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REGIONAL AND STATE EMPLOYMENT AND UNEMPLOYMENT: DECEMBER 2008

Regional and state unemployment rates were universally higher in December. All 50 states and the District of Columbia recorded both over-the-month and over-the-year unemployment rate increases, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. The national unemployment rate rose from 6.8 to 7.2 percent in December and was up by 2.3 percentage points from a year earlier.

In December, nonfarm payroll employment increased in 1 state and the District of Columbia, decreased in 48 states, and was unchanged in 1 state (Oklahoma). The only over-the-month increases in the level of employment were recorded in Louisiana (+3,700 or +0.2 percent) and the District of Columbia (+100 or less than +0.1 percent). The largest over-the-month decrease in the level of employment was reported in California (-78,200), followed by Michigan (-59,000), New York (-54,000), Illinois (-36,000), Indiana (-35,300), and North Carolina (-34,900). Idaho (-1.6 percent) experienced the largest over-the-month percentage decrease in employment, followed by Michigan (-1.4 percent), Hawaii and Indiana (-1.2 percent each), and North Carolina and New Hampshire (-0.9 percent each). Over the year, nonfarm employment increased in 8 states and the District of Columbia and decreased in 42 states. Wyoming (+2.2 percent) reported the largest over-the-year percentage increase in employment, followed by Texas (+1.5 percent), Oklahoma (+1.0 percent), Alaska (+0.9 percent), and South Dakota (+0.8 percent). The largest over-the-year percentage decrease in employment was reported in Rhode Island (-4.5 percent), followed by Arizona and Idaho (-4.3 percent each), Michigan (-4.1 percent), and Indiana (-3.7 percent).

Regional Unemployment (Seasonally Adjusted)

In December, the West and Midwest again posted the highest regional jobless rates, 8.0 and 7.5 percent, respectively. The Northeast and South recorded the lowest unemployment rates, 7.0 percent each. All four regions registered statistically significant rate increases from November: the Northeast (+0.9 percentage point), West (+0.7 point), and Midwest and South (+0.6 point each). All four regions also reported significant jobless rate increases from December 2007: the West (+2.9 percentage points), South (+2.5 points), Northeast (+2.4 points), and Midwest (+2.2 points). (See table 1.)

Among the nine geographic divisions, the Pacific and East North Central again recorded the highest unemployment rates in December, 8.8 and 8.2 percent, respectively. The West North Central and West South Central registered the lowest jobless rates, 5.9 percent each. All nine divisions reported statistically significant over-the-month unemployment rate increases: the East South Central and Middle Atlantic (+0.9 percentage point each); Pacific (+0.8 point); East North Central, New England, and South Atlantic (+0.7 point each); Mountain (+0.6 point); West North Central (+0.4 point); and West South Central (+0.3 point). Over the year, all nine divisions also had significant rate increases: the Pacific (+3.2 percentage points); South Atlantic (+3.1 points); East North Central, East South Central, and New England (+2.5 points each); Middle Atlantic (+2.4 points); Mountain (+2.3 points); and West North Central and West South Central (+1.5 points each).

State Unemployment (Seasonally Adjusted)

In December, Michigan and Rhode Island reported the highest jobless rates, 10.6 and 10.0 percent, respectively. The Rhode Island rate was the highest in its series. (All state series begin in 1976.) Four additional states recorded rates of 9.0 percent or more: South Carolina, 9.5 percent; California, 9.3 percent; Nevada, 9.1 percent; and Oregon, 9.0 percent. Wyoming posted the lowest unemployment rate, 3.4 percent, followed closely by North Dakota at 3.5 percent. Overall, 10 states and the District of Columbia registered significantly higher jobless rates than the U.S. figure of 7.2 percent, 22 states reported measurably lower rates, and 18 states had rates little different from that of the nation. (See tables A and 3 and chart 1.)

Indiana and South Carolina recorded the largest over-the-month unemployment rate increases in December (+1.1 percentage points each). Six other states had increases of 1.0 percentage point: Massachusetts, Michigan, Nevada, New Jersey, New York, and Oregon. Thirty-two additional states and the District of Columbia also experienced statistically significant rate increases. The remaining 10 states registered December unemployment rates that were not appreciably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Forty-eight states and the District of Columbia had statistically significant jobless rate increases from December 2007. Rhode Island reported the largest rate increase from a year earlier (+4.8 percentage points). The states with the next largest rate increases were North Carolina (+4.0 percentage points) and Nevada (+3.9 points). Nine other states and the District of Columbia posted over-the-year rate increases of 3.0 percentage points or more, and 36 additional states had smaller, but also statistically significant, rate increases from December 2007. The remaining two states recorded December 2008 jobless rates that were not appreciably different from those of a year earlier. (See table C.)

Nonfarm Payroll Employment (Seasonally Adjusted)

Between November and December 2008, 33 states reported statistically significant changes in employment, all of which were decreases. The largest statistically significant decreases in employment were experienced in California (-78,200), Michigan (-59,000), New York (-54,000), and Illinois (-36,000). (See tables D and 5.)

Over the year, 30 states reported statistically significant changes in employment with only 1 of those being an increase. The only statistically significant increase was recorded in Texas (+153,700). The largest statistically significant over-the-year decreases occurred in California (-257,400), Florida (-255,200), Michigan (-173,000), and North Carolina (-120,200). (See table E.)

The Metropolitan Area Employment and Unemployment release for December 2008 is scheduled to be issued on Wednesday, February 4. The Regional and State Employment and Unemployment release for January 2009 is scheduled to be issued on Wednesday, March 11.

Hurricane Katrina

For December, BLS and its state partners continued to make modifications to the usual estimation procedures for the LAUS program to reflect the impact of Hurricane Katrina on the labor force statistics in affected areas. These modifications included: (1) modifying the state population controls to account for displacement due to Katrina; (2) developing labor force estimates for the New Orleans-Metairie-Kenner metropolitan area using an alternative to the model-based method; and (3) not publishing labor force estimates for the months immediately following the hurricane for the parishes within the New Orleans-Metairie-Kenner metropolitan area and cities within those parishes, where the quality of input data was severely compromised by the hurricane.

For more information on LAUS procedures and estimates for December 2008, see *Hurricane Information: Katrina and Rita* at <http://www.bls.gov/Katrina/home.htm> or call (202) 691-6392.

This will be the last month this note will appear in this news release, though the modifications to the estimation procedures for the affected areas will continue until further notice.

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of 2008 annual average estimates on February 27, the labor force data for regions, divisions, states, the District of Columbia, and the modeled substate areas presented in tables 1-4 of this news release will be revised to incorporate updated population controls, reestimation of models, and adjustment to new division and national control totals. Revised seasonal adjustment factors will apply to data tables 1 and 3 as well. Both not seasonally adjusted and seasonally adjusted data are subject to revision back to 2004. The updated population controls reflect the annual updating of population estimates by the U.S. Census Bureau.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2009 estimates, all nonfarm payroll employment estimates for states and areas presented in tables 5 and 6 of this news release will be adjusted to 2008 benchmark levels. Data in table 5 will be adjusted to incorporate new seasonal adjustment factors. Not seasonally adjusted payroll data back to April 2007 and seasonally adjusted data for states back to January 2004 will be subject to revision.

Revisions to November 2008 Preliminary Current Employment Statistics Data

Revisions to the November 2008 preliminary Current Employment Statistics (CES) estimates were unusually large in many states. The revisions reflect the routine incorporation of additional sample reports, and the use of improved estimate review procedures provided by the Bureau of Labor Statistics (BLS). The procedures are designed to improve the overall accuracy of individual state estimates bringing the aggregate employment change across states into closer alignment with the change in national employment reflected in the estimates produced and published by BLS. The new review procedures more closely align the state review process with the BLS review process.

More detailed information on the changes to procedures for producing CES estimates is available on the BLS Web site at <http://www.bls.gov/sae/cesprocs.htm>.

Table A. States with unemployment rates significantly different from that of the U.S., December 2008, seasonally adjusted

State	Rate ^P
United States ¹	7.2
Arkansas	6.2
California	9.3
Colorado	6.1
Delaware	6.2
District of Columbia	8.8
Florida	8.1
Georgia	8.1
Hawaii	5.5
Indiana	8.2
Iowa	4.6
Kansas	5.2
Louisiana	5.9
Maryland	5.8
Michigan	10.6
Montana	5.4
Nebraska	4.0
Nevada	9.1
New Hampshire	4.6
New Mexico	4.9
North Carolina	8.7
North Dakota	3.5
Oklahoma	4.9
Oregon	9.0
Rhode Island	10.0
South Carolina	9.5
South Dakota	3.9
Texas	6.0
Utah	4.3
Vermont	6.4
Virginia	5.4
West Virginia	4.9
Wisconsin	6.2
Wyoming	3.4

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from November 2008 to December 2008, seasonally adjusted

State	Rate		Over-the-month rate change ^P
	November 2008	December 2008 ^P	
Alabama	6.0	6.7	0.7
Arizona	6.3	6.9	.6
Arkansas	5.7	6.2	.5
California	8.4	9.3	.9
Delaware	5.6	6.2	.6
District of Columbia	8.0	8.8	.8
Florida	7.4	8.1	.7
Georgia	7.4	8.1	.7
Hawaii	5.0	5.5	.5
Idaho	5.7	6.4	.7
Indiana	7.1	8.2	1.1
Iowa	4.3	4.6	.3
Kansas	4.9	5.2	.3
Kentucky	7.0	7.8	.8
Maine	6.3	7.0	.7
Maryland	5.3	5.8	.5
Massachusetts	5.9	6.9	1.0
Michigan	9.6	10.6	1.0
Minnesota	6.4	6.9	.5
Mississippi	7.2	8.0	.8
Missouri	6.8	7.3	.5
Montana	4.9	5.4	.5
Nebraska	3.7	4.0	.3
Nevada	8.1	9.1	1.0
New Jersey	6.1	7.1	1.0
New Mexico	4.3	4.9	.6
New York	6.0	7.0	1.0
North Carolina	7.8	8.7	.9
Ohio	7.3	7.8	.5
Oregon	8.0	9.0	1.0
Pennsylvania	6.2	6.7	.5
Rhode Island	9.3	10.0	.7
South Carolina	8.4	9.5	1.1
South Dakota	3.4	3.9	.5
Tennessee	7.0	7.9	.9
Texas	5.7	6.0	.3
Utah	3.7	4.3	.6
Vermont	5.7	6.4	.7
Virginia	4.8	5.4	.6
Washington	6.3	7.1	.8
Wisconsin	5.6	6.2	.6

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from December 2007 to December 2008, seasonally adjusted

State	Rate		Over-the-year rate change ^P
	December 2007	December 2008 ^P	
Alabama	3.7	6.7	3.0
Alaska	6.3	7.5	1.2
Arizona	4.2	6.9	2.7
Arkansas	5.5	6.2	.7
California	5.9	9.3	3.4
Colorado	4.0	6.1	2.1
Connecticut	4.8	7.1	2.3
Delaware	3.5	6.2	2.7
District of Columbia	5.7	8.8	3.1
Florida	4.5	8.1	3.6
Georgia	4.5	8.1	3.6
Hawaii	3.1	5.5	2.4
Idaho	2.7	6.4	3.7
Illinois	5.3	7.6	2.3
Indiana	4.5	8.2	3.7
Iowa	3.8	4.6	.8
Kansas	4.2	5.2	1.0
Kentucky	5.3	7.8	2.5
Louisiana	4.0	5.9	1.9
Maine	4.9	7.0	2.1
Maryland	3.6	5.8	2.2
Massachusetts	4.3	6.9	2.6
Michigan	7.4	10.6	3.2
Minnesota	4.7	6.9	2.2
Mississippi	6.3	8.0	1.7
Missouri	5.3	7.3	2.0
Montana	3.2	5.4	2.2
Nebraska	2.8	4.0	1.2
Nevada	5.2	9.1	3.9
New Hampshire	3.4	4.6	1.2
New Jersey	4.2	7.1	2.9
New Mexico	3.2	4.9	1.7
New York	4.6	7.0	2.4
North Carolina	4.7	8.7	4.0
North Dakota	3.2	3.5	.3
Ohio	5.8	7.8	2.0
Oklahoma	4.1	4.9	.8
Oregon	5.4	9.0	3.6
Pennsylvania	4.4	6.7	2.3
Rhode Island	5.2	10.0	4.8
South Carolina	6.2	9.5	3.3
South Dakota	2.9	3.9	1.0
Tennessee	5.0	7.9	2.9
Texas	4.2	6.0	1.8
Utah	2.9	4.3	1.4
Vermont	3.9	6.4	2.5
Virginia	3.2	5.4	2.2
Washington	4.6	7.1	2.5
Wisconsin	4.8	6.2	1.4

^P = preliminary.

