



For release 10:00 a.m. (EST) Tuesday, January 23, 2018

USDL-18-0113

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STATE EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2017

Unemployment rates were lower in December in 6 states and the District of Columbia, higher in 1 state, and stable in 43 states, the U.S. Bureau of Labor Statistics reported today. Twenty-five states had jobless rate decreases from a year earlier, 2 states had increases, and 23 states and the District had little or no change. The national unemployment rate was unchanged from November at 4.1 percent but was 0.6 percentage point lower than in December 2016.

Nonfarm payroll employment increased in 10 states in December 2017, decreased in 3 states, and was essentially unchanged in 37 states and the District of Columbia. Over the year, 25 states added nonfarm payroll jobs and 25 states and the District were essentially unchanged.

Unemployment

Hawaii had the lowest unemployment rate in December, 2.0 percent. The rates in California (4.3 percent), Hawaii (2.0 percent), and Mississippi (4.6 percent) set new series lows. (All state series begin in 1976.) Alaska had the highest jobless rate, 7.3 percent. In total, 16 states had unemployment rates lower than the U.S. figure of 4.1 percent, 9 states and the District of Columbia had higher rates, and 25 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

Current Employment Statistics Data for Puerto Rico and the U.S. Virgin Islands

Response rates for the December 2017 establishment survey were close to average in Puerto Rico. As of this release, a sufficient amount of establishment data was collected to produce final estimates for November and preliminary estimates for December. No modifications were made to the estimation process.

The U.S. Virgin Islands was able to produce final estimates of employment, hours, and earnings for September, October, and November and preliminary estimates for December. Response rates were lower than average in the U.S. Virgin Islands. No modifications were made to the estimation process.

More information on the effects of the recent hurricanes on BLS data collection and reporting can be found at www.bls.gov/bls/hurricanes-harvey-irma-maria.htm.

In December, six states and the District of Columbia had unemployment rate decreases, the largest of which was in the District (-0.4 percentage point). The only over-the-month rate increase occurred in Colorado (+0.2 percentage point). The remaining 43 states had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty-five states had unemployment rate decreases from December 2016. The largest declines occurred in Alabama and Tennessee (-2.8 percentage points and -1.9 points, respectively). The only over-the-year rate increases were in Alaska and South Dakota (+0.7 percentage point and +0.6 point, respectively). (See table C.)

Nonfarm Payroll Employment

Ten states had over-the-month increases in nonfarm payroll employment in December 2017. The largest increase in employment over the month occurred in California (+52,700), followed by Florida (+27,400) and Oregon (+14,700). In percentage terms, the largest increase occurred in Wyoming (+1.1 percent), followed by Montana and Oregon (+0.8 percent each). Three states had over-the-month decreases in nonfarm payroll employment in December: Maryland (-20,200, or -0.7 percent), Arkansas (-6,500, or -0.5 percent), and New Hampshire (-4,700, or -0.7 percent). (See tables D and 3.)

Twenty-five states had over-the-year increases in nonfarm payroll employment in December. The largest job gains occurred in California (+342,500), Texas (+306,900), and Florida (+213,500). The largest percentage gain occurred in Nevada (+3.3 percent), followed by Oregon (+2.7 percent) and Utah (+2.6 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for December 2017 is scheduled to be released on Tuesday, February 6, 2018, at 10:00 a.m. (EST). The Regional and State Unemployment 2017 Annual Averages news release is scheduled to be released on Tuesday, February 27, 2018, at 10:00 a.m. (EST). The State Employment and Unemployment news release for January 2018 is scheduled to be released on Monday, March 12, 2018, at 10:00 a.m. (EDT).

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2017 Annual Averages on Tuesday, February 27, 2018, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. In addition, a new procedure for seasonally adjusting the data will be implemented. While the not seasonally adjusted data are subject to revision from 2013 forward, the seasonally adjusted data will be revised back to 1976. Information on the new seasonal adjustment procedure is available at www.bls.gov/lau/ssachanges2018.htm.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2018 estimates on March 12, 2018, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2017 benchmark levels.

Also effective with the release of January 2018 estimates, the Current Employment Statistics (CES) program will convert to concurrent seasonal adjustment, which uses all available estimates, including those for the current month, in developing seasonal factors. Currently, the CES program develops seasonal factors once a year during the annual benchmark process. For more information on concurrent seasonal adjustment in the CES State and Area program, see www.bls.gov/sae/saeconcurrent.htm.

Not seasonally adjusted data beginning with April 2016 and seasonally adjusted data beginning with January 2013 are subject to revision. Some seasonally adjusted series may be revised back to 1990.

Conversion to the 2017 North American Industry Classification System

With the release of January 2018 data on March 12, 2018, the Current Employment Statistics (CES) survey will revise the basis for industry classification from the 2012 North American Industry Classification System (NAICS) to the 2017 NAICS for all states and metropolitan areas.

The conversion to 2017 NAICS will result in minor revisions reflecting content and coding changes within the retail trade and information sectors. Several industry titles and descriptions also will be updated. Details of new, discontinued, and combined industries due to the 2017 NAICS updates, as well as changes due to the annual benchmarking process, will be available on March 12, 2018.

For more information on the 2017 NAICS, see www.census.gov/eos/www/naics/.

Table A. States with unemployment rates significantly different from that of the U.S., December 2017, seasonally adjusted

State	Rate ^P
United States ¹	4.1
Alaska	7.3
Colorado	3.1
District of Columbia	6.0
Hawaii	2.0
Idaho	2.9
Illinois	4.8
Indiana	3.4
Iowa	2.8
Kansas	3.4
Maine	3.0
Minnesota	3.1
Nebraska	2.7
Nevada	5.0
New Hampshire	2.6
New Jersey	5.0
New Mexico	6.0
New York	4.6
North Dakota	2.6
Ohio	4.7
Pennsylvania	4.7
South Dakota	3.5
Tennessee	3.2
Utah	3.1
Vermont	2.8
West Virginia	5.5
Wisconsin	3.0

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from November 2017 to December 2017, seasonally adjusted

State	Rate		Over-the-month change ^P
	November 2017	December 2017 ^P	
California	4.6	4.3	-0.3
Colorado	2.9	3.1	.2
District of Columbia	6.4	6.0	-.4
Indiana	3.7	3.4	-.3
Iowa	2.9	2.8	-.1
Kentucky	4.7	4.4	-.3
Maine	3.3	3.0	-.3
Wisconsin	3.2	3.0	-.2

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from December 2016 to December 2017, seasonally adjusted

State	Rate		Over-the-year change ^P
	December 2016	December 2017 ^P	
Alabama	6.3	3.5	-2.8
Alaska	6.6	7.3	.7
California	5.2	4.3	-.9
Florida	4.9	3.7	-1.2
Georgia	5.5	4.4	-1.1
Hawaii	2.9	2.0	-.9
Idaho	3.6	2.9	-.7
Illinois	5.7	4.8	-.9
Iowa	3.5	2.8	-.7
Kansas	4.3	3.4	-.9
Louisiana	6.0	4.6	-1.4
Maine	3.8	3.0	-.8
Minnesota	4.0	3.1	-.9
Mississippi	5.5	4.6	-.9
Missouri	4.4	3.5	-.9
Nebraska	3.3	2.7	-.6
New Mexico	6.7	6.0	-.7
North Carolina	5.2	4.5	-.7
North Dakota	3.0	2.6	-.4
Oklahoma	4.8	4.1	-.7
Pennsylvania	5.4	4.7	-.7
South Dakota	2.9	3.5	.6
Tennessee	5.1	3.2	-1.9
Texas	4.8	3.9	-.9
Washington	5.1	4.5	-.6
Wisconsin	4.1	3.0	-1.1
Wyoming	4.8	4.2	-.6

^P = preliminary.

Table D. States with statistically significant employment changes from November 2017 to December 2017, seasonally adjusted

State	November 2017	December 2017 ^P	Over-the-month change ^P	
			Level	Percent
Arkansas	1,255,100	1,248,600	-6,500	-0.5
California	16,927,700	16,980,400	52,700	.3
Florida	8,678,500	8,705,900	27,400	.3
Iowa	1,593,000	1,600,100	7,100	.4
Kansas	1,411,500	1,416,800	5,300	.4
Maryland	2,782,400	2,762,200	-20,200	-.7
Montana	476,100	480,000	3,900	.8
Nevada	1,357,500	1,365,100	7,600	.6
New Hampshire	683,600	678,900	-4,700	-.7
North Carolina	4,445,200	4,457,700	12,500	.3
Oregon	1,887,100	1,901,800	14,700	.8
South Dakota	436,300	439,400	3,100	.7
Wyoming	274,800	277,900	3,100	1.1

^P = preliminary.

Table E. States with statistically significant employment changes from December 2016 to December 2017, seasonally adjusted

State	December 2016	December 2017 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	1,983,700	2,017,800	34,100	1.7
Arizona	2,735,400	2,770,400	35,000	1.3
California	16,637,900	16,980,400	342,500	2.1
Colorado	2,618,300	2,671,500	53,200	2.0
Florida	8,492,400	8,705,900	213,500	2.5
Georgia	4,435,700	4,518,900	83,200	1.9
Idaho	707,900	722,600	14,700	2.1
Iowa	1,571,800	1,600,100	28,300	1.8
Maryland	2,730,800	2,762,200	31,400	1.1
Massachusetts	3,586,400	3,649,400	63,000	1.8
Michigan	4,368,900	4,426,000	57,100	1.3
Minnesota	2,921,400	2,958,700	37,300	1.3
Mississippi	1,145,000	1,162,800	17,800	1.6
Montana	471,700	480,000	8,300	1.8
Nevada	1,321,300	1,365,100	43,800	3.3
New York	9,458,300	9,556,600	98,300	1.0
North Carolina	4,382,700	4,457,700	75,000	1.7
Oregon	1,852,500	1,901,800	49,300	2.7
Pennsylvania	5,916,300	5,994,700	78,400	1.3
South Carolina	2,070,700	2,117,200	46,500	2.2
Tennessee	2,994,100	3,022,800	28,700	1.0
Texas	12,137,800	12,444,700	306,900	2.5
Utah	1,449,400	1,487,300	37,900	2.6
Washington	3,291,500	3,360,000	68,500	2.1
Wisconsin	2,934,300	2,974,500	40,200	1.4

^P = preliminary.

