

NEWS RELEASE

BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



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STATE EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2021

Unemployment rates were lower in December in 42 states and the District of Columbia and stable in 8 states, the U.S. Bureau of Labor Statistics reported today. Forty-eight states and the District had jobless rate decreases from a year earlier and two states were little changed. The national unemployment rate, 3.9 percent, declined by 0.3 percentage point over the month and was 2.8 points lower than in December 2020.

Nonfarm payroll employment increased in 17 states and was essentially unchanged in 33 states and the District of Columbia in December 2021. Over the year, 48 states and the District added nonfarm payroll jobs and 2 states were essentially unchanged.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

Nebraska had the lowest jobless rate in December, 1.7 percent, followed by Utah, 1.9 percent. The rates in the following 12 states set new series lows (all state series begin in 1976): Arkansas (3.1 percent), Georgia (2.6 percent), Idaho (2.4 percent), Indiana (2.7 percent), Kentucky (3.9 percent), Mississippi (4.5 percent), Montana (2.5 percent), Nebraska (1.7 percent), Oklahoma (2.3 percent), Utah (1.9 percent), West Virginia (3.7 percent), and Wisconsin (2.8 percent). California and Nevada had the highest unemployment rates, 6.5 percent and 6.4 percent, respectively. In total, 17 states and the District of Columbia had unemployment rates higher than the U.S. figure of 3.9 percent, 16 states had lower rates, and 17 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In December, Massachusetts had the largest over-the-month unemployment rate decrease (-1.3 percentage points). The next largest decline occurred in Arizona (-0.6 percentage point). Eight states had

jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

The largest unemployment rate decrease from December 2020 occurred in Hawaii (-4.6 percentage points), closely followed by Massachusetts (-4.5 points). Another three states and the District of Columbia experienced declines of 3.0 percentage points or more. (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in 17 states and was essentially unchanged in 33 states and the District of Columbia in December 2021. The largest job gains occurred in California (+50,700), Texas (+50,000), and New York (+45,300). The largest percentage increases occurred in Iowa and West Virginia (+0.8 percent each), followed by Massachusetts, Missouri, and Montana (+0.6 percent each). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 48 states and the District of Columbia and was essentially unchanged in 2 states. The largest job increases occurred in California (+954,400), Texas (+694,400), and Florida (+479,300). The largest percentage increases occurred in Nevada (+7.4 percent), Hawaii (+7.1 percent), and Massachusetts (+6.6 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for December 2021 is scheduled to be released on Wednesday, February 2, 2022, at 10:00 a.m. (ET). The Regional and State Unemployment 2021 Annual Averages news release is scheduled to be released on Wednesday, March 2, 2022, at 10:00 a.m. (ET). The State Employment and Unemployment news release for January 2022 is scheduled to be released on Monday, March 14, 2022, at 10:00 a.m. (ET).

Coronavirus (COVID-19) Pandemic Impact on December 2021 Establishment and Household Survey Data

Data collection for both surveys was affected by the pandemic. In the establishment survey, more data continued to be collected by web than in months prior to the pandemic. In the household survey, for the safety of both interviewers and respondents, in-person interviews were conducted only when telephone interviews could not be done.

For the December 2021 estimates of household employment and unemployment from the Local Area Unemployment Statistics (LAUS) program, BLS continued to implement level-shift outliers in the employment and/or unemployment inputs to the models, based on statistical evaluation of movements in each area's inputs. These level shifts preserved movements in the published estimates that the models otherwise would have discounted, without requiring changes to how the models create estimates at other points in the time series.

The "Frequently asked questions" document at www.bls.gov/covid19/employment-situation-covid19-faq-december-2021.htm extensively discusses the impact of a misclassification in the household survey on the national estimates for December 2021. Despite the considerable decline in its degree relative to prior months, this misclassification continued to be widespread geographically, which in turn affected the official LAUS estimates for December 2021.

Household data for Puerto Rico are not modeled, but rather are derived from a monthly household survey similar to the Current Population Survey. The Puerto Rico Department of Labor has reported a misclassification in its household survey similar in nature to the misclassification in the Current Population Survey.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2022 estimates on March 14, 2022, the Current Employment Statistics (CES) program will implement a new generation small area model for state and metropolitan area series. The new model will replace the CES small domain model and variants of the Fay-Herriot model in estimating private sector series with insufficient sample for direct sample-based estimation. More information on the new model is detailed in the paper "Bayesian Nonparametric Joint Model for Point Estimates and Variances" by Julie Gershunskaya and Terrance Savitsky, available on the BLS website at www.bls.gov/osmr/research-papers/2019/st190020.htm.

Also effective with the release of January 2022 estimates, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2021 benchmark levels. Not seasonally adjusted data beginning with April 2020 and seasonally adjusted data beginning with January 2017 are subject to revision. Some not seasonally adjusted and seasonally adjusted series may be revised as far back as 1990.

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2021 Annual Averages on March 2, 2022, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. The new population controls will reflect a "blended base," which is 2010 Census-based and controlled to elements from the 2020 Census and other sources. Data in table 1 will be re-seasonally adjusted as well. Both not seasonally adjusted and seasonally adjusted data are subject to revision back to 2017.

Effective with the release of January 2022 estimates on March 14, 2022, real-time implementation of level-shift outliers in the employment and/or unemployment inputs to the models will be discontinued. These real-time level shifts were introduced in response to the pandemic to preserve movements in the published estimates that the models otherwise would have discounted. BLS has determined that these interventions are no longer necessary on a real-time basis. Outlier detection and level-shift implementation will revert to retrospective activities conducted during annual processing.

Table A. States with unemployment rates significantly different from that of the U.S., December 2021, seasonally adjusted

State	Rate ^P
United States ¹	3.9
Alabama	3.1
Alaska	5.7
Arkansas	3.1
California	6.5
Colorado	4.8
Connecticut	5.8
Delaware	5.0
District of Columbia	5.8
Florida	4.4
Georgia	2.6
Hawaii	5.7
Idaho	2.4
Illinois	5.3
Indiana	2.7
Louisiana	4.8
Maryland	5.0
Michigan	5.6
Minnesota	3.1
Montana	2.5
Nebraska	1.7
Nevada	6.4
New Hampshire	2.6
New Jersey	6.3
New Mexico	5.8
New York	6.2
North Dakota	3.1
Oklahoma	2.3
Pennsylvania	5.4
South Dakota	2.6
Texas	5.0
Utah	1.9
Vermont	2.5
Virginia	3.2
Wisconsin	2.8

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from November 2021 to December 2021, seasonally adjusted

State	Rate		Over-the-month change ^P
	November 2021	December 2021 ^P	
Alaska	6.0	5.7	-0.3
Arizona	4.7	4.1	-.6
Arkansas	3.4	3.1	-.3
California	7.0	6.5	-.5
Colorado	5.1	4.8	-.3
Connecticut	6.0	5.8	-.2
District of Columbia	6.0	5.8	-.2
Florida	4.5	4.4	-.1
Georgia	2.8	2.6	-.2
Hawaii	6.0	5.7	-.3
Idaho	2.6	2.4	-.2
Illinois	5.7	5.3	-.4
Indiana	3.0	2.7	-.3
Iowa	3.7	3.5	-.2
Kansas	3.6	3.3	-.3
Louisiana	5.1	4.8	-.3
Maryland	5.4	5.0	-.4
Massachusetts	5.2	3.9	-1.3
Michigan	5.9	5.6	-.3
Minnesota	3.3	3.1	-.2
Mississippi	5.0	4.5	-.5
Missouri	3.5	3.3	-.2
Montana	2.8	2.5	-.3
Nebraska	1.8	1.7	-.1
Nevada	6.9	6.4	-.5
New Jersey	6.7	6.3	-.4
New Mexico	6.2	5.8	-.4
New York	6.6	6.2	-.4
North Carolina	3.9	3.7	-.2
North Dakota	3.2	3.1	-.1
Ohio	4.8	4.5	-.3
Oklahoma	2.5	2.3	-.2
Pennsylvania	5.7	5.4	-.3
Rhode Island	5.1	4.8	-.3
South Dakota	2.7	2.6	-.1
Tennessee	4.0	3.8	-.2
Texas	5.2	5.0	-.2
Utah	2.1	1.9	-.2
Virginia	3.4	3.2	-.2
Washington	4.7	4.5	-.2
West Virginia	4.0	3.7	-.3
Wisconsin	3.0	2.8	-.2
Wyoming	3.7	3.3	-.4

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from December 2020 to December 2021, seasonally adjusted

State	Rate		Over-the-year change ^P
	December 2020	December 2021 ^P	
Alabama	4.7	3.1	-1.6
Alaska	6.5	5.7	-.8
Arizona	6.8	4.1	-2.7
Arkansas	4.9	3.1	-1.8
California	9.3	6.5	-2.8
Colorado	6.9	4.8	-2.1
Connecticut	8.2	5.8	-2.4
Delaware	5.9	5.0	-.9
District of Columbia	8.8	5.8	-3.0
Florida	5.1	4.4	-.7
Georgia	5.3	2.6	-2.7
Hawaii	10.3	5.7	-4.6
Idaho	3.8	2.4	-1.4
Illinois	8.0	5.3	-2.7
Indiana	4.6	2.7	-1.9
Kansas	4.7	3.3	-1.4
Kentucky	5.6	3.9	-1.7
Louisiana	7.9	4.8	-3.1
Maryland	6.8	5.0	-1.8
Massachusetts	8.4	3.9	-4.5
Michigan	8.2	5.6	-2.6
Minnesota	4.7	3.1	-1.6
Mississippi	6.6	4.5	-2.1
Missouri	4.4	3.3	-1.1
Montana	4.2	2.5	-1.7
Nebraska	3.4	1.7	-1.7
Nevada	8.2	6.4	-1.8
New Hampshire	3.8	2.6	-1.2
New Jersey	7.7	6.3	-1.4
New Mexico	8.6	5.8	-2.8
New York	8.7	6.2	-2.5
North Carolina	6.1	3.7	-2.4
North Dakota	4.7	3.1	-1.6
Ohio	5.6	4.5	-1.1
Oklahoma	4.5	2.3	-2.2
Oregon	6.3	4.1	-2.2
Pennsylvania	7.1	5.4	-1.7
Rhode Island	7.9	4.8	-3.1
South Carolina	5.6	3.5	-2.1
South Dakota	3.3	2.6	-.7
Tennessee	5.6	3.8	-1.8
Texas	6.9	5.0	-1.9
Utah	3.3	1.9	-1.4
Vermont	3.5	2.5	-1.0
Virginia	5.6	3.2	-2.4
Washington	6.3	4.5	-1.8
West Virginia	6.7	3.7	-3.0
Wisconsin	4.0	2.8	-1.2
Wyoming	5.2	3.3	-1.9

^P = preliminary.

Table D. States with statistically significant employment changes from November 2021 to December 2021, seasonally adjusted

State	November 2021	December 2021 ^P	Over-the-month change ^P	
			Level	Percent
Arizona	2,995,900	3,007,500	11,600	0.4
California	16,841,600	16,892,300	50,700	.3
Georgia	4,623,800	4,648,000	24,200	.5
Illinois	5,877,100	5,899,900	22,800	.4
Indiana	3,103,600	3,118,200	14,600	.5
Iowa	1,542,900	1,554,600	11,700	.8
Kentucky	1,895,000	1,903,300	8,300	.4
Massachusetts	3,558,400	3,578,500	20,100	.6
Missouri	2,860,100	2,876,800	16,700	.6
Montana	484,800	487,900	3,100	.6
New York	9,056,200	9,101,500	45,300	.5
North Carolina	4,559,300	4,579,300	20,000	.4
Oregon	1,897,100	1,905,300	8,200	.4
Tennessee	3,112,400	3,126,900	14,500	.5
Texas	13,009,600	13,059,600	50,000	.4
Washington	3,453,200	3,467,200	14,000	.4
West Virginia	694,600	700,200	5,600	.8

^P = preliminary.

