

# NEWS RELEASE

## BUREAU OF LABOR STATISTICS

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### Technical information:

Employment: [sminfo@bls.gov](mailto:sminfo@bls.gov) • [www.bls.gov/sae](http://www.bls.gov/sae)  
Unemployment: [lausinfo@bls.gov](mailto:lausinfo@bls.gov) • [www.bls.gov/lau](http://www.bls.gov/lau)

Media contact: (202) 691-5902 • [PressOffice@bls.gov](mailto:PressOffice@bls.gov)

## STATE EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2020

Unemployment rates were lower in December in 19 states, higher in 12 states and the District of Columbia, and stable in 19 states, the U.S. Bureau of Labor Statistics reported today. Forty-five states and the District had jobless rate increases from a year earlier, one state had a decrease, and four states had little or no change. The national unemployment rate, 6.7 percent, was unchanged over the month but was 3.1 percentage points higher than in December 2019.

In December 2020, nonfarm payroll employment increased in 15 states, decreased in 11 states, and was essentially unchanged in 24 states and the District of Columbia. Over the year, nonfarm payroll employment decreased in 48 states and the District and was essentially unchanged in 2 states.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

### Unemployment

Hawaii and Nevada had the highest unemployment rates in December, 9.3 percent and 9.2 percent, respectively. Nebraska and South Dakota had the lowest rates, 3.0 percent each. In total, 25 states had jobless rates lower than the U.S. figure of 6.7 percent, 10 states and the District of Columbia had higher rates, and 15 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In December, the largest unemployment rate decreases occurred in New Jersey (-2.6 percentage points) and Arkansas (-2.1 points). Rates declined over the month by more than a full percentage point in an additional four states: Kansas and Louisiana (-1.3 points each), Nevada (-1.2 points), and Hawaii (-1.1 points). The largest over-the-month jobless rate increase occurred in Colorado (+2.0 percentage points). Rate increases in excess of 1.0 percentage point also occurred in Washington (+1.4 points), Missouri (+1.3 points), and Tennessee (+1.2 points). Nineteen states had December jobless rates that were not

notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

The largest unemployment rate increase from December 2019 occurred in Hawaii (+6.6 percentage points). The next largest over-the-year rate increases were in Colorado (+5.9 percentage points), Nevada (+5.5 points), and California (+5.1 points). The only jobless rate decrease over the year was in South Dakota (-0.4 percentage point). (See table C.)

### **Nonfarm Payroll Employment**

Nonfarm payroll employment increased in 15 states, decreased in 11 states, and was essentially unchanged in 24 states and the District of Columbia in December 2020. The largest job gains occurred in Texas (+64,200), Georgia (+44,700), and North Carolina (+33,600). The largest percentage increases occurred in Hawaii (+2.0 percent), Georgia (+1.0 percent), and Utah (+0.9 percent). The largest employment decreases occurred in Michigan (-64,400), California (-52,200), and Minnesota (-49,800). The largest percentage decreases in employment occurred in Minnesota (-1.8 percent), Michigan (-1.6 percent), and Oregon (-1.4 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment decreased in 48 states and the District of Columbia and was essentially unchanged in 2 states. The largest job declines occurred in California (-1,410,000), New York (-1,020,700), and Michigan (-486,800). The largest percentage declines occurred in Hawaii (-13.8 percent), Michigan (-10.9 percent), and New York (-10.4 percent). (See table E and map 2.)

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**The Metropolitan Area Employment and Unemployment news release for December 2020 is scheduled to be released on Wednesday, February 3, 2021, at 10:00 a.m. (ET). The Regional and State Unemployment 2020 Annual Averages news release is scheduled to be released on Wednesday, March 3, 2021, at 10:00 a.m. (ET). The State Employment and Unemployment news release for January 2021 is scheduled to be released on Monday, March 15, 2021, at 10:00 a.m. (ET).**

## **Coronavirus (COVID-19) Pandemic Impact on December 2020 Establishment and Household Survey Data**

BLS has continued to review all estimation and methodological procedures for the establishment survey, which included the review of data, estimation processes, the application of the birth-death model, and seasonal adjustment. Business births and deaths cannot be adequately captured by the establishment survey as they occur. Therefore, the Current Employment Statistics (CES) program uses a model to account for the relatively stable net employment change generated by business births and deaths. Due to the impact of COVID-19, the relationship between business births and deaths is no longer stable. Typically, reports with zero employment are not included in estimation. For the November final and December preliminary estimates, CES included a portion of these reports in the estimates and made modifications to the birth-death model. In addition for both months, the establishment survey included a portion of the reports that returned to reporting positive employment from reporting zero employment. For more information, see [www.bls.gov/web/empstat/cesbd.htm](http://www.bls.gov/web/empstat/cesbd.htm).

In the establishment survey, workers who are paid by their employer for all or any part of the pay period including the 12th of the month are counted as employed, even if they were not actually at their jobs. Workers who are temporarily or permanently absent from their jobs and are not being paid are not counted as employed, even if they are continuing to receive benefits. The length of the reference period does vary across the respondents in the establishment survey; one-third of businesses have a weekly pay period, slightly over 40 percent a bi-weekly, about 20 percent semi-monthly, and a small amount monthly.

For the December 2020 estimates of household employment and unemployment from the Local Area Unemployment Statistics (LAUS) program, BLS continued to implement level-shift outliers in the employment and/or unemployment inputs to the models, based on statistical evaluation of movements in each area's inputs. Both the Current Population Survey inputs, which serve as the primary inputs to the LAUS models, and the nonfarm payroll employment and unemployment insurance claims covariates were examined for outliers. The resulting implementation of level shifts preserved movements in the published estimates that the models otherwise would have discounted, without requiring changes to how the models create estimates at other points in the time series.

To mitigate distortions due to the complex relationships between level shifts in the household survey and covariate inputs to the state models, BLS retained the same modifications to the LAUS seasonal adjustment and smoothing procedures that had been introduced during the May 2020 cycle. Specifically, level shifts were isolated from the estimation of seasonal factors, and the Reproducing Kernel Hilbert Space filter was not used to smooth the seasonally adjusted estimates.

The "Frequently asked questions" document at [www.bls.gov/covid19/employment-situation-covid19-faq-december-2020.htm](http://www.bls.gov/covid19/employment-situation-covid19-faq-december-2020.htm) extensively discusses the impact of a misclassification in the household survey on the national estimates for December 2020. Despite the considerable decline in its degree relative to prior months, this misclassification continued to be widespread geographically, with BLS analysis indicating that most states again were affected to at least some extent. However, according to usual practice, the data from the household survey are accepted as recorded. To maintain data integrity, no ad hoc actions are taken to reclassify survey responses. Hence, the household survey estimates of employed and unemployed people that serve as the primary inputs to the state models were affected to varying degrees by the misclassification, which in turn affected the official LAUS estimates for December 2020.

Household data for Puerto Rico are not modeled, but rather are derived from a monthly household survey similar to the Current Population Survey. Due to the effects of the pandemic and efforts to contain the virus, Puerto Rico had not been able to conduct its household survey for March or April 2020. Since data collection resumed effective May 2020, the Puerto Rico Department of Labor has reported a misclassification in its household survey similar in nature to the misclassification in the Current Population Survey.

### **Upcoming Changes to Local Area Unemployment Statistics Data**

Effective with the release of Regional and State Unemployment 2020 Annual Averages on March 3, 2021, the civilian labor force and unemployment data for states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be replaced with data produced using a new generation of time-series models. Data will be re-estimated back to January 1976 for census regions, census divisions, states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York states. Data for the five remaining modeled substate and balance-of-state areas will be re-estimated back to their series beginnings in January 1990 or 1994. Both seasonally adjusted and not seasonally adjusted data will be affected. More information is available in the “Questions and Answers on Upcoming Changes to Model-Based Estimation” on the BLS website at [www.bls.gov/lau/gen-5-changes-in-2021.htm](http://www.bls.gov/lau/gen-5-changes-in-2021.htm).

The revisions to model-based data at the state level and below for 2019 and 2020 also will incorporate updated covariate inputs, while the revisions for all model-based data from April 2010 forward also will reflect new population controls from the U.S. Census Bureau.

### **Upcoming Changes to Current Employment Statistics Data**

Effective with the release of January 2021 estimates on March 15, 2021, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2020 benchmark levels. Not seasonally adjusted data beginning with April 2019 and seasonally adjusted data beginning with January 2016 are subject to revision. Some not seasonally adjusted and seasonally adjusted series may be revised as far back as 1990.

**Table A. States with unemployment rates significantly different from that of the U.S., December 2020, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	6.7
Alabama .....	3.9
Alaska .....	5.8
Arkansas .....	4.2
California .....	9.0
Colorado .....	8.4
Connecticut .....	8.0
Delaware .....	5.3
District of Columbia .....	7.9
Florida .....	6.1
Georgia .....	5.6
Hawaii .....	9.3
Idaho .....	4.4
Illinois .....	7.6
Indiana .....	4.3
Iowa .....	3.1
Kansas .....	3.8
Maine .....	4.9
Minnesota .....	4.4
Montana .....	4.4
Nebraska .....	3.0
Nevada .....	9.2
New Hampshire .....	4.0
New Jersey .....	7.6
New Mexico .....	8.2
New York .....	8.2
North Dakota .....	4.1
Ohio .....	5.5
Oklahoma .....	5.3
Rhode Island .....	8.1
South Carolina .....	4.6
South Dakota .....	3.0
Utah .....	3.6
Vermont .....	3.1
Virginia .....	4.9
Wisconsin .....	5.5
Wyoming .....	4.8

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from November 2020 to December 2020, seasonally adjusted**

State	Rate		Over-the-month change <sup>P</sup>
	November 2020	December 2020 <sup>P</sup>	
Alabama .....	4.4	3.9	-0.5
Alaska .....	6.3	5.8	-.5
Arizona .....	8.0	7.5	-.5
Arkansas .....	6.3	4.2	-2.1
California .....	8.1	9.0	.9
Colorado .....	6.4	8.4	2.0
District of Columbia .....	7.5	7.9	.4
Hawaii .....	10.4	9.3	-1.1
Idaho .....	4.9	4.4	-.5
Illinois .....	6.9	7.6	.7
Indiana .....	5.1	4.3	-.8
Iowa .....	3.8	3.1	-.7
Kansas .....	5.1	3.8	-1.3
Louisiana .....	8.5	7.2	-1.3
Maryland .....	6.8	6.3	-.5
Massachusetts .....	6.7	7.4	.7
Michigan .....	7.0	7.5	.5
Missouri .....	4.5	5.8	1.3
Nevada .....	10.4	9.2	-1.2
New Jersey .....	10.2	7.6	-2.6
New Mexico .....	7.2	8.2	1.0
North Dakota .....	4.5	4.1	-.4
Oklahoma .....	6.1	5.3	-.8
Oregon .....	6.0	6.4	.4
Rhode Island .....	7.3	8.1	.8
South Dakota .....	3.5	3.0	-.5
Tennessee .....	5.2	6.4	1.2
Texas .....	8.1	7.2	-.9
Utah .....	4.3	3.6	-.7
Vermont .....	3.0	3.1	.1
Washington .....	5.7	7.1	1.4
Wyoming .....	5.1	4.8	-.3

<sup>P</sup> = preliminary.