Technical Note

This release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed persons. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York state are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York state are derived by summing the estimates for New York City and the balance of New York state. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to

the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed persons into trend, seasonal, and irregular components. The trend component of each measure is then smoothed using a Trend-Cycle Cascade Filter, which combines the Henderson trend filter with a seasonal filter. This combined filter suppresses variability due to real-time benchmarking while simultaneously removing any residual seasonality that may be present in the series. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website. During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on July 15, 2015. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2012 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month

weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/sae/benchmark2017.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide supersector level. In some states, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other states, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these

statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/sae/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed persons, unemployed persons, and unemployment rates for approximately 7,500 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Dec. 2016	Oct. 2017	Nov. 2017	Dec. 2017 ^p	Number				Percent of labor force			
					Dec. 2016	Oct. 2017	Nov. 2017	Dec. 2017 ^p	Dec. 2016	Oct. 2017	Nov. 2017	Dec. 2017 ^p
Alabama.....	2,185,628	2,156,951	2,163,284	2,168,761	137,875	77,231	75,775	75,698	6.3	3.6	3.5	3.5
Alaska.....	359,743	363,246	363,119	363,230	23,597	26,156	26,155	26,361	6.6	7.2	7.2	7.3
Arizona.....	3,260,480	3,317,510	3,326,486	3,340,127	162,015	147,881	144,108	149,556	5.0	4.5	4.3	4.5
Arkansas.....	1,337,311	1,378,254	1,372,261	1,362,173	52,779	49,591	50,117	50,196	3.9	3.6	3.7	3.7
California.....	19,164,633	19,360,260	19,393,944	19,386,306	999,208	952,996	884,952	838,740	5.2	4.9	4.6	4.3
Los Angeles-Long Beach-Glendale ¹	5,060,023	5,177,166	5,179,134	5,167,479	255,678	245,813	235,210	227,624	5.1	4.7	4.5	4.4
Colorado.....	2,908,395	3,020,823	3,035,321	3,050,118	86,281	81,374	86,937	93,086	3.0	2.7	2.9	3.1
Connecticut.....	1,886,206	1,906,084	1,902,482	1,901,529	82,098	85,603	86,950	87,040	4.4	4.5	4.6	4.6
Delaware.....	470,053	478,069	476,858	475,543	20,380	22,735	22,237	21,833	4.3	4.8	4.7	4.6
District of Columbia.....	393,752	400,873	400,475	401,047	22,423	26,539	25,536	24,091	5.7	6.6	6.4	6.0
Florida.....	9,942,473	10,117,844	10,123,592	10,127,020	491,981	369,146	369,165	374,371	4.9	3.6	3.6	3.7
Miami-Miami Beach-Kendall ¹	1,360,429	1,390,342	1,387,683	1,388,128	75,159	62,441	64,522	64,981	5.5	4.5	4.6	4.7
Georgia.....	4,982,691	5,085,111	5,093,295	5,095,939	273,934	219,548	221,371	224,831	5.5	4.3	4.3	4.4
Hawaii.....	691,547	686,589	684,398	682,184	19,859	15,172	14,051	13,561	2.9	2.2	2.1	2.0
Idaho.....	821,440	828,663	835,965	842,429	29,947	23,617	24,183	24,695	3.6	2.9	2.9	2.9
Illinois.....	6,500,846	6,425,364	6,445,372	6,464,449	372,800	317,137	313,738	309,162	5.7	4.9	4.9	4.8
Chicago-Naperville-Arlington Heights ¹	3,787,945	3,766,002	3,775,711	3,781,627	222,772	192,571	194,295	191,673	5.9	5.1	5.1	5.1
Indiana.....	3,308,196	3,330,887	3,315,610	3,301,415	132,737	128,733	123,227	112,531	4.0	3.9	3.7	3.4
Iowa.....	1,693,623	1,686,580	1,686,701	1,684,799	59,004	50,974	49,121	47,010	3.5	3.0	2.9	2.8
Kansas.....	1,478,785	1,487,674	1,487,343	1,482,444	63,498	53,783	52,259	50,450	4.3	3.6	3.5	3.4
Kentucky.....	2,007,499	2,062,033	2,061,892	2,063,106	97,008	103,223	97,608	90,956	4.8	5.0	4.7	4.4
Louisiana.....	2,100,414	2,087,013	2,098,549	2,116,924	125,915	100,204	98,158	97,337	6.0	4.8	4.7	4.6
Maine.....	695,036	703,846	702,240	699,973	26,095	24,970	23,136	20,702	3.8	3.5	3.3	3.0
Maryland.....	3,182,680	3,251,304	3,245,135	3,230,359	133,157	122,106	126,066	130,247	4.2	3.8	3.9	4.0
Massachusetts.....	3,583,515	3,656,009	3,647,475	3,646,947	110,093	134,792	130,515	128,042	3.1	3.7	3.6	3.5
Michigan.....	4,862,253	4,858,302	4,874,823	4,887,450	246,327	217,830	223,810	231,363	5.1	4.5	4.6	4.7
Detroit-Warren-Dearborn ²	2,084,281	2,090,114	2,100,069	2,106,186	117,772	82,155	89,763	97,387	5.7	3.9	4.3	4.6
Minnesota.....	3,003,239	3,074,081	3,079,776	3,081,549	121,394	103,060	97,079	94,227	4.0	3.4	3.2	3.1
Mississippi.....	1,283,461	1,272,309	1,272,660	1,271,691	71,107	62,561	60,771	58,051	5.5	4.9	4.8	4.6
Missouri.....	3,102,945	3,051,590	3,044,603	3,028,178	137,545	105,404	102,985	104,688	4.4	3.5	3.4	3.5
Montana.....	528,349	525,878	526,069	526,002	21,027	20,422	20,965	21,342	4.0	3.9	4.0	4.1
Nebraska.....	1,012,237	1,010,893	1,011,475	1,010,518	33,408	27,061	27,186	27,667	3.3	2.7	2.7	2.7
Nevada.....	1,434,386	1,457,082	1,465,039	1,473,867	73,712	72,484	73,382	73,325	5.1	5.0	5.0	5.0
New Hampshire.....	751,316	748,044	746,424	744,038	20,515	20,137	20,014	19,527	2.7	2.7	2.7	2.6
New Jersey.....	4,507,830	4,521,272	4,515,745	4,489,655	212,501	220,958	230,331	224,192	4.7	4.9	5.1	5.0
New Mexico.....	928,823	931,378	932,988	935,651	62,449	57,130	56,505	55,813	6.7	6.1	6.1	6.0
New York.....	9,513,807	9,712,582	9,714,611	9,685,002	456,692	470,592	460,260	449,761	4.8	4.8	4.7	4.6
New York City.....	4,113,073	4,247,213	4,235,920	4,215,133	201,137	213,803	197,041	182,416	4.9	5.0	4.7	4.3
North Carolina.....	4,920,437	4,946,506	4,952,549	4,949,223	256,852	203,783	213,361	222,116	5.2	4.1	4.3	4.5
North Dakota.....	417,465	418,560	418,178	416,393	12,603	10,324	10,769	10,838	3.0	2.5	2.6	2.6
Ohio.....	5,686,703	5,761,152	5,770,987	5,774,214	284,380	295,869	279,094	270,992	5.0	5.1	4.8	4.7
Cleveland-Elyria ²	1,027,316	1,032,559	1,030,435	1,027,686	58,303	64,099	60,190	55,865	5.7	6.2	5.8	5.4
Oklahoma.....	1,823,830	1,835,578	1,841,835	1,847,899	88,312	80,430	77,211	76,004	4.8	4.4	4.2	4.1
Oregon.....	2,064,850	2,134,176	2,138,286	2,143,455	93,177	92,300	90,718	88,634	4.5	4.3	4.2	4.1
Pennsylvania.....	6,454,219	6,398,872	6,397,107	6,391,884	351,535	297,886	295,624	298,953	5.4	4.7	4.6	4.7
Rhode Island.....	550,587	554,791	554,801	554,893	27,250	23,290	24,032	24,547	4.9	4.2	4.3	4.4
South Carolina.....	2,298,087	2,326,122	2,325,372	2,323,976	98,225	91,092	92,726	96,434	4.3	3.9	4.0	4.1
South Dakota.....	454,029	459,164	459,460	459,771	13,100	15,986	16,092	16,077	2.9	3.5	3.5	3.5
Tennessee.....	3,167,839	3,208,049	3,222,152	3,230,761	162,603	94,946	98,366	102,054	5.1	3.0	3.1	3.2
Texas.....	13,360,842	13,427,830	13,480,180	13,547,022	637,553	517,228	512,134	522,211	4.8	3.9	3.8	3.9
Utah.....	1,528,430	1,575,812	1,577,675	1,580,966	48,668	51,577	50,308	49,727	3.2	3.3	3.2	3.1
Vermont.....	345,093	345,184	345,600	345,756	10,894	10,031	9,951	9,850	3.2	2.9	2.9	2.8
Virginia.....	4,268,228	4,338,624	4,327,213	4,308,950	174,273	157,562	158,983	157,466	4.1	3.6	3.7	3.7
Washington.....	3,677,114	3,767,779	3,772,589	3,763,136	189,172	170,572	167,843	169,548	5.1	4.5	4.4	4.5
Seattle-Bellevue-Everett ¹	1,638,614	1,654,423	1,658,710	1,664,719	61,206	62,569	62,656	63,129	3.7	3.8	3.8	3.8
West Virginia.....	782,578	779,618	780,013	783,036	45,151	39,861	41,513	43,129	5.8	5.1	5.3	5.5
Wisconsin.....	3,114,899	3,162,202	3,168,279	3,170,646	126,791	108,062	102,500	95,651	4.1	3.4	3.2	3.0
Wyoming.....	300,872	293,413	292,796	292,303	14,539	12,222	12,491	12,345	4.8	4.2	4.3	4.2
Puerto Rico.....	1,119,349	1,078,036	1,088,900	1,099,750	138,800	114,381	117,938	119,795	12.4	10.6	10.8	10.9