Table E. States with statistically significant employment changes from December 2020 to December 2021, seasonally adjusted

State	December 2020	December 2021 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,012,500	2,057,200	44,700	2.2
Alaska	304,100	311,000	6,900	2.3
Arizona	2,860,300	3,007,500	147,200	5.1
Arkansas	1,257,500	1,283,800	26,300	2.1
California	15,937,900	16,892,300	954,400	6.0
Colorado	2,626,700	2,778,700	152,000	5.8
Connecticut	1,570,800	1,622,000	51,200	3.3
Delaware	442,300	453,500	11,200	2.5
District of Columbia	733,900	759,600	25,700	3.5
Florida	8,492,000	8,971,300	479,300	5.6
Georgia	4,449,800	4,648,000	198,200	4.5
Hawaii	541,700	580,100	38,400	7.1
Idaho	776,400	790,500	14,100	1.8
Illinois	5,637,300	5,899,900	262,600	4.7
Indiana	3,024,800	3,118,200	93,400	3.1
Iowa	1,513,400	1,554,600	41,200	2.7
Kansas	1,354,700	1,393,300	38,600	2.8
Kentucky	1,841,800	1,903,300	61,500	3.3
Louisiana	1,834,600	1,874,200	39,600	2.2
Maine	601,200	616,300	15,100	2.5
Maryland	2,603,900	2,703,600	99,700	3.8
Massachusetts	3,356,300	3,578,500	222,200	6.6
Michigan	4,027,900	4,247,700	219,800	5.5
Minnesota	2,719,600	2,887,400	167,800	6.2
Mississippi	1,125,900	1,149,600	23,700	2.1
Missouri	2,799,200	2,876,800	77,600	2.8
Montana	476,400	487,900	11,500	2.4
Nebraska	998,300	1,022,000	23,700	2.4
Nevada	1,277,500	1,372,200	94,700	7.4
New Hampshire	639,300	667,300	28,000	4.4
New Jersey	3,864,900	4,073,600	208,700	5.4
New Mexico	778,400	827,500	49,100	6.3
New York	8,723,300	9,101,500	378,200	4.3
North Carolina	4,435,800	4,579,300	143,500	3.2
North Dakota	407,900	419,400	11,500	2.8
Ohio	5,277,800	5,405,400	127,600	2.4
Oklahoma	1,614,100	1,654,200	40,100	2.5
Oregon	1,798,200	1,905,300	107,100	6.0
Pennsylvania	5,602,400	5,804,600	202,200	3.6
Rhode Island	457,800	485,800	28,000	6.1
South Carolina	2,117,300	2,162,200	44,900	2.1
Tennessee	3,030,500	3,126,900	96,400	3.2
Texas	12,365,200	13,059,600	694,400	5.6
Utah	1,565,100	1,632,200	67,100	4.3
Vermont	286,100	296,100	10,000	3.5
Virginia	3,881,100	3,988,100	107,000	2.8
Washington	3,266,800	3,467,200	200,400	6.1
West Virginia	671,900	700,200	28,300	4.2
Wisconsin	2,831,100	2,898,300	67,200	2.4

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time-series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series.

Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for 1-month, 3-month, and 12-month changes in payroll employment data at the total nonfarm and supersector levels for states, and total nonfarm level for metropolitan areas and divisions, are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,500 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Dec. 2020	Oct. 2021	Nov. 2021	Dec. 2021 ^p	Number			Percent of labor force				
					Dec. 2020	Oct. 2021	Nov. 2021	Dec. 2021 ^p	Dec. 2020	Oct. 2021	Nov. 2021	Dec. 2021 ^p
Alabama	2,264,054	2,212,134	2,218,606	2,227,172	106,318	67,860	68,710	69,854	4.7	3.1	3.1	3.1
Alaska	354,035	349,770	350,868	352,071	23,147	21,492	21,038	20,233	6.5	6.1	6.0	5.7
Arizona	3,569,317	3,647,123	3,650,964	3,654,052	242,410	189,895	170,540	150,043	6.8	5.2	4.7	4.1
Arkansas	1,379,313	1,353,519	1,354,206	1,353,108	67,171	50,532	46,359	42,609	4.9	3.7	3.4	3.1
California	18,705,475	19,022,766	19,044,723	19,074,870	1,748,456	1,383,236	1,324,808	1,238,037	9.3	7.3	7.0	6.5
Los Angeles-Long Beach-Glendale ¹	4,878,866	5,080,019	5,073,825	5,063,929	614,852	477,260	453,828	422,848	12.6	9.4	8.9	8.4
Colorado	3,176,560	3,196,746	3,199,924	3,208,438	219,269	171,349	163,796	154,292	6.9	5.4	5.1	4.8
Connecticut	1,842,967	1,812,628	1,819,165	1,826,045	152,007	115,111	109,767	105,215	8.2	6.4	6.0	5.8
Delaware	481,840	489,724	490,173	490,957	28,203	25,828	25,179	24,609	5.9	5.3	5.1	5.0
District of Columbia	409,328	412,292	413,095	412,788	36,038	25,915	24,981	23,741	8.8	6.3	6.0	5.8
Florida	10,043,992	10,590,293	10,630,972	10,660,197	515,114	490,497	481,133	466,176	5.1	4.6	4.5	4.4
Miami-Miami Beach-Kendall ¹	1,301,270	1,348,373	1,351,075	1,344,833	111,342	76,897	68,950	57,473	8.6	5.7	5.1	4.3
Georgia	5,100,297	5,174,434	5,174,192	5,177,893	271,108	158,436	146,231	135,906	5.3	3.1	2.8	2.6
Hawaii	655,587	647,059	646,549	647,426	67,419	41,113	38,530	37,057	10.3	6.4	6.0	5.7
Idaho	900,245	907,659	908,661	909,467	34,596	25,103	23,804	22,088	3.8	2.8	2.6	2.4
Illinois	6,150,544	6,222,934	6,243,069	6,271,493	490,873	370,443	354,244	333,136	8.0	6.0	5.7	5.3
Chicago-Naperville-Arlington Heights ¹	3,574,703	3,634,358	3,651,119	3,683,011	330,458	241,670	226,700	211,796	9.2	6.6	6.2	5.8
Indiana	3,343,929	3,327,745	3,320,094	3,311,320	153,888	110,345	100,850	88,240	4.6	3.3	3.0	2.7
Iowa	1,619,441	1,660,994	1,661,259	1,662,672	59,879	64,795	61,693	57,907	3.7	3.9	3.7	3.5
Kansas	1,518,416	1,511,907	1,505,687	1,500,738	71,556	58,493	54,051	49,796	4.7	3.9	3.6	3.3
Kentucky	1,982,759	1,992,238	1,997,373	2,002,624	110,912	84,599	81,671	78,817	5.6	4.2	4.1	3.9
Louisiana	2,095,025	2,060,752	2,061,116	2,062,975	165,493	111,603	104,413	98,295	7.9	5.4	5.1	4.8
Maine	666,913	679,468	678,843	677,134	33,360	33,057	32,965	31,806	5.0	4.9	4.9	4.7
Maryland	3,112,292	3,139,876	3,137,617	3,132,555	211,907	175,761	169,326	156,473	6.8	5.6	5.4	5.0
Massachusetts	3,753,070	3,726,312	3,732,005	3,690,317	314,487	196,990	194,725	145,093	8.4	5.3	5.2	3.9
Michigan	4,855,353	4,758,376	4,758,047	4,759,380	400,370	291,279	280,244	265,115	8.2	6.1	5.9	5.6
Detroit-Warren-Dearborn ²	2,123,759	2,065,127	2,070,719	2,079,507	218,613	119,774	114,273	108,407	10.3	5.8	5.5	5.2
Minnesota	3,048,729	3,032,205	3,030,205	3,030,443	143,923	106,378	100,230	93,906	4.7	3.5	3.3	3.1
Mississippi	1,276,640	1,272,160	1,267,058	1,262,868	83,848	69,792	63,179	56,792	6.6	5.5	5.0	4.5
Missouri	3,051,663	3,064,734	3,058,896	3,058,440	135,112	114,530	108,361	101,988	4.4	3.7	3.5	3.3
Montana	532,934	542,002	543,311	544,729	22,462	16,929	15,408	13,689	4.2	3.1	2.8	2.5
Nebraska	1,023,600	1,023,281	1,023,935	1,025,621	34,528	19,336	18,128	17,128	3.4	1.9	1.8	1.7
Nevada	1,516,397	1,552,350	1,549,295	1,546,231	124,624	112,336	106,207	99,409	8.2	7.2	6.9	6.4
New Hampshire	763,394	747,298	745,521	744,509	29,220	21,329	20,439	19,561	3.8	2.9	2.7	2.6
New Jersey	4,377,299	4,438,521	4,440,622	4,445,947	337,731	308,582	296,589	280,211	7.7	7.0	6.7	6.3
New Mexico	960,113	951,880	951,720	952,327	82,423	61,962	59,050	55,640	8.6	6.5	6.2	5.8
New York	9,290,419	9,302,678	9,274,574	9,229,831	805,934	639,034	614,447	572,626	8.7	6.9	6.6	6.2
New York City	3,868,206	3,986,300	3,972,429	3,950,318	464,800	373,468	358,685	346,774	12.0	9.4	9.0	8.8
North Carolina	5,040,047	5,033,780	5,041,730	5,057,733	308,883	208,403	198,272	188,391	6.1	4.1	3.9	3.7
North Dakota	404,240	401,397	401,811	401,894	18,986	13,312	12,839	12,297	4.7	3.3	3.2	3.1
Ohio	5,763,310	5,672,587	5,683,083	5,698,184	320,707	289,085	275,277	256,392	5.6	5.1	4.8	4.5
Cleveland-Elyria ²	1,014,542	1,003,722	1,003,504	1,003,358	82,186	50,964	49,669	47,391	8.1	5.1	4.9	4.7
Oklahoma	1,861,928	1,860,122	1,860,341	1,861,892	83,938	50,520	46,387	42,758	4.5	2.7	2.5	2.3
Oregon	2,141,252	2,168,579	2,168,079	2,169,925	134,749	95,652	91,860	89,349	6.3	4.4	4.2	4.1
Pennsylvania	6,310,050	6,269,232	6,258,825	6,240,617	447,888	376,586	359,514	337,133	7.1	6.0	5.7	5.4
Rhode Island	538,617	551,609	553,857	552,166	42,758	29,487	28,385	26,684	7.9	5.3	5.1	4.8
South Carolina	2,355,062	2,407,655	2,407,176	2,405,807	131,582	94,365	89,467	85,090	5.6	3.9	3.7	3.5
South Dakota	471,631	471,217	470,972	470,859	15,502	13,345	12,836	12,173	3.3	2.8	2.7	2.6
Tennessee	3,313,650	3,313,981	3,311,768	3,317,891	186,041	139,818	133,555	127,341	5.6	4.2	4.0	3.8
Texas	14,133,518	14,204,153	14,253,840	14,299,174	971,008	769,952	742,154	712,828	6.9	5.4	5.2	5.0
Utah	1,626,916	1,674,166	1,679,001	1,685,176	53,338	37,404	34,526	31,817	3.3	2.2	2.1	1.9
Vermont	316,150	318,531	318,397	318,149	10,924	8,761	8,279	7,972	3.5	2.8	2.6	2.5
Virginia	4,255,079	4,256,798	4,259,569	4,261,535	236,204	154,232	145,590	136,557	5.6	3.6	3.4	3.2
Washington	3,830,416	3,934,975	3,937,865	3,952,917	239,459	198,113	185,659	176,857	6.3	5.0	4.7	4.5
Seattle-Bellevue-Everett ¹	1,735,758	1,754,116	1,747,431	1,755,036	101,540	85,976	76,690	72,071	5.8	4.9	4.4	4.1
West Virginia	796,614	791,988	790,958	789,907	53,698	34,382	31,607	28,903	6.7	4.3	4.0	3.7
Wisconsin	3,053,836	3,108,989	3,107,784	3,108,417	121,607	100,594	93,249	86,197	4.0	3.2	3.0	2.8
Wyoming	294,630	293,001	292,429	292,216	15,284	12,060	10,843	9,717	5.2	4.1	3.7	3.3
Puerto Rico	1,054,469	1,079,309	1,088,043	1,100,370	96,982	85,977	84,615	82,653	9.2	8.0	7.8	7.5

¹ Metropolitan division.

² Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2020	2021	2020	2021 ^P	November		December		November		December	
					2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P
Alabama	2,260,941	2,251,091	2,240,352	2,238,778	86,643	66,934	78,752	62,312	3.8	3.0	3.5	2.8
Alaska	351,025	352,259	350,219	351,565	21,998	19,543	23,032	18,916	6.3	5.5	6.6	5.4
Arizona	3,575,128	3,672,206	3,566,534	3,657,606	229,103	117,309	239,544	101,842	6.4	3.2	6.7	2.8
Arkansas	1,327,638	1,353,114	1,366,653	1,352,420	63,285	29,608	64,314	32,636	4.8	2.2	4.7	2.4
California	18,667,576	19,174,527	18,660,835	19,065,788	1,544,099	1,036,255	1,702,248	960,384	8.3	5.4	9.1	5.0
Los Angeles-Long Beach-Glendale ¹	4,931,365	5,079,309	4,867,991	5,018,502	588,980	358,478	597,356	313,091	11.9	7.1	12.3	6.2
Colorado	3,173,505	3,217,519	3,172,790	3,227,853	212,590	142,433	219,804	133,413	6.7	4.4	6.9	4.1
Connecticut	1,846,074	1,850,252	1,831,338	1,832,459	138,843	88,174	140,974	81,426	7.5	4.8	7.7	4.4
Delaware	481,657	490,315	490,315	482,293	491,967	19,500	27,797	20,705	5.1	4.0	5.8	4.2
District of Columbia	409,289	414,940	413,158	411,358	34,273	21,463	36,459	21,072	8.4	5.2	8.8	5.1
Florida	9,999,225	10,644,641	9,968,835	10,622,172	499,570	384,837	419,587	339,436	5.0	3.6	4.2	3.2
Miami-Miami Beach-Kendall ¹	1,298,144	1,349,949	1,301,119	1,317,306	106,956	47,276	103,260	17,827	8.2	3.5	7.9	1.4
Georgia	5,138,700	5,191,214	5,139,816	5,207,912	273,400	112,610	289,866	123,858	5.3	2.2	5.6	2.4
Hawaii	658,233	649,967	648,758	649,265	68,363	34,915	60,478	32,060	10.4	5.4	9.3	4.9
Idaho	902,015	909,318	899,652	907,663	37,371	17,659	36,070	16,874	4.1	1.9	4.0	1.9
Illinois	6,169,598	6,333,414	6,105,476	6,320,577	465,928	286,687	479,837	274,077	7.6	4.5	7.9	4.3
Chicago-Naperville-Arlington Heights ¹	3,583,239	3,710,961	3,541,085	3,760,353	317,887	177,824	308,282	169,972	8.9	4.8	8.7	4.5
Indiana	3,342,762	3,313,444	3,321,235	3,277,064	161,074	70,290	146,233	43,014	4.8	2.1	4.4	1.3
Iowa	1,633,755	1,666,277	1,622,138	1,660,698	59,741	44,028	66,280	48,988	3.7	2.6	4.1	2.9
Kansas	1,515,460	1,496,148	1,508,734	1,487,429	63,285	38,400	62,911	33,233	4.2	2.6	4.2	2.2
Kentucky	1,993,966	2,014,555	1,983,657	2,014,005	100,828	61,406	107,709	67,723	5.1	3.0	5.4	3.4
Louisiana	2,098,192	2,068,808	2,083,161	2,057,188	153,575	83,797	151,178	77,111	7.3	4.1	7.3	3.7
Maine	663,691	672,067	662,097	665,686	30,957	29,235	34,564	26,775	4.7	4.4	5.2	4.0
Maryland	3,120,857	3,129,583	3,105,593	3,120,513	206,589	143,867	206,860	124,871	6.6	4.6	6.7	4.0
Massachusetts	3,699,806	3,745,089	3,694,508	3,692,403	283,487	172,324	271,380	129,004	7.7	4.6	7.3	3.5
Michigan	4,862,903	4,767,091	4,855,603	4,772,856	359,727	198,407	400,934	210,118	7.4	4.2	8.3	4.4
Detroit-Warren-Dearborn ²	2,129,060	2,096,446	2,135,505	2,107,229	201,243	79,273	219,701	90,701	9.5	3.8	10.3	4.3
Minnesota	3,053,209	3,027,052	3,036,842	3,030,129	131,727	66,467	148,543	82,906	4.3	2.2	4.9	2.7
Mississippi	1,272,847	1,251,090	1,278,959	1,255,553	79,747	37,085	83,701	38,775	6.3	3.0	6.5	3.1
Missouri	3,055,824	3,036,287	3,055,793	3,053,267	127,766	77,811	141,939	83,243	4.2	2.6	4.6	2.7
Montana	532,562	542,991	524,275	541,665	22,824	10,294	23,912	10,477	4.3	1.9	4.6	1.9
Nebraska	1,023,234	1,026,620	1,015,391	1,025,634	29,853	12,038	30,738	13,055	2.9	1.2	3.0	1.3
Nevada	1,513,547	1,542,205	1,513,944	1,536,416	126,448	83,495	123,484	79,986	8.4	5.4	8.2	5.2
New Hampshire	759,782	741,833	757,970	743,280	30,055	15,601	27,997	16,248	4.0	2.1	3.7	2.2
New Jersey	4,492,693	4,428,115	4,372,811	4,451,722	433,421	231,957	316,353	218,613	9.6	5.2	7.2	4.9
New Mexico	963,799	958,170	963,668	959,857	77,740	50,399	80,079	46,449	8.1	5.3	8.3	4.8
New York	9,231,677	9,188,192	9,228,985	9,140,537	763,468	509,064	782,807	457,306	8.3	5.5	8.5	5.0
New York City	3,867,981	3,948,151	3,856,031	3,918,712	451,362	315,332	447,885	309,057	11.7	8.0	11.6	7.9
North Carolina	5,038,460	5,066,946	5,017,316	5,070,354	315,198	170,585	307,133	160,692	6.3	3.4	6.1	3.2
North Dakota	400,126	399,379	397,541	396,900	17,049	9,994	18,974	10,987	4.3	2.5	4.8	2.8
Ohio	5,719,557	5,682,965	5,684,962	5,679,536	278,828	195,679	300,053	190,546	4.9	3.4	5.3	3.4
Cleveland-Elyria ²	1,006,832	1,001,346	997,566	992,781	71,044	36,714	76,279	38,216	7.1	3.7	7.6	3.8
Oklahoma	1,872,237	1,871,217	1,853,534	1,862,935	88,211	35,558	85,689	33,412	4.7	1.9	4.6	1.8
Oregon	2,133,389	2,170,491	2,127,775	2,166,263	129,959	74,448	131,658	78,329	6.1	3.4	6.2	3.6
Pennsylvania	6,303,477	6,222,776	6,255,815	6,141,644	408,218	270,172	430,100	244,515	6.5	4.3	6.9	4.0
Rhode Island	541,086	556,597	539,265	551,653	41,554	23,032	41,962	20,611	7.7	4.1	7.8	3.7
South Carolina	2,339,424	2,385,004	2,348,040	2,391,893	126,142	72,000	138,256	79,575	5.4	3.0	5.9	3.3
South Dakota	454,960	470,079	467,353	467,186	15,193	10,015	16,585	11,073	3.3	2.1	3.5	2.4
Tennessee	3,330,759	3,325,345	3,324,493	3,348,942	171,327	102,585	185,878	109,741	5.1	3.1	5.6	3.3
Texas	14,050,100	14,429,974	14,139,874	14,398,693	973,462	654,763	948,550	612,738	6.9	4.5	6.7	4.3
Utah	1,643,253	1,698,570	1,629,656	1,686,575	51,990	22,972	49,109	22,578	3.2	1.4	3.0	1.3
Vermont	316,915	317,782	313,167	315,107	10,268	6,119	10,278	7,000	3.2	1.9	3.3	2.2
Virginia	4,258,549	4,262,219	4,239,603	4,252,784	233,440	115,438	243,507	113,211	5.5	2.7	5.7	2.7
Washington	3,857,075	3,941,030	3,830,175	3,975,042	249,679	139,929	251,637	150,810	6.5	3.6	6.6	3.8
Seattle-Bellevue-Everett ¹	1,735,724	1,728,370	1,722,800	1,762,959	105,081	54,023	103,497	58,518	6.1	3.1	6.0	3.3
West Virginia	792,065	784,706	792,568	782,740	51,605	20,498	56,722	22,893	6.5	2.6	7.2	2.9
Wisconsin	3,059,093	3,102,248	3,038,277	3,093,829	125,598	57,455	122,911	61,154	4.1	1.9	4.0	2.0
Wyoming	294,827	291,339	292,809	290,223	14,238	6,976	15,512	6,852	4.8	2.4	5.3	2.4
Puerto Rico	1,042,731	1,110,243	1,040,875	1,129,490	98,189	80,302	109,601	74,804	9.4	7.2	10.5	6.6