Table D. States with statistically significant employment changes from November 2008 to December 2008, seasonally adjusted

State	November 2008	December 2008 ^P	Over-the-month change ^P
Alabama.....	1,990,200	1,976,300	-13,900
Arizona.....	2,560,600	2,543,900	-16,700
Arkansas.....	1,195,400	1,187,700	-7,700
California.....	14,991,800	14,913,600	-78,200
Colorado.....	2,345,700	2,332,400	-13,300
Connecticut.....	1,688,700	1,677,200	-11,500
Georgia.....	4,064,000	4,041,300	-22,700
Hawaii.....	620,300	612,600	-7,700
Idaho.....	638,700	628,800	-9,900
Illinois.....	5,921,800	5,885,800	-36,000
Indiana.....	2,918,300	2,883,000	-35,300
Iowa.....	1,521,100	1,513,300	-7,800
Kansas.....	1,392,200	1,385,500	-6,700
Kentucky.....	1,859,000	1,843,200	-15,800
Massachusetts.....	3,260,900	3,244,100	-16,800
Michigan.....	4,113,600	4,054,600	-59,000
Minnesota.....	2,732,200	2,720,400	-11,800
Mississippi.....	1,136,200	1,128,400	-7,800
New Hampshire.....	653,100	647,200	-5,900
New Jersey.....	4,034,800	4,019,600	-15,200
New York.....	8,715,200	8,661,200	-54,000
North Carolina.....	4,102,400	4,067,500	-34,900
Ohio.....	5,363,100	5,329,700	-33,400
Oregon.....	1,704,900	1,695,200	-9,700
Pennsylvania.....	5,759,200	5,732,100	-27,100
Rhode Island.....	471,800	468,800	-3,000
South Carolina.....	1,918,900	1,903,900	-15,000
Tennessee.....	2,760,600	2,742,700	-17,900
Utah.....	1,246,300	1,237,700	-8,600
Vermont.....	305,100	302,700	-2,400
Virginia.....	3,764,800	3,743,900	-20,900
Washington.....	2,941,500	2,920,200	-21,300
Wisconsin.....	2,841,500	2,819,500	-22,000

^P = preliminary.

Table E. States with statistically significant employment changes from December 2007 to December 2008, seasonally adjusted

State	December 2007	December 2008 ^p	Over-the-year change ^p
Alabama.....	2,018,000	1,976,300	-41,700
Arizona.....	2,659,300	2,543,900	-115,400
Arkansas.....	1,206,400	1,187,700	-18,700
California.....	15,171,000	14,913,600	-257,400
Connecticut.....	1,706,500	1,677,200	-29,300
Florida.....	8,039,400	7,784,200	-255,200
Georgia.....	4,159,700	4,041,300	-118,400
Hawaii.....	626,000	612,600	-13,400
Idaho.....	657,300	628,800	-28,500
Illinois.....	5,986,500	5,885,800	-100,700
Indiana.....	2,994,900	2,883,000	-111,900
Kentucky.....	1,880,000	1,843,200	-36,800
Maine.....	619,800	608,100	-11,700
Michigan.....	4,227,600	4,054,600	-173,000
Minnesota.....	2,776,300	2,720,400	-55,900
Mississippi.....	1,154,600	1,128,400	-26,200
Nevada.....	1,293,300	1,261,100	-32,200
New York.....	8,781,100	8,661,200	-119,900
North Carolina.....	4,187,700	4,067,500	-120,200
Ohio.....	5,418,700	5,329,700	-89,000
Oregon.....	1,740,600	1,695,200	-45,400
Pennsylvania.....	5,808,300	5,732,100	-76,200
Rhode Island.....	490,800	468,800	-22,000
South Carolina.....	1,958,100	1,903,900	-54,200
Tennessee.....	2,806,800	2,742,700	-64,100
Texas.....	10,475,100	10,628,800	153,700
Utah.....	1,264,800	1,237,700	-27,100
Vermont.....	308,500	302,700	-5,800
Washington.....	2,958,300	2,920,200	-38,100
Wisconsin.....	2,882,100	2,819,500	-62,600

^p = preliminary.

Technical Note

This release presents labor force and unemployment data for census regions and divisions, states, and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 to 4). Also presented are nonfarm payroll employment estimates by state and major industry sector from the Current Employment Statistics (CES) program (tables 5 and 6). The LAUS and CES programs are both federal-state cooperative endeavors.

Labor force and unemployment—from the LAUS program

Definitions. The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employment and unemployment on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and over. *Employed* persons are those who did any work at all for pay or profit in the reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the labor force.

Method of estimation. Estimates for 48 of the 50 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using estimating equations based on regression techniques. This method, which underwent substantial enhancement at the beginning of 2005, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for all nine census divisions and the five additional substate areas contained in this release (the Cleveland-Elyria-Mentor and Detroit-Warren-Livonia metropolitan areas and the Chicago-Naperville-Joliet, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective

balances of state are based on a similar regression approach that does not incorporate CES or UI data. Estimates for census regions are obtained by summing the model-based estimates for the component divisions and then calculating the unemployment rate. Each month, census division estimates are controlled to national totals; state estimates are then controlled to their respective division totals. Substate and balance-of-state estimates for the five areas noted above are controlled to their respective state totals. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Labor force and unemployment data for prior years reflect adjustments made at the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model reestimation. In most years, historical data for the most recent five years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to or coincident with the release of January estimates.

Seasonal adjustment. Seasonal adjustment of modeled estimates of employment and unemployment levels is performed within the modeling procedure. Series are decomposed into trend, seasonal, and irregular components and survey error. This directly yields seasonally adjusted estimates for employment and unemployment levels with reliability measures. Labor force levels and unemployment rates are calculated from these two estimates.

Area definitions. The substate area data published in this release reflect the standards and definitions established by the U.S. Office of Management and Budget on November 20, 2007. A detailed list of the geographic definitions is available on the Internet at <http://www.bls.gov/lau/lausmsa.htm>.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2007 version of the North American Industry Classification System.

Method of estimation. The employment data are estimated using a “link relative” technique in which a ratio (link relative) of current-month employment to that of the previous month is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are obtained by multiplying the estimates for the previous month by these ratios. Small-domain models

are used as the official estimators for the approximately 39 percent of CES published series which have insufficient sample for direct sample-based estimates.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide supersector level. In some states, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other states, the seasonally adjusted payroll employment total is independently adjusted. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a “sum-of-states” employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. Unemployment rates are computed from unrounded data and thus may differ slightly from rates computed using the rounded data displayed in the tables.

Use of error measures. In 2005, the LAUS program introduced several improvements to its methodology. Among

these was the development of model-based error measures for the monthly estimates and the estimates of over-the-month changes. The introductory section of this release preserves the long-time practice of highlighting the direction of the movements in regional and state unemployment rates and state nonfarm payroll employment regardless of their statistical significance. The remainder of the analysis in the release takes statistical significance into consideration.

Labor force and unemployment estimates. Model-based error measures for both seasonally adjusted and not seasonally adjusted data and for over-the-month changes are available online at <http://www.bls.gov/lau/lastderr.htm>. BLS uses a 90-percent confidence level in determining whether changes in LAUS unemployment rates are statistically significant. The average magnitude of the current year over-the-month change in a state unemployment rate that is required in order to be statistically significant at the 90-percent confidence level is between 0.3 and 0.4 percentage point. More details can be found on the Web site. Measures of nonsampling error are not available, but additional information on the subject is provided in *Employment and Earnings Online* at <http://www.bls.gov/pub/ee/home.htm>.

Employment estimates. Measures of sampling error for state CES data at the total nonfarm and supersector level and for metropolitan area CES data at the total nonfarm level are available online at <http://www.bls.gov/sae/790stderr.htm>. BLS uses a 90-percent confidence level in determining whether changes in CES employment levels are statistically significant. Information on recent benchmark revisions for states is available on the Internet at <http://www.bls.gov/sae/>.

Additional information

More complete information on the technical procedures used to develop these estimates and additional data appear in *Employment and Earnings Online*.

Estimates of labor force and unemployment from the LAUS program, as well as nonfarm employment from the CES program, for over 300 metropolitan areas and metropolitan New England City and Town Areas (NECTAs) are available in the news release, *Metropolitan Area Employment and Unemployment*. Estimates of labor force, employment, and unemployment for all states, metropolitan areas, labor market areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the Internet at <http://www.bls.gov/lau/>. Employment data from the CES program are available on the Internet at <http://www.bls.gov/sae/>.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; TDD message referral phone: 1-800-877-8339.

Table 1. Civilian labor force and unemployment by census region and division, seasonally adjusted ¹

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Dec. 2007	Oct. 2008	Nov. 2008	Dec. 2008	Dec. 2007	Oct. 2008	Nov. 2008	Dec. 2008	Dec. 2007	Oct. 2008	Nov. 2008	Dec. 2008
Northeast	27,992.1	28,364.2	28,262.5	28,322.0	1,274.8	1,648.8	1,732.7	1,968.7	4.6	5.8	6.1	7.0
New England	7,659.8	7,712.4	7,704.5	7,690.7	339.7	453.1	476.9	531.5	4.4	5.9	6.2	6.9
Middle Atlantic	20,332.4	20,651.8	20,558.0	20,631.3	935.1	1,195.7	1,255.8	1,437.1	4.6	5.8	6.1	7.0
South	54,760.1	55,371.2	55,260.7	55,273.7	2,487.6	3,404.1	3,553.7	3,880.5	4.5	6.1	6.4	7.0
South Atlantic	29,425.3	29,759.3	29,670.9	29,672.9	1,308.2	1,913.0	2,029.5	2,232.8	4.4	6.4	6.8	7.5
East South Central	8,633.5	8,579.7	8,536.7	8,552.8	439.1	565.8	575.1	646.5	5.1	6.6	6.7	7.6
West South Central	16,701.3	17,032.3	17,053.1	17,047.9	740.3	925.3	949.1	1,001.2	4.4	5.4	5.6	5.9
Midwest	34,933.7	34,867.8	34,835.3	34,797.2	1,845.5	2,319.1	2,402.1	2,603.1	5.3	6.7	6.9	7.5
East North Central	24,012.1	23,899.9	23,866.3	23,840.8	1,362.6	1,740.4	1,798.3	1,955.2	5.7	7.3	7.5	8.2
West North Central	10,921.5	10,967.9	10,969.0	10,956.4	483.0	578.7	603.8	647.9	4.4	5.3	5.5	5.9
West	35,804.7	36,303.1	36,303.8	36,425.1	1,830.7	2,565.9	2,649.8	2,928.3	5.1	7.1	7.3	8.0
Mountain	11,059.6	11,222.7	11,215.2	11,247.3	446.3	618.4	642.7	707.8	4.0	5.5	5.7	6.3
Pacific	24,745.1	25,080.4	25,088.6	25,177.8	1,384.4	1,947.5	2,007.1	2,220.5	5.6	7.8	8.0	8.8

¹ Census region estimates are derived by summing the Census division model-based estimates.

NOTE: Data refer to place of residence. The States (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and

Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington. Estimates for the current year are subject to revision early in the following calendar year.

Table 2. Civilian labor force and unemployment by census region and division, not seasonally adjusted ¹

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2007	2008	2007	2008	2007	2008	2007	2008	2007	2008	2007	2008
Northeast	27,998.5	28,234.0	27,933.3	28,227.8	1,168.0	1,659.0	1,232.1	1,873.1	4.2	5.9	4.4	6.6
New England	7,664.0	7,694.5	7,633.7	7,654.5	312.5	452.6	325.3	502.5	4.1	5.9	4.3	6.6
Middle Atlantic	20,334.5	20,539.5	20,299.5	20,573.3	855.5	1,206.3	906.8	1,370.6	4.2	5.9	4.5	6.7
South	54,776.8	55,250.3	54,660.1	55,100.1	2,318.1	3,471.0	2,440.5	3,735.1	4.2	6.3	4.5	6.8
South Atlantic	29,399.2	29,620.4	29,336.4	29,540.8	1,225.4	1,996.3	1,287.8	2,160.0	4.2	6.7	4.4	7.3
East South Central	8,653.0	8,559.3	8,647.2	8,557.9	401.8	556.3	432.6	624.8	4.6	6.5	5.0	7.3
West South Central	16,724.6	17,070.5	16,676.5	17,001.4	691.0	918.4	720.1	950.4	4.1	5.4	4.3	5.6
Midwest	34,964.9	34,821.7	34,837.3	34,653.4	1,683.9	2,279.4	1,841.2	2,526.5	4.8	6.5	5.3	7.3
East North Central	24,053.0	23,868.4	23,965.2	23,757.1	1,252.9	1,709.6	1,357.0	1,895.0	5.2	7.2	5.7	8.0
West North Central	10,911.9	10,953.3	10,872.1	10,896.3	431.0	569.8	484.1	631.6	3.9	5.2	4.5	5.8
West	35,806.4	36,317.6	35,782.8	36,367.2	1,725.2	2,605.6	1,834.3	2,864.0	4.8	7.2	5.1	7.9
Mountain	11,060.2	11,222.6	11,044.5	11,225.1	410.5	625.4	443.6	688.2	3.7	5.6	4.0	6.1
Pacific	24,746.2	25,094.9	24,738.3	25,142.1	1,314.7	1,980.2	1,390.7	2,175.8	5.3	7.9	5.6	8.7

¹ Census region estimates are derived by summing the Census division model-based estimates.