**Table C. States with statistically significant unemployment rate changes from December 2019 to December 2020, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	December 2019	December 2020 <sup>P</sup>	
Alabama .....	2.7	3.9	1.2
Arizona .....	4.5	7.5	3.0
Arkansas .....	3.5	4.2	.7
California .....	3.9	9.0	5.1
Colorado .....	2.5	8.4	5.9
Connecticut .....	3.8	8.0	4.2
Delaware .....	4.0	5.3	1.3
District of Columbia .....	5.3	7.9	2.6
Florida .....	2.9	6.1	3.2
Georgia .....	3.1	5.6	2.5
Hawaii .....	2.7	9.3	6.6
Idaho .....	2.9	4.4	1.5
Illinois .....	3.7	7.6	3.9
Indiana .....	3.2	4.3	1.1
Kansas .....	3.1	3.8	.7
Kentucky .....	4.3	6.0	1.7
Louisiana .....	5.2	7.2	2.0
Maine .....	3.0	4.9	1.9
Maryland .....	3.4	6.3	2.9
Massachusetts .....	2.8	7.4	4.6
Michigan .....	3.9	7.5	3.6
Minnesota .....	3.3	4.4	1.1
Missouri .....	3.4	5.8	2.4
Montana .....	3.5	4.4	.9
Nevada .....	3.7	9.2	5.5
New Hampshire .....	2.6	4.0	1.4
New Jersey .....	3.7	7.6	3.9
New Mexico .....	4.8	8.2	3.4
New York .....	3.9	8.2	4.3
North Carolina .....	3.6	6.2	2.6
North Dakota .....	2.4	4.1	1.7
Ohio .....	4.1	5.5	1.4
Oklahoma .....	3.4	5.3	1.9
Oregon .....	3.4	6.4	3.0
Pennsylvania .....	4.6	6.7	2.1
Rhode Island .....	3.5	8.1	4.6
South Carolina .....	2.4	4.6	2.2
South Dakota .....	3.4	3.0	-.4
Tennessee .....	3.3	6.4	3.1
Texas .....	3.5	7.2	3.7
Utah .....	2.4	3.6	1.2
Vermont .....	2.4	3.1	.7
Virginia .....	2.7	4.9	2.2
Washington .....	4.0	7.1	3.1
West Virginia .....	5.1	6.3	1.2
Wisconsin .....	3.5	5.5	2.0
Wyoming .....	3.7	4.8	1.1

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from November 2020 to December 2020, seasonally adjusted**

State	November 2020	December 2020 <sup>P</sup>	Over-the-month change <sup>P</sup>	
			Level	Percent
Alabama .....	2,036,700	2,049,600	12,900	0.6
Alaska .....	309,100	306,900	-2,200	-.7
California .....	16,196,600	16,144,400	-52,200	-.3
Colorado .....	2,682,900	2,662,600	-20,300	-.8
Georgia .....	4,514,200	4,558,900	44,700	1.0
Hawaii .....	557,400	568,700	11,300	2.0
Idaho .....	768,800	773,700	4,900	.6
Indiana .....	3,060,200	3,074,900	14,700	.5
Iowa .....	1,506,800	1,516,500	9,700	.6
Kentucky .....	1,842,300	1,833,200	-9,100	-.5
Michigan .....	4,026,900	3,962,500	-64,400	-1.6
Minnesota .....	2,779,900	2,730,100	-49,800	-1.8
Missouri .....	2,799,400	2,809,800	10,400	.4
Nebraska .....	1,003,200	1,009,800	6,600	.7
Nevada .....	1,320,100	1,328,300	8,200	.6
New Mexico .....	802,700	795,200	-7,500	-.9
New York .....	8,826,200	8,789,000	-37,200	-.4
North Carolina .....	4,369,600	4,403,200	33,600	.8
Oregon .....	1,827,900	1,802,400	-25,500	-1.4
Pennsylvania .....	5,643,600	5,606,000	-37,600	-.7
Rhode Island .....	468,200	461,900	-6,300	-1.3
South Carolina .....	2,141,800	2,156,400	14,600	.7
Tennessee .....	3,033,500	3,044,300	10,800	.4
Texas .....	12,450,000	12,514,200	64,200	.5
Utah .....	1,578,800	1,592,600	13,800	.9
Wisconsin .....	2,764,300	2,779,400	15,100	.5

<sup>P</sup> = preliminary.



**Table E. States with statistically significant employment changes from December 2019 to December 2020, seasonally adjusted**

State	December 2019	December 2020 <sup>P</sup>	Over-the-year change <sup>P</sup>	
			Level	Percent
Alabama .....	2,085,300	2,049,600	-35,700	-1.7
Alaska .....	329,500	306,900	-22,600	-6.9
Arizona .....	2,978,400	2,896,300	-82,100	-2.8
Arkansas .....	1,281,800	1,246,300	-35,500	-2.8
California .....	17,554,400	16,144,400	-1,410,000	-8.0
Colorado .....	2,813,500	2,662,600	-150,900	-5.4
Connecticut .....	1,693,500	1,590,800	-102,700	-6.1
Delaware .....	465,900	429,500	-36,400	-7.8
District of Columbia .....	802,000	749,700	-52,300	-6.5
Florida .....	9,031,400	8,612,200	-419,200	-4.6
Georgia .....	4,640,100	4,558,900	-81,200	-1.7
Hawaii .....	659,600	568,700	-90,900	-13.8
Illinois .....	6,117,200	5,693,900	-423,300	-6.9
Indiana .....	3,163,000	3,074,900	-88,100	-2.8
Iowa .....	1,585,400	1,516,500	-68,900	-4.3
Kansas .....	1,428,000	1,367,800	-60,200	-4.2
Kentucky .....	1,934,100	1,833,200	-100,900	-5.2
Louisiana .....	1,983,900	1,901,200	-82,700	-4.2
Maine .....	638,100	588,900	-49,200	-7.7
Maryland .....	2,784,200	2,659,500	-124,700	-4.5
Massachusetts .....	3,698,400	3,363,000	-335,400	-9.1
Michigan .....	4,449,300	3,962,500	-486,800	-10.9
Minnesota .....	2,976,200	2,730,100	-246,100	-8.3
Mississippi .....	1,157,900	1,141,500	-16,400	-1.4
Missouri .....	2,899,400	2,809,800	-89,600	-3.1
Montana .....	487,100	472,800	-14,300	-2.9
Nebraska .....	1,033,900	1,009,800	-24,100	-2.3
Nevada .....	1,425,200	1,328,300	-96,900	-6.8
New Hampshire .....	685,600	625,400	-60,200	-8.8
New Jersey .....	4,226,400	3,890,000	-336,400	-8.0
New Mexico .....	861,000	795,200	-65,800	-7.6
New York .....	9,809,700	8,789,000	-1,020,700	-10.4
North Carolina .....	4,593,900	4,403,200	-190,700	-4.2
North Dakota .....	440,200	410,800	-29,400	-6.7
Ohio .....	5,591,900	5,241,700	-350,200	-6.3
Oklahoma .....	1,705,800	1,625,700	-80,100	-4.7
Oregon .....	1,954,000	1,802,400	-151,600	-7.8
Pennsylvania .....	6,079,500	5,606,000	-473,500	-7.8
Rhode Island .....	505,700	461,900	-43,800	-8.7
South Carolina .....	2,209,600	2,156,400	-53,200	-2.4
South Dakota .....	443,100	430,300	-12,800	-2.9
Tennessee .....	3,144,600	3,044,300	-100,300	-3.2
Texas .....	12,945,000	12,514,200	-430,800	-3.3
Vermont .....	315,100	286,600	-28,500	-9.0
Virginia .....	4,087,900	3,910,000	-177,900	-4.4
Washington .....	3,509,200	3,299,800	-209,400	-6.0
West Virginia .....	712,300	668,700	-43,600	-6.1
Wisconsin .....	2,987,500	2,779,400	-208,100	-7.0
Wyoming .....	288,700	276,400	-12,300	-4.3

<sup>P</sup> = preliminary.

# Technical Note

Special technical note: This technical note describes the procedures regularly used on a monthly basis to develop estimates from the CES survey and the LAUS program. Due to the COVID-19 pandemic, some of the procedures described in this technical note have been modified. The modifications are briefly described in the box note of this news release. More information on the changes to the CES business birth-death model is available at [www.bls.gov/web/empsit/cesbd.htm](http://www.bls.gov/web/empsit/cesbd.htm).

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and

the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

**Area definitions.** The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

## Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay

period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/benchmark.pdf](http://www.bls.gov/web/laus/benchmark.pdf).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

## Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,500 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	Dec. 2019	Oct. 2020	Nov. 2020	Dec. 2020 <sup>p</sup>	Number				Percent of labor force			
					Dec. 2019	Oct. 2020	Nov. 2020	Dec. 2020 <sup>p</sup>	Dec. 2019	Oct. 2020	Nov. 2020	Dec. 2020 <sup>p</sup>
Alabama.....	2,247,886	2,247,024	2,260,109	2,237,753	61,530	127,425	100,374	87,534	2.7	5.7	4.4	3.9
Alaska.....	346,831	353,383	348,776	347,935	21,234	20,756	22,026	20,229	6.1	5.9	6.3	5.8
Arizona.....	3,594,630	3,581,246	3,564,114	3,569,429	163,303	282,643	284,758	268,293	4.5	7.9	8.0	7.5
Arkansas.....	1,364,255	1,330,662	1,321,993	1,360,897	48,186	83,039	83,863	57,224	3.5	6.2	6.3	4.2
California.....	19,483,790	19,216,657	18,888,527	18,960,473	754,716	1,728,135	1,536,684	1,700,383	3.9	9.0	8.1	9.0
Los Angeles-Long Beach-Glendale <sup>1</sup> .....	5,150,159	5,063,745	4,976,338	4,904,989	222,105	608,774	544,409	539,743	4.3	12.0	10.9	11.0
Colorado.....	3,174,504	3,136,138	3,170,179	3,212,601	80,339	199,884	202,338	269,179	2.5	6.4	6.4	8.4
Connecticut.....	1,926,276	1,848,100	1,882,575	1,879,201	72,279	112,748	154,655	150,370	3.8	6.1	8.2	8.0
Delaware.....	488,861	480,859	481,387	478,541	19,400	27,166	24,573	25,191	4.0	5.6	5.1	5.3
District of Columbia.....	411,960	398,723	397,563	415,123	21,879	32,942	29,843	32,980	5.3	8.3	7.5	7.9
Florida.....	10,419,034	10,096,966	10,112,404	10,143,360	297,440	644,139	632,075	614,327	2.9	6.4	6.3	6.1
Miami-Miami Beach-Kendall <sup>1</sup> .....	1,390,408	1,338,105	1,333,145	1,312,479	27,915	117,108	108,130	98,980	2.0	8.8	8.1	7.5
Georgia.....	5,137,642	5,087,554	5,160,598	5,127,620	161,706	227,680	293,533	286,281	3.1	4.5	5.7	5.6
Hawaii.....	666,539	642,593	661,413	651,055	17,666	91,238	68,676	60,676	2.7	14.2	10.4	9.3
Idaho.....	888,658	912,798	904,379	907,552	25,389	50,419	43,872	40,129	2.9	5.5	4.9	4.4
Illinois.....	6,433,027	6,288,658	6,167,236	6,170,416	236,218	466,347	425,859	466,205	3.7	7.4	6.9	7.6
Chicago-Naperville-Arlington Heights <sup>1</sup> .....	3,710,248	3,549,513	3,562,402	3,603,732	122,966	309,284	269,874	321,745	3.3	8.7	7.6	8.9
Indiana.....	3,388,859	3,371,127	3,307,364	3,390,973	107,650	185,324	168,259	144,356	3.2	5.5	5.1	4.3
Iowa.....	1,753,614	1,635,549	1,606,744	1,619,594	49,338	59,886	60,750	50,793	2.8	3.7	3.8	3.1
Kansas.....	1,491,808	1,513,344	1,524,683	1,507,057	46,922	78,150	57,688	33,223	3.1	5.0	5.1	3.8
Kentucky.....	2,082,207	1,961,672	2,018,302	2,017,235	90,284	142,560	114,624	120,392	4.3	7.3	5.7	6.0
Louisiana.....	2,112,205	2,112,587	2,088,253	2,092,838	108,997	197,580	178,031	151,160	5.2	9.4	8.5	7.2
Maine.....	693,630	677,722	675,274	673,596	20,638	36,843	33,336	33,223	3.0	5.4	4.9	4.9
Maryland.....	3,272,378	3,150,643	3,137,328	3,138,683	112,013	243,371	213,370	198,384	3.4	7.7	6.8	6.3
Massachusetts.....	3,834,262	3,622,194	3,588,090	3,658,472	106,629	266,979	241,189	271,787	2.8	7.4	6.7	7.4
Michigan.....	4,941,082	4,893,265	4,942,685	4,802,083	190,994	298,625	344,525	358,564	3.9	6.1	7.0	7.5
Detroit-Warren-Dearborn <sup>2</sup> .....	2,164,995	2,125,855	2,212,963	2,155,754	87,389	149,500	206,196	219,920	4.0	7.0	9.3	10.2
Minnesota.....	3,123,024	3,014,207	3,034,877	3,019,389	101,893	137,339	135,426	131,378	3.3	4.6	4.5	4.4
Mississippi.....	1,280,945	1,290,854	1,275,706	1,269,197	71,184	95,126	80,520	78,408	5.6	7.4	6.3	6.2
Missouri.....	3,104,134	2,980,442	3,009,078	3,079,610	106,372	135,981	134,436	180,137	3.4	4.6	4.5	5.8
Montana.....	536,694	536,700	537,037	534,655	18,716	26,656	24,916	23,714	3.5	5.0	4.6	4.4
Nebraska.....	1,038,216	1,029,890	1,032,894	1,036,804	31,152	30,721	31,333	31,032	3.0	3.0	3.0	3.0
Nevada.....	1,551,408	1,544,795	1,495,601	1,485,568	57,125	184,522	155,191	136,177	3.7	11.9	10.4	9.2
New Hampshire.....	776,586	728,402	752,376	749,272	19,902	30,402	29,560	29,922	2.6	4.2	3.9	4.0
New Jersey.....	4,535,046	4,401,919	4,545,231	4,451,315	167,704	350,494	462,893	339,665	3.7	8.0	10.2	7.6
New Mexico.....	959,922	925,827	923,988	929,738	45,728	74,986	66,543	76,451	4.8	8.1	7.2	8.2
New York.....	9,527,712	9,058,948	9,106,987	9,100,694	371,454	835,625	764,545	744,274	3.9	9.2	8.4	8.2
New York City.....	4,059,655	3,810,411	3,840,141	3,811,535	148,085	494,329	466,046	432,628	3.6	13.0	12.1	11.4
North Carolina.....	5,103,301	4,934,752	4,985,849	5,012,790	186,123	306,255	311,305	310,675	3.6	6.2	6.2	6.2
North Dakota.....	403,982	400,234	401,856	402,654	9,629	18,859	18,072	16,663	2.4	4.7	4.5	4.1
Ohio.....	5,811,750	5,835,881	5,736,204	5,683,824	236,888	355,681	327,891	314,989	4.1	6.1	5.7	5.5
Cleveland-Elyria <sup>2</sup> .....	1,042,525	1,020,468	1,016,550	988,948	41,165	73,099	66,887	67,839	3.9	7.2	6.6	6.9
Oklahoma.....	1,845,530	1,872,270	1,864,331	1,845,755	61,982	115,176	113,339	97,352	3.4	6.2	6.1	5.3
Oregon.....	2,103,105	2,138,300	2,121,008	2,129,738	71,362	145,602	127,956	136,560	3.4	6.8	6.0	6.4
Pennsylvania.....	6,537,907	6,373,110	6,297,842	6,283,317	303,389	473,377	426,879	419,700	4.6	7.4	6.8	6.7
Rhode Island.....	556,912	542,290	541,701	542,425	19,330	38,578	39,424	44,002	3.5	7.1	7.3	8.1
South Carolina.....	2,383,297	2,387,736	2,339,138	2,340,039	57,279	100,544	102,706	107,253	2.4	4.2	4.4	4.6
South Dakota.....	465,805	462,781	461,278	461,347	15,772	17,023	16,043	13,997	3.4	3.7	3.5	3.0
Tennessee.....	3,366,970	3,336,432	3,464,504	3,454,168	111,811	245,083	180,454	220,052	3.3	7.3	5.2	6.4
Texas.....	14,155,916	14,084,005	14,161,943	14,164,520	495,792	968,165	1,152,457	1,025,378	3.5	6.9	8.1	7.2
Utah.....	1,622,443	1,643,619	1,647,213	1,655,123	39,623	67,129	70,963	60,069	2.4	4.1	4.3	3.6
Vermont.....	340,749	321,060	321,984	321,158	8,258	10,221	9,509	10,054	2.4	3.2	3.0	3.1
Virginia.....	4,443,312	4,270,335	4,287,884	4,288,955	118,618	220,619	204,949	209,408	2.7	5.2	4.8	4.9
Washington.....	3,945,375	3,995,300	3,818,391	3,864,699	158,813	237,785	219,189	272,530	4.0	6.0	5.7	7.1
Seattle-Bellevue-Everett <sup>1</sup> .....	1,741,951	1,701,064	1,691,313	1,733,900	46,380	82,377	77,249	122,246	2.7	4.8	4.6	7.1
West Virginia.....	802,879	764,863	769,637	773,099	40,725	49,156	48,508	48,605	5.1	6.4	6.3	6.3
Wisconsin.....	3,108,122	3,144,707	3,116,035	3,113,850	107,553	189,488	165,096	171,694	3.5	6.0	5.3	5.5
Wyoming.....	292,662	295,492	294,361	294,000	10,805	16,351	15,115	14,104	3.7	5.5	5.1	4.8
Puerto Rico.....	1,065,881	1,040,026	1,036,506	1,032,785	90,417	85,789	88,383	94,151	8.5	8.2	8.5	9.1

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2019	2020	2019	2020 <sup>p</sup>	November		December		November		December	
					2019	2020	2019	2020 <sup>p</sup>	2019	2020	2019	2020 <sup>p</sup>
Alabama	2,249,775	2,260,561	2,247,379	2,233,124	54,861	90,187	56,967	82,601	2.4	4.0	2.5	3.7
Alaska	343,483	346,092	341,670	343,753	20,910	20,910	20,866	20,481	6.1	6.4	6.1	6.0
Arizona	3,615,186	3,578,897	3,611,711	3,567,761	154,572	276,261	152,154	259,221	4.3	7.7	4.2	7.3
Arkansas	1,361,974	1,318,179	1,355,941	1,349,863	41,816	76,825	45,725	54,497	3.1	5.8	3.4	4.0
California	19,534,610	18,938,160	19,470,116	18,916,444	718,032	1,495,691	711,206	1,669,625	3.7	7.9	3.7	8.8
Los Angeles-Long Beach-Glendale <sup>1</sup>	5,177,117	4,999,284	5,158,181	4,896,159	213,729	533,610	207,090	521,618	4.1	10.7	4.0	10.7
Colorado	3,178,357	3,171,032	3,176,471	3,204,625	74,970	196,649	74,703	264,285	2.4	6.2	2.4	8.2
Connecticut	1,927,932	1,886,051	1,920,196	1,868,773	62,775	145,522	61,837	139,902	3.3	7.7	3.2	7.5
Delaware	488,408	480,897	488,289	477,702	17,290	22,373	17,300	23,075	3.5	4.7	3.5	4.8
District of Columbia	412,346	397,117	411,233	413,304	20,781	28,919	20,426	31,477	5.0	7.3	5.0	7.6
Florida	10,411,499	10,092,127	10,397,884	10,093,945	283,039	621,086	264,725	586,855	2.7	6.2	2.5	5.8
Miami-Miami Beach-Kendall <sup>1</sup>	1,384,486	1,329,607	1,392,870	1,312,409	24,179	105,674	22,034	96,322	1.7	7.9	1.6	7.3
Georgia	5,135,208	5,155,192	5,148,163	5,116,980	141,518	275,670	148,846	273,874	2.8	5.3	2.9	5.4
Hawaii	667,857	663,132	667,325	651,714	17,344	68,832	14,982	58,595	2.6	10.4	2.2	9.0
Idaho	887,607	901,607	888,452	903,201	24,433	43,164	25,372	40,416	2.8	4.8	2.9	4.5
Illinois	6,416,333	6,170,882	6,377,232	6,152,160	215,173	399,750	220,397	462,321	3.4	6.5	3.5	7.5
Chicago-Naperville-Arlington Heights <sup>1</sup>	3,693,414	3,559,855	3,674,796	3,591,077	110,045	254,912	104,413	310,752	3.0	7.2	2.8	8.7
Indiana	3,385,064	3,309,509	3,359,406	3,370,340	104,202	163,034	99,811	136,335	3.1	4.9	3.0	4.0
Iowa	1,752,989	1,608,561	1,745,731	1,613,697	42,650	53,506	51,293	52,950	2.4	3.3	2.9	3.3
Kansas	1,497,273	1,528,366	1,492,699	1,502,220	43,110	73,228	42,840	52,888	2.9	4.8	2.9	3.5
Kentucky	2,078,031	2,015,202	2,073,838	2,007,867	78,739	102,427	81,086	114,556	3.8	5.1	3.9	5.7
Louisiana	2,109,627	2,091,407	2,091,000	2,079,591	104,716	172,445	102,981	142,519	5.0	8.2	4.9	6.9
Maine	689,655	670,818	688,899	667,918	19,516	31,285	19,920	31,658	2.8	4.7	2.9	4.7
Maryland	3,270,600	3,134,905	3,261,324	3,123,417	104,359	207,281	98,116	188,095	3.2	6.6	3.0	6.0
Massachusetts	3,825,517	3,582,691	3,822,997	3,648,590	87,801	223,481	90,442	258,000	2.3	6.2	2.4	7.1
Michigan	4,931,109	4,932,851	4,922,109	4,783,402	159,361	311,286	174,864	346,968	3.2	6.3	3.6	7.3
Detroit-Warren-Dearborn <sup>2</sup>	2,156,528	2,207,369	2,163,057	2,157,561	75,903	194,449	81,206	217,183	3.5	8.8	3.8	10.1
Minnesota	3,123,662	3,033,280	3,123,709	3,018,335	88,135	120,396	108,186	137,721	2.8	4.0	3.5	4.6
Mississippi	1,279,839	1,276,813	1,279,977	1,268,657	65,909	75,711	66,922	75,466	5.1	5.9	5.2	5.9
Missouri	3,099,987	2,997,284	3,096,892	3,069,786	96,022	119,944	105,397	177,965	3.1	4.0	3.4	5.8
Montana	534,315	535,514	531,156	530,555	18,209	23,538	19,339	23,681	3.4	4.4	3.6	4.5
Nebraska	1,037,741	1,031,496	1,033,276	1,031,054	27,173	27,574	27,581	28,859	2.6	2.7	2.7	2.8
Nevada	1,554,598	1,494,958	1,550,143	1,482,807	52,974	151,482	52,275	133,043	3.4	10.1	3.4	9.0
New Hampshire	773,447	749,814	773,044	745,120	17,891	27,730	17,574	27,976	2.3	3.7	2.3	3.8
New Jersey	4,534,778	4,532,883	4,547,131	4,444,535	157,091	445,657	164,246	329,770	3.5	9.8	3.6	7.4
New Mexico	967,203	928,388	966,863	932,560	44,691	63,048	43,421	71,906	4.6	6.8	4.5	7.7
New York	9,487,235	9,061,253	9,468,280	9,037,394	341,376	735,708	351,928	733,171	3.6	8.1	3.7	8.1
New York City	4,041,534	3,824,438	4,030,008	3,791,923	136,003	453,297	125,990	417,966	3.4	11.9	3.1	11.0
North Carolina	5,100,768	4,985,837	5,070,827	4,978,718	177,831	300,890	168,255	297,387	3.5	6.0	3.3	6.0
North Dakota	399,846	397,707	398,298	396,991	7,968	16,681	8,852	16,323	2.0	4.2	2.2	4.1
Ohio	5,808,659	5,728,834	5,776,856	5,634,688	214,762	298,530	218,927	295,513	3.7	5.2	3.8	5.2
Cleveland-Elyria <sup>2</sup>	1,038,615	1,012,788	1,026,107	971,301	34,448	58,255	35,865	60,293	3.3	5.8	3.5	6.2
Oklahoma	1,852,252	1,870,942	1,837,940	1,839,955	59,724	111,252	58,211	95,263	3.2	5.9	3.2	5.2
Oregon	2,103,774	2,121,235	2,089,779	2,111,895	61,282	116,823	61,165	125,889	2.9	5.5	2.9	6.0
Pennsylvania	6,536,425	6,280,344	6,524,296	6,239,878	284,629	394,781	295,120	397,625	4.4	6.3	4.5	6.4
Rhode Island	560,489	544,204	558,770	542,723	18,234	38,000	17,797	42,022	3.3	7.0	3.2	7.7
South Carolina	2,372,583	2,321,613	2,372,013	2,321,019	53,912	95,032	56,479	106,380	2.3	4.1	2.4	4.6
South Dakota	466,655	461,207	463,453	458,878	15,316	15,481	16,303	14,642	3.3	3.4	3.5	3.2
Tennessee	3,366,225	3,455,071	3,361,721	3,435,147	104,839	171,236	104,576	213,010	3.1	5.0	3.1	6.2
Texas	14,209,425	14,200,317	14,192,255	14,170,462	480,312	1,130,172	470,136	1,006,737	3.4	8.0	3.3	7.1
Utah	1,629,725	1,650,422	1,629,253	1,653,543	33,756	64,580	35,240	55,016	2.1	3.9	2.2	3.3
Vermont	339,375	321,324	338,615	320,239	7,647	8,892	7,241	9,036	2.3	2.8	2.1	2.8
Virginia	4,431,196	4,270,221	4,425,963	4,259,711	108,653	192,526	107,305	198,530	2.5	4.5	2.4	4.7
Washington	3,947,984	3,817,261	3,944,481	3,851,256	152,256	213,891	157,598	276,932	3.9	5.6	4.0	7.2
Seattle-Bellevue-Everett <sup>1</sup>	1,740,335	1,689,848	1,725,656	1,713,680	45,462	76,532	43,872	120,696	2.6	4.5	2.5	7.0
West Virginia	801,681	767,477	797,720	764,473	38,187	44,519	39,566	46,519	4.8	5.8	5.0	6.1
Wisconsin	3,099,895	3,103,507	3,089,959	3,094,145	93,112	144,593	99,409	162,589	3.0	4.7	3.2	5.3
Wyoming	292,723	294,251	290,539	291,676	10,771	14,594	10,701	13,527	3.7	5.0	3.7	4.6
Puerto Rico	1,049,995	1,021,909	1,048,331	1,019,262	89,120	95,945	95,983	106,827	8.5	9.4	9.2	10.5