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Dec. 2020	Oct. 2021	Nov. 2021	Dec. 2021 ^p	Dec. 2020	Oct. 2021	Nov. 2021	Dec. 2021 ^p	Dec. 2020	Oct. 2021	Nov. 2021	Dec. 2021 ^p
Alabama.....	2,012.5	2,058.5	2,057.0	2,057.2	96.4	92.5	94.9	94.0	260.6	267.9	269.0	269.6
Alaska.....	304.1	310.6	310.1	311.0	17.1	15.9	16.2	16.1	13.6	14.4	14.8	14.6
Arizona.....	2,860.3	2,989.4	2,995.9	3,007.5	172.4	174.0	175.6	176.8	176.4	181.2	181.1	181.9
Arkansas.....	1,257.5	1,277.4	1,282.6	1,283.8	54.4	51.5	52.2	52.5	156.7	161.9	161.8	162.5
California.....	15,937.9	16,789.4	16,841.6	16,892.3	881.1	891.9	889.8	891.0	1,246.9	1,269.9	1,272.9	1,274.7
Colorado.....	2,626.7	2,755.6	2,769.7	2,778.7	173.2	172.0	172.1	172.6	145.4	146.9	147.8	148.8
Connecticut.....	1,570.8	1,618.6	1,621.4	1,622.0	56.7	59.4	60.4	60.7	152.9	153.6	155.4	156.2
Delaware ²	442.3	451.5	452.2	453.5	22.5	24.4	24.7	24.8	25.2	24.6	24.6	24.6
District of Columbia ²	733.9	758.2	757.7	759.6	15.7	16.0	16.2	16.4	1.0	1.0	1.0	1.0
Florida.....	8,492.0	8,909.1	8,959.6	8,971.3	561.9	577.7	585.7	582.3	379.2	384.6	388.1	388.2
Georgia.....	4,449.8	4,605.3	4,623.8	4,648.0	200.2	206.3	206.3	205.7	389.2	396.9	400.6	402.2
Hawaii ²	541.7	576.9	578.2	580.1	36.0	37.3	37.1	37.0	11.2	11.5	11.6	11.6
Idaho.....	776.4	787.1	788.5	790.5	57.6	60.0	59.6	59.5	69.7	67.9	67.4	67.6
Illinois.....	5,637.3	5,857.2	5,877.1	5,899.9	222.7	229.3	233.7	235.6	548.4	552.9	555.1	557.0
Indiana.....	3,024.8	3,083.1	3,103.6	3,118.2	150.3	145.7	148.0	151.0	519.5	542.1	546.8	546.0
Iowa.....	1,513.4	1,540.9	1,542.9	1,554.6	77.9	74.3	75.2	76.3	218.2	224.2	218.6	224.7
Kansas.....	1,354.7	1,388.8	1,392.5	1,393.3	64.6	63.7	63.6	63.9	157.0	163.6	164.2	165.0
Kentucky.....	1,841.8	1,888.1	1,895.0	1,903.3	79.0	81.6	82.5	84.3	242.1	251.2	249.5	250.4
Louisiana.....	1,834.6	1,856.8	1,867.1	1,874.2	118.2	119.4	116.3	119.8	130.1	126.3	127.8	128.6
Maine.....	601.2	614.2	614.5	616.3	30.7	30.2	30.6	30.5	52.7	53.8	53.3	53.3
Maryland.....	2,603.9	2,686.5	2,698.9	2,703.6	162.4	160.9	162.2	161.4	109.8	109.9	110.1	110.2
Massachusetts.....	3,356.3	3,544.2	3,558.4	3,578.5	161.8	168.6	169.8	171.8	230.2	238.1	239.0	240.1
Michigan.....	4,027.9	4,223.2	4,236.9	4,247.7	175.0	178.1	179.0	178.1	572.2	583.6	584.5	586.9
Minnesota.....	2,719.6	2,875.8	2,889.4	2,887.4	122.8	130.2	131.7	132.0	306.3	318.7	320.8	319.9
Mississippi.....	1,125.9	1,146.7	1,145.4	1,149.6	44.9	45.2	45.7	46.3	142.0	143.3	144.3	145.3
Missouri.....	2,799.2	2,855.7	2,860.1	2,876.8	125.5	125.1	128.2	131.9	268.4	275.8	273.7	274.0
Montana.....	476.4	482.5	484.8	487.9	31.0	29.7	30.3	30.7	20.5	21.9	21.9	22.4
Nebraska.....	998.3	1,021.5	1,023.1	1,022.0	55.9	56.3	55.8	55.7	99.0	100.2	100.4	100.8
Nevada.....	1,277.5	1,364.9	1,368.5	1,372.2	90.7	90.3	90.8	90.8	56.5	59.6	59.9	60.3
New Hampshire.....	639.3	664.6	665.8	667.3	28.1	27.4	28.2	28.4	66.4	67.1	66.5	66.9
New Jersey.....	3,864.9	4,035.1	4,063.5	4,073.6	151.5	154.4	152.4	154.3	238.8	248.1	249.7	252.4
New Mexico.....	778.4	819.2	823.7	827.5	47.7	49.4	49.5	51.1	25.7	29.1	29.7	29.6
New York.....	8,723.3	9,025.6	9,056.2	9,101.5	382.1	365.6	369.1	366.2	403.8	415.3	416.6	419.1
North Carolina.....	4,435.8	4,551.3	4,559.3	4,579.3	230.7	243.4	242.9	243.7	457.7	472.7	472.8	474.3
North Dakota.....	407.9	417.8	420.5	419.4	26.9	26.3	26.7	26.6	24.9	25.9	26.5	26.5
Ohio.....	5,277.8	5,378.9	5,396.6	5,405.4	222.2	229.4	233.6	239.3	657.6	660.5	660.9	660.3
Oklahoma.....	1,614.1	1,652.0	1,652.2	1,654.2	77.5	81.6	81.6	82.0	129.5	129.6	129.5	130.6
Oregon.....	1,798.2	1,887.9	1,897.1	1,905.3	109.6	110.4	112.2	112.3	184.4	185.4	186.4	187.3
Pennsylvania.....	5,602.4	5,768.3	5,790.3	5,804.6	251.4	246.1	245.2	244.0	538.7	551.8	552.8	553.3
Rhode Island.....	457.8	479.8	483.2	485.8	19.7	21.1	21.3	21.1	37.7	40.6	40.9	41.1
South Carolina.....	2,117.3	2,153.9	2,159.6	2,162.2	105.5	107.3	108.5	107.8	247.6	252.9	251.7	253.2
South Dakota.....	431.6	437.9	436.3	435.0	24.0	26.1	26.4	26.4	43.6	44.4	44.2	44.3
Tennessee.....	3,030.5	3,104.0	3,112.4	3,126.9	129.0	129.9	130.1	129.7	343.9	350.8	352.3	352.7
Texas.....	12,365.2	12,923.1	13,009.6	13,059.6	725.8	734.5	740.1	750.5	858.2	885.2	890.4	896.5
Utah.....	1,565.1	1,628.3	1,632.2	1,632.2	118.5	122.5	123.1	124.2	140.1	146.0	146.3	146.1
Vermont.....	286.1	295.6	296.2	296.1	14.5	14.0	14.4	14.5	28.7	30.3	30.1	30.0
Virginia.....	3,881.1	3,957.1	3,975.8	3,988.1	207.1	204.6	204.9	205.1	235.9	236.3	238.2	238.6
Washington.....	3,266.8	3,435.4	3,453.2	3,467.2	222.2	227.6	230.1	231.4	261.2	267.9	269.1	268.1
West Virginia.....	671.9	692.3	694.6	700.2	30.6	32.0	32.7	34.2	44.5	45.6	45.8	46.2
Wisconsin.....	2,831.1	2,883.2	2,892.0	2,898.3	126.7	124.0	126.6	127.0	467.1	478.7	481.0	485.8
Wyoming.....	273.7	274.5	275.5	276.3	20.7	19.6	20.1	20.4	9.2	9.7	9.6	10.1
Puerto Rico.....	837.3	867.5	867.3	866.2	27.4	30.5	30.3	30.0	76.3	79.3	79.3	79.6
Virgin Islands ³	33.9	35.1	35.1	35.2	2.8	2.9	2.9	2.9	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2020 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Dec. 2020	Oct. 2021	Nov. 2021	Dec. 2021 ^p	Dec. 2020	Oct. 2021	Nov. 2021	Dec. 2021 ^p	Dec. 2020	Oct. 2021	Nov. 2021	Dec. 2021 ^p
Alabama.....	379.1	387.6	387.1	389.8	97.0	98.3	98.4	98.0	250.4	255.3	253.0	254.1
Alaska.....	59.0	61.6	60.8	61.6	10.6	10.4	10.8	10.9	26.4	26.5	26.5	26.3
Arizona.....	565.8	591.6	594.6	597.4	231.4	234.0	234.5	233.7	426.1	454.9	454.4	455.5
Arkansas.....	253.7	255.4	256.8	257.0	63.6	67.1	67.9	67.7	142.5	148.7	150.7	151.1
California.....	2,941.6	3,020.5	3,022.5	3,024.3	810.0	812.4	813.4	814.5	2,611.1	2,746.8	2,763.9	2,775.9
Colorado.....	483.4	493.0	495.5	496.4	174.3	174.6	176.4	177.6	434.7	451.5	454.8	456.7
Connecticut.....	287.5	290.7	290.3	289.3	119.8	119.1	118.2	118.5	203.6	213.4	213.5	212.8
Delaware.....	81.9	84.1	83.7	84.3	46.5	47.1	47.1	46.6	60.6	60.1	59.6	59.5
District of Columbia.....	29.3	29.4	29.6	29.4	27.9	27.8	27.5	27.2	164.2	170.9	170.6	171.2
Florida.....	1,742.4	1,823.9	1,826.5	1,833.7	597.6	624.0	627.9	628.0	1,366.2	1,433.0	1,445.6	1,440.0
Georgia.....	947.2	977.6	979.5	989.8	252.7	255.2	257.0	256.8	704.2	755.6	758.7	762.6
Hawaii.....	100.9	106.9	107.0	107.7	26.4	27.5	27.3	27.2	65.0	70.8	70.6	70.8
Idaho.....	153.7	153.4	154.9	155.6	39.0	41.3	41.2	41.0	100.8	99.2	98.6	99.1
Illinois.....	1,174.9	1,204.9	1,214.7	1,223.2	403.6	401.4	400.4	398.6	906.3	928.5	925.5	934.9
Indiana.....	605.1	611.5	615.2	616.8	141.0	139.7	139.6	139.4	333.9	332.2	337.1	339.1
Iowa.....	308.2	308.9	310.8	313.8	109.6	110.3	110.4	110.0	136.4	133.5	135.1	135.1
Kansas.....	263.4	274.8	276.6	278.4	76.9	74.4	74.8	74.6	170.3	173.0	172.7	172.8
Kentucky.....	404.5	413.2	414.7	415.9	94.0	94.7	94.6	95.3	209.1	204.8	206.8	207.0
Louisiana.....	363.9	363.3	363.9	365.3	86.4	89.0	90.6	89.5	204.0	214.2	214.9	216.8
Maine.....	113.4	117.7	117.4	118.0	32.7	32.6	32.6	32.4	68.8	70.5	71.0	70.9
Maryland.....	460.2	468.1	473.9	473.0	135.7	135.5	134.4	134.6	448.1	467.5	471.2	474.2
Massachusetts.....	549.6	564.2	565.7	569.3	216.3	217.5	217.6	217.6	583.0	618.2	620.7	623.6
Michigan.....	769.9	788.3	790.2	794.9	224.5	226.9	226.4	225.8	609.4	641.4	641.3	650.1
Minnesota.....	502.8	513.1	516.0	515.2	194.8	191.1	190.7	189.8	355.9	377.0	378.6	376.8