NOTE: Data refer to place of residence. The composition of the regions

and divisions is described in table 1. Estimates for the current year are subject to revision early in the following calendar year.

Table 3. Civilian labor force and unemployment by state and selected area, seasonally adjusted

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Dec. 2007	Oct. 2008	Nov. 2008	Dec. 2008 ^P	Dec. 2007	Oct. 2008	Nov. 2008	Dec. 2008 ^P	Dec. 2007	Oct. 2008	Nov. 2008	Dec. 2008 ^P
Alabama	2,194.0	2,172.0	2,162.2	2,153.7	82.2	120.5	130.6	144.1	3.7	5.5	6.0	6.7
Alaska	353.6	360.5	360.3	362.0	22.3	26.1	25.9	27.3	6.3	7.2	7.2	7.5
Arizona	3,060.2	3,149.7	3,145.1	3,165.7	127.8	191.6	199.0	219.8	4.2	6.1	6.3	6.9
Arkansas	1,372.3	1,385.4	1,378.7	1,370.3	74.9	74.6	78.5	84.4	5.5	5.4	5.7	6.2
California	18,319.6	18,581.8	18,583.5	18,648.5	1,079.4	1,530.3	1,566.5	1,731.8	5.9	8.2	8.4	9.3
Los Angeles-Long Beach-Glendale ¹	4,963.1	4,963.9	4,978.8	4,960.1	266.5	413.5	441.0	491.5	5.4	8.3	8.9	9.9
Colorado	2,738.7	2,753.3	2,748.4	2,750.1	109.0	155.9	159.8	167.6	4.0	5.7	5.8	6.1
Connecticut	1,882.2	1,910.7	1,903.5	1,894.7	90.7	125.0	126.4	134.2	4.8	6.5	6.6	7.1
Delaware	445.3	447.7	445.3	445.3	15.8	23.9	25.1	27.7	3.5	5.3	5.6	6.2
District of Columbia	328.3	329.6	328.5	329.3	18.7	24.2	26.2	29.0	5.7	7.3	8.0	8.8
Florida	9,240.7	9,365.6	9,318.2	9,313.0	415.5	658.7	687.9	751.8	4.5	7.0	7.4	8.1
Miami-Miami Beach-Kendall ¹	1,198.1	1,208.8	1,199.0	1,202.4	45.1	70.8	69.9	84.1	3.8	5.9	5.8	7.0
Georgia	4,855.9	4,894.4	4,886.7	4,878.4	220.5	338.6	360.6	393.2	4.5	6.9	7.4	8.1
Hawaii	648.5	665.3	660.7	661.7	19.9	30.4	33.0	36.4	3.1	4.6	5.0	5.5
Idaho	757.0	759.6	760.8	759.7	20.2	40.2	43.4	49.0	2.7	5.3	5.7	6.4
Illinois	6,742.5	6,642.4	6,645.1	6,640.4	360.1	481.9	485.1	505.3	5.3	7.3	7.3	7.6
Chicago-Naperville-Joliet ¹	4,136.8	4,070.9	4,074.0	4,077.5	202.2	281.0	272.8	295.8	4.9	6.9	6.7	7.3
Indiana	3,207.6	3,246.5	3,238.4	3,230.8	143.3	207.8	230.6	266.5	4.5	6.4	7.1	8.2
Iowa	1,666.7	1,682.6	1,679.0	1,671.9	63.9	73.9	71.7	77.1	3.8	4.4	4.3	4.6
Kansas	1,484.2	1,501.7	1,503.8	1,506.6	61.7	73.4	73.5	78.6	4.2	4.9	4.9	5.2
Kentucky	2,043.7	2,045.1	2,038.3	2,049.4	107.7	138.9	142.2	159.8	5.3	6.8	7.0	7.8
Louisiana	2,017.0	2,062.0	2,050.1	2,061.1	79.9	114.5	108.6	121.9	4.0	5.6	5.3	5.9
Maine	706.5	710.9	711.9	710.7	34.6	40.3	44.9	50.0	4.9	5.7	6.3	7.0
Maryland	2,991.5	3,000.8	2,994.4	2,995.6	106.9	148.4	157.4	174.7	3.6	4.9	5.3	5.8
Massachusetts	3,402.8	3,423.0	3,421.2	3,418.1	146.1	186.9	202.8	235.4	4.3	5.5	5.9	6.9
Michigan	4,988.8	4,930.3	4,915.3	4,894.3	171.6	456.8	472.2	519.3	7.4	9.3	9.6	10.6
Detroit-Warren-Livonia ²	2,126.5	2,118.4	2,098.9	2,090.0	172.7	191.3	209.0	232.5	8.1	9.0	10.0	11.1
Minnesota	2,933.8	2,942.1	2,945.4	2,951.8	137.4	174.5	188.3	202.8	4.7	5.9	6.4	6.9
Mississippi	1,325.6	1,316.8	1,311.0	1,310.9	83.1	94.5	94.4	104.4	6.3	7.2	7.2	8.0
Missouri	3,036.9	3,028.2	3,018.6	3,012.3	159.7	196.7	204.1	219.7	5.3	6.5	6.8	7.3
Montana	503.0	507.0	505.7	505.7	16.1	24.4	25.0	27.2	3.2	4.8	4.9	5.4
Nebraska	985.3	999.2	999.3	997.6	27.4	36.5	36.8	40.0	2.8	3.7	3.7	4.0
Nevada	1,359.7	1,416.9	1,417.9	1,426.8	70.7	108.6	114.2	130.5	5.2	7.7	8.1	9.1
New Hampshire	740.6	744.4	742.4	739.5	25.3	30.5	31.8	33.8	3.4	4.1	4.3	4.6
New Jersey	4,463.8	4,552.7	4,519.6	4,550.6	188.0	273.9	275.7	324.9	4.2	6.0	6.1	7.1
New Mexico	945.2	961.6	960.9	966.1	30.6	41.7	41.7	47.8	3.2	4.3	4.3	4.9
New York	9,542.2	9,660.2	9,619.1	9,635.3	442.2	548.3	581.8	671.5	4.6	5.7	6.0	7.0
New York City	3,868.5	3,918.5	3,911.1	3,923.1	198.2	222.0	245.9	291.8	5.1	5.7	6.3	7.4
North Carolina	4,531.9	4,588.5	4,564.8	4,563.1	211.7	323.5	358.3	396.8	4.7	7.1	7.8	8.7
North Dakota	367.8	372.1	371.5	371.5	11.8	12.7	12.2	12.8	3.2	3.4	3.3	3.5
Ohio	5,988.4	5,989.2	5,969.5	5,971.6	347.3	435.0	435.2	464.8	5.8	7.3	7.3	7.8
Cleveland-Elyria-Mentor ²	1,094.3	1,080.7	1,073.8	1,073.5	66.0	75.8	78.7	79.0	6.0	7.0	7.3	7.4
Oklahoma	1,732.4	1,769.8	1,771.0	1,768.9	71.5	76.8	82.9	87.0	4.1	4.3	4.7	4.9
Oregon	1,937.5	1,970.9	1,976.1	1,990.9	105.0	142.6	158.4	178.9	5.4	7.2	8.0	9.0
Pennsylvania	6,290.1	6,447.0	6,419.4	6,442.2	278.6	372.3	395.4	433.7	4.4	5.8	6.2	6.7
Rhode Island	576.7	570.5	570.6	566.2	30.2	52.9	53.1	56.8	5.2	9.3	9.3	10.0
South Carolina	2,150.2	2,169.8	2,170.3	2,184.6	133.4	171.4	181.6	207.2	6.2	7.9	8.4	9.5
South Dakota	443.1	447.0	446.1	445.9	12.7	14.5	15.1	17.2	2.9	3.2	3.4	3.9
Tennessee	3,055.0	3,045.9	3,028.4	3,042.3	151.3	211.8	211.4	241.2	5.0	7.0	7.0	7.9
Texas	11,557.6	11,815.2	11,851.0	11,853.8	488.0	656.7	676.0	711.8	4.2	5.6	5.7	6.0
Utah	1,384.2	1,384.0	1,383.3	1,383.0	39.6	48.6	51.4	60.1	2.9	3.5	3.7	4.3
Vermont	352.9	356.3	356.9	356.9	13.6	18.6	20.2	22.7	3.9	5.2	5.7	6.4
Virginia	4,087.6	4,150.7	4,152.2	4,159.5	131.6	183.4	198.2	222.7	3.2	4.4	4.8	5.4
Washington	3,443.6	3,515.6	3,517.3	3,534.2	157.3	221.0	222.5	251.7	4.6	6.3	6.3	7.1
Seattle-Bellevue-Everett ¹	1,454.0	1,479.3	1,472.6	1,477.5	51.7	79.1	78.9	91.4	3.6	5.3	5.4	6.2
West Virginia	810.3	810.1	805.2	800.0	37.3	37.4	36.7	39.0	4.6	4.6	4.6	4.9
Wisconsin	3,090.5	3,089.0	3,093.9	3,094.3	149.8	159.0	174.4	191.4	4.8	5.1	5.6	6.2
Wyoming	290.1	293.8	293.5	293.9	8.9	9.7	9.3	10.0	3.1	3.3	3.2	3.4
Puerto Rico	1,364.9	1,364.0	1,374.2	1,377.1	153.3	164.1	171.4	185.9	11.2	12.0	12.5	13.5

^P = preliminary.

¹ Metropolitan division.

² Metropolitan statistical area.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area

definitions are based on Office of Management and Budget Bulletin No. 08-01, dated November 20, 2007, and are available at <http://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