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**

[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	Dec. 2019	Oct. 2020	Nov. 2020	Dec. 2020 <sup>p</sup>	Dec. 2019	Oct. 2020	Nov. 2020	Dec. 2020 <sup>p</sup>	Dec. 2019	Oct. 2020	Nov. 2020	Dec. 2020 <sup>p</sup>
Alabama.....	2,085.3	2,028.8	2,036.7	2,049.6	95.5	98.7	99.3	100.8	268.7	264.3	266.7	266.2
Alaska.....	329.5	308.5	309.1	306.9	16.6	16.3	16.2	15.9	12.1	9.8	9.9	10.2
Arizona.....	2,978.4	2,886.5	2,895.4	2,896.3	174.2	173.4	174.5	170.4	177.8	171.6	171.9	171.8
Arkansas.....	1,281.8	1,236.3	1,242.0	1,246.3	52.1	54.5	55.1	54.9	161.9	145.5	147.6	147.6
California.....	17,554.4	16,134.3	16,196.6	16,144.4	889.3	867.0	860.6	892.2	1,321.7	1,223.8	1,225.4	1,221.8
Colorado.....	2,813.5	2,687.6	2,682.9	2,662.6	181.1	172.5	172.3	173.3	150.1	153.0	153.0	152.1
Connecticut.....	1,693.5	1,597.6	1,594.2	1,590.8	60.5	57.0	56.4	57.5	161.2	156.3	156.3	158.2
Delaware <sup>2</sup> .....	465.9	430.5	428.6	429.5	22.5	21.1	21.9	21.2	27.0	25.0	25.0	25.1
District of Columbia <sup>2</sup> .....	802.0	750.8	749.2	749.7	14.7	15.1	15.2	15.0	1.4	1.2	1.2	1.2
Florida.....	9,031.4	8,584.2	8,595.4	8,612.2	576.1	561.0	563.0	566.2	388.4	381.2	383.9	384.0
Georgia.....	4,640.1	4,494.4	4,514.2	4,558.9	204.1	201.5	204.4	203.0	403.3	384.3	384.9	389.4
Hawaii <sup>2</sup> .....	659.6	543.9	557.4	568.7	37.3	36.6	36.6	37.4	14.0	10.9	10.9	11.0
Idaho.....	769.1	762.2	768.8	773.7	53.7	54.8	55.7	56.4	67.5	69.5	70.9	70.8
Illinois.....	6,117.2	5,712.6	5,696.4	5,693.9	223.1	213.8	215.8	224.1	577.8	554.5	552.3	554.7
Indiana.....	3,163.0	3,056.8	3,060.2	3,074.9	148.0	146.5	150.8	154.1	539.5	500.9	501.9	503.4
Iowa.....	1,585.4	1,513.7	1,506.8	1,516.5	78.6	71.3	70.2	71.7	225.3	222.4	222.1	225.9
Kansas.....	1,428.0	1,367.9	1,365.5	1,367.8	62.8	63.9	65.0	66.6	167.0	156.8	156.8	157.0
Kentucky.....	1,934.1	1,838.5	1,842.3	1,833.2	80.2	85.2	82.0	82.6	250.9	238.6	240.6	243.6
Louisiana.....	1,983.9	1,879.1	1,897.2	1,901.2	135.6	133.4	132.1	130.1	137.7	129.0	129.4	130.2
Maine.....	638.1	589.1	588.5	588.9	29.9	30.7	31.0	31.6	53.7	49.0	48.8	49.2
Maryland.....	2,784.2	2,630.4	2,654.9	2,659.5	168.9	169.4	173.0	176.0	113.6	107.3	108.7	109.7
Massachusetts.....	3,698.4	3,351.0	3,363.6	3,363.0	161.9	145.5	148.0	150.6	242.5	234.9	235.2	236.0
Michigan.....	4,449.3	4,034.5	4,026.9	3,962.5	176.9	174.8	177.0	175.2	629.1	564.6	565.8	567.6
Minnesota.....	2,976.2	2,795.4	2,779.9	2,730.1	126.6	123.5	120.8	121.6	320.8	310.5	308.9	310.2
Mississippi.....	1,157.9	1,131.2	1,137.1	1,141.5	43.8	42.4	42.5	42.6	148.4	144.7	146.4	146.1
Missouri.....	2,899.4	2,779.7	2,799.4	2,809.8	126.6	135.5	134.4	134.5	275.8	264.2	269.4	270.3
Montana.....	487.1	470.7	472.4	472.8	30.6	30.6	30.3	31.1	20.6	19.4	19.5	19.6
Nebraska.....	1,033.9	1,005.8	1,003.2	1,009.8	53.9	53.0	53.0	54.6	99.5	98.2	98.1	98.7
Nevada.....	1,425.2	1,308.6	1,320.1	1,328.3	97.9	95.1	91.6	93.1	59.3	57.8	58.3	58.5
New Hampshire.....	685.6	627.2	628.1	625.4	28.2	27.4	27.3	28.4	70.9	65.5	64.6	64.7
New Jersey.....	4,226.4	3,889.2	3,897.7	3,890.0	159.5	150.8	146.8	149.9	252.1	242.9	244.0	244.3
New Mexico.....	861.0	804.5	802.7	795.2	51.7	48.0	47.7	49.5	29.0	26.9	26.7	26.3
New York.....	9,809.7	8,805.1	8,826.2	8,789.0	402.1	371.4	371.6	380.1	437.3	396.4	394.4	399.5
North Carolina.....	4,593.9	4,354.0	4,369.6	4,403.2	231.5	222.8	226.8	226.8	479.0	442.1	443.0	447.5
North Dakota.....	440.2	410.3	409.5	410.8	29.2	25.6	26.3	27.1	26.1	24.1	23.7	24.1
Ohio.....	5,591.9	5,217.7	5,253.2	5,241.7	228.5	214.7	216.0	215.9	699.5	670.5	668.7	667.6
Oklahoma.....	1,705.8	1,623.7	1,626.1	1,625.7	81.8	75.9	77.7	77.2	138.9	126.8	126.3	127.2
Oregon.....	1,954.0	1,825.8	1,827.9	1,802.4	109.8	111.0	108.7	107.9	196.7	181.2	182.9	182.0
Pennsylvania.....	6,079.5	5,616.6	5,643.6	5,606.0	260.7	249.5	254.3	254.9	573.3	536.9	538.4	539.7
Rhode Island.....	505.7	468.0	468.2	461.9	19.5	19.0	19.2	19.2	39.5	38.9	39.0	38.8
South Carolina.....	2,209.6	2,125.7	2,141.8	2,156.4	109.2	111.6	114.1	115.0	257.9	258.6	259.9	259.7
South Dakota.....	443.1	428.3	428.3	430.3	24.0	26.4	25.5	25.8	44.0	42.5	42.9	43.0
Tennessee.....	3,144.6	3,028.3	3,033.5	3,044.3	129.4	126.1	127.1	126.8	355.3	329.6	331.6	333.6
Texas.....	12,945.0	12,387.2	12,450.0	12,514.2	795.0	752.3	758.3	761.4	910.1	880.3	878.4	881.1
Utah.....	1,583.3	1,565.5	1,578.8	1,592.6	114.5	116.8	118.8	121.0	136.6	137.5	139.9	141.2
Vermont.....	315.1	286.5	287.7	286.6	14.7	11.5	10.9	11.3	30.0	27.9	28.3	28.4
Virginia.....	4,087.9	3,900.5	3,909.2	3,910.0	203.1	212.0	212.5	214.4	243.6	229.5	229.0	233.4
Washington.....	3,509.2	3,288.6	3,302.0	3,299.8	225.6	222.2	222.3	224.4	294.0	266.6	266.1	265.3
West Virginia.....	712.3	670.5	670.9	668.7	33.2	33.3	32.6	33.3	46.4	46.8	47.0	46.9
Wisconsin.....	2,987.5	2,770.3	2,764.3	2,779.4	124.2	126.8	127.0	128.1	485.2	461.7	465.3	471.8
Wyoming.....	288.7	275.6	275.6	276.4	22.1	22.9	22.8	23.1	10.0	9.9	10.1	10.0
Puerto Rico.....	882.2	820.6	819.4	811.8	25.8	20.3	20.4	19.9	75.3	75.9	76.1	75.6
Virgin Islands <sup>3</sup> .....	38.1	35.7	35.7	35.9	4.1	3.5	3.5	3.5	-	-	-	-