Mississippi.....	233.0	241.8	240.9	241.1	42.4	43.4	42.9	42.7	108.9	113.5	111.9	112.9
Missouri.....	543.7	548.9	549.8	554.4	176.0	165.8	165.4	165.5	368.4	387.4	388.8	391.6
Montana.....	94.2	96.3	96.9	98.6	26.3	26.1	26.1	26.0	45.0	43.5	44.1	44.4
Nebraska.....	195.9	197.8	198.3	198.8	74.6	73.4	73.4	72.9	117.5	121.7	122.7	120.6
Nevada.....	271.2	283.3	282.5	284.1	67.6	69.2	69.1	69.0	179.7	199.0	200.3	200.0
New Hampshire.....	136.7	138.3	137.6	138.7	33.9	34.1	34.3	34.1	84.5	86.0	86.8	87.0
New Jersey.....	848.1	875.1	882.3	882.4	244.3	247.8	248.6	249.1	648.8	691.3	701.0	701.1
New Mexico.....	131.5	136.8	137.4	139.0	32.7	33.7	34.4	33.8	107.4	112.9	114.3	113.1
New York.....	1,383.0	1,416.2	1,421.0	1,437.4	701.9	692.7	693.2	693.6	1,232.7	1,290.3	1,299.8	1,312.4
North Carolina.....	861.2	877.6	874.2	879.7	258.9	259.8	259.2	258.9	657.3	677.7	683.0	685.0
North Dakota.....	89.4	89.9	89.8	89.2	24.5	24.9	24.9	24.9	31.1	31.5	31.9	32.0
Ohio.....	1,028.4	1,048.3	1,051.5	1,054.1	306.1	305.5	306.1	303.5	696.2	712.5	714.5	721.1
Oklahoma.....	302.6	308.0	307.1	309.1	77.4	80.2	80.6	80.0	182.4	189.6	188.7	185.3
Oregon.....	356.6	364.1	366.9	368.5	101.3	105.0	105.4	105.2	246.8	260.6	262.8	263.7
Pennsylvania.....	1,093.2	1,108.2	1,115.6	1,125.0	323.7	329.0	329.8	330.6	758.1	779.4	784.5	780.4
Rhode Island.....	73.2	75.2	75.5	76.4	34.3	34.1	34.2	34.2	65.2	64.6	65.6	65.7
South Carolina.....	408.3	422.2	421.5	424.2	106.3	104.3	104.7	104.2	287.4	286.5	289.3	287.2
South Dakota.....	86.4	85.4	85.1	85.4	28.6	28.1	28.1	27.8	32.5	33.1	32.9	32.4
Tennessee.....	640.4	652.3	654.5	658.3	170.9	174.8	175.1	175.7	427.7	445.9	444.3	446.0
Texas.....	2,514.7	2,618.5	2,629.3	2,636.6	807.0	839.0	849.1	856.3	1,807.8	1,957.0	1,974.6	1,981.0
Utah.....	298.7	311.2	313.4	314.6	96.3	98.1	98.1	98.5	233.9	242.9	242.0	240.5
Vermont.....	51.1	50.3	50.5	50.6	11.8	12.2	12.3	12.3	29.6	30.5	30.5	30.5
Virginia.....	649.7	658.0	661.7	664.4	208.4	203.6	204.2	204.6	766.1	784.3	786.0	789.4
Washington.....	643.8	658.4	660.6	667.2	158.5	164.1	163.6	164.0	438.1	444.5	445.4	448.2
West Virginia.....	120.3	124.7	125.7	126.5	29.3	29.1	29.1	29.0	65.7	66.9	67.2	67.9
Wisconsin.....	525.8	530.1	530.4	532.9	150.9	150.3	150.6	149.6	316.5	319.8	321.3	323.5
Wyoming.....	50.8	51.9	52.0	52.0	11.0	11.0	11.0	11.1	18.6	19.1	18.9	19.0
Puerto Rico.....	167.9	174.3	173.3	171.5	42.8	42.9	42.9	42.7	117.0	120.6	121.1	120.6
Virgin Islands ¹	6.4	6.3	6.4	6.3	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2020 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Dec. 2020	Oct. 2021	Nov. 2021	Dec. 2021 ^p	Dec. 2020	Oct. 2021	Nov. 2021	Dec. 2021 ^p	Dec. 2020	Oct. 2021	Nov. 2021	Dec. 2021 ^p
Alabama.....	237.2	245.6	244.2	243.6	188.8	201.9	200.5	199.0	383.4	387.2	387.4	386.6
Alaska.....	49.2	50.2	50.4	50.5	26.1	29.5	28.3	28.4	77.0	75.4	75.3	75.1
Arizona.....	464.7	480.2	481.3	483.2	276.6	318.9	317.6	320.9	401.4	405.3	406.0	406.4
Arkansas.....	187.9	188.9	189.6	188.7	111.6	114.7	114.4	115.6	205.2	203.0	203.4	203.2
California.....	2,734.8	2,803.9	2,816.0	2,823.6	1,326.7	1,716.1	1,727.9	1,742.9	2,403.4	2,446.4	2,450.1	2,454.2
Colorado.....	338.2	342.0	343.7	343.5	244.8	328.0	329.5	330.4	432.9	443.4	443.9	445.0
Connecticut.....	323.0	333.4	333.9	334.3	118.9	135.1	134.9	134.8	221.1	224.3	224.8	224.9
Delaware.....	77.7	78.4	78.2	78.3	43.6	47.1	48.5	49.1	64.9	65.7	65.6	65.9
District of Columbia.....	122.9	126.4	125.3	125.6	39.4	56.0	57.8	59.2	242.7	241.5	241.0	240.7
Florida.....	1,306.1	1,353.5	1,356.9	1,358.0	1,000.6	1,123.4	1,134.8	1,143.2	1,083.3	1,097.6	1,101.6	1,101.4
Georgia.....	589.1	609.7	612.3	615.4	425.6	447.7	452.4	455.0	671.2	673.3	672.7	673.7
Hawaii.....	81.5	81.7	81.8	81.5	75.0	94.3	96.5	97.6	116.9	117.1	117.0	117.4
Idaho.....	112.0	113.2	113.8	113.9	83.4	86.9	88.1	88.4	124.1	127.7	127.7	127.7
Illinois.....	883.2	894.4	894.2	893.9	407.1	523.0	530.9	533.1	767.4	785.2	784.7	784.6
Indiana.....	461.3	469.2	470.0	471.9	270.7	288.1	292.7	295.0	401.7	409.7	409.0	412.7
Iowa.....	220.6	223.5	223.0	223.2	117.7	133.7	136.3	137.3	248.7	255.1	255.8	255.8
Kansas.....	196.5	198.6	198.6	197.8	109.9	120.5	121.7	121.7	245.4	248.9	248.7	247.5
Kentucky.....	277.2	283.0	282.9	282.7	158.2	171.0	174.5	178.9	289.0	298.4	299.2	298.7
Louisiana.....	311.9	317.1	319.9	319.8	195.0	204.0	207.7	208.4	313.5	309.7	310.0	310.3
Maine.....	125.3	125.3	124.6	125.1	53.9	57.5	58.1	59.1	94.2	95.9	95.8	95.9
Maryland.....	446.9	456.5	455.4	455.8	217.0	236.5	238.1	239.0	490.2	511.3	512.8	513.5
Massachusetts.....	740.3	771.0	773.4	776.7	255.0	312.1	315.8	320.2	419.4	440.4	441.3	442.6
Michigan.....	638.4	641.0	640.9	640.6	276.6	372.6	381.2	377.6	562.2	583.8	585.8	586.3
Minnesota.....	533.1	535.0	536.2	538.0	160.9	252.1	256.7	256.1	399.6	406.7	405.5	405.7
Mississippi.....	139.0	142.6	143.3	142.2	123.8	127.8	126.9	128.8	236.6	232.1	232.8	233.4
Missouri.....	482.9	487.3	485.9	487.2	253.5	282.7	285.1	289.3	421.4	423.1	422.5	422.0
Montana.....	78.9	78.1	78.4	78.4	61.8	66.0	66.5	66.4	88.2	89.1	88.7	89.0
Nebraska.....	155.3	159.3	159.4	159.7	79.5	88.5	89.2	88.6	168.1	169.5	169.2	169.8
Nevada.....	142.9	148.0	148.1	148.5	247.3	280.5	283.6	286.0	157.0	161.0	161.0	160.8
New Hampshire.....	116.9	119.5	119.8	119.8	59.2	70.2	71.0	70.6	79.4	85.8	85.3	85.1
New Jersey.....	665.0	688.9	693.7	694.3	289.1	327.2	332.7	336.5	568.1	585.9	584.2	584.9
New Mexico.....	135.0	138.2	136.9	137.1	72.7	91.5	93.0	94.6	174.3	173.3	173.8	173.8
New York.....	1,994.2	2,037.3	2,042.5	2,046.8	593.6	737.7	743.0	753.7	1,429.2	1,435.0	1,434.2	1,434.1
North Carolina.....	597.8	597.2	600.3	604.5	433.9	472.9	475.9	483.0	701.7	705.5	704.5	703.8
North Dakota.....	65.5	64.8	65.3	65.3	33.8	38.5	39.4	39.1	78.5	80.5	80.5	80.3
Ohio.....	890.9	892.4	889.6	889.9	470.3	510.4	519.2	517.9	742.9	755.3	756.4	753.6
Oklahoma.....	232.9	239.0	238.7	240.2	161.1	167.0	168.6	169.6	342.5	345.5	346.3	345.4
Oregon.....	291.9	297.3	296.6	296.8	136.8	176.9	180.6	183.2	274.5	285.9	285.5	286.2
Pennsylvania.....	1,223.8	1,245.8	1,246.6	1,246.8	415.3	488.0	492.4	495.7	670.3	673.4	675.6	677.5
Rhode Island.....	98.5	101.7	101.7	102.4	43.4	52.0	52.9	53.7	61.4	64.4	64.5	64.4
South Carolina.....	251.6	255.7	255.8	256.9	241.5	247.6	250.1	250.5	365.9	369.4	369.5	369.4
South Dakota.....	74.2	73.9	72.3	72.5	41.7	44.5	45.1	44.9	77.5	79.3	79.1	78.2
Tennessee.....	429.4	424.6	425.1	427.4	294.6	316.9	322.9	327.1	428.1	434.9	433.4	433.5
Texas.....	1,703.0	1,752.2	1,762.6	1,760.9	1,214.5	1,323.9	1,340.4	1,346.9	1,961.1	1,979.8	1,983.1	1,984.4
Utah.....	207.0	214.4	215.8	215.4	141.1	154.2	154.0	154.0	242.8	248.1	247.9	247.1
Vermont.....	62.1	62.1	62.5	62.1	23.9	29.5	29.0	29.0	50.7	51.5	51.4	51.5
Virginia.....	528.5	537.3	541.1	541.5	335.6	357.2	364.5	370.5	698.8	716.8	716.8	715.8
Washington.....	495.2	522.9	522.1	523.0	231.4	307.5	315.2	313.0	542.9	556.6	559.2	562.9
West Virginia.....	127.6	127.3	127.1	128.2	62.2	69.2	69.7	70.4	145.4	148.8	148.5	149.4
Wisconsin.....	448.3	443.3	441.5	439.7	224.0	253.4	261.1	259.2	378.2	384.9	381.1	382.1
Wyoming.....	28.7	27.9	28.0	28.3	35.8	36.1	36.7	36.5	66.0	64.7	64.6	64.5
Puerto Rico.....	108.7	112.9	113.0	113.4	70.5	79.3	80.1	80.0	195.4	195.4	194.9	196.2
Virgin Islands.....	2.1	2.2	2.2	2.2	4.4	4.9	4.9	5.0	10.4	10.8	10.8	10.8