Table 4. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2007	2008	2007	2008P	2007	2008	2007	2008P	2007	2008	2007	2008P
Alabama	2,206.6	2,171.7	2,204.2	2,158.6	77.3	127.1	83.5	138.9	3.5	5.9	3.8	6.4
Alaska	351.8	357.3	351.8	358.8	21.2	25.0	23.6	27.7	6.0	7.0	6.7	7.7
Arizona	3,070.2	3,150.4	3,067.4	3,163.4	122.6	193.8	131.9	210.8	4.0	6.2	4.3	6.7
Arkansas	1,368.2	1,372.3	1,364.8	1,358.1	68.3	71.4	76.8	81.9	5.0	5.2	5.6	6.0
California	18,342.2	18,579.1	18,352.6	18,612.8	1,021.2	1,546.5	1,080.3	1,688.0	5.6	8.3	5.9	9.1
Los Angeles-Long Beach-Glendale ¹	4,994.5	4,994.2	4,987.8	4,965.0	252.5	433.1	260.3	473.5	5.1	8.7	5.2	9.5
Colorado	2,744.9	2,749.1	2,740.7	2,743.1	107.6	155.8	116.9	163.1	3.9	5.7	4.3	5.9
Connecticut	1,882.1	1,901.3	1,871.8	1,882.8	86.1	121.9	84.4	123.9	4.6	6.4	4.5	6.6
Delaware	446.0	445.8	445.2	445.4	13.6	23.1	15.2	26.3	3.0	5.2	3.4	5.9
District of Columbia	327.1	328.3	325.8	327.4	18.6	27.4	18.9	29.1	5.7	8.4	5.8	8.9
Florida	9,224.1	9,310.6	9,215.0	9,280.9	398.0	685.2	412.6	723.6	4.3	7.4	4.5	7.8
Miami-Miami Beach-Kendall ¹	1,201.2	1,201.2	1,199.3	1,205.6	44.0	67.0	47.1	83.9	3.7	5.6	3.9	7.0
Georgia	4,857.8	4,889.8	4,871.3	4,887.9	205.5	349.8	223.3	381.6	4.2	7.2	4.6	7.8
Hawaii	650.0	660.4	649.1	659.8	19.1	33.6	18.0	33.6	2.9	5.1	2.8	5.1
Idaho	757.4	759.2	755.5	756.8	19.3	42.0	22.3	48.9	2.6	5.5	2.9	6.5
Illinois	6,748.4	6,642.3	6,731.0	6,621.1	324.6	458.5	355.6	488.8	4.8	6.9	5.3	7.4
Chicago-Naperville-Joliet ¹	4,142.5	4,068.9	4,131.4	4,062.4	191.9	257.5	203.5	282.6	4.6	6.3	4.9	7.0
Indiana	3,213.1	3,237.0	3,190.0	3,209.7	134.2	222.5	142.2	261.3	4.2	6.9	4.5	8.1
Iowa	1,669.5	1,681.4	1,666.3	1,668.5	58.6	67.4	70.5	80.3	3.5	4.0	4.2	4.8
Kansas	1,484.3	1,506.2	1,480.1	1,500.4	56.7	72.3	59.9	73.1	3.8	4.8	4.0	4.9
Kentucky	2,049.0	2,041.2	2,048.3	2,047.0	96.9	134.4	110.5	154.0	4.7	6.6	5.4	7.5
Louisiana	2,020.0	2,054.7	2,005.1	2,045.8	69.7	102.3	76.2	113.2	3.4	5.0	3.8	5.5
Maine	702.9	707.7	701.4	705.0	32.7	44.1	35.1	49.3	4.7	6.2	5.0	7.0
Maryland	2,988.2	2,986.5	2,973.9	2,977.5	101.2	153.4	103.1	165.3	3.4	5.1	3.5	5.6
Massachusetts	3,406.9	3,417.5	3,393.5	3,407.9	131.0	188.4	138.7	222.0	3.8	5.5	4.1	6.5
Michigan	5,005.0	4,920.8	4,988.5	4,890.5	341.9	448.9	370.0	510.4	6.8	9.1	7.4	10.4
Detroit-Warren-Livonia ²	2,132.5	2,100.2	2,127.4	2,085.7	161.2	198.8	170.8	221.0	7.6	9.5	8.0	10.6
Minnesota	2,933.5	2,945.4	2,924.2	2,937.7	118.1	176.7	143.6	200.7	4.0	6.0	4.9	6.8
Mississippi	1,326.3	1,309.3	1,333.3	1,312.4	76.0	86.8	84.2	99.5	5.7	6.6	6.3	7.6
Missouri	3,030.3	3,010.5	3,022.8	2,993.1	147.7	194.2	158.5	209.9	4.9	6.5	5.2	7.0
Montana	501.2	502.8	498.5	500.0	16.1	24.7	18.1	27.4	3.2	4.9	3.6	5.5
Nebraska	989.1	998.7	978.6	990.4	29.1	34.5	26.4	37.8	2.9	3.5	2.7	3.8
Nevada	1,358.6	1,417.0	1,361.4	1,421.6	69.3	112.0	76.0	128.1	5.1	7.9	5.6	9.0
New Hampshire	739.7	740.4	736.7	735.7	23.3	30.1	24.2	31.5	3.1	4.1	3.3	4.3
New Jersey	4,472.2	4,512.9	4,466.3	4,541.2	175.1	261.0	183.5	308.1	3.9	5.8	4.1	6.8
New Mexico	951.5	964.7	946.5	966.2	30.2	39.6	28.9	43.5	3.2	4.1	3.1	4.5
New York	9,544.1	9,597.6	9,536.7	9,603.7	422.0	565.7	449.7	652.3	4.4	5.9	4.7	6.8
New York City	3,873.5	3,909.6	3,872.0	3,914.8	193.1	242.7	199.8	282.3	5.0	6.2	5.2	7.2
North Carolina	4,538.0	4,561.2	4,508.2	4,532.5	207.7	355.8	211.9	383.5	4.6	7.8	4.7	8.5
North Dakota	362.1	366.0	361.6	364.9	9.3	10.3	12.0	12.4	2.6	2.8	3.3	3.4
Ohio	5,997.7	5,977.8	5,975.1	5,954.2	318.4	416.5	347.2	454.8	5.3	7.0	5.8	7.6
Cleveland-Elyria-Mentor ²	1,094.3	1,070.7	1,081.2	1,058.7	60.4	73.1	65.1	74.7	5.5	6.8	6.0	7.1
Oklahoma	1,746.1	1,778.3	1,731.6	1,764.2	71.5	80.0	73.7	84.7	4.1	4.5	4.3	4.8
Oregon	1,947.2	1,980.6	1,933.4	1,980.0	98.2	154.6	104.9	174.8	5.0	7.8	5.4	8.8
Pennsylvania	6,318.3	6,429.0	6,296.5	6,428.4	258.4	379.6	273.7	410.3	4.1	5.9	4.3	6.4
Rhode Island	580.4	571.6	578.1	566.8	27.1	48.8	29.9	54.6	4.7	8.5	5.2	9.6
South Carolina	2,136.3	2,157.5	2,132.4	2,164.1	124.3	177.7	136.2	202.3	5.8	8.2	6.4	9.3
South Dakota	443.2	445.1	438.5	441.2	11.7	14.3	13.4	17.4	2.6	3.2	3.1	3.9
Tennessee	3,071.0	3,037.1	3,061.5	3,039.9	151.5	208.1	154.3	232.4	4.9	6.9	5.0	7.6
Texas	11,590.2	11,865.3	11,575.1	11,833.3	481.5	664.7	493.4	670.6	4.2	5.6	4.3	5.7
Utah	1,386.7	1,386.3	1,385.5	1,381.7	36.8	48.5	39.3	55.9	2.7	3.5	2.8	4.0
Vermont	351.9	355.9	352.3	356.3	12.3	19.4	13.0	21.2	3.5	5.4	3.7	6.0
Virginia	4,072.4	4,137.0	4,059.2	4,131.2	122.9	190.8	130.8	213.4	3.0	4.6	3.2	5.2
Washington	3,455.0	3,517.4	3,451.4	3,530.8	154.9	220.5	164.1	251.7	4.5	6.3	4.8	7.1
Seattle-Bellevue-Everett ¹	1,455.5	1,469.1	1,458.7	1,478.1	53.9	81.1	54.5	89.7	3.7	5.5	3.7	6.1
West Virginia	809.2	803.7	805.2	793.9	33.4	33.1	35.8	35.0	4.1	4.1	4.5	4.4
Wisconsin	3,088.7	3,090.4	3,080.5	3,081.8	133.9	163.3	142.1	179.6	4.3	5.3	4.6	5.8
Wyoming	289.7	293.1	289.0	292.3	8.6	8.9	10.2	10.4	3.0	3.0	3.5	3.5
Puerto Rico	1,365.8	1,371.0	1,359.0	1,370.7	149.5	169.8	142.9	179.6	10.9	12.4	10.5	13.1

P = preliminary.

¹ Metropolitan division.

² Metropolitan statistical area.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area

definitions are based on Office of Management and Budget Bulletin No. 08-01, dated November 20, 2007, and are available at <http://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

(In thousands)

State	Total ¹				Construction				Manufacturing			
	Dec. 2007	Oct. 2008	Nov. 2008	Dec. 2008P	Dec. 2007	Oct. 2008	Nov. 2008	Dec. 2008P	Dec. 2007	Oct. 2008	Nov. 2008	Dec. 2008P
Alabama	2,018.0	2,008.6	1,990.2	1,976.3	113.9	111.8	110.0	109.2	(²)	(²)	(²)	(²)
Alaska	317.4	318.8	321.7	320.2	17.3	17.1	17.0	17.2	13.8	13.0	13.8	13.1
Arizona	2,659.3	2,591.2	2,560.6	2,543.9	210.8	180.1	172.4	167.2	180.2	177.1	176.5	175.9
Arkansas	1,206.4	1,205.3	1,195.4	1,187.7	55.6	55.6	55.0	54.2	185.9	181.2	177.9	175.9
California	15,171.0	15,065.3	14,991.8	14,913.6	856.0	799.4	780.0	763.4	1,452.1	1,425.9	1,414.9	1,405.4
Colorado	2,347.9	2,358.6	2,345.7	2,332.4	165.1	162.0	157.3	157.4	145.5	142.6	141.4	140.0
Connecticut	1,706.5	1,698.5	1,688.7	1,677.2	68.5	67.2	65.0	63.1	190.7	188.3	186.2	185.7
Delaware ³	439.4	436.9	432.5	431.8	28.2	25.9	25.5	25.0	(²)	(²)	(²)	(²)
District of Columbia ³	701.5	707.8	702.0	702.1	12.8	13.0	13.0	13.1	(²)	(²)	(²)	(²)
Florida	8,039.4	7,881.8	7,805.6	7,784.2	565.6	499.7	485.9	477.4	381.4	361.1	356.1	353.3
Georgia	4,159.7	4,094.4	4,064.0	4,041.3	217.5	200.4	200.9	195.6	425.0	403.7	394.3	391.0
Hawaii ³	626.0	620.3	620.3	612.6	40.0	38.0	37.5	36.7	(²)	(²)	(²)	(²)
Idaho	657.3	646.1	638.7	628.8	51.5	46.3	46.0	43.7	65.3	61.3	59.0	57.6
Illinois	5,986.5	5,959.4	5,921.8	5,885.8	267.7	254.4	247.1	233.7	673.0	668.2	660.0	654.8
Indiana	2,994.9	2,963.4	2,918.3	2,883.0	151.0	149.7	140.9	132.1	546.5	520.4	510.5	500.6
Iowa	1,521.0	1,524.9	1,521.1	1,513.3	72.9	73.0	72.6	69.1	230.4	225.7	225.7	223.4
Kansas	1,384.6	1,391.9	1,392.2	1,385.5	65.6	65.1	64.8	63.5	186.5	185.4	185.1	181.8
Kentucky	1,880.0	1,865.0	1,859.0	1,843.2	86.6	81.6	81.5	76.0	250.7	240.4	239.2	234.8
Louisiana	1,940.8	1,945.9	1,945.3	1,949.0	135.4	139.1	140.3	140.6	159.3	154.6	153.9	153.6
Maine	619.8	614.2	611.5	608.1	31.0	28.9	28.6	27.8	58.3	58.4	57.8	57.1
Maryland ³	2,625.4	2,634.9	2,620.1	2,610.3	190.4	185.7	182.6	179.8	131.2	126.2	125.5	125.5
Massachusetts	3,288.0	3,283.2	3,260.9	3,244.1	137.1	131.7	127.9	125.4	293.6	289.3	286.0	285.0
Michigan	4,227.6	4,152.2	4,113.6	4,054.6	161.4	148.2	142.4	136.3	601.2	565.7	564.8	552.4
Minnesota	2,776.3	2,756.0	2,732.2	2,720.4	117.6	111.5	107.1	106.0	339.0	328.6	326.4	323.5
Mississippi	1,154.6	1,138.9	1,136.2	1,128.4	58.4	57.8	58.1	57.8	167.7	160.5	159.9	157.3
Missouri	2,801.2	2,790.4	2,776.3	2,774.7	147.3	145.8	145.9	145.4	295.8	286.6	282.9	280.1
Montana	447.0	446.6	444.5	443.2	32.4	30.3	29.5	29.7	20.3	20.4	20.3	20.2
Nebraska ³	971.3	976.6	971.1	970.3	52.1	51.8	51.8	51.6	102.2	100.3	99.6	98.7
Nevada	1,293.3	1,279.3	1,269.3	1,261.1	128.8	115.2	112.0	109.3	50.5	49.7	49.3	48.7
New Hampshire	654.7	656.3	653.1	647.2	28.5	27.5	27.8	26.1	77.8	76.6	75.8	74.7
New Jersey	4,082.6	4,054.4	4,034.8	4,019.6	170.1	166.2	163.9	160.9	309.7	297.7	295.7	293.8
New Mexico	846.5	846.1	843.4	839.8	58.7	57.4	57.4	57.6	36.6	34.2	33.8	33.3
New York	8,781.1	8,760.2	8,715.2	8,661.2	352.9	350.0	342.9	336.7	545.2	531.5	529.5	525.0
North Carolina	4,187.7	4,150.9	4,102.4	4,067.5	256.8	252.4	246.0	238.9	535.5	511.3	501.3	495.7
North Dakota	360.1	363.5	363.5	362.1	19.7	19.9	19.8	19.6	26.0	25.8	26.0	25.1
Ohio	5,418.7	5,394.4	5,363.1	5,329.7	224.6	216.5	214.4	205.5	767.5	752.9	741.0	725.2
Oklahoma	1,574.6	1,587.9	1,589.8	1,589.8	72.9	75.5	75.8	75.8	(²)	(²)	(²)	(²)
Oregon	1,740.6	1,713.3	1,704.9	1,695.2	100.7	91.4	89.9	87.8	204.3	188.1	189.1	187.2
Pennsylvania	5,808.3	5,786.4	5,759.2	5,732.1	264.3	256.2	252.1	251.2	650.2	632.2	626.9	619.4
Rhode Island	490.8	475.8	471.8	468.8	21.7	20.3	19.9	19.2	49.6	47.0	46.5	45.8
South Carolina	1,958.1	1,930.7	1,918.9	1,903.9	127.0	109.8	107.4	105.9	249.0	240.1	238.6	236.2
South Dakota ³	408.4	413.3	412.5	411.8	23.3	23.9	23.2	22.2	42.2	43.0	42.9	42.8
Tennessee ³	2,806.8	2,775.6	2,760.6	2,742.7	139.2	137.7	138.0	133.7	376.6	366.6	360.0	356.5
Texas	10,475.1	10,665.8	10,654.5	10,628.8	654.7	668.1	667.2	663.9	933.8	925.0	923.4	915.4
Utah	1,264.8	1,251.7	1,246.3	1,237.7	105.7	87.3	87.0	82.4	128.8	126.2	124.9	123.4
Vermont	308.5	307.1	305.1	302.7	16.7	15.8	14.9	14.5	35.7	35.0	34.8	34.1
Virginia	3,774.7	3,777.2	3,764.8	3,743.9	240.4	229.8	228.2	226.0	274.8	273.6	270.9	269.4
Washington	2,958.3	2,931.0	2,941.5	2,920.2	207.6	194.4	190.3	187.4	296.3	271.7	292.2	288.6
West Virginia	758.1	757.7	757.4	755.3	37.6	37.8	37.9	35.2	58.6	56.5	56.2	56.4
Wisconsin	2,882.1	2,853.1	2,841.5	2,819.5	124.5	119.5	118.9	115.9	497.3	481.1	475.8	470.9
Wyoming	292.5	299.6	299.6	299.0	27.2	27.2	27.6	26.8	10.3	9.9	10.0	10.1