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Dec. 2019	Oct. 2020	Nov. 2020	Dec. 2020 <sup>p</sup>	Dec. 2019	Oct. 2020	Nov. 2020	Dec. 2020 <sup>p</sup>	Dec. 2019	Oct. 2020	Nov. 2020	Dec. 2020 <sup>p</sup>
Alabama.....	386.0	386.7	388.5	392.7	97.0	96.6	97.2	97.1	252.7	252.8	255.1	255.9
Alaska.....	65.7	63.9	64.7	64.3	11.8	11.9	12.1	12.2	27.2	26.5	26.8	26.9
Arizona.....	549.1	561.1	566.9	571.5	232.3	232.1	232.9	230.9	449.6	428.7	425.7	427.2
Arkansas.....	254.7	264.6	264.9	266.9	61.7	60.8	60.7	60.9	148.0	146.7	147.4	150.8
California.....	3,056.4	2,893.5	2,909.2	2,917.8	845.6	849.5	852.1	850.0	2,748.2	2,627.4	2,649.7	2,679.3
Colorado.....	484.1	473.3	475.1	485.3	173.7	174.3	172.6	172.4	447.6	446.6	451.2	456.3
Connecticut.....	292.9	284.0	287.5	286.3	124.2	120.3	119.8	120.3	223.1	214.4	213.6	214.2
Delaware.....	82.3	79.3	79.6	81.6	47.6	45.6	45.5	45.4	62.2	58.6	56.8	57.8
District of Columbia.....	34.0	32.6	32.9	33.0	30.0	28.5	27.7	27.9	173.5	162.8	162.5	164.5
Florida.....	1,818.8	1,771.6	1,770.7	1,775.5	595.3	589.3	590.4	595.2	1,403.8	1,343.1	1,340.2	1,351.8
Georgia.....	954.8	957.5	975.1	986.9	251.7	249.7	249.8	252.9	713.9	698.3	701.7	713.4
Hawaii.....	123.7	107.0	108.6	110.4	29.8	28.5	28.0	28.4	75.1	65.0	66.3	67.1
Idaho.....	146.0	149.5	151.6	154.0	37.0	39.7	40.1	40.3	98.8	97.8	99.0	99.5
Illinois.....	1,200.1	1,160.8	1,166.6	1,176.7	413.9	404.6	402.7	404.1	936.5	880.6	887.9	900.9
Indiana.....	598.9	590.4	592.4	600.8	141.1	139.4	140.3	141.3	343.1	350.5	346.6	352.4
Iowa.....	309.1	305.0	303.4	310.0	108.8	109.3	108.4	108.3	138.0	132.2	132.4	133.9
Kansas.....	268.6	267.5	268.1	271.7	77.8	74.6	74.7	74.2	179.0	175.8	175.0	176.3
Kentucky.....	397.3	385.8	389.5	395.9	93.4	88.6	89.5	89.4	215.4	193.9	195.6	193.5
Louisiana.....	377.4	370.8	374.6	379.2	92.1	91.7	91.6	92.3	213.0	207.9	207.9	207.5
Maine.....	118.4	116.5	116.3	116.9	33.4	31.2	31.4	31.5	68.8	66.0	66.3	66.7
Maryland.....	473.3	451.5	457.4	462.1	143.8	142.4	142.5	142.1	469.8	445.0	451.8	458.1
Massachusetts.....	579.9	534.8	543.1	549.2	224.2	223.2	223.3	223.6	602.3	579.7	584.0	592.4
Michigan.....	803.6	765.5	764.8	773.0	227.5	222.3	221.3	222.0	652.8	603.2	604.3	602.9
Minnesota.....	531.1	521.8	520.1	521.4	191.7	187.6	189.0	189.5	380.9	372.2	374.2	375.4
Mississippi.....	230.1	231.7	234.5	237.3	44.3	43.5	42.9	43.3	105.3	105.9	106.3	106.1
Missouri.....	543.3	525.8	535.1	541.4	175.2	172.1	173.0	173.2	379.5	368.0	371.5	374.6
Montana.....	95.4	93.4	93.4	94.5	26.0	26.6	26.5	26.2	44.2	41.8	43.1	42.7
Nebraska.....	199.0	196.2	196.7	199.5	75.8	77.1	77.4	77.7	121.3	118.1	117.4	119.2
Nevada.....	260.8	245.5	250.2	255.3	70.5	68.4	71.0	70.7	199.1	178.2	180.3	183.3
New Hampshire.....	138.8	126.7	127.1	128.0	34.6	35.9	35.8	36.1	84.5	78.8	80.1	80.4
New Jersey.....	894.1	845.5	860.1	860.3	251.2	246.6	248.3	246.4	692.7	631.0	631.3	634.2
New Mexico.....	137.9	134.9	134.0	135.4	36.1	33.6	33.1	32.3	111.3	106.2	105.5	107.8
New York.....	1,546.0	1,386.4	1,395.0	1,406.7	727.5	688.3	689.1	689.9	1,384.6	1,238.8	1,247.3	1,244.5
North Carolina.....	847.5	843.4	844.0	857.7	259.6	259.4	258.8	260.6	644.1	642.0	642.9	654.6
North Dakota.....	93.3	88.8	89.2	90.2	25.1	24.4	24.6	24.5	32.9	31.2	31.0	31.4
Ohio.....	1,026.0	981.7	995.4	1,004.0	311.4	296.5	298.4	300.5	735.1	687.4	695.7	694.7
Oklahoma.....	305.0	293.7	293.5	296.9	79.9	79.9	80.7	81.2	191.8	179.1	180.2	182.7
Oregon.....	358.2	354.6	354.5	357.8	104.5	100.3	100.5	100.9	255.3	244.7	247.1	249.2
Pennsylvania.....	1,123.9	1,053.4	1,062.1	1,080.8	331.6	330.8	331.0	330.9	817.8	765.0	770.0	773.9
Rhode Island.....	78.8	73.3	73.6	74.5	35.4	35.4	35.6	35.5	68.0	63.6	63.7	63.3
South Carolina.....	411.1	397.4	403.8	410.7	104.2	105.4	105.4	105.1	302.2	296.2	298.7	304.0
South Dakota.....	86.7	83.7	84.5	85.3	29.2	29.5	29.5	29.6	33.3	33.9	34.0	34.2
Tennessee.....	648.4	639.3	641.7	651.3	173.1	175.0	174.4	175.1	428.3	423.7	425.8	430.0
Texas.....	2,547.6	2,454.4	2,478.8	2,498.9	812.1	819.6	825.1	820.3	1,820.9	1,827.0	1,830.3	1,857.3
Utah.....	293.6	301.6	304.9	307.4	90.9	94.0	95.2	96.9	225.4	221.5	222.7	227.9
Vermont.....	53.5	51.2	51.5	52.4	12.0	11.5	11.6	11.5	29.9	29.3	30.1	30.3
Virginia.....	659.5	652.7	653.3	658.9	214.6	210.8	210.8	210.3	775.1	750.2	757.8	757.3
Washington.....	652.9	645.1	645.9	654.0	161.8	160.4	161.2	161.7	442.5	446.9	456.7	468.0
West Virginia.....	127.0	119.4	118.0	118.3	29.0	27.3	27.7	27.9	69.2	64.0	64.2	64.3
Wisconsin.....	531.3	517.8	515.4	525.3	155.1	153.3	153.1	153.0	329.0	306.2	306.6	308.5
Wyoming.....	51.6	52.2	52.7	52.9	11.2	10.6	10.5	10.9	18.8	17.3	17.5	17.4
Puerto Rico.....	174.3	162.6	160.8	157.8	44.6	43.3	43.2	43.4	122.9	112.2	110.4	109.2
Virgin Islands <sup>1</sup> .....	7.0	6.3	6.4	6.3	-	-	-	-	-	-	-	-

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Dec. 2019	Oct. 2020	Nov. 2020	Dec. 2020 <sup>p</sup>	Dec. 2019	Oct. 2020	Nov. 2020	Dec. 2020 <sup>p</sup>	Dec. 2019	Oct. 2020	Nov. 2020	Dec. 2020 <sup>p</sup>
Alabama.....	251.6	234.5	233.2	235.4	210.4	181.9	185.1	190.9	393.0	386.7	384.5	383.5
Alaska.....	50.8	48.4	48.2	47.6	36.1	27.8	27.7	26.2	79.5	77.1	76.8	77.2
Arizona.....	474.7	462.6	464.5	467.3	337.0	286.2	291.6	291.8	425.6	414.7	413.4	411.9
Arkansas.....	196.4	185.4	186.6	187.2	120.0	104.9	107.2	106.1	210.1	202.3	200.8	200.5
California.....	2,842.7	2,694.1	2,701.4	2,707.5	2,047.3	1,524.6	1,553.4	1,436.4	2,626.2	2,436.9	2,425.7	2,426.4
Colorado.....	354.3	340.0	336.5	337.6	346.4	296.5	291.0	254.9	459.3	429.4	428.2	428.5
Connecticut.....	342.6	324.5	323.5	322.8	155.9	131.9	128.4	125.2	236.4	221.1	220.3	217.9
Delaware.....	81.3	74.1	73.6	73.6	53.2	42.5	42.4	41.4	67.2	64.4	64.2	64.1
District of Columbia.....	128.2	118.7	118.1	118.9	81.3	52.6	53.8	51.6	239.7	244.7	243.8	244.1
Florida.....	1,357.1	1,326.4	1,329.6	1,328.0	1,269.7	1,063.0	1,075.0	1,072.7	1,126.7	1,087.2	1,083.1	1,078.8
Georgia.....	623.2	616.0	616.8	617.6	505.8	444.3	444.1	454.7	692.4	671.0	668.5	669.9
Hawaii.....	88.1	82.1	82.3	83.2	127.5	63.9	74.3	79.7	127.3	117.8	118.1	118.7
Idaho.....	112.0	107.3	107.1	108.1	84.3	83.4	83.3	85.1	129.3	123.5	123.5	122.8
Illinois.....	949.7	889.3	886.9	891.4	624.4	493.3	467.2	426.3	830.7	780.7	781.4	782.0
Indiana.....	484.1	463.9	462.4	462.2	309.6	295.7	293.8	292.7	429.5	413.2	414.0	411.3
Iowa.....	234.8	225.2	224.4	225.4	147.5	119.3	118.4	114.7	260.4	253.1	252.4	250.9
Kansas.....	203.4	195.4	195.4	195.0	132.3	115.8	113.5	111.8	260.2	248.2	247.3	245.1
Kentucky.....	286.0	273.8	272.9	274.7	205.1	192.2	190.6	178.8	310.4	289.1	290.1	284.3
Louisiana.....	321.6	300.3	303.8	304.5	242.2	204.9	217.0	216.0	332.0	323.3	322.0	323.3
Maine.....	130.0	119.6	119.8	120.7	69.9	52.6	51.5	49.7	101.6	94.0	94.2	92.8
Maryland.....	472.3	448.2	452.8	455.0	285.5	242.6	247.3	238.8	505.5	481.6	480.9	477.8
Massachusetts.....	817.5	752.8	753.8	751.0	379.8	245.3	243.2	234.0	456.7	431.1	428.8	423.0
Michigan.....	682.5	629.1	626.8	623.8	434.4	295.7	289.1	229.4	616.2	574.9	571.1	563.2
Minnesota.....	552.5	523.3	524.1	521.5	279.7	209.0	198.1	157.0	426.5	397.8	397.0	390.1
Mississippi.....	148.0	139.7	139.9	139.2	137.9	133.3	135.0	136.0	241.7	234.1	233.4	234.7
Missouri.....	485.2	468.3	474.9	473.8	308.9	250.9	250.5	252.3	436.5	427.6	424.2	424.5
Montana.....	79.4	77.4	77.6	78.2	67.0	59.9	60.5	59.3	91.2	91.4	91.3	90.9
Nebraska.....	158.5	160.8	161.4	161.5	97.0	82.9	81.0	78.9	173.7	167.1	166.4	167.7
Nevada.....	144.1	140.0	139.9	143.3	355.4	303.2	307.4	305.4	166.9	153.6	154.4	152.0
New Hampshire.....	124.8	118.3	118.8	117.7	73.4	55.3	55.5	52.4	90.0	80.8	80.7	79.8
New Jersey.....	724.8	668.8	671.1	669.5	400.4	300.3	296.1	287.2	609.1	579.0	576.1	575.5
New Mexico.....	142.8	135.4	135.4	135.6	97.0	78.2	78.0	67.6	189.4	186.3	187.0	186.3
New York.....	2,160.9	2,006.0	2,014.5	2,003.5	965.3	626.4	625.8	591.9	1,486.1	1,455.6	1,449.8	1,434.7
North Carolina.....	622.6	588.8	590.8	592.7	528.4	414.2	421.1	418.3	735.1	705.1	705.5	707.2
North Dakota.....	67.6	65.9	65.3	65.9	40.9	34.4	33.5	32.9	83.5	82.9	83.1	82.2
Ohio.....	944.4	907.1	911.3	905.1	569.4	441.9	453.2	444.0	782.9	734.7	734.1	729.1
Oklahoma.....	240.3	235.5	233.8	229.5	178.4	167.9	170.8	168.0	356.1	347.8	346.9	346.7
Oregon.....	303.1	292.0	293.1	293.6	217.5	163.4	164.6	136.0	300.8	279.7	277.8	276.5
Pennsylvania.....	1,305.6	1,232.8	1,232.1	1,217.1	582.7	438.1	448.1	411.2	708.1	683.1	679.1	677.5
Rhode Island.....	109.5	103.2	102.7	102.0	60.6	46.0	45.6	41.9	65.8	63.7	63.8	62.5
South Carolina.....	258.8	246.7	247.7	247.3	279.5	231.5	233.7	236.0	375.3	364.0	363.4	363.9
South Dakota.....	73.9	71.1	71.6	71.8	48.2	41.2	40.4	40.9	80.2	77.8	77.7	77.1
Tennessee.....	444.5	431.4	433.2	430.9	356.0	309.5	308.9	310.5	437.9	425.9	423.2	418.4
Texas.....	1,767.0	1,687.1	1,688.9	1,695.5	1,411.0	1,207.8	1,231.6	1,237.9	1,982.2	1,942.8	1,939.5	1,936.1
Utah.....	213.9	210.4	212.7	214.0	159.1	135.6	137.7	138.8	256.7	255.0	253.4	252.2
Vermont.....	65.4	60.9	61.2	61.7	37.6	25.1	24.4	22.3	56.8	54.7	55.1	54.8
Virginia.....	563.4	523.6	525.5	524.3	417.4	346.1	348.6	345.1	732.0	706.9	704.9	698.7
Washington.....	507.7	483.2	484.0	481.2	354.1	264.6	265.0	240.9	588.8	541.9	541.9	545.8
West Virginia.....	128.8	123.2	123.9	123.9	74.4	61.8	63.1	61.4	151.5	144.8	145.2	143.5
Wisconsin.....	468.1	435.8	434.2	436.3	285.8	210.9	207.9	205.8	405.9	378.6	376.1	372.0
Wyoming.....	28.9	28.9	28.8	29.4	36.8	34.4	34.7	34.0	68.7	67.0	66.3	66.0
Puerto Rico.....	121.7	111.7	111.1	111.2	80.9	61.9	62.1	63.2	201.4	199.7	202.5	198.9
Virgin Islands.....	2.2	2.1	2.1	2.1	5.5	4.5	4.5	4.6	10.5	11.0	10.9	11.0