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2016	2017	2016	2017 ^p	November		December		November		December	
					2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p
Alabama	2,184,641	2,173,135	2,180,260	2,160,961	123,834	77,187	129,295	73,598	5.7	3.6	5.9	3.4
Alaska	356,778	359,189	355,793	358,213	23,006	25,504	23,311	26,146	6.4	7.1	6.6	7.3
Arizona	3,265,507	3,332,881	3,261,413	3,338,531	155,867	143,337	152,384	152,125	4.8	4.3	4.7	4.6
Arkansas	1,334,504	1,359,008	1,327,109	1,341,053	45,836	45,158	50,559	48,860	3.4	3.3	3.8	3.6
California	19,157,621	19,344,853	19,098,452	19,286,476	963,869	776,409	957,110	804,575	5.0	4.0	5.0	4.2
Los Angeles-Long Beach-Glendale ¹	5,067,615	5,155,294	5,047,898	5,126,155	243,819	214,816	237,504	214,019	4.8	4.2	4.7	4.2
Colorado	2,899,265	3,028,874	2,892,195	3,038,542	78,408	87,732	78,247	92,411	2.7	2.9	2.7	3.0
Connecticut	1,882,158	1,898,288	1,875,808	1,883,974	73,411	81,972	73,548	74,080	3.9	4.3	3.9	3.9
Delaware	470,281	474,126	470,318	473,668	18,029	19,531	18,141	19,378	3.8	4.1	3.9	4.1
District of Columbia	394,454	401,650	392,765	400,550	22,343	23,177	21,456	20,987	5.7	5.8	5.5	5.2
Florida	9,927,342	10,082,256	9,909,607	10,062,570	473,563	387,633	467,212	368,312	4.8	3.8	4.7	3.7
Miami-Miami Beach-Kendall ¹	1,360,607	1,386,950	1,361,651	1,393,533	68,334	63,628	72,959	63,158	5.0	4.6	5.4	4.5
Georgia	4,975,427	5,075,713	4,981,511	5,082,349	251,828	220,442	258,411	219,844	5.1	4.3	5.2	4.3
Hawaii	692,102	683,687	691,469	680,357	19,950	13,852	17,691	11,816	2.9	2.0	2.6	1.7
Idaho	818,262	838,445	816,378	839,228	30,103	25,579	28,961	24,882	3.7	3.1	3.5	3.0
Illinois	6,493,487	6,468,408	6,481,471	6,448,635	340,691	302,387	363,140	303,789	5.2	4.7	5.6	4.7
Chicago-Naperville-Arlington Heights ¹	3,761,186	3,777,175	3,758,619	3,765,435	198,080	181,538	205,362	181,083	5.3	4.8	5.5	4.8
Indiana	3,316,013	3,289,184	3,287,532	3,268,341	127,730	110,345	131,025	100,457	3.9	3.4	4.0	3.1
Iowa	1,691,617	1,679,905	1,684,529	1,669,980	50,922	42,644	60,330	47,555	3.0	2.5	3.6	2.8
Kansas	1,482,627	1,490,364	1,474,815	1,470,841	56,378	47,960	56,522	43,994	3.8	3.2	3.8	3.0
Kentucky	2,002,931	2,054,851	2,009,243	2,049,387	84,844	83,501	90,832	76,436	4.2	4.1	4.5	3.7
Louisiana	2,104,428	2,109,342	2,084,212	2,117,381	114,387	89,006	112,436	84,275	5.4	4.2	5.4	4.0
Maine	691,090	696,831	688,709	693,026	25,518	21,040	24,167	17,307	3.7	3.0	3.5	2.5
Maryland	3,180,574	3,230,586	3,172,633	3,202,685	126,573	129,352	122,921	122,956	4.0	4.0	3.9	3.8
Massachusetts	3,583,688	3,623,587	3,575,041	3,621,182	98,720	118,848	98,949	111,662	2.8	3.3	2.8	3.1
Michigan	4,845,978	4,869,779	4,830,685	4,851,699	203,410	192,624	215,298	215,738	4.2	4.0	4.5	4.4
Detroit-Warren-Dearborn ²	2,067,175	2,094,729	2,068,225	2,090,833	97,931	77,667	99,229	87,481	4.7	3.7	4.8	4.2
Minnesota	2,997,906	3,067,812	2,994,599	3,066,881	102,107	81,490	121,941	101,985	3.4	2.7	4.1	3.3
Mississippi	1,281,867	1,276,858	1,289,299	1,270,970	64,314	57,316	73,153	56,982	5.0	4.5	5.7	4.5
Missouri	3,091,875	3,021,468	3,081,307	2,985,425	114,870	95,470	121,063	100,406	3.7	3.2	3.9	3.4
Montana	524,923	523,614	522,823	522,053	19,879	21,302	22,261	22,166	3.8	4.1	4.3	4.2
Nebraska	1,010,228	1,008,567	1,007,426	1,004,603	27,976	23,909	31,903	27,983	2.8	2.4	3.2	2.8
Nevada	1,433,620	1,472,939	1,429,013	1,474,324	71,570	72,108	70,178	69,115	5.0	4.9	4.9	4.7
New Hampshire	749,293	743,344	747,463	737,581	19,573	18,538	18,907	16,829	2.6	2.5	2.5	2.3
New Jersey	4,492,794	4,484,899	4,491,251	4,434,963	186,915	217,045	187,578	180,924	4.2	4.8	4.2	4.1
New Mexico	935,046	938,880	934,596	941,340	60,388	53,902	58,415	51,342	6.5	5.7	6.3	5.5
New York	9,496,305	9,644,018	9,437,309	9,550,946	428,310	431,485	420,764	419,359	4.5	4.5	4.4	4.4
New York City	4,116,024	4,204,529	4,092,225	4,160,442	194,867	169,047	180,559	162,152	4.7	4.0	4.4	3.9
North Carolina	4,921,006	4,943,636	4,888,173	4,900,294	241,445	221,839	238,340	215,792	4.9	4.5	4.9	4.4
North Dakota	413,729	413,798	412,466	409,589	10,765	9,378	12,674	10,789	2.6	2.3	3.1	2.6
Ohio	5,692,448	5,766,217	5,663,487	5,724,031	256,301	243,994	269,865	257,647	4.5	4.2	4.8	4.5
Cleveland-Elyria ²	1,020,042	1,025,431	1,012,466	1,010,359	48,683	46,889	53,394	47,296	4.8	4.6	5.3	4.7
Oklahoma	1,837,205	1,856,179	1,821,171	1,846,462	84,586	69,346	83,663	71,473	4.6	3.7	4.6	3.9
Oregon	2,070,415	2,147,040	2,052,822	2,134,356	89,684	82,712	85,717	80,639	4.3	3.9	4.2	3.8
Pennsylvania	6,439,865	6,380,459	6,395,720	6,340,056	312,670	273,914	306,575	279,210	4.9	4.3	4.8	4.4
Rhode Island	553,212	557,282	550,196	555,753	25,413	23,887	24,653	23,580	4.6	4.3	4.5	4.2
South Carolina	2,285,900	2,302,036	2,283,712	2,301,587	91,905	91,343	95,277	98,279	4.0	4.0	4.2	4.3
South Dakota	454,040	458,649	450,700	456,865	12,215	15,310	13,748	16,610	2.7	3.3	3.1	3.6
Tennessee	3,157,185	3,206,188	3,156,140	3,207,374	148,866	106,917	155,435	99,454	4.7	3.3	4.9	3.1
Texas	13,371,089	13,500,872	13,353,321	13,545,282	599,870	499,280	605,992	501,323	4.5	3.7	4.5	3.7
Utah	1,526,692	1,574,171	1,527,220	1,574,792	40,660	42,620	44,456	44,678	2.7	2.7	2.9	2.8
Vermont	344,383	344,807	343,751	343,761	10,072	9,146	9,760	8,518	2.9	2.7	2.8	2.5
Virginia	4,249,068	4,270,619	4,237,986	4,257,390	159,490	154,815	160,026	142,728	3.8	3.6	3.8	3.4
Washington	3,671,129	3,755,018	3,666,401	3,735,835	188,004	166,724	193,221	182,571	5.1	4.4	5.3	4.9
Seattle-Bellevue-Everett ¹	1,627,247	1,649,700	1,623,073	1,654,020	63,900	65,398	57,743	61,386	3.9	4.0	3.6	3.7
West Virginia	779,129	777,146	771,785	777,546	38,750	38,747	39,261	41,073	5.0	5.0	5.1	5.3
Wisconsin	3,116,760	3,172,944	3,098,335	3,150,289	113,945	85,858	114,831	84,051	3.7	2.7	3.7	2.7
Wyoming	300,414	291,490	299,114	289,691	13,967	12,180	14,866	11,439	4.6	4.2	5.0	3.9
Puerto Rico	1,111,068	1,114,967	1,138,998	1,120,810	121,705	115,427	136,773	110,542	11.0	10.4	12.0	9.9

