# Unemployment rates by state, 2023 annual averages

(U.S. rate = 3.6 percent)