See footnotes at end of table.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted—Continued

(In thousands)

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Dec. 2007	Oct. 2008	Nov. 2008	Dec. 2008P	Dec. 2007	Oct. 2008	Nov. 2008	Dec. 2008P	Dec. 2007	Oct. 2008	Nov. 2008	Dec. 2008P
Alabama	399.6	396.8	394.6	391.0	100.7	100.7	99.5	99.5	222.9	225.1	221.8	218.3
Alaska	64.0	63.8	64.9	64.6	14.8	14.6	14.7	14.6	24.8	25.5	25.4	25.3
Arizona	523.4	505.1	496.8	493.5	179.5	176.2	173.1	172.4	400.0	387.7	377.1	372.1
Arkansas	249.5	248.9	245.4	242.5	53.9	53.6	53.7	53.2	118.6	118.7	116.4	117.6
California	2,908.3	2,869.7	2,841.3	2,815.9	887.1	863.1	860.3	857.0	2,276.4	2,268.1	2,260.5	2,252.0
Colorado	433.5	432.7	429.5	425.8	158.5	155.0	153.6	153.9	352.4	349.2	348.2	341.1
Connecticut	313.1	309.4	305.7	301.2	143.2	142.0	141.7	141.5	206.5	204.2	202.8	201.3
Delaware ³	83.2	83.3	81.3	81.6	45.7	45.5	45.3	45.2	60.3	58.6	57.6	57.2
District of Columbia ³	27.3	28.0	27.6	27.4	29.0	28.4	28.5	28.3	156.3	157.3	156.3	154.8
Florida	1,616.6	1,573.2	1,558.2	1,535.5	541.1	527.5	522.4	522.7	1,334.5	1,286.1	1,270.9	1,280.8
Georgia	893.9	881.6	877.6	870.2	227.8	227.1	226.3	226.0	563.7	549.2	536.5	535.0
Hawaii ³	121.1	117.3	116.8	115.7	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)
Idaho	132.4	128.2	126.9	126.1	31.8	31.9	31.8	30.7	83.6	80.9	80.0	77.1
Illinois	1,212.4	1,212.7	1,205.1	1,196.5	403.2	394.2	393.5	393.4	871.5	877.0	866.5	861.9
Indiana	590.1	584.3	573.0	566.8	138.2	139.0	138.9	135.9	289.8	286.2	277.5	276.5
Iowa	308.6	311.5	311.9	312.3	103.1	103.4	103.4	103.5	121.4	119.7	116.6	112.1
Kansas	263.6	262.7	263.1	265.2	73.9	73.8	73.7	73.8	146.6	147.9	147.4	143.8
Kentucky	389.9	390.6	388.9	385.9	94.4	92.8	92.6	92.1	182.6	177.5	177.2	173.0
Louisiana	385.8	385.8	385.1	385.9	97.1	98.1	97.9	98.0	202.4	202.7	202.7	203.7
Maine	127.3	124.0	122.9	121.8	33.0	32.4	32.2	31.9	54.2	55.7	55.4	54.8
Maryland ³	476.6	476.0	471.4	467.4	157.1	154.8	153.7	153.7	401.9	406.7	402.3	400.1
Massachusetts	571.4	565.3	560.7	557.3	224.5	221.6	218.4	217.5	484.2	489.3	485.5	478.0
Michigan	783.7	770.8	763.3	753.8	209.4	204.1	203.4	201.3	569.3	563.4	552.6	537.3
Minnesota	531.6	526.1	522.0	516.7	178.5	182.0	180.6	180.0	329.5	321.2	316.7	315.1
Mississippi	227.5	225.2	225.7	224.7	(²)	(²)	(²)	(²)	96.0	95.8	95.4	91.4
Missouri	549.2	549.4	542.7	543.1	166.9	163.9	162.5	162.2	339.0	338.3	337.4	337.4
Montana	93.3	93.1	92.2	91.6	21.9	21.6	22.0	21.9	41.4	40.4	39.5	39.9
Nebraska ³	206.0	204.9	205.4	206.2	69.2	70.9	70.3	70.0	106.1	108.7	105.3	105.3
Nevada	235.5	235.9	234.3	234.1	64.0	61.4	61.1	60.5	155.6	153.5	153.2	150.3
New Hampshire	142.6	143.3	141.5	141.1	38.6	39.0	38.7	38.7	66.6	68.3	68.6	65.8
New Jersey	879.9	870.1	866.3	861.8	270.2	263.5	262.9	262.7	612.8	616.0	610.5	605.5
New Mexico	144.8	145.5	143.7	142.6	35.6	34.6	34.2	34.0	107.9	106.4	106.1	105.7
New York	1,529.0	1,520.1	1,508.3	1,496.0	732.3	718.2	712.9	712.5	1,145.1	1,132.5	1,126.3	1,113.3
North Carolina	783.6	773.6	761.9	753.6	210.9	210.7	208.7	209.0	510.3	496.8	481.9	470.5
North Dakota	76.3	78.2	78.0	77.5	20.1	19.9	19.9	19.8	29.9	30.2	30.1	30.1
Ohio	1,050.4	1,043.1	1,035.3	1,034.2	299.7	298.8	299.1	299.0	666.2	664.5	655.7	647.9
Oklahoma	288.8	289.6	287.9	288.0	84.4	84.1	84.0	84.1	182.4	183.6	183.6	184.1
Oregon	342.0	336.6	332.1	330.2	105.5	102.5	103.3	103.2	198.3	194.6	192.5	192.1
Pennsylvania	1,132.5	1,117.0	1,110.1	1,104.6	331.0	328.2	327.6	326.4	711.6	714.3	707.6	696.7
Rhode Island	79.5	76.3	74.7	73.5	34.5	33.2	33.0	32.6	55.6	53.2	52.6	51.9
South Carolina	380.1	372.0	369.8	366.2	107.7	107.9	107.3	107.6	226.1	220.9	219.0	212.2
South Dakota ³	82.4	82.2	82.9	83.1	30.9	31.4	31.3	31.2	28.1	27.7	27.4	27.4
Tennessee ³	613.4	605.4	599.3	596.3	143.3	141.0	140.4	139.5	325.9	316.8	315.8	310.7
Texas	2,124.1	2,151.6	2,144.7	2,136.6	649.6	654.4	655.0	653.2	1,321.3	1,370.2	1,368.1	1,365.4
Utah	250.1	250.3	247.6	244.2	74.4	72.9	72.0	73.3	162.7	162.8	161.5	161.8
Vermont	59.3	58.7	58.8	57.6	13.2	13.0	13.0	12.9	22.2	22.4	22.3	22.2
Virginia	670.0	663.2	657.3	654.9	192.7	190.5	189.8	189.8	649.5	653.1	652.0	644.4
Washington	557.3	551.3	546.1	543.8	154.4	151.0	150.6	150.1	349.5	351.1	347.5	338.8
West Virginia	143.5	140.4	140.2	140.5	29.7	29.2	29.0	29.2	60.4	60.8	60.8	60.8
Wisconsin	547.6	538.9	536.6	533.4	162.9	163.2	163.4	162.1	279.0	272.5	268.9	264.7
Wyoming	56.2	56.4	56.6	57.1	11.7	11.7	11.7	11.8	18.5	19.2	19.0	19.2

See footnotes at end of table.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted—Continued

(In thousands)