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/iau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Dec. 2016	Oct. 2017	Nov. 2017	Dec. 2017 ^p	Dec. 2016	Oct. 2017	Nov. 2017	Dec. 2017 ^p	Dec. 2016	Oct. 2017	Nov. 2017	Dec. 2017 ^p
Alabama.....	1,983.7	2,014.1	2,015.7	2,017.8	82.5	90.1	91.6	89.8	263.5	267.1	267.2	269.2
Alaska.....	329.4	330.4	327.5	327.2	15.5	15.7	16.5	17.0	13.0	11.5	10.2	9.1
Arizona.....	2,735.4	2,762.0	2,767.9	2,770.4	136.4	139.1	142.0	143.4	161.4	164.4	164.8	167.1
Arkansas.....	1,237.3	1,256.2	1,255.1	1,248.6	50.0	52.6	53.1	52.6	156.1	160.8	161.1	160.8
California.....	16,637.9	16,874.0	16,927.7	16,980.4	783.9	832.1	832.9	839.9	1,304.3	1,298.2	1,299.3	1,302.3
Colorado.....	2,618.3	2,661.5	2,666.4	2,671.5	156.3	158.4	161.6	164.9	141.7	141.4	143.5	143.2
Connecticut.....	1,677.5	1,681.0	1,679.2	1,685.2	58.0	58.4	57.1	56.1	156.2	157.3	158.3	160.3
Delaware ²	454.4	455.6	453.8	453.8	20.6	20.7	20.8	21.1	25.9	26.0	25.9	26.0
District of Columbia ^{3, 2}	787.6	794.4	793.7	795.6	14.7	14.6	14.6	14.7	-	-	-	-
Florida.....	8,492.4	8,663.3	8,678.5	8,705.9	484.5	518.4	523.8	528.4	357.7	372.5	372.4	373.9
Georgia.....	4,435.7	4,510.4	4,513.3	4,518.9	178.0	178.9	180.4	183.5	390.9	386.9	386.2	387.1
Hawaii ²	651.9	657.8	657.0	659.1	37.7	38.1	38.8	38.8	13.8	13.6	13.8	13.8
Idaho.....	707.9	720.5	722.0	722.6	43.1	43.8	44.2	44.2	66.0	66.9	67.2	67.7
Illinois.....	6,021.3	6,046.3	6,049.4	6,050.9	210.4	211.2	214.0	216.2	569.9	573.0	575.9	577.6
Indiana.....	3,108.6	3,133.8	3,130.5	3,136.2	128.8	134.3	139.0	139.7	526.9	531.7	529.8	534.5
Iowa.....	1,571.8	1,586.6	1,593.0	1,600.1	81.1	75.1	74.9	73.6	210.9	217.6	219.3	222.6
Kansas.....	1,410.5	1,408.5	1,411.5	1,416.8	60.9	62.2	62.3	63.9	160.2	158.9	159.6	158.6
Kentucky.....	1,931.3	1,948.8	1,952.1	1,952.5	76.5	81.2	81.3	80.9	250.1	249.2	251.7	252.2
Louisiana.....	1,969.0	1,978.0	1,974.9	1,974.5	142.9	150.5	151.7	153.0	132.9	133.9	133.2	134.3
Maine.....	617.6	619.2	619.7	622.6	28.1	27.7	28.0	27.9	50.3	50.6	50.7	50.9
Maryland ²	2,730.8	2,777.5	2,782.4	2,762.2	162.6	171.7	169.3	168.3	104.3	103.8	105.0	104.4
Massachusetts.....	3,586.4	3,641.9	3,649.7	3,649.4	147.9	152.0	154.8	156.4	244.5	245.0	246.5	247.3
Michigan.....	4,368.9	4,406.1	4,415.9	4,426.0	157.5	162.6	162.8	164.9	601.8	603.2	605.0	607.1
Minnesota.....	2,921.4	2,953.1	2,949.8	2,958.7	118.9	119.5	121.6	127.3	317.9	322.3	321.8	321.2
Mississippi.....	1,145.0	1,155.6	1,159.9	1,162.8	42.3	43.1	43.5	44.1	141.7	143.5	143.3	144.5
Missouri.....	2,871.7	2,891.9	2,896.1	2,894.5	123.0	115.0	116.0	114.2	262.5	267.7	268.1	269.7
Montana.....	471.7	476.3	476.1	480.0	27.6	27.8	27.2	28.7	19.6	19.7	19.9	19.8
Nebraska ²	1,021.9	1,028.7	1,032.8	1,032.8	52.1	50.6	51.9	51.5	97.0	97.4	98.9	98.4
Nevada.....	1,321.3	1,352.1	1,357.5	1,365.1	81.3	88.1	89.7	91.7	44.4	45.8	45.8	46.1
New Hampshire.....	673.6	681.1	683.6	678.9	26.3	28.2	28.4	27.7	68.5	69.4	69.2	69.3
New Jersey.....	4,103.7	4,130.3	4,138.0	4,126.6	150.9	157.1	158.6	154.3	239.9	247.0	246.6	248.5
New Mexico.....	836.4	844.3	846.4	846.8	43.7	45.6	46.6	46.7	26.5	26.5	26.6	26.4
New York.....	9,458.3	9,527.7	9,557.1	9,556.6	370.3	375.6	380.2	380.2	444.0	432.0	434.1	435.3
North Carolina.....	4,382.7	4,443.6	4,445.2	4,457.7	204.0	200.4	200.6	201.9	466.8	465.5	466.8	467.5
North Dakota.....	433.8	438.5	436.1	435.6	32.0	31.8	31.4	30.7	23.9	23.8	24.1	24.1
Ohio.....	5,503.7	5,545.4	5,539.7	5,542.2	203.4	212.5	211.9	210.2	688.7	692.7	695.4	698.9
Oklahoma.....	1,650.2	1,672.1	1,669.5	1,670.6	76.5	83.2	81.8	84.7	127.5	130.6	130.9	130.5
Oregon.....	1,852.5	1,887.4	1,887.1	1,901.8	94.8	103.6	103.2	104.8	187.3	194.2	192.9	195.3
Pennsylvania.....	5,916.3	5,973.7	5,980.1	5,994.7	240.9	246.1	249.2	254.0	557.5	552.4	552.1	553.0
Rhode Island.....	491.3	497.1	497.9	497.3	18.6	20.4	20.9	20.7	40.0	41.1	41.8	42.0
South Carolina.....	2,070.7	2,105.7	2,114.3	2,117.2	98.4	97.8	98.7	100.9	241.6	247.6	250.5	250.9
South Dakota ²	435.4	435.5	436.3	439.4	23.9	23.7	23.8	24.0	41.5	41.7	42.3	42.9
Tennessee ²	2,994.1	3,025.0	3,024.8	3,022.8	122.2	125.0	126.9	126.1	344.9	345.7	347.3	346.4
Texas.....	12,137.8	12,390.7	12,444.3	12,444.7	704.9	721.2	728.5	732.8	841.9	876.7	880.6	878.2
Utah.....	1,449.4	1,482.3	1,486.0	1,487.3	92.2	95.8	97.5	98.7	128.1	128.9	129.8	131.6
Vermont.....	313.9	316.7	317.4	316.4	15.4	15.6	15.1	15.3	29.3	28.6	28.6	28.7
Virginia.....	3,936.3	3,972.2	3,968.6	3,966.5	189.3	192.3	193.4	194.6	233.1	232.7	233.5	235.5
Washington.....	3,291.5	3,342.8	3,353.9	3,360.0	192.1	200.7	202.1	203.6	286.5	283.6	284.5	286.9
West Virginia.....	746.8	749.1	747.7	748.1	30.5	31.7	32.5	33.1	46.4	45.7	46.0	46.0
Wisconsin.....	2,934.3	2,971.9	2,976.2	2,974.5	112.8	112.4	111.7	112.9	468.4	481.1	482.8	479.9
Wyoming.....	276.8	275.4	274.8	277.9	20.4	20.7	20.2	20.8	9.1	9.4	9.3	9.4
Puerto Rico ²	893.1	840.4	850.6	847.8	24.5	20.4	20.2	21.5	73.9	69.7	70.1	69.1
Virgin Islands ³	38.2	36.1	35.9	35.9	-	-	-	-	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2016 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Dec. 2016	Oct. 2017	Nov. 2017	Dec. 2017 ^p	Dec. 2016	Oct. 2017	Nov. 2017	Dec. 2017 ^p	Dec. 2016	Oct. 2017	Nov. 2017	Dec. 2017 ^p
Alabama.....	379.0	377.0	376.9	373.9	98.1	99.4	98.3	97.8	235.3	239.9	240.8	240.5
Alaska.....	65.0	65.8	64.8	64.5	12.0	11.5	11.5	11.7	27.1	27.7	27.6	27.9
Arizona.....	520.1	519.7	518.0	514.6	205.9	210.3	210.7	210.6	420.3	425.3	427.1	427.5
Arkansas.....	254.2	256.0	254.7	251.1	51.2	50.8	51.2	51.5	144.6	148.1	148.7	147.0
California.....	3,023.1	3,038.5	3,040.8	3,037.0	831.5	835.5	838.3	844.9	2,543.7	2,552.7	2,568.7	2,577.4
Colorado.....	458.9	465.6	465.6	465.4	163.7	166.0	165.1	164.8	409.7	423.4	424.6	425.3
Connecticut.....	298.1	297.7	297.7	300.3	130.2	132.6	133.2	132.4	216.4	218.1	216.3	219.0
Delaware.....	82.2	80.4	80.0	79.7	47.0	48.0	47.9	48.0	61.1	62.1	61.8	60.6
District of Columbia.....	31.9	33.0	32.7	32.3	29.8	29.8	29.4	29.7	167.3	169.9	170.3	169.6
Florida.....	1,737.8	1,762.1	1,768.7	1,771.4	553.0	562.2	566.3	568.3	1,303.0	1,348.5	1,340.9	1,350.2
Georgia.....	933.9	943.5	944.3	942.3	240.1	246.3	245.3	244.8	671.1	689.9	692.8	691.6
Hawaii.....	121.9	123.1	122.9	121.8	28.5	27.5	27.8	28.1	84.3	86.4	86.2	86.6
Idaho.....	139.6	143.0	142.5	142.3	35.1	35.0	35.5	35.7	88.6	87.2	86.5	87.2
Illinois.....	1,209.5	1,206.1	1,206.8	1,206.6	385.1	398.6	396.4	393.8	945.8	947.8	954.6	951.5
Indiana.....	603.1	597.8	595.9	596.8	134.8	140.6	139.8	137.9	337.3	339.6	339.3	335.2
Iowa.....	317.0	319.2	319.3	320.7	110.0	112.5	113.9	114.6	139.2	140.5	143.0	142.5
Kansas.....	266.0	263.0	264.2	265.1	86.0	87.0	86.7	86.3	179.0	180.9	182.3	183.4
Kentucky.....	402.2	406.0	404.6	402.9	95.8	94.6	95.2	95.2	225.1	230.6	229.7	230.7
Louisiana.....	387.7	380.7	377.9	376.7	92.3	93.3	92.4	92.8	211.3	213.2	214.7	213.4
Maine.....	120.1	120.7	120.3	120.8	30.4	30.6	30.4	30.8	66.0	65.8	67.2	67.7
Maryland.....	468.9	470.4	471.8	468.9	149.1	148.6	150.1	149.1	447.7	462.2	464.7	458.7
Massachusetts.....	572.2	580.1	578.2	577.7	224.7	228.6	227.0	227.4	556.4	571.9	573.8	572.8
Michigan.....	782.4	783.8	783.7	783.3	216.6	219.0	218.4	219.0	662.1	672.5	676.6	677.3
Minnesota.....	535.6	539.7	540.4	542.2	177.5	175.8	176.3	176.1	375.8	379.2	381.4	380.0