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**  
[In thousands]

State	Total				Mining and logging				Construction			
	November		December		November		December		November		December	
	2019	2020	2019	2020 <sup>p</sup>	2019	2020	2019	2020 <sup>p</sup>	2019	2020	2019	2020 <sup>p</sup>
Alabama.....	2,093.1	2,052.8	2,093.2	2,059.0	10.0	9.7	9.8	9.7	94.6	99.2	94.6	99.9
Alaska.....	315.1	296.6	313.8	293.7	13.1	11.7	13.1	11.7	15.1	15.1	15.2	14.6
Arizona.....	3,019.3	2,939.0	3,025.6	2,945.3	13.6	13.3	13.5	13.4	173.6	176.0	174.2	170.9
Arkansas.....	1,286.4	1,250.3	1,286.8	1,252.9	5.9	5.1	5.8	5.0	53.0	55.2	51.7	54.5
California.....	17,697.6	16,361.7	17,711.8	16,297.3	22.7	21.7	22.4	21.0	892.7	868.8	877.3	879.1
Colorado.....	2,820.1	2,685.9	2,832.2	2,682.3	28.3	25.0	27.7	24.2	180.7	174.3	179.7	172.6
Connecticut.....	1,710.1	1,612.1	1,711.0	1,609.5	0.5	0.5	0.5	0.5	61.4	57.6	59.6	56.8
Delaware <sup>1</sup> .....	469.7	431.5	468.0	431.7	-	-	-	-	23.0	21.9	22.7	21.4
District of Columbia <sup>1</sup> .....	807.0	755.6	804.5	752.4	-	-	-	-	14.7	15.2	14.5	14.8
Florida.....	9,088.4	8,667.0	9,128.3	8,710.1	5.7	5.6	5.7	5.7	576.3	563.5	576.4	566.5
Georgia.....	4,674.7	4,559.9	4,671.7	4,594.0	9.3	8.9	9.2	9.1	204.6	204.2	203.8	202.9
Hawaii <sup>1</sup> .....	662.5	561.5	668.2	578.0	-	-	-	-	37.4	36.5	37.7	37.9
Idaho.....	766.7	772.3	765.9	771.2	3.8	4.1	3.7	3.9	53.9	56.9	52.4	55.1
Illinois.....	6,169.3	5,755.4	6,150.1	5,731.0	8.3	7.0	8.0	7.0	227.4	222.3	213.9	214.6
Indiana.....	3,194.7	3,092.0	3,184.3	3,096.5	5.9	5.5	5.8	5.3	148.9	152.8	146.3	152.2
Iowa.....	1,604.0	1,525.2	1,589.0	1,522.5	2.4	2.2	2.3	2.2	81.1	74.0	75.2	68.8
Kansas.....	1,439.2	1,382.3	1,440.4	1,381.3	6.8	6.1	6.7	6.3	62.6	65.8	62.2	65.5
Kentucky.....	1,959.3	1,860.4	1,949.5	1,847.8	9.3	7.5	9.0	7.5	81.1	83.4	79.5	81.9
Louisiana.....	2,006.3	1,908.0	1,994.9	1,911.7	36.8	29.4	37.3	29.2	138.4	130.9	135.7	129.6
Maine.....	635.1	590.2	633.7	587.8	2.3	2.3	2.2	2.2	30.4	31.6	29.0	30.8
Maryland.....	2,795.6	2,672.0	2,797.5	2,673.7	1.3	1.2	1.3	1.2	168.4	173.8	167.9	174.7
Massachusetts.....	3,729.6	3,389.7	3,711.3	3,375.9	1.1	0.9	1.0	0.8	166.3	152.0	160.3	148.6
Michigan.....	4,480.1	4,065.6	4,464.4	3,981.2	7.4	6.5	7.0	6.4	178.7	179.0	170.4	168.2
Minnesota.....	2,994.6	2,799.7	2,972.9	2,734.8	6.6	5.7	6.1	5.4	127.9	122.4	119.4	114.6
Mississippi.....	1,171.2	1,146.1	1,164.8	1,148.6	6.9	6.0	6.7	6.0	44.5	43.0	43.5	42.7
Missouri.....	2,928.1	2,823.0	2,910.2	2,822.0	4.4	4.2	4.2	4.2	128.2	136.7	125.8	133.4
Montana.....	485.5	471.5	484.4	471.3	7.5	6.9	7.3	6.9	31.4	31.0	29.5	30.3
Nebraska.....	1,037.6	1,010.6	1,037.5	1,015.9	1.0	0.9	0.9	0.9	54.9	53.4	52.5	53.8
Nevada.....	1,438.1	1,331.5	1,432.3	1,337.1	14.6	16.6	14.2	16.2	100.2	93.0	98.4	93.5
New Hampshire.....	687.6	633.4	690.5	631.4	1.0	0.9	0.9	0.9	29.2	28.1	27.7	27.9
New Jersey.....	4,252.3	3,931.8	4,256.9	3,927.1	1.5	1.5	1.5	1.4	163.9	150.9	159.1	149.4
New Mexico.....	868.0	811.0	865.2	800.1	25.8	19.2	25.7	18.5	52.4	48.6	51.7	49.2
New York.....	9,918.8	8,931.8	9,892.1	8,873.7	5.5	4.7	5.1	4.5	406.0	379.1	392.9	370.5
North Carolina.....	4,633.3	4,406.7	4,619.4	4,432.2	5.7	5.6	5.6	5.5	233.6	227.2	231.2	226.1
North Dakota.....	443.4	413.1	440.8	412.0	20.5	13.4	20.4	13.5	28.5	26.5	26.8	25.2
Ohio.....	5,624.2	5,288.4	5,615.2	5,264.2	11.6	10.2	11.3	10.1	227.7	219.4	221.8	208.6
Oklahoma.....	1,722.8	1,639.7	1,717.4	1,639.2	44.8	32.2	43.7	31.9	82.6	77.7	82.0	77.5
Oregon.....	1,962.8	1,839.7	1,960.8	1,810.6	6.9	6.0	6.6	6.1	110.6	108.7	107.6	105.3
Pennsylvania.....	6,152.2	5,703.0	6,121.7	5,649.9	28.8	23.6	28.3	23.1	263.7	257.5	253.1	247.8
Rhode Island.....	510.3	473.5	507.6	464.8	0.3	0.3	0.2	0.3	20.2	19.8	19.6	19.2
South Carolina.....	2,217.4	2,152.0	2,217.4	2,164.8	4.4	4.3	4.4	4.3	109.0	114.1	109.4	115.2
South Dakota.....	442.9	429.3	441.2	429.1	1.0	1.1	1.0	1.0	24.4	25.7	23.2	24.8
Tennessee.....	3,184.7	3,069.0	3,175.9	3,074.8	4.5	3.9	4.4	4.0	130.0	128.1	129.2	126.9
Texas.....	13,017.7	12,529.3	13,029.8	12,594.9	242.8	193.4	236.8	194.3	797.3	763.2	794.7	760.9
Utah.....	1,593.0	1,589.3	1,596.1	1,606.0	9.5	8.3	9.2	8.0	116.3	120.5	113.1	120.0
Vermont.....	317.8	290.1	321.3	292.6	0.8	0.8	0.8	0.7	15.8	11.6	14.5	11.0
Virginia.....	4,115.6	3,934.6	4,104.3	3,927.2	7.8	7.1	7.8	7.1	203.6	212.4	200.8	212.4
Washington.....	3,510.9	3,315.1	3,509.6	3,301.2	5.6	5.1	5.5	4.9	224.9	222.7	222.3	221.2
West Virginia.....	723.8	680.3	717.0	673.5	21.4	18.7	21.0	18.1	36.4	34.0	32.5	32.5
Wisconsin.....	2,999.7	2,789.1	2,996.3	2,790.6	4.1	3.6	3.9	3.6	125.6	128.2	118.7	122.6
Wyoming.....	285.3	271.9	285.8	273.5	21.0	14.9	20.9	15.0	22.7	23.0	21.1	22.1
Puerto Rico.....	892.1	826.6	904.5	831.5	0.6	0.4	0.6	0.5	26.7	20.6	27.8	21.4
Virgin Islands <sup>1</sup> .....	38.2	36.0	38.2	36.1	-	-	-	-	4.1	3.6	4.1	3.6