State	Education and health services				Leisure and hospitality				Government			
	Dec. 2007	Oct. 2008	Nov. 2008	Dec. 2008P	Dec. 2007	Oct. 2008	Nov. 2008	Dec. 2008P	Dec. 2007	Oct. 2008	Nov. 2008	Dec. 2008P
Alabama	210.8	209.9	207.4	207.2	174.4	174.7	172.2	169.4	378.0	381.7	381.1	381.4
Alaska	36.7	37.4	37.5	37.3	31.8	30.9	31.6	31.5	81.5	82.6	82.8	82.5
Arizona	309.6	317.5	317.5	318.7	275.1	267.8	266.8	265.4	429.9	433.7	434.4	433.8
Arkansas	155.7	159.1	158.1	159.7	100.1	100.5	100.5	98.1	211.7	211.5	212.0	211.2
California	1,686.6	1,730.3	1,735.9	1,738.2	1,561.9	1,559.8	1,550.1	1,543.3	2,523.4	2,534.3	2,530.9	2,529.4
Colorado	243.8	252.4	253.1	252.7	273.6	276.5	274.5	272.3	378.8	387.5	388.3	388.7
Connecticut	290.8	293.8	295.1	295.2	138.0	138.1	138.1	136.2	251.2	252.1	251.6	251.4
Delaware ³	59.1	60.6	60.9	61.3	40.3	40.4	40.0	39.5	61.5	62.0	61.8	61.5
District of Columbia ³	99.7	103.2	101.1	102.3	55.3	55.5	54.9	55.4	233.9	233.7	233.0	233.4
Florida	1,019.5	1,054.0	1,061.9	1,061.9	932.0	936.7	912.8	918.4	1,137.0	1,141.1	1,136.1	1,133.0
Georgia	463.8	472.8	473.1	474.1	398.9	393.6	390.8	388.4	680.4	677.8	676.9	675.7
Hawaii ³	72.9	74.3	74.3	74.2	109.4	106.0	104.7	104.8	122.9	126.2	130.5	125.6
Idaho	74.2	76.0	75.8	75.9	64.0	62.9	62.0	60.2	119.5	123.1	122.8	123.2
Illinois	784.7	790.1	791.7	790.7	530.2	528.0	523.5	521.9	852.4	850.5	851.6	852.3
Indiana	403.3	404.4	403.0	404.2	282.1	283.4	280.0	277.5	433.8	436.5	436.2	432.6
Iowa	203.4	205.7	206.2	206.9	137.3	140.1	138.7	139.9	251.0	252.6	253.1	253.4
Kansas	171.8	173.3	173.6	173.0	115.8	115.3	115.5	115.9	258.8	266.0	266.6	266.3
Kentucky	241.5	241.0	241.2	242.0	175.1	173.2	171.3	171.8	329.9	338.2	338.7	339.9
Louisiana	250.5	253.8	253.9	255.0	198.3	198.6	198.5	199.0	364.9	365.1	365.3	366.2
Maine	116.7	117.6	118.2	118.5	60.6	59.3	59.1	58.8	104.7	104.6	104.2	104.6
Maryland ³	379.0	386.5	387.5	388.3	237.4	241.8	241.6	239.5	481.3	484.6	484.5	485.5
Massachusetts	628.1	638.9	638.1	637.4	303.0	300.1	297.8	296.9	435.5	437.1	437.3	437.8
Michigan	600.0	610.7	610.6	606.3	402.9	404.2	396.5	395.3	650.5	641.1	637.9	635.9
Minnesota	434.7	442.0	441.8	445.8	248.7	248.0	241.1	239.7	416.9	419.1	419.7	416.8
Mississippi	126.9	128.8	128.4	127.9	126.9	121.9	120.8	120.4	244.1	241.5	241.4	242.6
Missouri	387.0	393.8	395.1	397.1	281.8	278.3	277.2	277.0	443.5	447.4	446.3	446.3
Montana	59.7	60.7	60.1	60.1	58.7	59.8	60.2	61.2	86.1	86.6	87.3	85.9
Nebraska ³	133.7	137.0	136.0	135.6	83.4	84.8	84.8	84.8	164.8	164.4	163.8	163.9
Nevada	94.2	96.7	96.7	96.8	341.4	338.5	335.2	334.4	158.9	163.7	163.5	163.2
New Hampshire	105.3	107.3	107.8	107.0	64.5	63.8	61.8	61.8	95.2	94.4	95.6	97.1
New Jersey	585.9	592.9	592.9	591.0	340.8	336.0	334.5	335.8	648.8	646.7	646.2	645.6
New Mexico	112.5	116.3	116.6	116.6	88.5	86.8	86.3	85.7	196.4	198.4	198.8	197.5
New York	1,625.4	1,643.7	1,643.5	1,634.4	703.3	706.1	699.1	698.8	1,509.6	1,517.0	1,515.0	1,510.3
North Carolina	522.8	539.5	539.9	540.9	400.0	402.4	399.4	397.9	703.6	706.6	709.0	706.2
North Dakota	51.4	51.7	51.8	51.8	33.3	33.2	33.3	33.6	75.4	75.9	76.0	76.0
Ohio	795.5	804.0	804.7	805.6	497.1	499.8	500.4	501.6	798.1	797.2	797.3	796.3
Oklahoma	195.4	195.7	197.8	197.4	140.4	142.1	143.2	143.1	319.9	320.4	321.8	322.3
Oregon	214.9	225.5	224.5	225.7	176.5	173.1	171.1	168.4	292.9	298.6	299.4	297.8
Pennsylvania	1,084.9	1,102.8	1,105.2	1,106.8	502.2	503.2	499.1	499.3	744.5	748.6	746.8	746.0
Rhode Island	99.7	100.4	100.3	100.9	51.4	50.5	50.0	50.0	64.5	62.1	62.1	62.4
South Carolina	204.7	207.4	208.4	208.9	217.5	218.6	212.5	211.9	339.8	347.3	348.6	349.2
South Dakota ³	60.4	62.8	62.8	63.0	42.8	43.4	43.4	43.2	75.3	76.2	76.1	76.3
Tennessee ³	355.0	359.1	360.2	361.4	278.2	271.0	270.9	270.6	422.6	425.4	423.7	422.7
Texas	1,273.8	1,301.1	1,304.9	1,303.8	995.7	1,026.3	1,023.7	1,027.5	1,729.2	1,761.5	1,764.5	1,763.9
Utah	142.8	147.7	149.5	150.0	113.4	113.9	113.2	111.8	207.4	211.1	212.0	211.7
Vermont	57.7	58.1	58.2	58.1	33.2	33.3	33.0	33.5	53.9	54.0	53.9	53.8
Virginia	420.9	429.7	429.8	429.5	351.3	346.4	345.6	342.8	688.3	701.7	702.1	700.0
Washington	352.7	357.1	356.8	357.5	286.5	287.9	288.9	287.2	536.9	546.4	548.3	546.1
West Virginia	115.2	116.0	116.2	116.3	71.6	72.4	72.5	72.3	145.4	146.0	146.2	146.4
Wisconsin	400.8	406.7	406.9	406.7	259.2	258.6	256.7	254.6	418.7	423.4	425.0	422.2
Wyoming	(²)	(²)	(²)	(²)	34.2	35.0	34.7	34.6	67.5	70.3	69.9	69.7

¹ Includes natural resources and mining, information, and other services, except public administration, not shown separately.

² This series is not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

³ Natural resources and mining is combined with construction.

P = preliminary.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected from 2007 benchmark levels. Estimates subsequent to the current benchmarks are provisional and will be revised when new information becomes available. Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/sae/saenaics07.htm> for more details.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted

(In thousands)

State	Total				Natural resources and mining				Construction				Manufacturing			
	November		December		November		December		November		December		November		December	
	2007	2008	2007	2008 ^P	2007	2008	2007	2008 ^P	2007	2008	2007	2008 ^P	2007	2008	2007	2008 ^P
Alabama	2,023.2	1,997.6	2,025.1	1,983.2	12.8	12.9	12.8	12.9	114.2	110.3	113.7	109.0	295.0	280.6	295.0	277.9
Alaska	307.3	311.1	303.5	306.5	14.4	15.4	14.2	15.4	16.4	16.1	15.1	15.0	9.0	9.0	6.8	6.5
Arizona	2,692.8	2,589.4	2,693.5	2,577.0	12.1	12.0	12.2	11.3	215.1	173.6	211.6	167.8	180.0	176.5	180.6	176.3
Arkansas	1,211.9	1,202.1	1,212.1	1,193.3	10.2	10.7	10.1	10.7	55.3	54.7	54.8	53.4	185.8	177.7	186.0	176.0
California	15,266.6	15,097.8	15,290.5	15,030.7	26.2	27.5	25.6	26.7	866.4	784.8	849.7	757.1	1,450.9	1,412.1	1,447.0	1,400.3
Colorado	2,353.0	2,351.3	2,367.4	2,351.2	26.0	29.4	26.2	29.5	167.7	158.4	161.9	154.0	145.8	141.6	146.1	140.6
Connecticut	1,722.0	1,706.8	1,729.3	1,699.5	.8	.8	.7	.7	70.5	66.5	68.2	62.8	191.1	186.5	191.4	186.3
Delaware	442.3	436.3	443.3	435.7	(1)	(1)	(1)	(1)	28.3	25.9	28.3	25.1	34.5	32.6	34.4	32.4
District of Columbia ..	702.5	706.1	704.6	705.4	(1)	(1)	(1)	(1)	12.8	13.1	12.6	12.9	1.7	1.6	1.6	1.6
Florida	8,074.4	7,854.4	8,124.4	7,873.7	6.5	6.4	6.4	6.4	569.7	486.4	566.2	477.9	380.9	356.1	381.9	353.8
Georgia	4,186.0	4,091.2	4,189.8	4,068.0	11.8	11.3	11.9	11.0	219.2	201.1	219.6	194.9	425.1	393.8	424.5	390.5
Hawaii	629.6	626.1	635.2	621.6	(1)	(1)	(1)	(1)	39.9	37.7	40.2	36.8	15.1	15.0	15.2	14.9
Idaho	662.6	642.8	658.0	629.6	4.6	4.3	4.6	3.9	52.5	46.7	50.4	42.7	65.5	59.0	65.4	57.7
Illinois	6,042.1	5,979.7	6,033.1	5,931.2	9.9	9.9	9.7	9.9	278.8	256.3	266.4	232.4	673.4	661.4	675.4	657.1
Indiana	3,030.6	2,951.6	3,020.8	2,908.5	7.2	7.0	7.0	7.1	154.0	143.4	148.3	129.3	546.9	510.7	546.9	500.9
Iowa	1,536.9	1,538.3	1,534.2	1,526.9	2.2	2.2	2.0	2.0	75.4	75.0	71.1	67.3	230.3	225.7	230.4	223.5
Kansas	1,399.6	1,407.7	1,396.8	1,397.6	9.2	9.6	9.2	9.6	66.5	65.2	63.8	61.7	186.8	185.7	186.8	182.1
Kentucky	1,893.7	1,874.6	1,893.9	1,856.9	22.2	23.6	22.2	23.5	88.0	83.1	86.7	76.1	254.7	240.8	252.0	236.1
Louisiana	1,948.7	1,955.0	1,949.5	1,958.0	51.4	51.9	51.6	51.7	136.5	140.8	136.0	141.1	160.0	154.9	162.0	154.5
Maine	625.0	617.5	624.2	612.4	2.8	2.6	2.9	2.6	31.4	29.2	30.3	27.1	59.5	58.7	59.2	58.0
Maryland	2,638.9	2,641.6	2,645.4	2,630.4	(1)	(1)	(1)	(1)	191.4	185.0	190.5	180.0	131.6	125.7	131.5	125.8
Massachusetts	3,314.7	3,291.7	3,315.8	3,273.0	1.6	1.5	1.6	1.4	140.8	131.2	136.7	125.0	293.8	286.1	293.8	285.2
Michigan	4,285.9	4,170.2	4,276.4	4,101.4	7.5	7.2	7.2	6.9	168.0	148.5	158.7	133.7	606.0	568.2	609.1	559.4
Minnesota	2,799.8	2,756.2	2,787.5	2,732.1	6.0	5.9	5.8	5.5	121.6	110.4	112.4	101.2	339.2	326.8	337.7	322.2
Mississippi	1,162.2	1,143.9	1,161.3	1,135.0	9.7	10.0	9.7	9.9	58.5	58.4	58.1	57.5	168.3	160.0	168.1	157.7
Missouri	2,822.9	2,795.4	2,815.3	2,788.3	6.2	5.1	6.1	5.0	149.1	146.9	144.2	142.2	297.8	284.0	297.3	281.6
Montana	447.8	447.0	447.6	443.8	8.5	8.2	8.5	8.1	33.5	30.4	31.6	28.9	20.5	20.5	20.5	20.4
Nebraska	975.1	977.8	976.0	974.7	(1)	(1)	(1)	(1)	51.8	52.2	50.7	50.2	102.1	99.8	102.4	98.9
Nevada	1,299.5	1,277.1	1,301.0	1,268.9	12.2	12.0	12.3	11.9	130.5	112.5	128.3	108.9	50.6	49.4	50.6	48.8
New Hampshire	656.7	656.9	660.5	653.3	1.1	1.1	1.1	.9	29.1	28.4	28.4	26.0	78.2	76.1	78.3	75.2
New Jersey	4,108.5	4,066.9	4,121.2	4,057.6	1.6	1.7	1.6	1.6	174.4	167.5	171.4	162.1	311.4	297.1	311.0	295.1
New Mexico	850.3	847.9	851.1	844.3	19.5	20.6	19.5	20.6	58.7	57.4	58.0	56.9	36.4	33.7	36.3	33.0
New York	8,874.0	8,819.5	8,899.9	8,778.5	6.5	6.6	6.1	5.9	361.1	353.1	351.7	335.4	550.3	532.3	546.7	526.4
North Carolina	4,208.2	4,133.3	4,210.9	4,090.2	7.0	6.7	7.0	6.7	256.7	246.8	256.4	238.5	536.0	501.3	535.9	496.1
North Dakota	364.1	368.3	363.1	365.0	5.2	5.8	5.2	5.7	19.6	20.1	18.2	18.1	26.0	26.1	25.9	25.0
Ohio	5,473.1	5,418.8	5,471.3	5,381.6	12.0	12.3	11.8	12.2	230.6	220.4	223.3	204.1	770.1	742.8	771.2	728.7
Oklahoma	1,586.0	1,602.4	1,584.3	1,599.7	48.9	54.1	48.6	53.8	72.7	75.5	72.1	75.0	150.0	150.8	150.1	150.4
Oregon	1,755.6	1,721.6	1,748.7	1,703.6	9.2	8.2	9.0	7.6	102.4	90.6	99.0	86.1	203.9	189.0	202.5	185.4
Pennsylvania	5,859.7	5,816.5	5,856.0	5,779.4	21.5	22.3	21.0	21.8	268.5	257.1	258.8	245.8	652.5	627.7	651.6	620.8
Rhode Island	496.1	478.1	495.2	473.1	.3	.2	.3	.2	22.1	20.5	21.7	19.2	50.3	47.1	50.2	46.3
South Carolina	1,972.4	1,928.9	1,961.0	1,906.9	4.5	4.3	4.6	4.2	129.7	107.3	126.9	105.9	248.3	238.2	248.9	236.1
South Dakota	409.0	413.1	407.0	410.2	(1)	(1)	(1)	(1)	23.7	23.4	22.1	20.9	42.3	42.9	42.1	42.7
Tennessee	2,823.7	2,780.3	2,829.4	2,764.9	(1)	(1)	(1)	(1)	138.6	137.4	138.0	132.4	376.4	359.6	375.7	355.6
Texas	10,511.5	10,715.7	10,538.0	10,692.7	211.1	226.1	214.0	221.9	651.8	666.3	649.3	658.5	936.1	925.4	936.1	917.8
Utah	1,271.6	1,257.2	1,278.7	1,251.3	11.3	12.2	11.3	12.1	105.7	87.9	104.6	81.3	128.7	125.0	129.1	123.6
Vermont	310.5	307.4	314.8	308.9	.9	.9	.8	.8	17.1	15.3	16.3	14.1	35.9	34.9	36.1	34.5
Virginia	3,791.5	3,792.3	3,797.5	3,766.4	10.7	10.7	10.7	10.7	240.7	229.3	239.3	224.9	275.9	271.7	275.2	269.8
Washington	2,975.0	2,965.7	2,970.1	2,931.6	8.0	8.1	8.0	8.0	208.8	191.3	203.4	183.2	296.5	292.8	295.4	287.8
West Virginia	765.9	764.9	763.5	760.8	28.9	31.4	28.9	31.4	39.5	39.1	37.0	34.6	58.6	56.2	58.4	56.2
Wisconsin	2,904.4	2,867.0	2,896.0	2,833.4	3.7	3.6	3.5	3.1	128.3	122.5	120.3	111.6	497.2	474.8	496.0	469.5
Wyoming	289.3	297.6	289.9	296.3	27.3	29.4	27.5	29.5	27.5	27.9	26.1	25.7	10.4	10.2	10.5	10.3
Puerto Rico	1,026.0	995.4	1,036.3	1,003.1	(1)	(1)	(1)	(1)	66.0	65.4	65.4	64.8	105.1	99.8	104.7	98.9