Mississippi.....	230.9	233.5	232.7	233.8	43.3	44.2	44.6	44.6	105.6	105.4	108.0	110.2
Missouri.....	550.5	548.8	548.1	546.3	170.2	175.3	174.3	175.4	385.0	394.1	398.5	398.0
Montana.....	95.1	94.4	94.3	94.1	24.3	24.9	24.9	25.2	41.2	42.4	42.7	43.3
Nebraska.....	206.9	203.6	204.5	203.3	74.0	74.3	73.9	74.5	120.0	123.4	123.7	124.1
Nevada.....	243.2	242.9	245.9	248.8	62.6	63.3	63.5	63.7	180.1	190.5	190.6	191.3
New Hampshire.....	139.5	140.9	141.2	139.0	37.5	38.8	38.5	39.0	78.9	78.5	79.1	78.6
New Jersey.....	875.1	875.7	876.1	870.0	250.1	250.7	250.8	249.0	670.1	667.3	667.9	669.2
New Mexico.....	139.3	140.8	141.0	140.9	33.2	34.4	34.7	34.9	102.8	104.6	104.0	103.4
New York.....	1,578.6	1,573.5	1,575.8	1,574.3	713.0	716.5	715.1	715.8	1,320.8	1,339.9	1,346.7	1,348.5
North Carolina.....	820.9	828.7	827.4	829.0	229.2	229.9	228.1	230.9	619.0	647.8	651.6	655.2
North Dakota.....	95.4	94.8	94.5	95.2	24.6	24.8	24.5	24.6	34.9	36.9	36.4	36.1
Ohio.....	1,027.3	1,022.5	1,017.4	1,016.9	300.4	306.1	308.6	310.2	724.1	727.9	726.6	723.1
Oklahoma.....	307.6	303.7	302.1	302.5	79.5	80.9	80.9	80.7	179.8	181.3	180.8	180.4
Oregon.....	342.7	345.7	345.7	346.2	98.4	97.8	98.0	98.5	241.5	247.4	245.9	248.9
Pennsylvania.....	1,125.9	1,131.3	1,131.9	1,127.6	317.9	317.7	318.9	319.4	797.3	820.6	822.4	820.5
Rhode Island.....	76.6	77.5	77.1	76.2	32.8	33.4	33.2	33.6	66.4	66.1	65.3	65.6
South Carolina.....	399.8	403.7	407.4	404.0	99.7	100.3	100.8	100.7	268.2	279.1	282.3	280.0
South Dakota.....	89.1	87.5	87.0	87.4	29.6	29.7	30.0	30.1	31.6	31.7	31.1	31.8
Tennessee.....	621.2	630.6	628.3	623.2	155.0	155.3	155.2	155.6	410.7	411.8	407.4	412.2
Texas.....	2,446.7	2,460.2	2,470.5	2,460.0	739.1	765.2	767.3	765.2	1,647.2	1,685.9	1,700.1	1,699.8
Utah.....	276.6	281.5	282.2	280.2	82.5	83.0	83.4	82.6	207.8	214.5	212.0	211.8
Vermont.....	55.2	55.7	55.5	55.5	11.9	11.9	11.9	12.1	27.6	29.0	28.8	28.4
Virginia.....	666.5	661.3	656.4	659.2	202.1	206.4	206.8	207.1	718.6	730.5	729.9	725.3
Washington.....	619.2	628.4	630.7	627.7	152.0	158.3	158.3	158.9	406.8	414.8	418.6	415.3
West Virginia.....	132.2	129.3	129.0	128.2	27.2	27.7	27.4	27.5	64.6	64.4	63.8	64.6
Wisconsin.....	535.8	542.8	544.5	545.4	152.2	152.0	151.8	150.6	320.3	326.6	327.2	329.1
Wyoming.....	53.4	51.8	51.8	52.2	10.4	10.7	10.9	11.0	17.6	17.4	17.6	17.7
Puerto Rico.....	171.2	158.8	158.6	158.9	42.5	41.1	41.1	41.2	114.9	110.7	114.1	113.8
Virgin Islands ¹	7.9	6.9	6.9	7.2	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2016 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Dec. 2016	Oct. 2017	Nov. 2017	Dec. 2017 ^p	Dec. 2016	Oct. 2017	Nov. 2017	Dec. 2017 ^p	Dec. 2016	Oct. 2017	Nov. 2017	Dec. 2017 ^p
Alabama.....	235.9	240.7	240.2	240.7	199.1	205.5	205.5	208.3	379.8	382.7	383.0	384.7
Alaska.....	49.0	49.1	49.1	49.0	36.1	36.4	35.7	36.3	80.8	81.1	80.9	80.7
Arizona.....	417.2	426.0	427.6	424.7	318.3	323.6	324.4	327.2	411.7	412.1	412.3	413.1
Arkansas.....	185.1	188.8	189.9	190.4	116.3	119.4	117.3	116.5	211.2	210.5	210.3	210.2
California.....	2,570.5	2,635.9	2,649.2	2,650.5	1,922.6	1,957.6	1,975.2	1,985.3	2,545.6	2,580.4	2,583.6	2,593.9
Colorado.....	332.8	338.0	337.2	338.8	327.0	335.1	336.4	335.7	428.0	427.9	428.0	428.8
Connecticut.....	331.3	333.6	334.5	334.9	155.3	153.7	151.7	153.3	233.9	231.0	230.8	230.8
Delaware.....	78.1	79.5	79.8	79.7	51.0	50.7	49.8	50.3	65.0	65.1	65.0	65.3
District of Columbia.....	136.4	137.4	137.9	138.6	77.5	81.6	80.1	80.9	240.3	238.5	238.3	238.0
Florida.....	1,262.7	1,275.3	1,279.3	1,285.0	1,194.0	1,195.9	1,199.1	1,203.1	1,100.1	1,111.5	1,111.2	1,108.9
Georgia.....	569.7	584.0	584.8	589.3	481.6	492.8	494.1	495.9	691.1	701.8	701.1	698.1
Hawaii.....	83.3	85.4	85.1	86.1	120.1	121.9	122.3	122.4	126.2	125.3	123.8	125.2
Idaho.....	102.3	106.7	107.2	107.2	72.5	73.4	73.8	73.3	123.0	126.0	126.5	126.5
Illinois.....	918.1	929.4	927.0	924.7	596.9	597.0	595.7	595.5	831.6	826.4	823.4	827.5
Indiana.....	470.0	474.6	475.3	478.8	310.2	308.8	306.4	307.7	430.6	439.0	438.8	438.5
Iowa.....	228.2	232.4	233.6	235.1	142.7	147.6	148.3	149.3	258.5	258.7	258.2	259.5
Kansas.....	197.0	198.1	198.9	198.3	127.0	126.2	125.1	128.3	257.3	255.9	255.5	255.6
Kentucky.....	272.9	274.8	274.7	274.3	190.6	193.2	195.3	196.1	318.8	317.2	316.7	316.8
Louisiana.....	313.1	316.0	315.9	316.2	230.3	235.5	235.2	235.8	323.1	319.9	319.3	318.1
Maine.....	125.9	127.7	128.1	128.3	65.6	65.2	64.8	65.6	99.5	99.7	99.4	99.3
Maryland.....	464.8	478.0	477.7	475.6	273.8	276.8	276.3	273.4	506.1	513.4	514.8	512.6
Massachusetts.....	791.4	803.4	806.4	805.4	363.2	367.9	372.3	372.8	457.5	459.8	459.2	459.1
Michigan.....	667.6	671.6	673.5	674.6	434.4	437.8	441.7	443.1	609.9	614.9	613.2	615.1
Minnesota.....	531.2	539.6	540.6	543.1	261.6	267.7	261.1	262.9	429.7	431.1	430.5	430.7
Mississippi.....	141.1	144.7	145.8	145.7	136.5	137.8	138.5	137.5	244.9	244.6	244.7	243.8
Missouri.....	464.0	468.7	469.4	467.6	307.1	313.8	314.4	317.8	435.9	435.5	434.6	433.3
Montana.....	75.2	76.7	76.4	77.1	65.2	66.3	66.9	67.6	91.9	93.0	92.5	92.5
Nebraska.....	154.0	155.8	155.3	155.4	91.1	93.9	95.1	96.7	171.0	172.2	172.5	172.1
Nevada.....	131.1	134.6	135.9	136.6	349.7	352.8	350.5	350.9	159.0	163.9	164.8	165.7
New Hampshire.....	121.8	124.5	124.6	125.0	72.5	72.4	73.3	72.3	90.6	90.8	90.8	89.9
New Jersey.....	686.6	696.0	698.8	696.7	375.2	384.6	386.2	389.0	611.4	608.4	609.0	607.6
New Mexico.....	140.9	142.4	142.7	143.3	97.8	100.2	100.8	101.0	191.4	189.6	189.3	190.7
New York.....	1,969.7	2,012.8	2,025.7	2,019.4	926.5	937.4	939.9	943.6	1,451.2	1,455.3	1,454.2	1,453.9
North Carolina.....	589.0	605.0	606.1	605.4	485.6	492.1	490.2	492.8	732.4	740.1	740.0	739.7
North Dakota.....	62.5	63.4	63.1	63.3	39.5	38.6	37.6	37.0	83.4	83.5	83.4	83.6
Ohio.....	934.2	948.7	946.0	946.8	555.9	568.7	568.6	570.8	771.6	767.7	766.2	766.9
Oklahoma.....	234.6	240.0	238.6	240.1	166.2	169.8	170.3	168.8	353.5	354.8	354.3	353.9
Oregon.....	272.6	278.7	279.3	280.3	200.1	203.1	204.5	208.9	308.5	310.5	310.2	310.9
Pennsylvania.....	1,242.5	1,257.2	1,264.2	1,268.1	565.1	584.4	580.8	588.1	703.1	699.6	698.5	697.5
Rhode Island.....	106.8	107.2	107.7	108.1	58.6	59.6	60.2	59.2	60.7	60.7	60.5	60.5
South Carolina.....	245.4	251.3	251.9	252.5	247.5	249.7	248.0	253.8	365.1	369.8	368.6	368.4
South Dakota.....	71.1	71.6	72.3	72.3	47.8	46.9	46.9	48.2	79.0	80.3	80.5	80.7
Tennessee.....	430.4	434.9	436.3	435.6	325.5	329.3	332.1	333.1	428.3	436.1	433.4	433.3
Texas.....	1,658.6	1,684.0	1,689.8	1,689.3	1,312.6	1,340.5	1,348.2	1,355.0	1,940.4	1,971.0	1,973.5	1,977.8
Utah.....	195.6	200.8	200.8	201.7	140.7	146.6	149.5	149.3	240.7	244.8	244.9	245.7
Vermont.....	64.6	65.8	65.5	65.6	37.9	38.2	40.0	38.9	55.7	55.5	55.5	55.7
Virginia.....	538.1	554.9	555.4	552.5	398.4	406.6	405.2	401.8	715.1	713.2	712.0	713.1
Washington.....	471.2	478.1	481.5	482.1	334.0	335.5	334.8	338.7	580.3	590.4	587.3	591.4
West Virginia.....	131.2	133.9	134.5	134.2	74.6	75.9	75.7	75.6	155.8	155.6	154.9	154.5
Wisconsin.....	449.2	452.5	451.9	452.5	274.3	281.2	284.8	286.8	418.2	418.5	417.9	414.9
Wyoming.....	27.6	27.3	27.0	27.6	35.0	34.1	34.0	35.2	70.9	69.6	69.4	69.2
Puerto Rico.....	122.8	117.7	115.8	115.7	82.0	68.7	74.1	77.3	226.3	218.3	221.7	215.4
Virgin Islands ¹	-	-	-	-	7.6	6.9	6.5	6.3	10.8	10.8	10.7	10.6