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2020 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	November		December		November		December		November		December	
	2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P
Alabama.....	2,022.8	2,074.3	2,021.8	2,070.2	9.4	9.1	9.4	9.2	95.0	95.6	95.9	94.9
Alaska.....	291.7	297.5	288.8	295.8	10.0	10.4	10.0	10.7	16.2	15.4	15.8	14.4
Arizona.....	2,903.4	3,039.8	2,906.2	3,054.8	12.2	13.0	12.3	12.9	177.3	176.0	172.1	176.7
Arkansas.....	1,261.6	1,292.6	1,263.8	1,291.1	5.4	5.7	5.3	5.7	54.7	52.3	54.0	51.7
California.....	16,181.7	17,032.2	16,092.3	17,064.6	19.2	18.9	18.3	18.7	864.0	894.8	871.5	882.2
Colorado.....	2,650.3	2,773.4	2,645.4	2,789.7	19.7	20.3	19.1	20.5	173.9	172.7	171.9	170.9
Connecticut.....	1,596.3	1,646.3	1,590.2	1,641.6	0.5	0.5	0.5	0.5	57.3	61.5	56.1	60.2
Delaware ¹	445.0	455.1	444.0	455.9	-	-	-	-	22.8	25.0	22.6	24.9
District of Columbia ¹	738.2	762.0	735.9	761.8	-	-	-	-	15.5	16.2	15.5	16.2
Florida.....	8,550.3	9,058.5	8,581.5	9,073.6	5.4	5.6	5.5	5.6	558.0	585.8	561.1	580.7
Georgia.....	4,468.2	4,674.8	4,488.3	4,698.1	9.4	9.8	9.5	9.8	200.8	206.3	199.7	204.6
Hawaii ¹	536.7	582.0	551.2	588.8	-	-	-	-	35.1	36.9	36.3	37.2
Idaho.....	774.6	790.1	773.5	788.1	3.9	4.2	3.6	4.2	57.9	60.3	56.3	57.8
Illinois.....	5,704.5	5,938.9	5,675.1	5,937.0	6.6	6.7	6.5	6.5	223.3	239.0	213.5	226.7
Indiana.....	3,045.2	3,134.3	3,047.5	3,146.3	5.2	5.6	5.1	5.7	150.3	149.3	149.1	149.1
Iowa.....	1,526.1	1,560.7	1,517.3	1,563.2	2.4	2.4	2.3	2.3	80.3	78.5	74.4	74.2
Kansas.....	1,369.6	1,405.9	1,365.3	1,401.9	5.6	6.1	5.8	6.1	64.1	63.7	63.9	63.0
Kentucky.....	1,875.8	1,917.0	1,859.6	1,922.7	7.4	6.9	7.4	6.9	79.9	83.8	78.4	84.3
Louisiana.....	1,843.9	1,884.5	1,846.1	1,889.0	29.4	30.5	29.2	30.9	118.9	117.3	117.4	119.4
Maine.....	601.8	612.3	598.0	612.4	2.3	2.3	2.3	2.3	30.8	31.1	29.9	30.0
Maryland.....	2,624.2	2,721.2	2,624.2	2,725.7	1.2	1.3	1.2	1.3	161.8	163.8	162.2	160.9
Massachusetts.....	3,384.9	3,583.7	3,365.6	3,588.3	1.0	1.1	1.0	1.1	164.0	174.3	160.0	171.3
Michigan.....	4,127.4	4,271.4	4,032.6	4,255.6	6.7	7.0	6.7	7.0	177.4	182.6	168.8	172.4
Minnesota.....	2,787.2	2,907.1	2,716.3	2,884.4	6.3	6.4	6.0	6.0	122.2	132.6	116.2	125.1
Mississippi.....	1,133.2	1,158.0	1,132.6	1,155.5	5.7	5.8	5.6	5.8	45.2	46.2	45.0	46.6
Missouri.....	2,813.5	2,885.0	2,808.4	2,889.4	4.3	4.8	4.3	4.8	127.5	130.2	124.7	131.1
Montana.....	475.4	484.9	474.0	486.5	6.5	6.7	6.5	6.7	30.5	30.7	29.8	29.8
Nebraska.....	999.4	1,029.3	1,003.0	1,025.9	1.0	1.0	1.0	1.0	54.8	55.8	54.9	54.4
Nevada.....	1,286.8	1,380.9	1,287.3	1,381.9	15.0	14.7	14.7	14.6	89.5	89.5	90.0	88.6
New Hampshire.....	648.6	669.1	642.5	669.7	1.0	1.0	0.9	1.0	28.3	28.8	27.7	28.7
New Jersey.....	3,902.0	4,101.1	3,900.2	4,116.8	1.4	1.5	1.4	1.5	152.6	154.2	150.5	154.3
New Mexico.....	791.8	831.3	781.1	833.1	17.0	18.1	16.4	18.6	46.9	49.9	47.3	50.9
New York.....	8,865.3	9,173.8	8,797.9	9,186.3	5.3	5.6	5.1	5.2	381.3	372.9	371.6	357.6
North Carolina.....	4,460.0	4,607.6	4,472.4	4,624.7	5.6	5.7	5.6	5.6	232.1	243.9	230.8	243.2
North Dakota.....	410.9	424.3	408.8	420.0	13.3	14.3	13.2	14.4	26.1	26.7	24.7	24.4
Ohio.....	5,340.0	5,451.2	5,302.0	5,436.8	9.0	8.3	9.0	8.0	225.5	237.3	214.9	231.9
Oklahoma.....	1,628.7	1,668.3	1,625.2	1,666.8	25.1	28.9	24.9	30.0	78.7	82.1	77.6	81.9
Oregon.....	1,837.2	1,914.9	1,805.2	1,917.1	6.4	6.4	6.5	6.1	109.5	112.7	106.5	109.5
Pennsylvania.....	5,700.1	5,859.4	5,642.9	5,856.1	21.2	21.7	20.8	21.3	255.2	249.6	245.8	238.2
Rhode Island.....	467.8	487.9	458.3	487.1	0.2	0.2	0.2	0.2	20.2	22.0	19.7	21.0
South Carolina.....	2,116.9	2,178.2	2,129.6	2,180.6	4.4	4.4	4.4	4.4	104.2	108.6	106.2	107.7
South Dakota.....	430.5	437.0	430.6	434.8	1.0	1.1	0.9	1.0	23.9	26.7	23.0	25.0
Tennessee.....	3,061.0	3,152.7	3,065.1	3,167.3	4.1	4.3	4.2	4.3	130.2	131.2	128.9	129.5
Texas.....	12,395.1	13,131.7	12,453.1	13,165.2	174.1	204.4	175.0	207.6	729.9	746.1	725.5	752.1
Utah.....	1,570.4	1,646.1	1,578.9	1,646.9	8.3	8.4	8.1	8.4	118.9	124.2	117.5	123.7
Vermont.....	291.0	299.3	292.9	303.2	0.8	0.8	0.7	0.8	14.6	14.9	14.0	14.2
Virginia.....	3,915.0	4,012.1	3,894.2	4,010.6	6.9	7.8	6.9	7.9	205.5	205.1	205.3	202.7
Washington.....	3,287.1	3,466.3	3,269.0	3,473.5	5.5	5.4	5.3	5.3	220.4	230.6	218.9	229.1
West Virginia.....	683.6	702.4	675.6	704.2	18.1	19.7	17.5	19.7	31.2	33.9	30.0	33.6
Wisconsin.....	2,836.8	2,912.4	2,834.4	2,903.4	3.4	3.7	3.4	3.6	127.7	128.7	121.9	122.2
Wyoming.....	269.5	272.8	271.0	275.1	14.5	16.0	14.6	16.0	20.6	20.4	19.8	19.6
Puerto Rico.....	848.4	876.4	859.3	886.9	0.6	0.7	0.6	0.7	28.2	30.4	29.6	32.2
Virgin Islands ¹	34.9	35.2	34.1	35.2	-	-	-	-	2.9	2.9	2.8	2.9