See footnotes at end of table.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted—Continued

(In thousands)

State	Trade, transportation, and utilities				Information				Financial activities				Professional and business services			
	November		December		November		December		November		December		November		December	
	2007	2008	2007	2008 ^P	2007	2008	2007	2008 ^P	2007	2008	2007	2008 ^P	2007	2008	2007	2008 ^P
Alabama	403.8	399.6	407.9	399.3	28.6	28.4	28.8	28.4	100.6	99.7	101.0	99.8	222.8	222.4	222.7	218.2
Alaska	62.2	63.2	62.0	62.4	6.9	7.0	6.9	7.0	14.6	14.5	14.7	14.5	24.2	24.7	24.1	24.6
Arizona	535.0	506.6	538.2	508.2	42.8	39.6	42.8	39.4	180.3	173.4	180.7	173.6	403.1	379.4	403.4	375.3
Arkansas	252.6	248.7	254.4	247.3	19.9	20.1	20.0	20.1	53.6	53.5	54.1	53.4	118.4	116.7	117.9	116.9
California	2,970.0	2,900.1	3,001.2	2,904.9	471.2	476.5	475.0	468.8	889.0	860.3	888.4	858.2	2,286.3	2,272.5	2,291.2	2,266.9
Colorado	441.4	438.0	447.1	439.2	77.2	76.4	76.8	76.8	158.2	153.1	159.4	154.6	350.7	347.3	351.5	340.0
Connecticut	319.4	312.3	325.8	313.3	39.1	38.5	39.3	38.1	143.4	141.8	143.4	141.7	207.1	203.8	208.0	202.8
Delaware	85.7	83.5	86.0	84.4	6.9	7.1	6.8	7.1	45.6	45.3	45.8	45.3	60.4	57.9	61.1	58.0
District of Columbia ..	27.8	28.1	28.2	28.3	21.3	20.9	21.4	20.9	28.8	28.4	29.0	28.3	155.5	156.0	156.2	154.7
Florida	1,637.7	1,580.3	1,666.7	1,585.1	161.2	152.8	160.7	152.6	539.7	521.8	541.2	522.9	1,333.4	1,275.8	1,341.3	1,288.0
Georgia	907.4	892.7	915.1	891.0	115.2	115.8	115.5	115.6	229.1	226.7	228.4	226.5	566.8	540.3	566.3	537.6
Hawaii	122.8	118.5	124.7	119.3	10.7	10.3	10.7	9.7	30.0	29.4	30.2	29.3	76.7	75.2	77.8	75.2
Idaho	135.3	129.5	135.1	128.7	10.9	11.4	10.9	11.4	32.6	31.8	31.9	30.8	83.7	80.2	82.5	76.0
Illinois	1,235.0	1,228.5	1,250.1	1,233.6	116.4	114.3	116.8	114.2	403.9	394.4	405.2	395.3	880.0	876.1	873.0	863.1
Indiana	602.0	582.7	604.1	580.4	41.1	40.6	41.0	40.9	138.1	138.8	138.4	136.1	294.7	281.5	290.1	276.8
Iowa	313.4	317.2	315.8	319.7	33.2	32.6	33.0	32.7	102.7	103.1	103.4	103.8	122.1	117.3	121.7	112.4
Kansas	268.4	267.7	269.3	271.0	40.5	40.7	40.8	41.0	74.3	73.8	74.3	74.1	146.4	148.0	147.1	144.3
Kentucky	395.3	396.0	399.0	395.1	30.4	29.5	30.5	29.3	93.8	92.2	94.4	92.1	184.9	180.6	186.8	177.3
Louisiana	389.6	388.7	391.3	391.4	26.2	26.5	26.6	26.6	97.0	97.7	96.9	97.8	202.3	202.7	202.5	203.7
Maine	132.0	127.5	133.1	127.4	11.2	10.8	11.3	10.8	33.0	32.1	33.1	32.0	54.2	55.5	53.9	54.5
Maryland	486.1	482.4	493.4	483.9	51.4	50.8	51.6	50.8	156.2	153.2	156.8	153.4	401.2	403.2	401.6	399.8
Massachusetts	581.6	571.3	590.1	575.3	89.7	89.7	90.2	90.1	223.1	217.1	224.4	217.5	487.7	489.4	486.4	480.2
Michigan	800.8	779.4	806.5	775.9	65.2	61.7	65.4	61.4	208.5	202.4	209.0	200.9	576.0	560.1	573.6	541.5
Minnesota	542.2	532.2	544.7	529.4	58.2	56.8	58.3	56.9	178.0	180.1	179.0	180.6	331.6	319.6	329.9	315.5
Mississippi	230.7	228.4	231.5	228.6	13.3	13.2	13.3	13.2	46.6	46.9	46.9	46.8	96.0	95.4	96.0	91.4
Missouri	558.6	551.9	563.1	556.8	64.3	62.3	64.3	62.4	167.5	162.4	167.1	162.4	340.1	338.8	339.6	337.9
Montana	94.0	93.2	94.9	93.2	7.7	7.7	7.8	7.7	21.9	22.0	22.0	22.0	41.1	39.8	40.7	39.3
Nebraska	208.9	208.5	210.5	210.7	19.2	19.0	19.3	19.0	68.9	70.2	69.3	70.1	106.2	105.8	106.6	105.7
Nevada	239.2	238.3	241.4	239.9	15.5	14.9	15.4	14.8	64.1	61.3	64.5	61.0	156.9	153.9	154.9	149.6
New Hampshire	145.4	144.6	148.0	146.5	12.4	11.8	12.4	11.8	38.5	38.6	38.6	38.7	66.6	68.7	66.6	65.8
New Jersey	894.1	882.9	908.2	889.3	98.6	97.9	99.1	97.9	270.6	262.5	270.5	263.0	615.3	614.7	614.5	607.2
New Mexico	147.6	146.6	148.8	146.5	16.3	16.1	16.6	16.8	35.2	34.1	35.7	34.1	108.6	106.7	108.3	106.1
New York	1,564.1	1,542.6	1,585.6	1,551.0	268.7	265.2	269.2	263.6	730.7	712.1	732.9	713.1	1,152.7	1,136.4	1,154.9	1,122.8
North Carolina	793.9	775.0	801.3	770.8	72.8	72.4	73.0	72.5	210.4	208.5	210.7	208.8	510.7	484.5	510.1	470.5
North Dakota	77.8	79.4	78.0	79.2	7.6	7.5	7.5	7.5	20.0	19.9	20.2	19.9	30.3	30.4	29.8	30.0
Ohio	1,073.5	1,059.2	1,086.1	1,069.6	87.2	85.9	87.5	85.7	299.4	299.1	300.2	299.5	671.5	662.3	669.4	651.3
Oklahoma	294.1	293.4	295.8	295.0	28.8	28.6	29.1	28.6	84.2	84.2	84.5	84.2	182.4	183.2	181.2	182.9
Oregon	349.8	340.2	351.2	339.0	36.6	35.4	36.4	35.2	104.8	102.7	105.4	103.1	198.4	192.4	197.0	190.8
Pennsylvania	1,157.2	1,134.8	1,170.4	1,141.4	107.2	104.7	107.6	103.9	330.8	326.7	331.2	326.7	712.2	711.0	712.7	697.8
Rhode Island	81.5	76.8	82.2	76.2	10.7	10.7	10.8	10.6	34.4	33.0	34.5	32.6	56.3	53.3	56.0	52.2
South Carolina	384.1	373.6	385.7	371.7	27.8	27.4	27.7	27.5	107.3	107.3	107.2	107.2	230.2	221.6	227.0	213.1
South Dakota	82.9	83.7	83.5	84.2	7.2	6.9	7.2	7.0	30.6	31.1	30.9	31.2	27.7	27.4	27.8	27.1
Tennessee	621.9	610.5	628.7	611.4	49.9	49.4	50.1	49.0	143.8	140.8	144.2	140.2	330.4	320.0	331.8	316.8
Texas	2,151.0	2,174.1	2,174.4	2,187.0	222.4	217.5	223.0	217.0	647.5	655.0	651.1	654.8	1,316.5	1,371.2	1,320.3	1,364.3
Utah	254.7	253.2	258.1	252.2	32.7	31.4	32.4	31.8	74.4	72.3	75.2	74.1	163.2	162.6	163.4	162.5
Vermont	60.5	60.1	61.4	59.7	6.0	5.9	6.0	5.9	13.1	12.9	13.2	12.9	22.1	22.3	22.2	22.2
Virginia	682.9	672.4	691.3	676.0	90.2	89.2	89.9	89.3	192.3	189.7	192.9	190.0	646.6	653.0	650.4	645.4
Washington	568.5	557.5	572.2	558.2	103.5	106.1	103.6	106.4	154.2	150.6	154.5	150.2	349.3	349.7	349.5	338.8
West Virginia	145.8	143.0	146.6	143.6	11.6	11.2	11.5	11.2	29.8	29.1	29.7	29.2	61.2	61.4	61.2	61.6
Wisconsin	560.3	550.2	564.0	549.4	50.6	50.3	50.7	50.3	162.0	162.9	163.2	162.4	278.7	270.1	278.1	263.9
Wyoming	56.1	56.8	56.5	57.3	4.0	4.0	4.0	4.0	11.5	11.7	11.6	11.7	18.2	18.7	17.8	18.4
Puerto Rico	184.5	171.4	191.4	177.3	22.3	21.2	22.3	21.2	48.6	46.2	48.4	45.9	105.0	100.2	104.3	100.7

See footnotes at end of table.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted—Continued

(In thousands)