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2016 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	November		December		November		December		November		December	
	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p
Alabama.....	1,999.3	2,028.6	1,992.6	2,025.1	9.8	9.7	9.7	9.6	84.9	91.3	83.1	89.2
Alaska.....	317.3	316.0	315.0	314.6	13.2	13.2	13.1	13.0	14.8	15.5	13.9	15.3
Arizona.....	2,767.5	2,809.8	2,773.0	2,815.5	11.4	11.4	11.5	11.2	133.9	141.9	134.0	142.5
Arkansas.....	1,242.0	1,264.0	1,240.6	1,256.7	6.1	6.1	6.1	6.0	50.1	53.3	49.1	52.2
California.....	16,780.7	17,073.8	16,763.5	17,108.2	23.6	23.1	23.1	22.3	797.5	839.4	774.2	834.2
Colorado.....	2,623.2	2,677.2	2,631.0	2,689.2	22.3	21.8	22.2	21.7	156.6	163.5	153.5	162.9
Connecticut.....	1,698.0	1,700.9	1,693.8	1,701.8	0.6	0.6	0.6	0.6	59.6	59.0	56.9	55.2
Delaware ¹	457.6	458.0	457.4	457.2	-	-	-	-	20.9	21.2	20.8	21.3
District of Columbia ¹	791.6	798.1	788.9	797.4	-	-	-	-	14.6	14.6	14.3	14.5
Florida.....	8,553.2	8,761.2	8,581.4	8,801.9	5.7	5.7	5.7	5.7	487.1	530.0	487.2	531.7
Georgia.....	4,468.5	4,549.5	4,462.9	4,547.7	9.7	10.5	9.8	10.7	179.4	181.2	178.1	182.9
Hawaii ¹	657.9	665.1	659.6	668.2	-	-	-	-	37.5	38.8	37.8	38.9
Idaho.....	708.9	726.5	707.2	721.8	4.0	3.7	3.8	3.6	42.6	45.0	42.3	43.5
Illinois.....	6,087.7	6,120.5	6,053.6	6,091.5	8.0	8.2	7.9	8.0	220.9	221.3	201.7	208.3
Indiana.....	3,144.8	3,169.2	3,123.4	3,152.7	6.3	6.4	6.2	6.4	134.3	142.2	125.7	137.3
Iowa.....	1,588.2	1,609.5	1,576.7	1,603.6	2.5	2.7	2.3	2.5	84.6	77.9	77.4	70.8
Kansas.....	1,424.9	1,429.0	1,418.3	1,428.3	6.9	7.2	6.7	7.3	61.8	63.9	58.7	62.6
Kentucky.....	1,947.4	1,969.8	1,952.4	1,971.2	10.1	9.5	10.1	9.5	79.7	83.3	76.7	81.0
Louisiana.....	1,982.4	1,997.2	1,980.1	1,989.9	35.6	36.4	34.8	35.6	145.0	155.1	142.7	153.5
Maine.....	620.6	623.6	615.5	621.3	2.4	2.6	2.4	2.6	28.5	29.2	27.8	27.6
Maryland.....	2,737.9	2,794.7	2,745.0	2,778.1	1.3	1.3	1.3	1.3	163.3	169.9	160.8	166.8
Massachusetts.....	3,608.7	3,676.3	3,602.0	3,667.2	1.1	1.2	1.0	1.1	149.6	158.5	146.9	154.8
Michigan.....	4,409.4	4,458.2	4,379.6	4,439.3	7.1	7.6	6.7	7.3	165.5	168.2	151.3	160.4
Minnesota.....	2,932.1	2,967.2	2,915.0	2,959.7	6.6	7.2	6.2	6.9	120.2	125.9	109.4	118.8
Mississippi.....	1,153.3	1,167.5	1,147.9	1,166.8	6.8	6.9	6.9	6.8	43.5	44.1	41.9	44.2
Missouri.....	2,887.6	2,919.1	2,881.0	2,909.4	4.2	4.4	4.2	4.4	125.0	118.0	121.5	114.0
Montana.....	470.9	475.4	468.1	476.8	7.0	7.4	6.8	7.3	28.6	27.9	25.7	27.1
Nebraska.....	1,030.6	1,039.5	1,026.8	1,037.2	1.0	1.1	1.0	1.0	52.5	51.2	48.3	48.9
Nevada.....	1,327.6	1,366.8	1,325.9	1,369.3	13.8	14.3	13.6	14.2	80.3	90.5	80.6	91.9
New Hampshire.....	677.8	686.0	678.9	684.0	1.0	1.0	0.9	1.0	27.0	29.2	26.7	28.0
New Jersey.....	4,132.3	4,165.6	4,141.2	4,166.4	1.4	1.4	1.4	1.3	155.6	160.8	153.0	156.1
New Mexico.....	841.9	852.2	840.9	851.7	19.0	18.4	18.7	18.0	44.6	47.8	44.1	47.2
New York.....	9,542.9	9,660.5	9,542.2	9,655.8	5.3	5.4	4.9	5.1	378.4	387.6	362.6	374.9
North Carolina.....	4,414.1	4,486.5	4,410.8	4,493.3	5.7	5.9	5.7	5.9	205.1	202.8	203.2	202.8
North Dakota.....	440.1	441.5	435.2	436.3	15.6	19.5	15.4	19.1	34.2	32.0	29.4	28.3
Ohio.....	5,542.4	5,586.8	5,515.8	5,569.8	11.1	11.1	11.2	10.4	213.1	219.1	197.1	203.9
Oklahoma.....	1,662.0	1,686.4	1,661.9	1,681.9	43.1	48.7	42.6	48.9	77.0	83.4	76.0	83.9
Oregon.....	1,863.3	1,902.7	1,856.1	1,910.5	7.7	8.1	7.6	7.9	94.7	103.8	93.1	102.7
Pennsylvania.....	5,972.8	6,046.9	5,958.5	6,039.2	23.7	23.9	23.1	23.6	243.0	252.8	233.1	247.1
Rhode Island.....	496.9	503.2	493.4	499.0	0.2	0.2	0.2	0.2	19.6	22.3	19.1	21.2
South Carolina.....	2,079.0	2,122.1	2,081.4	2,120.7	4.3	4.3	4.2	4.2	98.6	98.2	97.4	99.6
South Dakota.....	435.7	437.4	433.2	436.3	1.0	1.0	0.9	1.0	23.7	23.6	21.5	21.8
Tennessee.....	3,026.7	3,063.5	3,027.1	3,060.6	4.0	4.3	4.0	4.3	118.8	123.5	118.6	122.4
Texas.....	12,199.8	12,530.6	12,224.9	12,534.3	217.6	250.0	218.4	249.4	709.8	732.1	701.8	730.6
Utah.....	1,456.0	1,496.6	1,458.8	1,497.6	8.2	7.8	8.1	7.6	95.2	99.9	90.9	97.2
Vermont.....	315.6	320.2	320.3	322.9	0.8	0.9	0.8	0.8	15.7	16.1	15.1	15.2
Virginia.....	3,964.4	4,000.8	3,953.8	3,991.0	7.6	7.9	7.7	7.9	189.0	194.4	186.3	192.9
Washington.....	3,299.4	3,369.7	3,285.9	3,362.0	6.5	6.7	6.4	6.6	190.9	200.6	186.8	198.6
West Virginia.....	765.4	758.8	753.6	756.2	20.7	21.6	20.7	21.9	31.6	33.9	29.5	32.2
Wisconsin.....	2,961.2	3,002.9	2,935.2	2,982.6	3.9	4.1	3.6	3.8	114.8	115.5	106.3	109.6
Wyoming.....	274.1	273.0	274.5	275.1	18.3	20.6	18.5	20.7	21.1	21.0	19.4	19.8
Puerto Rico.....	899.6	860.0	914.6	867.9	0.5	0.5	0.5	0.5	22.4	20.5	24.0	21.6
Virgin Islands ¹	38.3	36.0	38.4	36.1	-	-	-	-	1.4	1.7	1.4	1.6