<sup>1</sup> Mining and logging is combined with construction.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	November		December		November		December		November		December	
	2019	2020	2019	2020 <sup>P</sup>	2019	2020	2019	2020 <sup>P</sup>	2019	2020	2019	2020 <sup>P</sup>
Alabama.....	269.2	267.6	269.6	267.0	389.7	395.2	394.4	402.9	20.9	19.4	20.8	19.3
Alaska.....	6.9	5.9	5.9	5.1	63.0	62.2	63.1	61.9	5.2	4.9	5.3	4.9
Arizona.....	178.3	173.0	178.4	173.0	562.8	580.3	567.4	590.1	49.1	44.6	49.1	44.8
Arkansas.....	162.4	147.9	162.4	148.1	256.7	268.2	258.4	271.9	11.3	10.7	11.2	10.7
California.....	1,317.5	1,223.0	1,317.5	1,218.5	3,141.1	2,985.0	3,165.9	3,020.9	582.5	526.7	575.9	530.9
Colorado.....	150.0	152.5	150.7	152.6	489.8	480.9	495.6	497.9	76.3	72.7	75.8	72.8
Connecticut.....	162.1	156.4	161.3	158.2	300.8	294.0	305.0	298.4	31.1	30.2	31.5	30.3
Delaware.....	27.2	25.1	27.1	25.1	83.3	80.9	84.5	83.9	4.0	3.4	3.8	3.4
District of Columbia.....	1.4	1.2	1.4	1.2	34.2	33.4	34.6	33.5	20.7	18.6	20.4	18.4
Florida.....	389.5	383.5	389.4	385.0	1,846.9	1,803.1	1,876.0	1,832.2	139.1	126.9	139.0	126.7
Georgia.....	404.0	385.2	403.5	389.5	967.0	992.8	974.8	1,009.0	118.1	107.9	115.9	107.3
Hawaii.....	14.0	11.0	14.1	11.1	124.8	109.6	126.1	112.9	8.9	7.6	8.8	7.6
Idaho.....	67.6	71.1	67.4	70.7	147.0	154.2	147.8	156.4	9.2	7.9	9.4	7.6
Illinois.....	580.6	553.7	579.7	556.7	1,224.5	1,188.5	1,236.3	1,212.8	95.2	88.3	96.7	87.5
Indiana.....	540.2	500.5	541.0	504.4	607.2	601.3	611.0	613.4	28.4	24.6	29.0	24.1
Iowa.....	226.6	222.2	225.2	225.8	315.8	309.0	315.1	316.5	20.9	19.3	21.1	19.2
Kansas.....	167.6	157.3	167.5	157.5	271.9	272.1	274.0	278.1	18.2	16.2	18.5	16.4
Kentucky.....	251.5	241.2	252.2	244.8	407.5	396.0	406.0	405.0	21.2	17.8	21.3	17.9
Louisiana.....	136.9	129.8	137.5	130.3	384.0	378.0	383.3	385.3	22.4	19.3	21.1	19.3
Maine.....	54.5	49.7	54.0	49.7	119.3	118.0	121.0	119.8	7.4	6.3	7.3	6.4
Maryland.....	114.1	109.0	113.9	110.0	483.0	466.5	488.8	477.9	35.5	29.6	34.5	29.4
Massachusetts.....	243.6	235.2	243.3	236.4	586.9	549.4	593.5	562.2	94.6	90.9	94.0	90.1
Michigan.....	628.2	566.8	630.2	569.1	812.4	776.9	820.8	789.7	54.9	51.0	54.3	50.1
Minnesota.....	321.5	308.5	319.0	308.4	538.0	529.8	542.5	533.5	46.4	39.4	46.0	38.7
Mississippi.....	148.4	146.5	149.3	147.0	234.6	237.8	235.6	243.0	10.8	8.9	10.7	9.0
Missouri.....	276.8	269.3	277.0	271.4	551.3	541.8	552.0	550.8	46.6	43.5	46.5	43.1
Montana.....	20.9	19.8	20.9	19.9	96.0	94.5	96.7	96.2	6.3	5.3	6.2	5.2
Nebraska.....	99.8	98.6	99.8	99.1	201.5	200.1	203.5	204.3	16.9	15.9	16.9	16.0
Nevada.....	59.0	58.4	59.3	58.5	270.2	257.6	270.0	265.0	16.0	14.0	15.8	13.7
New Hampshire.....	70.8	64.6	71.1	64.7	140.5	128.7	141.8	131.1	12.4	11.6	12.4	11.5
New Jersey.....	252.3	244.1	252.3	244.6	912.4	879.3	922.4	888.6	67.3	65.2	66.5	64.2
New Mexico.....	28.8	26.8	28.8	26.2	140.2	136.8	140.9	138.4	11.6	9.9	11.1	9.8
New York.....	438.3	394.9	437.2	399.1	1,581.9	1,426.6	1,593.7	1,451.8	284.1	272.5	278.7	272.7
North Carolina.....	482.0	444.6	481.1	449.1	862.2	856.1	866.8	878.8	77.2	73.2	78.6	74.5
North Dakota.....	26.5	24.0	26.1	24.1	95.0	90.6	95.0	91.7	6.1	5.6	6.1	5.5
Ohio.....	698.1	667.6	702.7	670.3	1,049.3	1,013.9	1,055.1	1,033.0	69.5	65.9	69.8	65.7
Oklahoma.....	139.3	126.0	139.3	127.6	310.6	299.7	311.7	304.5	19.8	18.1	19.9	18.1
Oregon.....	196.2	182.1	195.2	180.7	363.3	361.3	367.4	366.7	36.3	32.2	35.8	32.2
Pennsylvania.....	575.2	537.6	575.4	540.8	1,151.8	1,089.5	1,159.7	1,116.2	87.6	74.5	87.4	74.1
Rhode Island.....	39.7	39.0	39.7	39.1	80.1	75.0	81.2	76.7	6.0	5.4	5.9	5.3
South Carolina.....	259.1	259.7	258.2	259.9	416.8	410.7	420.5	420.5	26.6	25.7	27.0	25.9
South Dakota.....	44.0	42.9	43.9	43.0	86.7	85.0	87.2	85.9	5.4	5.1	5.4	5.1
Tennessee.....	354.9	331.5	355.6	334.0	660.5	652.2	663.6	666.4	47.2	44.4	46.0	43.9
Texas.....	912.1	878.6	913.3	884.0	2,587.7	2,518.5	2,608.6	2,562.2	209.2	199.9	210.6	202.7
Utah.....	136.0	139.7	136.7	141.3	298.3	309.4	301.2	315.2	40.6	38.7	41.3	38.9
Vermont.....	29.9	28.3	30.1	28.5	54.1	52.0	54.8	53.6	4.3	4.0	4.3	4.0
Virginia.....	244.9	229.2	244.5	234.1	672.9	667.3	679.6	679.2	69.2	65.2	69.1	66.0
Washington.....	291.7	265.5	293.0	264.7	658.1	654.3	664.5	666.0	147.0	143.2	146.8	143.4
West Virginia.....	46.6	47.2	46.4	46.9	131.4	122.3	131.7	122.7	8.0	7.6	8.0	7.5
Wisconsin.....	482.5	465.7	483.5	470.3	541.4	527.0	542.9	537.1	47.0	39.6	47.3	40.2
Wyoming.....	10.3	10.2	10.2	10.1	51.8	52.5	51.9	53.1	3.4	2.8	3.4	2.9
Puerto Rico.....	76.0	76.5	76.8	77.1	176.9	162.5	181.6	164.3	16.6	15.4	16.6	15.4
Virgin Islands.....	0.8	0.8	0.8	0.8	7.1	6.4	7.1	6.4	0.6	0.5	0.6	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	November		December		November		December		November		December	
	2019	2020	2019	2020 <sup>p</sup>	2019	2020	2019	2020 <sup>p</sup>	2019	2020	2019	2020 <sup>p</sup>
Alabama.....	96.8	97.3	96.8	96.9	252.4	258.5	252.2	255.3	254.0	235.9	253.4	237.0
Alaska.....	11.5	11.9	11.6	12.0	26.3	25.6	26.0	25.7	51.2	47.9	51.0	47.8
Arizona.....	233.9	234.2	233.4	231.9	462.8	432.7	458.7	435.8	476.6	468.0	479.7	472.0
Arkansas.....	62.1	60.8	61.7	60.8	147.0	147.9	147.4	150.5	195.9	188.4	197.6	188.4
California.....	849.6	853.2	850.5	854.5	2,758.1	2,670.6	2,763.4	2,695.7	2,852.3	2,722.9	2,859.2	2,724.2
Colorado.....	174.8	172.2	175.3	173.9	449.3	450.8	447.7	456.4	354.9	338.5	355.7	339.4
Connecticut.....	123.6	119.6	124.4	120.9	222.6	215.4	223.6	215.1	346.5	328.6	346.7	326.4
Delaware.....	47.5	45.4	47.7	45.4	64.7	58.5	63.2	58.7	81.5	74.3	81.8	74.1
District of Columbia.....	29.6	27.8	30.0	27.8	174.7	165.0	174.0	165.1	132.7	121.5	130.7	121.1
Florida.....	599.6	593.6	598.5	598.1	1,410.9	1,352.6	1,417.2	1,365.9	1,362.6	1,339.7	1,364.9	1,335.9
Georgia.....	252.0	250.8	252.4	253.8	720.7	711.8	721.2	720.5	629.0	623.7	627.6	621.8
Hawaii.....	30.1	28.4	30.1	28.8	74.5	66.5	75.7	67.6	88.9	83.0	89.0	84.1
Idaho.....	36.8	40.1	37.2	40.4	98.9	99.5	97.9	98.7	111.9	107.9	112.4	108.6
Illinois.....	412.9	402.4	413.5	404.1	952.6	899.4	935.8	900.1	955.8	898.1	954.4	896.8
Indiana.....	142.0	140.9	141.0	141.8	345.4	352.9	344.7	354.2	490.3	468.3	488.0	466.3
Iowa.....	108.8	108.5	109.0	108.5	140.2	133.8	137.0	133.1	239.3	228.2	238.0	228.3
Kansas.....	77.3	75.0	78.0	74.5	179.6	177.0	179.5	177.3	204.5	196.4	204.7	196.3
Kentucky.....	93.3	90.2	93.5	89.6	224.8	200.8	223.7	201.1	287.8	276.1	287.7	276.6
Louisiana.....	92.7	92.0	92.3	92.5	217.9	209.6	214.8	209.1	323.9	304.7	322.1	304.7
Maine.....	33.0	31.2	33.1	31.3	69.2	66.7	68.2	66.3	131.8	121.1	130.8	121.5
Maryland.....	143.8	142.9	143.7	141.9	470.1	453.9	467.3	456.1	475.7	456.8	476.7	459.3
Massachusetts.....	223.9	222.0	223.8	223.0	609.1	588.8	599.7	589.6	828.8	764.5	824.3	758.0
Michigan.....	226.3	220.7	227.4	221.9	664.2	613.5	653.0	602.6	689.4	633.7	687.9	629.0
Minnesota.....	191.6	188.8	191.3	189.6	385.0	377.1	381.4	376.3	558.0	528.0	552.9	522.1
Mississippi.....	44.4	42.7	44.4	43.4	108.7	107.7	107.8	108.5	149.3	141.4	148.9	140.0
Missouri.....	174.9	172.7	174.7	172.8	385.6	373.5	379.9	374.6	492.5	479.7	485.6	474.7
Montana.....	26.3	26.4	26.3	26.5	43.9	42.7	43.2	41.8	79.5	77.9	79.7	78.5
Nebraska.....	75.4	77.2	75.8	77.9	121.7	118.2	121.5	119.5	158.7	162.3	159.4	162.4
Nevada.....	70.6	70.8	70.9	71.3	201.2	182.1	197.8	182.2	145.6	140.2	144.8	143.9
New Hampshire.....	34.6	35.8	34.7	36.4	84.5	80.3	84.4	80.4	128.3	122.6	127.8	120.7
New Jersey.....	251.2	248.5	251.6	247.1	698.7	638.0	695.8	637.6	729.9	674.4	731.9	675.5
New Mexico.....	35.8	33.2	36.5	32.7	111.9	106.0	111.1	107.5	143.6	136.8	143.9	136.7
New York.....	728.3	688.5	728.4	691.2	1,394.7	1,252.8	1,390.7	1,248.9	2,200.5	2,056.9	2,196.7	2,039.1
North Carolina.....	256.5	258.2	258.8	259.7	654.0	648.0	643.9	654.6	631.1	597.9	626.3	596.1
North Dakota.....	25.1	24.6	25.2	24.5	33.0	30.9	32.2	30.8	68.0	65.5	67.7	66.1
Ohio.....	308.0	297.5	311.0	300.2	741.7	701.0	735.1	694.5	950.1	919.8	949.6	910.8
Oklahoma.....	79.2	80.6	80.0	81.6	194.5	181.0	190.5	181.4	240.8	235.3	241.7	230.9
Oregon.....	104.0	100.2	104.5	101.2	255.5	247.8	254.8	248.4	306.2	296.5	304.9	295.6
Pennsylvania.....	330.7	330.7	332.0	331.3	831.5	777.5	816.9	773.2	1,329.4	1,255.7	1,323.4	1,234.0
Rhode Island.....	35.3	35.4	35.2	35.3	68.9	64.8	68.2	63.6	112.6	105.6	111.6	103.8
South Carolina.....	104.7	105.2	103.9	105.2	306.1	302.6	304.5	306.4	261.3	249.4	260.3	248.6
South Dakota.....	29.2	29.4	29.2	29.8	33.6	34.2	33.4	34.3	74.8	72.2	74.5	72.4
Tennessee.....	172.8	175.1	172.9	174.8	436.6	433.6	436.8	438.3	449.9	438.0	447.7	433.6
Texas.....	808.0	828.1	814.4	822.4	1,824.0	1,837.9	1,825.5	1,860.1	1,775.8	1,699.3	1,772.3	1,701.1
Utah.....	91.5	95.4	91.1	97.2	226.6	224.8	224.5	227.2	218.0	215.7	215.9	216.3
Vermont.....	11.9	11.5	11.9	11.4	29.8	30.2	29.6	30.0	66.9	62.4	66.6	62.9
Virginia.....	213.9	210.7	214.6	209.8	777.7	759.6	775.5	757.2	566.2	529.7	565.3	526.6
Washington.....	162.2	161.1	161.1	161.4	442.4	458.5	439.8	465.0	510.2	486.7	509.9	483.9
West Virginia.....	29.3	27.8	29.0	27.9	69.0	64.1	68.9	64.2	130.3	125.5	129.9	125.0
Wisconsin.....	155.3	152.1	155.2	153.0	329.2	309.3	327.7	307.7	471.3	438.5	472.6	440.4
Wyoming.....	11.2	10.4	11.2	11.0	19.0	17.5	18.3	17.1	28.8	28.9	29.1	29.4
Puerto Rico.....	44.7	43.2	45.0	43.8	123.0	111.8	127.4	113.0	124.4	113.1	124.9	114.0
Virgin Islands.....	1.9	1.7	1.9	1.7	3.7	3.7	3.8	3.7	2.2	2.1	2.2	2.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