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2020 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	November		December		November		December		November		December	
	2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P
Alabama.....	262.2	269.7	261.3	270.1	385.9	394.2	388.4	400.1	19.1	21.7	18.8	21.4
Alaska.....	7.0	8.7	6.4	7.6	57.5	59.3	56.9	59.8	4.7	4.8	4.7	4.9
Arizona.....	176.6	181.8	177.2	182.2	579.1	608.7	584.3	614.3	44.0	44.8	44.0	45.4
Arkansas.....	156.4	161.9	157.3	162.2	257.2	261.4	258.2	263.4	11.7	12.6	11.6	12.7
California.....	1,248.2	1,274.2	1,244.7	1,274.6	3,024.5	3,105.6	3,050.5	3,137.6	521.5	563.4	525.5	565.7
Colorado.....	146.0	148.1	145.8	148.7	485.4	503.1	498.0	511.5	72.9	74.5	73.1	75.1
Connecticut.....	151.4	155.7	153.1	156.4	296.4	298.9	300.4	302.0	29.1	28.2	29.2	28.1
Delaware.....	25.2	24.8	25.2	24.7	82.4	85.5	84.4	87.5	3.6	3.6	3.5	3.6
District of Columbia.....	1.0	1.0	1.0	1.0	29.6	30.2	29.7	30.1	19.5	18.4	19.2	18.1
Florida.....	378.4	389.0	380.8	388.0	1,777.6	1,867.5	1,796.8	1,892.2	128.4	139.6	128.2	138.2
Georgia.....	385.1	401.6	390.7	404.4	963.4	1,001.8	969.3	1,019.6	111.8	122.5	110.9	123.3
Hawaii.....	11.2	11.7	11.3	11.6	101.1	108.2	103.7	110.5	6.6	6.6	6.5	6.7
Idaho.....	69.9	67.7	69.6	68.1	153.7	156.7	156.0	158.2	7.3	7.6	7.0	7.9
Illinois.....	548.2	557.4	550.8	561.1	1,193.6	1,240.3	1,209.7	1,258.9	85.4	86.0	85.8	86.9
Indiana.....	515.4	545.6	520.2	546.8	610.3	625.4	617.9	631.8	24.5	25.3	23.8	25.1
Iowa.....	215.7	218.7	218.8	225.8	310.0	316.6	313.8	320.9	18.4	18.1	18.5	18.4
Kansas.....	157.4	164.4	157.3	166.0	266.4	280.5	268.1	284.0	16.4	16.9	16.6	17.1
Kentucky.....	240.9	249.5	243.8	251.8	409.1	423.2	415.3	429.2	20.3	20.2	20.2	20.4
Louisiana.....	128.6	128.4	130.6	129.8	367.7	368.3	370.5	372.9	17.4	17.0	17.2	16.7
Maine.....	53.0	53.9	53.1	53.7	114.5	118.2	115.7	120.4	6.3	6.4	6.5	6.3
Maryland.....	109.2	110.4	110.3	111.1	467.2	484.0	476.8	491.0	31.4	31.2	31.3	31.5
Massachusetts.....	229.9	239.6	230.8	240.7	551.2	572.8	562.9	583.3	87.1	93.4	86.0	94.5
Michigan.....	573.4	586.9	573.7	590.2	776.0	800.7	785.0	810.1	49.2	50.5	48.3	50.4
Minnesota.....	305.3	320.9	305.0	319.0	511.9	525.5	513.5	526.4	41.2	40.0	40.2	40.4
Mississippi.....	142.1	145.0	142.9	146.7	236.8	245.7	238.2	246.3	9.3	9.6	9.4	9.6
Missouri.....	266.8	273.8	268.9	273.8	546.6	558.4	553.0	565.4	44.4	42.4	44.2	42.4
Montana.....	20.7	22.1	20.8	22.8	94.6	98.1	95.5	100.2	5.7	5.4	5.5	5.0
Nebraska.....	98.4	100.5	99.3	101.0	197.1	202.3	200.6	203.9	15.7	16.4	15.8	16.4
Nevada.....	56.6	59.8	56.7	60.5	277.4	291.6	281.4	295.5	13.7	14.3	13.4	14.2
New Hampshire.....	66.5	66.4	66.7	66.6	137.9	139.4	139.6	142.0	11.5	11.8	11.4	12.1
New Jersey.....	238.5	250.0	239.0	252.5	869.1	903.4	876.8	913.2	67.9	68.2	67.1	66.4
New Mexico.....	26.0	29.7	25.6	29.6	133.6	139.8	133.8	142.4	8.7	8.6	8.7	8.3
New York.....	399.9	415.7	403.5	418.2	1,419.1	1,463.1	1,432.0	1,489.3	263.6	282.2	262.5	282.5
North Carolina.....	455.8	475.4	460.4	477.2	871.1	890.3	884.2	905.5	73.6	78.7	74.9	80.1
North Dakota.....	24.8	26.7	24.8	26.5	90.3	91.7	91.2	91.2	5.7	5.8	5.7	5.8
Ohio.....	657.3	660.4	659.7	661.7	1,047.2	1,075.6	1,057.7	1,087.9	62.9	65.1	62.5	64.9
Oklahoma.....	127.9	129.4	130.3	131.2	308.9	313.4	309.3	316.8	17.7	18.0	17.7	17.6
Oregon.....	183.6	186.7	182.5	186.1	363.8	374.6	366.0	379.0	32.1	34.5	32.0	34.7
Pennsylvania.....	537.4	553.6	540.5	555.5	1,115.2	1,146.2	1,132.3	1,170.2	81.3	87.2	80.7	88.1
Rhode Island.....	37.8	41.0	37.9	41.2	74.6	77.1	75.6	79.1	5.2	5.2	5.0	5.3
South Carolina.....	246.5	252.3	248.2	255.0	413.9	428.4	419.0	436.9	24.6	25.3	25.1	25.4
South Dakota.....	43.4	44.1	43.5	44.2	86.2	85.5	87.1	86.9	4.8	4.8	4.8	4.8
Tennessee.....	342.7	352.6	345.5	354.3	648.9	667.7	657.0	676.9	44.1	46.0	43.3	45.2
Texas.....	856.1	890.5	862.2	898.3	2,552.5	2,681.1	2,578.0	2,700.8	197.3	209.5	200.1	212.4
Utah.....	138.9	146.3	140.7	146.1	304.1	320.4	306.8	323.3	38.1	41.2	38.1	41.2
Vermont.....	28.6	30.2	29.0	30.5	51.1	50.9	52.3	52.0	3.9	4.0	3.9	3.9
Virginia.....	234.3	238.4	237.3	238.9	663.1	675.9	668.6	686.7	64.2	68.0	64.5	67.4
Washington.....	260.7	268.7	260.8	267.7	648.5	669.2	655.9	680.9	150.4	161.6	151.4	164.2
West Virginia.....	44.7	46.1	44.4	46.4	124.0	129.1	124.2	130.7	7.3	7.1	7.3	7.0
Wisconsin.....	461.3	480.2	466.0	485.3	531.0	541.3	536.9	545.0	44.4	45.9	45.0	45.7
Wyoming.....	9.4	9.7	9.3	10.1	50.9	52.2	51.2	52.5	2.7	2.8	2.8	2.8
Puerto Rico.....	76.8	80.0	77.8	80.8	169.9	175.9	175.2	178.2	14.5	14.9	14.8	15.0
Virgin Islands.....	0.8	0.8	0.8	0.8	6.4	6.4	6.5	6.4	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2020 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	November		December		November		December		November		December	
	2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P
Alabama.....	97.0	98.7	97.0	98.0	253.8	255.8	250.2	254.9	238.7	246.9	239.2	245.5
Alaska.....	10.3	10.7	10.4	10.8	25.3	25.7	25.3	25.2	49.4	50.2	49.3	50.5
Arizona.....	233.7	236.1	233.0	235.4	432.2	462.5	434.9	466.9	466.2	485.1	469.4	488.3
Arkansas.....	63.5	68.2	63.5	67.8	140.4	151.7	142.8	152.4	188.6	191.2	189.2	189.0
California.....	813.0	815.3	813.8	819.0	2,613.0	2,792.4	2,630.6	2,797.6	2,747.8	2,839.4	2,748.0	2,843.5
Colorado.....	172.6	175.8	175.0	177.3	430.5	455.3	434.8	455.9	339.3	343.1	339.8	344.2
Connecticut.....	119.4	118.5	120.1	119.1	205.5	215.6	204.9	214.0	328.6	339.0	326.6	337.1
Delaware.....	46.7	47.1	46.6	46.6	61.3	60.2	61.4	60.1	78.4	78.7	78.2	78.8
District of Columbia.....	27.9	27.4	27.8	27.1	164.9	171.7	164.9	172.1	125.2	127.0	124.4	126.8
Florida.....	597.2	632.8	601.4	634.7	1,366.4	1,459.5	1,380.0	1,456.9	1,316.1	1,367.4	1,312.0	1,363.4
Georgia.....	251.1	257.9	253.9	256.1	709.4	770.7	713.8	774.4	593.3	618.2	593.3	620.2
Hawaii.....	26.4	27.5	26.7	27.3	64.4	70.9	65.4	71.2	81.5	82.4	82.4	82.3
Idaho.....	38.7	40.9	39.0	40.8	101.3	99.1	99.8	98.3	111.8	114.6	112.5	114.2
Illinois.....	402.1	400.1	403.5	399.0	906.8	940.9	908.8	941.8	891.1	904.2	888.8	896.6
Indiana.....	140.6	140.3	141.4	140.0	333.6	343.6	336.3	343.9	464.6	474.1	464.8	475.3
Iowa.....	109.8	110.5	109.9	110.2	136.1	136.3	135.7	135.0	223.6	226.0	223.5	226.2
Kansas.....	77.4	75.1	77.0	74.7	170.4	174.0	171.5	173.1	197.8	198.7	197.3	197.8
Kentucky.....	94.3	94.7	94.2	95.5	217.6	213.3	216.5	213.0	277.5	285.8	278.7	284.4
Louisiana.....	86.1	90.6	86.6	89.3	206.2	217.3	206.0	217.5	312.2	321.7	312.0	321.2
Maine.....	32.3	32.4	32.4	32.2	69.0	71.4	68.2	70.0	126.6	126.0	126.5	125.2
Maryland.....	136.5	134.7	135.5	134.5	446.4	474.2	448.0	473.6	450.2	458.8	451.3	459.0
Massachusetts.....	215.3	216.3	216.2	216.6	582.1	626.0	581.2	621.2	756.0	783.4	747.5	783.8
Michigan.....	223.8	225.7	224.5	225.6	617.3	649.4	607.2	649.0	648.7	648.0	643.0	644.9
Minnesota.....	194.0	190.9	194.7	189.7	357.9	381.6	356.9	377.6	539.7	540.4	533.2	539.2
Mississippi.....	42.0	42.9	42.4	42.7	110.4	113.5	111.3	113.2	140.5	144.9	139.8	142.1
Missouri.....	174.7	165.5	175.7	165.5	366.9	391.8	368.8	393.7	488.9	492.3	484.7	487.5
Montana.....	26.6	26.1	26.7	26.3	44.7	44.2	44.2	43.6	79.4	78.9	79.2	78.9
Nebraska.....	74.3	73.5	74.8	73.1	117.1	123.6	117.8	120.8	156.2	160.6	156.3	160.4
Nevada.....	67.6	69.1	68.2	69.7	180.5	203.4	179.9	200.9	140.9	148.0	143.6	148.0
New Hampshire.....	33.8	34.3	34.2	34.1	84.1	87.4	84.5	87.6	119.8	121.4	117.5	119.7
New Jersey.....	245.6	248.9	245.2	250.4	651.6	709.1	653.1	709.9	671.2	700.4	671.9	700.2
New Mexico.....	33.3	34.7	32.9	34.0	105.7	115.2	107.4	113.6	136.4	137.9	136.2	138.2
New York.....	700.5	693.4	702.3	692.5	1,242.7	1,311.7	1,239.0	1,321.5	2,039.3	2,083.1	2,023.9	2,075.1
North Carolina.....	258.1	259.2	259.2	259.0	653.9	690.5	658.5	686.5	605.2	605.1	601.7	607.6
North Dakota.....	24.7	25.0	24.6	25.1	30.6	31.7	30.5	31.3	65.5	65.7	65.8	65.0
Ohio.....	303.2	305.3	305.9	303.4	707.5	725.6	696.0	722.9	905.7	898.1	896.7	895.6
Oklahoma.....	76.8	81.3	77.9	80.9	180.5	189.1	181.4	184.0	238.4	241.2	233.5	241.0
Oregon.....	100.8	105.4	102.0	105.6	245.3	265.4	246.4	265.6	296.8	298.8	294.1	298.5
Pennsylvania.....	323.5	329.6	324.1	330.8	761.4	794.0	758.0	781.2	1,260.8	1,268.8	1,238.5	1,263.2
Rhode Island.....	34.0	34.0	33.9	34.0	67.3	67.4	65.8	65.9	101.8	103.6	99.6	103.5
South Carolina.....	106.2	105.2	106.3	104.8	289.6	295.4	291.4	290.0	252.9	257.9	252.9	258.7
South Dakota.....	28.4	28.2	28.7	28.3	32.8	33.2	32.7	32.2	74.6	73.1	75.1	73.7
Tennessee.....	170.8	175.7	170.9	176.6	432.3	452.3	436.7	454.5	434.6	429.0	431.2	430.8
Texas.....	814.1	853.4	809.1	860.2	1,787.5	1,993.7	1,811.1	1,991.7	1,706.1	1,777.0	1,709.7	1,770.4
Utah.....	95.0	97.9	96.6	99.0	232.0	244.1	233.6	240.9	211.5	219.8	209.2	217.9
Vermont.....	12.0	12.3	11.8	12.3	29.9	30.9	29.6	30.7	63.4	63.8	63.6	63.1
Virginia.....	207.8	204.0	208.3	204.4	769.6	790.9	766.1	789.3	535.0	546.8	530.4	544.3
Washington.....	157.8	164.1	158.0	163.5	432.6	448.9	437.2	447.8	498.8	524.0	496.7	522.5
West Virginia.....	29.7	29.2	29.3	29.0	65.4	67.1	65.4	67.5	129.0	128.0	128.5	129.0
Wisconsin.....	150.7	150.5	150.9	149.7	315.9	323.4	314.5	322.4	450.6	445.2	452.1	442.9
Wyoming.....	10.5	11.0	11.1	11.2	18.4	18.8	18.1	18.8	28.7	28.2	28.8	28.7
Puerto Rico.....	42.7	42.8	43.2	43.0	119.9	123.5	121.2	124.9	110.7	115.0	111.8	116.1
Virgin Islands.....	1.8	1.9	1.8	1.9	3.4	3.3	3.4	3.3	2.1	2.2	2.1	2.2