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2016 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	November		December		November		December		November		December	
	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p
Alabama.....	262.2	267.9	263.8	269.6	386.4	384.5	387.7	382.9	20.4	19.9	20.5	20.2
Alaska.....	7.9	6.6	6.7	5.0	63.0	62.4	62.8	62.4	6.3	6.1	6.2	6.1
Arizona.....	160.7	164.8	162.1	167.7	534.1	533.6	534.8	534.1	45.0	42.5	44.8	42.6
Arkansas.....	156.0	161.4	155.9	161.1	254.7	256.7	257.3	255.5	13.5	13.2	13.4	13.0
California.....	1,299.9	1,294.4	1,298.4	1,295.6	3,092.8	3,126.9	3,121.8	3,142.7	532.5	540.8	524.9	546.6
Colorado.....	141.3	144.0	141.8	143.8	462.3	472.1	470.1	476.0	71.6	74.6	71.4	75.2
Connecticut.....	155.9	157.9	155.8	160.0	306.9	307.3	311.3	311.8	32.0	31.4	31.7	31.0
Delaware.....	25.8	26.0	25.8	26.1	83.7	81.9	84.8	82.3	4.6	4.7	4.8	4.7
District of Columbia.....	1.2	1.2	1.2	1.2	32.5	33.2	32.7	33.2	16.9	16.7	16.9	16.8
Florida.....	359.6	373.7	359.7	375.7	1,761.3	1,798.1	1,787.6	1,818.5	139.0	141.4	138.2	140.9
Georgia.....	392.1	386.6	390.8	388.0	946.8	958.8	956.9	964.5	111.7	114.5	112.3	113.6
Hawaii.....	14.0	13.9	13.9	13.9	122.0	124.5	124.2	124.6	9.3	9.3	9.2	9.2
Idaho.....	65.5	67.8	66.1	68.0	141.4	145.1	141.2	144.0	9.2	9.4	9.2	9.4
Illinois.....	572.1	577.9	572.6	579.9	1,228.4	1,231.6	1,242.9	1,242.3	98.2	98.6	98.8	98.9
Indiana.....	523.9	530.9	526.5	533.5	607.7	608.4	613.5	607.6	31.9	29.8	31.9	30.1
Iowa.....	209.6	218.8	210.1	222.0	321.5	325.1	322.3	326.3	21.9	20.9	21.7	21.0
Kansas.....	160.9	160.4	161.4	159.7	268.7	268.1	270.7	269.9	20.4	19.4	20.6	19.6
Kentucky.....	251.3	252.4	252.0	252.8	406.0	411.8	413.7	413.6	23.3	24.2	23.7	24.4
Louisiana.....	132.7	134.2	133.5	134.9	391.4	383.8	395.9	384.5	23.2	21.6	23.4	21.4
Maine.....	51.4	51.7	50.5	51.1	122.6	123.5	124.0	124.7	7.7	7.4	7.6	7.2
Maryland.....	104.9	104.9	104.4	104.4	474.7	480.4	482.8	484.4	37.5	36.1	38.2	36.6
Massachusetts.....	244.1	246.2	245.1	247.5	581.1	588.4	588.4	593.1	89.2	88.8	90.2	88.1
Michigan.....	604.7	608.4	603.6	608.3	795.9	797.3	797.2	800.0	57.4	58.4	57.5	58.3
Minnesota.....	318.3	321.6	316.6	320.5	543.7	548.8	546.2	553.2	50.9	49.9	50.7	50.0
Mississippi.....	142.8	144.0	142.2	144.9	233.0	236.6	236.1	238.8	11.8	11.4	11.8	11.3
Missouri.....	262.0	267.8	262.4	269.9	555.8	558.4	560.6	558.4	52.9	51.2	53.1	50.7
Montana.....	19.8	20.2	19.8	20.1	96.1	95.0	96.3	95.3	6.5	6.3	6.5	6.3
Nebraska.....	97.3	99.1	97.3	98.6	209.5	207.8	212.7	208.3	19.0	18.7	18.9	18.4
Nevada.....	44.2	45.9	44.5	46.1	248.7	252.3	249.8	255.3	14.7	14.4	14.4	14.1
New Hampshire.....	67.9	69.1	68.4	69.2	143.1	143.7	143.8	143.5	12.4	12.4	12.6	12.3
New Jersey.....	240.9	247.3	241.3	249.2	889.6	891.8	901.2	899.4	72.1	72.3	73.1	71.6
New Mexico.....	26.4	26.5	26.5	26.3	141.2	143.7	142.5	144.7	13.2	12.9	12.9	12.5
New York.....	447.6	434.1	442.8	434.5	1,610.5	1,609.2	1,630.9	1,626.4	269.7	266.6	270.3	265.9
North Carolina.....	467.1	469.7	467.6	469.1	830.6	840.1	840.1	849.0	78.7	74.3	78.5	74.5
North Dakota.....	24.6	24.2	24.0	24.2	96.0	96.1	97.2	96.6	6.7	6.7	6.8	6.7
Ohio.....	686.2	694.4	687.5	699.6	1,042.3	1,040.6	1,050.9	1,045.0	73.6	71.3	74.1	71.5
Oklahoma.....	126.5	131.6	127.6	131.1	312.6	306.5	314.3	308.3	21.3	21.2	21.4	21.1
Oregon.....	186.6	192.3	184.7	194.0	350.4	353.8	352.3	356.5	34.1	33.6	34.3	33.3
Pennsylvania.....	552.7	553.0	557.2	553.9	1,153.9	1,156.4	1,166.7	1,167.8	85.3	82.5	85.6	83.6
Rhode Island.....	40.0	42.0	40.1	42.2	77.8	78.6	78.8	78.5	8.0	7.9	7.9	7.8
South Carolina.....	240.7	250.5	242.5	251.4	402.3	412.0	410.5	413.1	27.3	26.3	27.4	26.3
South Dakota.....	41.4	42.5	41.1	42.8	88.7	87.4	89.9	88.0	5.8	6.0	5.9	5.9
Tennessee.....	344.3	347.9	344.7	347.0	630.0	640.2	636.2	638.8	46.2	46.0	45.8	46.2
Texas.....	842.5	882.1	846.5	882.8	2,473.8	2,506.9	2,506.8	2,520.2	202.6	189.7	202.0	192.8
Utah.....	127.2	129.9	127.5	131.4	280.3	286.8	284.2	288.4	36.6	36.7	36.9	36.8
Vermont.....	29.3	28.9	29.5	28.8	56.2	56.5	57.0	57.3	4.6	4.4	4.6	4.4
Virginia.....	232.9	233.9	233.1	236.0	679.9	673.2	687.1	680.2	66.6	64.8	65.7	65.5
Washington.....	286.1	284.4	284.5	284.5	627.4	641.2	630.3	642.7	122.0	126.7	124.0	127.5
West Virginia.....	46.5	45.7	46.2	45.8	136.3	133.6	136.8	133.5	9.8	9.5	10.0	9.4
Wisconsin.....	464.6	482.0	465.7	478.7	552.2	559.7	551.2	559.9	48.0	46.8	48.0	47.2
Wyoming.....	9.3	9.6	9.3	9.6	53.5	52.3	53.8	52.6	3.7	3.6	3.7	3.6
Puerto Rico.....	73.5	70.3	74.5	70.3	174.9	162.6	180.9	166.4	17.6	17.5	17.7	17.4
Virgin Islands.....	0.6	0.6	0.6	0.7	8.0	6.9	8.0	7.3	0.6	0.6	0.6	0.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2016 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	November		December		November		December		November		December	
	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p
Alabama.....	97.9	98.4	98.0	97.8	237.8	241.8	235.5	240.1	237.1	242.3	237.5	242.3
Alaska.....	12.0	11.5	11.7	11.6	26.2	26.9	26.4	26.9	48.9	48.9	49.1	49.1
Arizona.....	206.8	211.2	207.7	211.9	425.3	433.3	429.3	435.3	418.0	430.9	420.4	430.4
Arkansas.....	51.3	51.2	51.5	51.7	146.2	150.3	145.0	148.2	186.0	191.9	185.7	191.5
California.....	830.2	837.6	834.8	845.4	2,571.2	2,579.9	2,559.7	2,586.4	2,585.5	2,664.5	2,584.9	2,668.6
Colorado.....	162.9	165.3	165.3	167.4	410.1	425.5	408.2	424.3	336.0	340.9	331.9	339.5
Connecticut.....	130.0	132.9	130.4	132.3	217.8	218.8	216.1	219.7	336.3	339.3	334.2	339.0
Delaware.....	47.0	48.0	47.0	48.2	63.0	63.5	62.5	62.4	78.4	80.1	78.5	80.1
District of Columbia.....	29.9	29.6	29.8	29.8	168.7	170.8	168.4	170.2	140.1	141.7	137.8	140.2
Florida.....	552.6	566.1	556.3	569.8	1,314.1	1,360.1	1,311.6	1,368.3	1,273.5	1,288.5	1,273.8	1,293.3
Georgia.....	243.8	247.6	241.5	245.9	674.6	698.5	670.9	694.6	574.0	590.3	573.8	592.8
Hawaii.....	28.9	28.1	28.5	28.2	83.9	86.7	85.1	87.5	84.0	86.2	84.1	86.7
Idaho.....	34.9	35.3	35.2	35.6	88.1	86.7	87.4	86.2	103.1	108.4	103.4	108.1
Illinois.....	383.2	396.4	386.3	395.1	957.0	967.5	943.6	952.0	931.7	938.4	923.2	930.8
Indiana.....	135.0	139.2	134.7	138.2	348.3	344.0	340.9	338.5	477.8	483.8	472.8	481.8
Iowa.....	109.7	113.7	110.4	114.9	140.7	143.7	138.5	141.3	232.6	238.4	232.4	239.5
Kansas.....	85.3	86.5	85.8	86.3	181.1	183.8	179.5	183.3	198.4	200.1	197.3	199.7
Kentucky.....	94.8	94.9	95.8	95.5	231.1	236.3	234.4	239.6	272.8	274.6	273.7	275.5
Louisiana.....	92.2	92.6	92.1	92.7	212.7	217.5	211.6	215.5	313.0	318.5	314.3	317.6
Maine.....	30.7	30.4	30.3	30.5	65.7	67.1	65.0	66.7	128.0	129.8	126.4	129.5
Maryland.....	149.7	149.7	149.1	148.8	447.3	465.7	445.7	458.4	467.4	482.7	469.7	480.5
Massachusetts.....	224.0	227.6	225.3	228.2	559.2	577.8	552.7	571.3	798.9	815.7	799.1	814.1
Michigan.....	215.0	217.7	216.0	218.8	671.5	685.7	661.3	676.7	674.7	680.3	672.5	679.6
Minnesota.....	176.1	175.4	177.0	176.3	375.5	381.9	376.1	380.6	533.1	545.0	531.5	544.0
Mississippi.....	43.2	45.0	43.5	44.8	106.6	108.9	105.7	111.1	142.5	146.8	141.9	146.8
Missouri.....	169.7	174.0	169.7	174.9	384.7	401.2	385.2	399.5	467.8	474.1	465.3	470.3
Montana.....	24.2	25.1	24.5	25.4	40.6	42.3	40.2	42.2	75.5	76.8	75.5	77.4