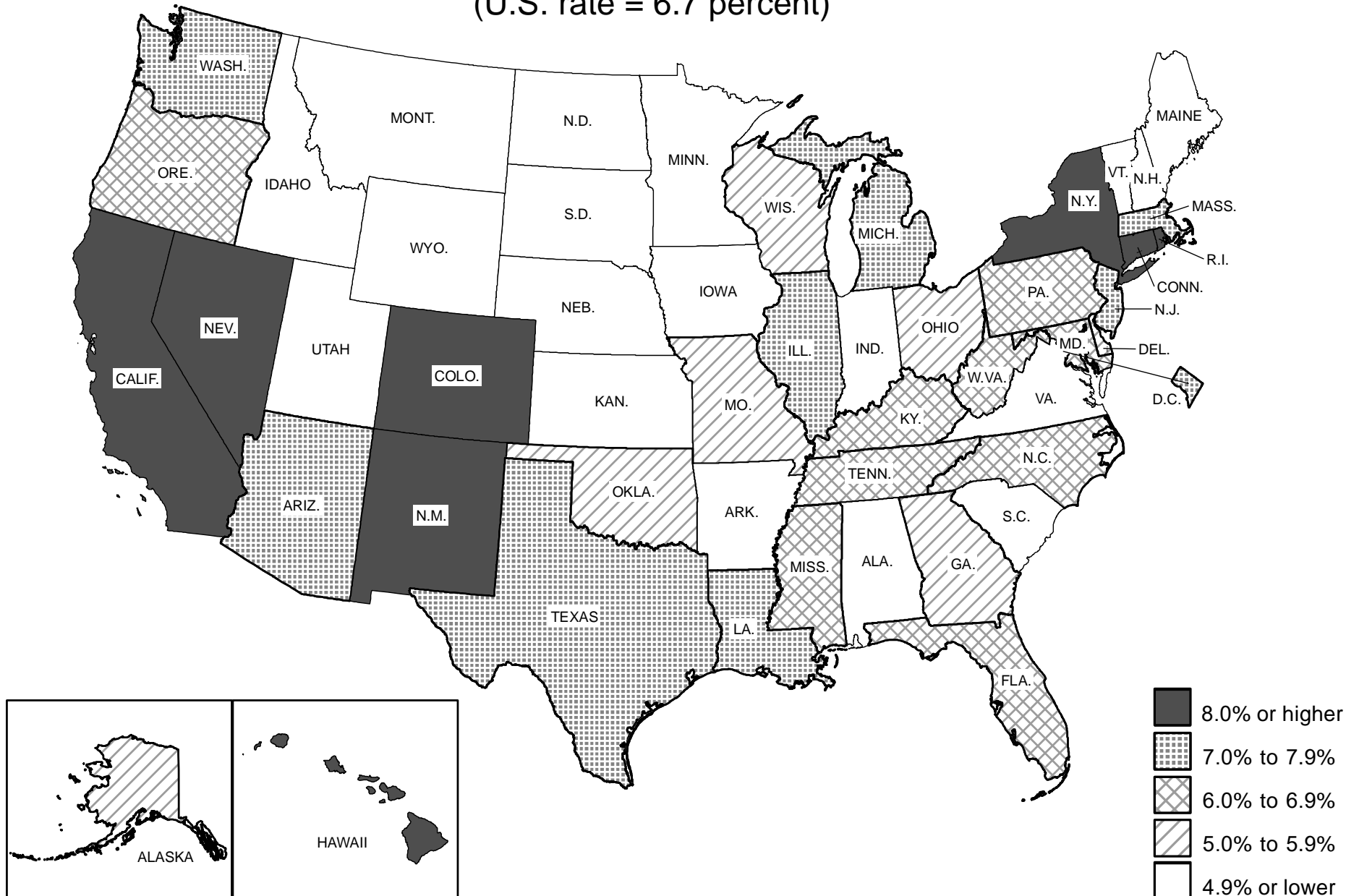
State	Leisure and hospitality				Other services				Government			
	November		December		November		December		November		December	
	2019	2020	2019	2020 <sup>p</sup>	2019	2020	2019	2020 <sup>p</sup>	2019	2020	2019	2020 <sup>p</sup>
Alabama.....	206.7	183.2	205.6	186.2	100.0	98.0	99.5	98.0	398.8	388.8	396.5	386.8
Alaska.....	32.0	24.2	31.8	22.9	10.8	9.8	10.9	9.6	80.0	77.4	79.9	77.5
Arizona.....	333.3	291.8	336.6	291.8	96.8	96.6	96.8	96.7	438.5	428.5	437.8	424.9
Arkansas.....	117.3	105.4	116.5	102.8	60.0	56.0	60.2	55.9	214.8	204.7	213.9	204.3
California.....	2,031.7	1,544.3	2,042.6	1,433.1	578.6	474.8	578.1	460.4	2,670.8	2,470.7	2,659.0	2,459.0
Colorado.....	334.6	278.5	347.1	255.4	113.6	104.4	112.9	104.8	467.8	436.1	464.0	432.3
Connecticut.....	153.2	125.7	151.8	122.0	64.3	57.1	64.3	57.4	244.0	227.0	242.3	223.5
Delaware.....	50.4	40.0	49.8	38.4	19.0	16.1	18.8	15.9	69.1	65.9	68.6	65.4
District of Columbia.....	81.6	53.5	80.4	51.0	78.1	75.8	79.1	75.3	239.3	243.6	239.4	244.2
Florida.....	1,253.3	1,064.7	1,263.4	1,067.7	353.5	329.1	352.5	329.0	1,151.0	1,104.7	1,145.3	1,097.4
Georgia.....	504.3	443.4	499.6	448.9	165.7	154.8	165.7	155.7	700.0	676.4	698.0	675.5
Hawaii.....	125.7	73.5	128.3	80.7	28.4	25.1	28.3	25.5	129.8	120.3	130.1	121.8
Idaho.....	79.0	79.0	80.2	80.9	27.2	25.6	27.2	25.0	131.4	126.0	130.3	123.9
Illinois.....	608.3	457.5	609.4	416.0	254.7	239.5	256.7	239.4	849.0	798.7	845.7	796.0
Indiana.....	305.8	289.2	301.8	285.3	134.5	127.4	133.5	126.4	446.1	428.6	442.2	423.1
Iowa.....	141.1	114.8	141.4	110.1	59.5	53.5	58.8	53.7	268.3	259.7	265.9	256.3
Kansas.....	130.2	113.0	130.2	110.0	52.3	47.9	52.1	47.6	268.2	255.5	267.0	251.8
Kentucky.....	201.0	188.0	197.2	170.8	66.8	66.0	65.0	64.8	315.0	293.4	314.4	287.8
Louisiana.....	241.0	215.5	241.6	215.5	73.7	70.3	73.5	69.4	338.6	328.5	335.7	326.8
Maine.....	60.1	45.0	60.8	43.1	22.6	20.7	22.8	21.2	104.5	97.6	104.5	95.5
Maryland.....	272.7	237.0	273.3	226.6	115.1	110.8	116.3	109.8	515.9	490.5	513.8	486.8
Massachusetts.....	365.3	233.4	363.9	220.6	137.5	111.3	136.8	111.1	472.5	441.3	470.7	435.5
Michigan.....	417.3	276.6	416.9	217.9	165.2	148.7	163.9	147.6	636.1	592.2	632.6	578.7
Minnesota.....	268.1	191.4	266.5	150.0	114.8	102.5	114.9	99.5	436.7	406.1	432.9	396.7
Mississippi.....	136.6	134.9	135.8	133.9	41.3	41.4	40.9	41.0	245.7	235.8	241.2	234.1
Missouri.....	304.2	249.0	300.5	245.5	116.7	118.4	117.8	117.7	446.9	434.2	446.2	433.8
Montana.....	62.1	56.2	63.8	56.3	19.0	18.0	19.0	18.1	92.6	92.8	91.8	91.6
Nebraska.....	93.0	79.2	94.0	77.1	37.3	35.0	37.3	35.0	177.4	169.8	175.9	169.9
Nevada.....	349.1	304.6	349.8	300.7	41.4	36.8	40.5	36.1	170.2	157.4	170.8	156.0
New Hampshire.....	66.1	50.6	68.3	48.2	26.4	25.6	27.0	25.3	93.8	84.6	94.4	84.3
New Jersey.....	382.3	285.5	382.2	274.7	173.9	156.3	173.8	156.9	618.9	588.1	619.8	587.1
New Mexico.....	96.1	76.3	95.7	66.6	28.5	26.0	28.1	25.3	193.3	191.4	191.7	189.2
New York.....	947.7	618.5	942.5	575.9	418.7	364.1	417.4	363.6	1,513.1	1,473.2	1,508.8	1,456.4
North Carolina.....	513.3	411.5	513.6	406.9	160.9	157.5	161.5	157.5	756.8	726.9	752.0	723.4
North Dakota.....	40.3	33.2	40.2	32.5	15.0	13.9	15.2	13.5	85.4	84.9	85.9	84.6
Ohio.....	552.8	438.1	552.3	427.3	213.6	203.9	212.7	204.2	801.8	751.1	793.8	739.5
Oklahoma.....	177.2	169.7	176.0	166.3	70.9	66.1	70.2	66.5	363.1	353.3	362.4	352.9
Oregon.....	210.3	160.3	212.1	132.8	66.1	60.9	65.9	60.5	307.4	283.7	306.0	281.1
Pennsylvania.....	563.0	432.2	563.8	397.3	262.5	229.0	259.5	221.8	728.0	695.2	722.2	690.3
Rhode Island.....	58.3	44.3	57.1	39.5	22.3	19.0	22.1	18.3	66.6	64.9	66.8	63.7
South Carolina.....	270.2	227.7	269.8	226.4	79.8	84.5	79.8	84.2	379.4	368.1	379.6	368.2
South Dakota.....	45.3	38.8	45.3	38.4	17.1	15.9	16.8	16.1	81.4	79.0	81.3	78.3
Tennessee.....	353.8	306.9	351.3	305.9	122.2	119.5	120.4	118.9	452.3	435.8	448.0	428.1
Texas.....	1,394.4	1,216.1	1,393.2	1,217.9	451.1	427.4	449.7	426.2	2,015.3	1,966.9	2,010.7	1,963.1
Utah.....	153.1	133.3	159.8	138.9	43.6	46.3	42.1	46.1	259.5	257.2	261.2	256.9
Vermont.....	35.2	22.2	39.5	24.3	10.1	9.7	10.1	9.2	59.0	57.4	59.1	57.0
Virginia.....	406.3	340.7	405.1	334.4	202.6	194.8	201.5	193.8	750.5	717.9	740.5	706.6
Washington.....	344.8	258.8	347.9	234.7	127.3	110.4	128.3	109.4	596.7	548.8	590.5	546.6
West Virginia.....	73.0	61.7	72.5	59.8	24.0	23.1	23.8	23.5	154.4	148.3	153.3	145.4
Wisconsin.....	272.4	198.9	274.3	196.2	150.2	135.2	152.2	135.2	420.7	391.0	418.0	384.3
Wyoming.....	31.3	30.1	33.9	31.1	16.3	14.6	16.3	14.8	69.5	67.0	69.5	66.9
Puerto Rico.....	81.4	62.2	81.9	64.1	18.2	17.0	18.6	17.2	203.6	203.9	203.3	200.7
Virgin Islands.....	5.5	4.6	5.6	4.7	1.7	1.7	1.7	1.7	10.6	10.9	10.4	10.9

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

# Map 1. Unemployment rates by state, seasonally adjusted, December 2020

(U.S. rate = 6.7 percent)



# Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, December 2019 - December 2020