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2020 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**

[In thousands]

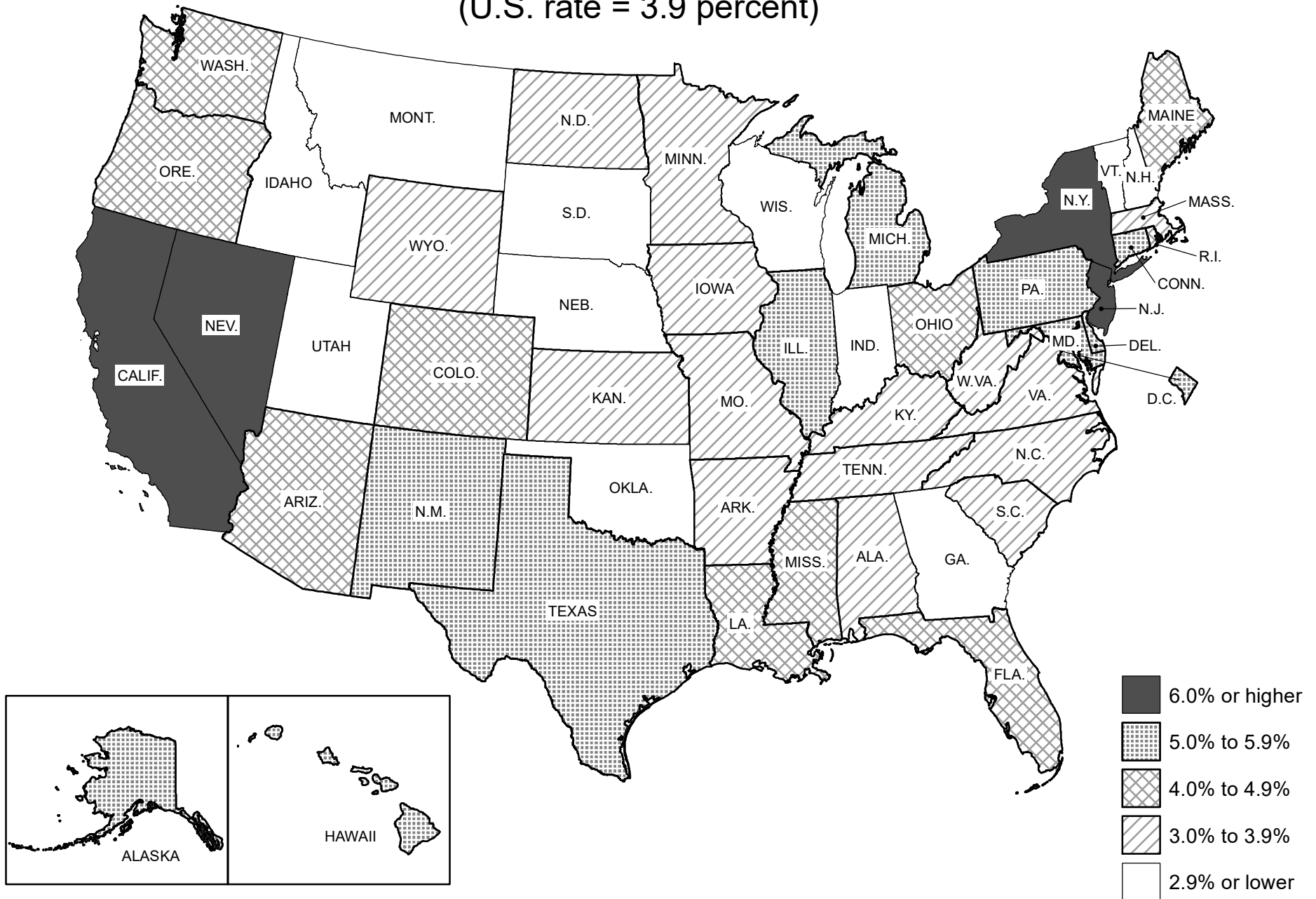
State	Leisure and hospitality				Other services				Government			
	November		December		November		December		November		December	
	2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P
Alabama.....	181.5	198.1	183.9	194.9	91.4	92.4	91.4	92.0	388.8	392.1	386.3	389.2
Alaska.....	23.3	24.9	22.1	24.6	10.2	11.5	10.0	11.6	77.8	75.9	77.9	75.7
Arizona.....	275.3	318.1	276.2	320.6	89.5	93.4	90.1	94.6	417.3	420.3	412.7	417.5
Arkansas.....	109.5	112.7	107.8	112.2	65.1	67.4	65.1	66.9	209.1	207.5	209.0	207.1
California.....	1,423.0	1,725.6	1,319.3	1,737.1	452.8	507.3	438.5	506.5	2,454.7	2,495.3	2,431.6	2,482.1
Colorado.....	263.1	317.6	244.1	326.7	106.8	110.6	107.3	110.8	440.1	452.3	436.5	448.1
Connecticut.....	117.9	133.4	115.4	130.9	56.8	61.1	57.1	61.6	233.4	233.9	226.8	231.7
Delaware.....	41.8	46.4	40.0	45.8	16.1	16.4	15.8	16.7	66.7	67.4	66.3	67.2
District of Columbia.....	40.4	58.5	38.8	58.4	71.9	70.6	71.7	71.0	242.3	241.0	242.9	241.0
Florida.....	993.6	1,135.4	996.6	1,142.6	321.9	349.9	321.3	353.0	1,107.3	1,126.0	1,097.8	1,118.3
Georgia.....	416.0	452.1	420.3	452.6	148.8	153.0	149.7	152.8	679.1	680.9	677.2	680.3
Hawaii.....	68.6	96.0	76.1	99.0	21.1	22.9	22.5	22.9	120.7	118.9	120.3	120.1
Idaho.....	77.1	83.3	79.3	84.7	25.8	25.5	25.3	25.4	127.2	130.2	125.1	128.5
Illinois.....	425.3	519.3	393.4	516.4	231.8	244.0	231.7	245.8	790.3	801.0	782.6	797.3
Indiana.....	266.4	287.9	263.3	287.5	113.3	114.3	111.5	115.7	421.0	422.9	414.1	425.4
Iowa.....	116.2	133.2	111.3	131.4	54.8	56.9	55.0	57.6	258.8	263.5	254.1	261.2
Kansas.....	110.4	121.1	107.8	119.8	49.1	49.1	48.6	48.9	254.6	256.3	251.4	251.4
Kentucky.....	167.6	173.0	152.1	173.5	61.5	63.2	60.8	62.2	299.7	303.4	292.2	301.5
Louisiana.....	195.1	210.2	194.5	209.9	65.3	68.4	64.9	67.9	317.0	314.8	317.2	313.5
Maine.....	47.1	49.5	45.3	51.0	20.3	22.4	20.7	22.8	99.6	98.7	97.4	98.5
Maryland.....	214.4	232.2	206.9	231.9	101.9	108.6	101.0	109.8	504.0	522.0	499.7	521.1
Massachusetts.....	248.8	304.7	237.6	304.6	112.5	119.7	111.5	119.8	437.0	452.4	430.9	451.4
Michigan.....	319.5	363.4	255.8	357.1	145.4	150.1	143.2	148.4	590.0	607.1	576.4	600.5
Minnesota.....	192.5	247.1	148.1	243.1	100.8	107.0	97.0	107.5	415.4	414.7	405.5	410.4
Mississippi.....	122.9	126.7	122.0	127.7	40.6	41.4	40.2	41.5	237.7	236.3	235.8	233.3
Missouri.....	251.0	280.7	243.6	280.8	111.5	114.1	110.7	114.2	430.9	431.0	429.8	430.2
Montana.....	58.2	62.8	58.6	63.2	18.3	19.6	18.3	20.2	90.2	90.3	88.9	89.8
Nebraska.....	79.1	86.6	76.9	85.5	35.2	37.0	35.3	37.4	170.5	172.0	170.3	172.0
Nevada.....	246.2	281.3	242.6	282.5	36.9	44.9	35.7	43.0	162.5	164.3	161.1	164.4
New Hampshire.....	56.3	66.0	54.1	65.5	22.1	23.6	21.7	23.3	87.3	89.0	84.2	89.1
New Jersey.....	281.0	318.9	272.1	320.5	141.7	149.9	142.6	150.9	581.4	596.6	580.5	597.0
New Mexico.....	79.1	91.5	70.4	93.7	26.1	28.1	25.5	27.8	179.0	177.8	176.9	176.0
New York.....	612.0	737.7	572.8	739.5	337.3	352.8	335.8	350.4	1,464.3	1,455.6	1,449.4	1,454.5
North Carolina.....	425.4	468.9	420.8	472.9	155.4	161.4	156.0	161.1	723.8	728.5	720.3	726.0
North Dakota.....	33.9	38.9	33.0	38.2	14.6	15.6	14.4	15.3	81.4	82.2	80.9	82.8
Ohio.....	464.7	508.1	453.9	501.9	190.7	191.5	190.8	192.9	766.3	775.9	754.9	765.7
Oklahoma.....	161.2	167.1	158.8	168.1	64.8	64.3	65.3	63.8	348.7	353.5	348.5	351.5
Oregon.....	159.4	178.3	132.2	180.4	57.9	60.9	57.7	61.2	281.6	291.2	279.3	290.4
Pennsylvania.....	427.2	480.7	396.2	478.8	226.8	238.0	224.1	240.1	690.1	690.0	681.9	688.7
Rhode Island.....	43.9	50.6	39.3	50.3	19.6	21.1	18.9	21.1	63.2	65.7	62.4	65.5
South Carolina.....	230.6	245.9	231.5	244.1	73.8	79.2	73.5	79.1	370.2	375.6	371.1	374.5
South Dakota.....	39.4	43.2	39.0	42.2	16.9	17.0	17.1	17.1	79.1	80.1	78.7	79.4
Tennessee.....	291.6	322.0	291.3	325.7	118.7	125.0	118.1	126.2	443.0	446.9	438.0	443.3
Texas.....	1,189.9	1,330.6	1,195.0	1,329.0	396.6	430.1	396.3	427.6	1,991.0	2,015.3	1,991.1	2,015.1
Utah.....	137.6	149.2	141.6	154.7	40.4	42.1	40.1	41.6	245.6	252.5	246.6	250.1
Vermont.....	24.2	27.3	26.2	31.1	9.5	10.7	9.0	10.9	53.0	53.5	52.8	53.7
Virginia.....	328.4	360.0	321.5	361.4	179.8	182.5	178.5	182.1	720.4	732.7	706.8	725.5
Washington.....	249.8	309.5	224.6	309.3	116.8	120.7	115.8	120.3	545.8	563.6	544.4	562.9
West Virginia.....	63.3	69.0	60.8	68.7	21.1	21.8	21.5	21.7	149.8	151.4	146.7	150.9
Wisconsin.....	213.1	250.7	210.7	246.7	145.7	148.7	146.1	149.5	393.0	394.1	386.9	390.4
Wyoming.....	31.4	32.5	32.9	34.4	15.6	15.9	15.8	15.8	66.8	65.3	66.6	65.2
Puerto Rico.....	69.5	80.4	71.4	81.2	16.2	16.8	16.4	17.1	199.4	196.0	197.3	197.7
Virgin Islands.....	4.4	4.9	4.4	5.0	1.5	1.5	1.4	1.5	11.1	10.8	10.4	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2020 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, December 2021

(U.S. rate = 3.9 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, December 2020 - December 2021