Nebraska.....	74.0	73.9	74.1	74.6	120.7	124.0	120.4	123.9	155.1	156.3	154.7	156.5
Nevada.....	63.2	63.8	62.8	63.9	182.1	192.3	181.3	190.3	131.5	136.4	130.5	137.2
New Hampshire.....	37.0	38.1	37.1	38.8	78.7	79.5	78.3	78.6	123.5	126.0	122.5	125.4
New Jersey.....	249.4	250.0	251.4	249.1	682.5	679.2	677.8	676.1	688.6	700.8	693.4	705.0
New Mexico.....	33.4	35.0	33.5	35.2	101.9	103.9	103.0	103.6	141.9	143.3	141.3	143.6
New York.....	708.6	713.3	710.6	717.9	1,321.3	1,354.2	1,324.6	1,354.6	2,015.6	2,070.8	2,011.1	2,061.6
North Carolina.....	228.3	228.5	228.2	230.0	622.3	655.4	618.9	656.4	594.3	611.5	594.3	611.1
North Dakota.....	24.3	24.5	24.7	24.6	35.4	36.4	34.8	35.5	63.0	63.4	62.6	63.5
Ohio.....	301.2	307.8	302.2	309.6	730.7	732.8	724.9	725.6	941.6	957.2	940.6	954.8
Oklahoma.....	78.9	80.9	79.8	81.1	180.4	182.6	179.6	180.7	237.0	240.7	235.6	241.1
Oregon.....	98.4	98.0	98.3	98.6	240.4	246.1	241.2	248.3	274.9	282.9	274.4	283.4
Pennsylvania.....	316.5	319.3	317.3	320.0	805.5	827.0	798.1	819.2	1,262.7	1,287.5	1,257.1	1,281.5
Rhode Island.....	32.9	33.1	32.8	33.4	67.5	66.1	66.0	65.2	109.6	110.1	108.6	109.4
South Carolina.....	99.4	100.7	99.9	100.6	273.3	283.1	271.1	280.3	246.0	253.8	247.0	254.4
South Dakota.....	29.5	29.8	29.9	30.0	31.8	31.3	31.5	31.7	71.4	72.5	71.7	72.5
Tennessee.....	155.6	155.5	155.3	156.0	423.1	417.6	422.4	423.1	432.3	440.1	431.8	439.1
Texas.....	740.5	768.5	742.7	768.7	1,656.7	1,712.9	1,657.3	1,710.0	1,662.5	1,699.6	1,663.2	1,696.8
Utah.....	83.0	83.5	83.2	83.2	209.3	214.9	208.8	212.5	199.8	205.4	197.4	203.7
Vermont.....	11.9	11.9	11.9	12.1	27.7	28.9	27.3	28.0	65.1	66.1	64.9	66.1
Virginia.....	201.2	206.8	201.9	207.6	721.9	735.2	720.2	729.6	544.8	561.4	540.0	555.4
Washington.....	151.7	157.7	152.1	158.7	407.8	418.5	403.4	413.5	473.9	485.5	473.5	485.1
West Virginia.....	27.3	27.4	27.2	27.6	65.0	64.6	64.6	64.7	133.1	136.5	133.2	136.1
Wisconsin.....	151.3	152.0	151.9	150.7	324.0	330.5	317.8	327.5	453.9	455.9	452.4	455.0
Wyoming.....	10.6	10.9	10.4	11.0	17.1	17.1	17.1	17.1	27.9	27.3	27.7	27.7
Puerto Rico.....	42.3	41.4	42.7	41.6	116.3	115.2	119.0	117.2	125.3	118.8	126.4	119.5
Virgin Islands.....	2.1	2.1	2.1	2.1	3.3	3.2	3.4	3.2	2.6	2.4	2.6	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2016 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Leisure and hospitality				Other services				Government			
	November		December		November		December		November		December	
	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p
Alabama.....	198.4	203.2	195.1	203.8	80.3	82.6	79.8	82.8	384.1	387.0	381.9	386.8
Alaska.....	31.8	31.2	32.1	32.0	11.3	11.9	11.4	11.7	81.9	81.8	81.6	81.5
Arizona.....	317.1	324.6	317.7	326.7	87.3	87.0	87.5	88.3	427.9	428.6	423.2	424.8
Arkansas.....	114.1	115.5	112.6	113.2	48.0	49.2	48.5	49.9	216.0	215.2	215.5	214.4
California.....	1,905.7	1,962.5	1,914.7	1,975.1	566.7	582.9	561.3	579.5	2,575.1	2,621.8	2,565.7	2,611.8
Colorado.....	315.3	322.8	326.7	335.9	106.3	107.9	106.2	108.0	438.5	438.8	433.7	434.5
Connecticut.....	153.3	149.5	152.7	150.4	65.5	67.1	65.7	66.5	240.1	237.1	238.4	235.3
Delaware.....	49.1	47.9	48.1	47.2	18.5	18.1	18.6	18.2	66.6	66.6	66.5	66.7
District of Columbia.....	76.7	80.2	76.7	80.8	72.0	72.7	71.4	73.5	239.0	237.4	239.7	237.2
Florida.....	1,183.3	1,192.1	1,188.0	1,199.3	357.5	372.2	358.2	372.8	1,119.5	1,133.3	1,115.1	1,125.9
Georgia.....	477.8	490.8	475.2	489.9	157.2	160.5	157.5	161.8	701.4	710.2	696.1	703.0
Hawaii.....	119.1	122.4	120.1	123.1	27.5	27.5	27.2	27.5	131.7	127.7	129.5	128.6
Idaho.....	70.1	71.0	70.1	70.6	24.4	25.4	24.3	25.0	125.6	128.7	124.2	127.8
Illinois.....	588.6	588.8	582.8	583.3	249.2	249.3	247.9	251.0	850.4	842.5	845.9	841.9
Indiana.....	305.4	301.7	300.6	299.8	128.6	129.8	127.9	129.0	445.6	453.0	442.7	450.5
Iowa.....	139.8	144.1	136.7	142.6	59.9	59.0	60.0	58.3	265.4	265.2	264.9	264.4
Kansas.....	126.5	124.7	124.3	126.1	50.9	51.0	50.5	51.1	264.0	263.9	262.8	262.7
Kentucky.....	190.5	193.1	184.3	189.8	65.4	69.4	65.8	69.5	322.4	320.3	322.2	320.0
Louisiana.....	230.7	235.3	227.8	234.7	75.7	76.4	76.6	76.8	330.2	325.8	327.4	322.7
Maine.....	58.7	58.0	57.1	57.6	21.4	20.8	21.4	21.1	103.5	103.1	103.0	102.7
Maryland.....	261.8	263.2	262.2	260.2	115.0	117.0	115.9	115.8	515.0	523.8	514.9	520.9
Massachusetts.....	348.9	357.5	344.7	354.7	136.1	141.3	135.4	140.5	476.5	473.3	473.2	473.8
Michigan.....	417.1	425.0	417.1	424.8	171.1	175.5	172.1	176.8	629.4	634.1	624.3	628.3
Minnesota.....	252.5	251.2	249.1	251.3	116.4	120.9	116.2	119.8	438.8	439.4	436.0	438.3
Mississippi.....	135.7	137.1	133.1	134.7	40.2	40.2	39.8	40.3	247.2	246.5	245.0	243.1
Missouri.....	301.8	307.6	296.0	306.6	117.2	117.0	116.7	117.1	446.5	445.4	446.3	443.6
Montana.....	61.0	62.7	62.0	64.4	18.2	17.7	18.0	17.9	93.4	94.0	92.8	93.4
Nebraska.....	89.4	92.9	88.5	93.6	37.2	38.7	37.1	38.9	174.9	175.8	173.8	174.5
Nevada.....	345.8	347.2	345.9	345.7	41.2	42.0	41.0	41.4	162.1	167.7	161.5	169.2
New Hampshire.....	67.1	67.6	68.3	67.7	24.3	24.8	24.2	24.6	95.8	94.6	96.1	94.9
New Jersey.....	358.5	370.0	356.9	369.8	167.4	168.3	168.7	168.5	626.3	623.7	623.0	620.3
New Mexico.....	95.0	98.3	96.1	99.2	28.6	28.8	28.5	28.3	196.7	193.6	193.8	193.1
New York.....	903.2	926.9	901.4	922.9	409.6	415.5	408.6	415.7	1,473.1	1,476.9	1,474.4	1,476.3
North Carolina.....	477.2	483.4	472.1	481.0	152.2	154.9	151.2	155.2	752.6	760.0	751.0	758.3
North Dakota.....	39.4	37.8	39.4	37.0	15.7	15.6	15.7	15.5	85.2	85.3	85.2	85.3
Ohio.....	537.1	550.7	536.0	551.1	211.3	214.2	208.6	216.1	794.2	787.6	782.7	782.2
Oklahoma.....	161.9	168.3	162.8	165.0	62.5	60.7	61.4	59.8	360.8	361.8	360.8	360.9
Oregon.....	195.5	200.0	192.7	201.9	64.4	66.2	64.2	66.9	316.2	317.9	313.3	317.0
Pennsylvania.....	547.5	568.2	544.1	568.7	258.6	257.6	257.3	259.9	723.4	718.7	718.9	713.9
Rhode Island.....	56.9	58.1	56.0	56.6	22.6	23.2	22.3	23.0	61.8	61.6	61.6	61.5
South Carolina.....	242.7	243.9	237.2	241.9	74.0	75.3	74.1	75.6	370.4	374.0	370.1	373.3
South Dakota.....	45.8	45.1	44.4	44.8	16.1	16.3	15.9	16.1	80.5	81.9	80.5	81.7
Tennessee.....	321.0	329.6	320.3	329.0	109.2	111.7	109.2	110.5	442.2	447.1	438.8	444.2
Texas.....	1,296.1	1,335.6	1,292.5	1,331.7	428.4	447.8	426.4	446.7	1,969.3	2,005.4	1,967.3	2,004.6
Utah.....	134.2	142.7	139.3	147.6	39.1	41.0	39.5	40.9	243.1	248.0	243.0	248.3
Vermont.....	35.3	37.1	40.1	41.1	10.6	11.1	11.0	11.1	58.4	58.3	58.1	58.0
Virginia.....	392.5	397.6	386.5	391.5	201.4	202.5	200.2	202.7	726.6	723.1	725.1	721.7
Washington.....	324.5	327.5	326.7	332.2	119.2	121.4	117.8	119.8	589.4	599.5	580.4	592.8
West Virginia.....	73.3	74.3	72.6	74.0	53.8	53.5	54.1	53.6	168.0	158.2	158.7	157.4
Wisconsin.....	263.5	273.2	259.3	272.1	150.4	152.5	151.6	152.4	434.6	430.7	427.4	425.7
Wyoming.....	30.2	29.6	32.0	32.0	10.9	10.9	10.9	11.0	71.5	70.1	71.7	70.0
Puerto Rico.....	82.0	74.6	83.2	78.4	17.6	17.6	18.0	17.9	227.2	221.0	227.7	217.1
Virgin Islands.....	7.6	6.6	7.7	6.4	1.2	1.2	1.2	1.2	10.9	10.7	10.8	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2016 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, December 2017

(U.S. rate = 4.1 percent)