State	Education and health services				Leisure and hospitality				Other services				Government			
	November		December		November		December		November		December		November		December	
	2007	2008	2007	2008 ^P	2007	2008	2007	2008 ^P	2007	2008	2007	2008 ^P	2007	2008	2007	2008 ^P
Alabama	211.8	209.0	211.1	207.6	172.1	170.0	171.6	166.6	80.2	79.9	80.2	79.9	381.3	384.8	380.3	383.6
Alaska	36.5	37.3	36.7	37.3	28.4	28.2	28.5	28.2	11.4	11.6	11.4	11.5	83.3	84.1	83.1	84.1
Arizona	309.6	319.3	311.1	320.2	275.3	266.9	275.5	265.7	96.3	94.5	96.0	94.2	443.2	447.6	441.4	445.0
Arkansas	156.8	159.3	156.8	160.8	97.9	98.7	97.3	95.3	45.1	45.5	45.2	44.4	216.3	216.5	215.5	215.0
California	1,698.4	1,753.8	1,700.1	1,752.6	1,544.9	1,538.1	1,553.0	1,534.7	516.4	512.8	517.1	512.0	2,546.9	2,559.3	2,542.2	2,548.5
Colorado	244.2	253.8	245.1	254.0	263.1	264.0	275.5	274.2	92.4	93.4	93.3	93.8	386.3	395.9	384.5	394.5
Connecticut	294.4	300.2	294.8	299.1	134.0	134.5	135.2	133.7	64.3	62.9	64.7	63.0	257.9	259.0	257.8	258.0
Delaware	59.0	61.1	59.2	61.4	39.2	39.0	38.8	38.1	20.7	21.2	20.5	21.5	62.0	62.7	62.4	62.4
District of Columbia ..	103.7	106.0	103.2	106.0	55.3	54.9	54.7	54.8	63.3	65.2	64.4	65.1	232.3	231.9	233.3	232.8
Florida	1,022.8	1,067.2	1,026.0	1,068.7	923.2	904.9	932.1	918.5	343.1	341.9	345.9	343.6	1,156.2	1,160.8	1,156.0	1,156.2
Georgia	466.0	475.9	465.3	475.5	396.3	387.9	394.9	384.3	161.4	160.4	160.9	158.4	687.7	685.3	687.4	682.7
Hawaii	73.4	74.8	73.6	74.9	108.9	104.6	109.7	105.1	27.0	27.5	26.9	27.5	125.1	133.1	126.2	128.9
Idaho	74.9	76.6	74.9	76.6	61.8	59.6	62.3	58.6	19.3	18.7	19.3	18.8	121.5	125.0	120.7	124.4
Illinois	790.4	798.4	790.5	796.5	524.5	518.2	521.0	512.8	263.3	257.7	264.8	256.4	866.5	864.5	860.2	859.9
Indiana	407.0	408.4	408.6	409.5	280.6	277.8	278.6	274.1	111.6	110.2	111.9	108.6	447.4	450.5	445.9	444.8
Iowa	208.2	211.1	208.1	211.8	133.7	135.7	133.4	135.9	57.9	58.1	58.0	58.1	257.8	260.3	257.3	259.7
Kansas	172.9	174.7	172.6	173.7	115.6	115.5	114.5	114.6	52.5	52.4	52.4	52.0	266.5	274.4	266.0	273.5
Kentucky	242.2	242.0	241.8	242.1	173.2	169.0	171.6	168.0	76.4	75.2	76.5	74.9	332.6	342.6	332.4	342.4
Louisiana	252.2	255.5	250.9	255.3	196.0	197.5	197.1	197.9	68.8	69.3	69.1	69.4	368.7	369.5	367.3	368.6
Maine	117.4	119.3	117.4	119.2	54.3	53.5	54.2	52.6	19.9	19.7	19.9	19.5	109.3	108.6	108.9	108.7
Maryland	379.7	389.3	380.5	389.9	231.6	236.3	229.7	231.9	118.5	119.8	118.9	119.8	491.2	495.9	490.9	495.1
Massachusetts	638.9	649.9	638.4	647.7	294.8	290.5	292.3	286.6	118.1	117.1	118.5	117.0	444.6	447.9	443.4	447.0
Michigan	605.7	618.1	605.2	611.6	391.7	385.7	391.7	384.2	176.2	172.8	177.0	168.1	680.3	666.1	673.0	657.8
Minnesota	439.4	446.0	436.4	447.4	242.4	234.6	241.8	233.3	116.1	114.7	116.6	115.3	425.1	429.1	424.9	424.8
Mississippi	127.7	129.3	127.7	128.7	126.9	120.7	126.3	119.8	37.1	36.7	37.5	36.7	247.4	244.9	246.2	244.7
Missouri	388.7	397.1	388.0	398.0	278.5	273.7	273.9	269.3	120.2	118.5	120.0	118.3	451.9	454.7	451.7	454.4
Montana	60.3	60.9	60.4	60.8	55.4	56.7	56.2	58.6	17.0	17.7	17.2	17.2	87.9	89.9	87.8	87.6
Nebraska	134.7	136.9	134.4	136.3	81.3	83.2	81.2	82.5	35.1	35.2	34.9	35.6	166.9	167.0	166.7	165.7
Nevada	94.1	96.9	94.5	97.1	337.5	333.5	339.6	332.7	36.8	37.0	36.7	37.1	162.1	167.4	162.8	165.1
New Hampshire	105.2	108.2	105.5	107.2	60.1	57.7	61.0	58.5	22.0	22.5	22.1	22.2	98.1	99.2	98.5	100.5
New Jersey	588.3	596.6	589.8	595.0	330.6	325.6	330.6	325.8	163.0	162.0	164.2	163.5	660.6	658.4	660.3	657.1
New Mexico	113.8	118.1	113.7	117.8	86.4	84.2	86.7	83.9	29.0	29.3	28.7	28.7	198.8	201.1	198.8	199.9
New York	1,649.9	1,674.1	1,654.2	1,663.5	693.2	690.2	694.1	689.7	367.2	370.4	369.2	371.0	1,529.6	1,536.5	1,535.3	1,536.1
North Carolina	523.8	542.0	524.5	542.6	393.3	394.5	390.8	388.7	183.1	175.0	183.2	174.7	720.5	726.6	718.0	720.3
North Dakota	51.2	51.7	51.4	51.8	32.7	33.0	32.8	33.1	15.4	15.5	15.5	15.6	78.3	78.9	78.6	79.1
Ohio	806.1	815.6	804.4	814.6	486.0	489.4	483.2	487.6	220.4	216.9	220.7	216.9	816.3	814.9	813.5	811.4
Oklahoma	196.8	199.5	196.6	198.6	139.2	141.9	138.1	140.8	62.9	62.8	62.8	62.7	326.0	328.4	325.4	327.7
Oregon	217.8	228.3	218.1	229.1	173.2	168.7	173.2	165.5	59.6	59.1	59.3	59.3	299.9	307.0	297.6	302.5
Pennsylvania	1,100.5	1,122.3	1,095.7	1,117.7	487.9	486.3	488.5	486.0	257.0	255.7	257.9	255.3	764.4	767.9	760.6	762.2
Rhode Island	101.8	102.7	101.4	102.6	49.9	48.7	49.4	48.1	23.1	21.7	23.1	21.6	65.7	63.4	65.6	63.5
South Carolina	204.0	209.4	205.3	209.5	216.8	208.9	208.2	202.6	73.8	75.0	73.0	73.2	345.9	355.9	346.5	355.9
South Dakota	61.1	63.4	61.0	63.6	41.0	41.3	40.2	40.5	15.8	15.7	15.8	15.6	76.7	77.3	76.4	77.4
Tennessee	355.8	361.9	356.3	362.6	274.7	267.9	273.2	265.6	102.1	102.6	102.4	102.2	430.1	430.2	429.0	429.1
Texas	1,278.6	1,312.3	1,279.2	1,309.4	981.3	1,012.7	982.4	1,014.4	353.2	356.2	353.8	358.1	1,762.0	1,798.9	1,754.4	1,789.5
Utah	144.6	151.7	145.2	152.3	110.1	110.3	113.6	111.9	35.4	35.1	35.8	35.2	210.8	215.5	210.0	214.3
Vermont	57.7	58.6	58.3	58.7	30.6	29.8	33.7	34.0	9.8	9.7	9.9	9.3	56.8	57.0	56.9	56.8
Virginia	425.7	435.9	426.4	434.9	341.4	337.0	338.1	330.3	184.7	188.0	185.0	185.1	700.4	715.4	698.3	710.0
Washington	355.5	360.6	354.5	359.4	279.6	283.0	281.9	282.6	104.8	106.0	105.0	105.8	546.3	560.0	542.1	551.2
West Virginia	116.5	117.7	116.4	117.6	70.7	71.4	70.7	71.4	55.5	55.8	55.7	55.6	147.8	148.6	147.4	148.4
Wisconsin	404.2	410.9	404.1	410.0	250.8	248.0	249.1	244.7	137.3	135.2	137.8	135.6	431.3	438.5	429.2	432.9
Wyoming	23.8	24.9	23.7	24.3	30.3	31.1	31.8	32.2	11.6	12.0	11.7	12.0	68.6	70.9	68.7	70.9
Puerto Rico	107.0	105.5	108.0	108.3	74.4	71.1	74.7	72.2	17.9	16.3	17.5	16.4	295.2	298.3	299.6	297.4

¹ Natural resources and mining is combined with construction.

P = preliminary.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected from 2007 benchmark levels. Estimates subsequent to the current benchmarks are

provisional and will be revised when new information becomes available. Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. For more details, see <http://www.bls.gov/sae/saenaics07.htm>.

Chart 1. Unemployment rates by state, seasonally adjusted, December 2008

(U.S. rate = 7.2 percent)

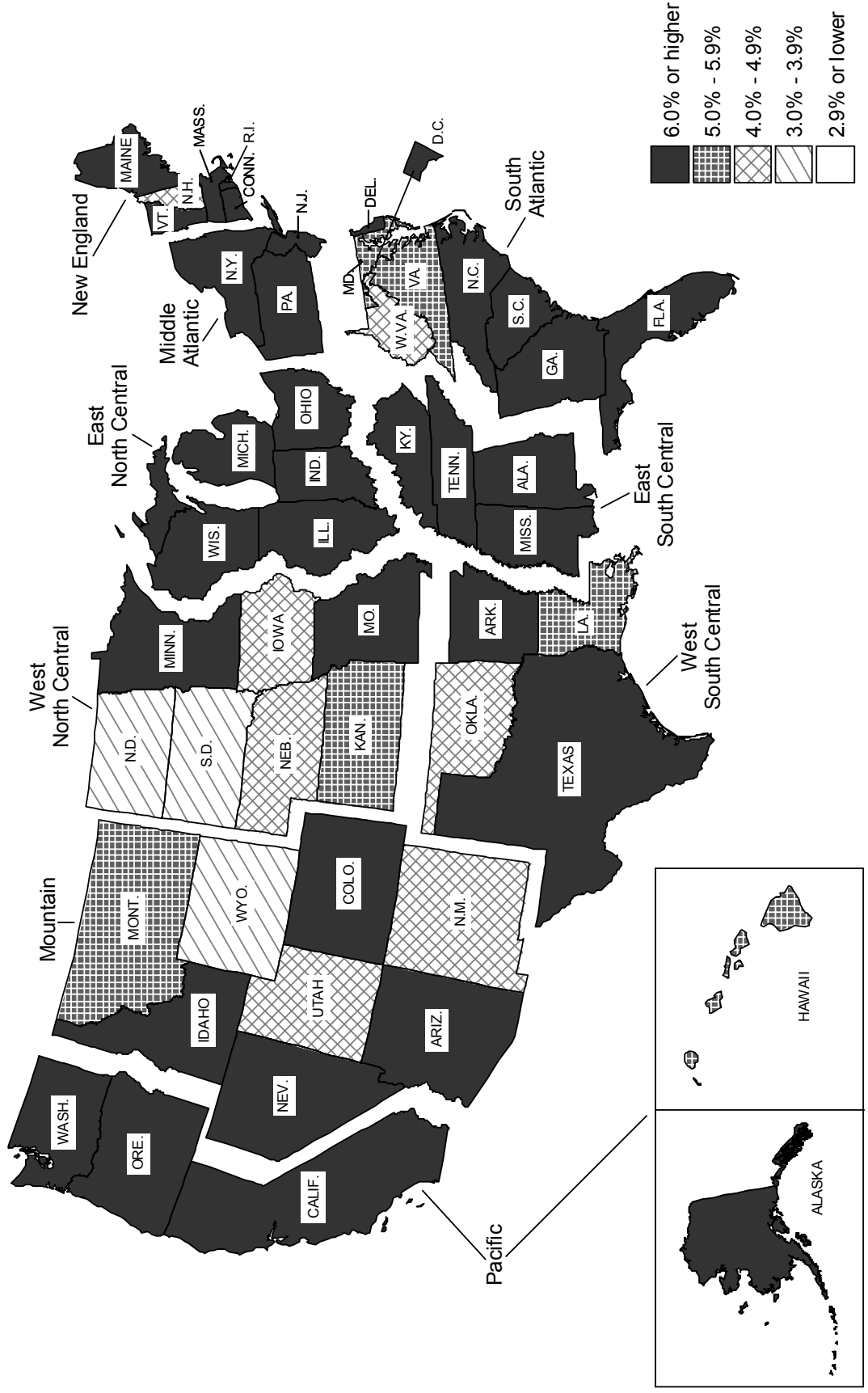


Chart 2. Percentage change in nonfarm employment by state, seasonally adjusted, December 2007 – December 2008

