

NEWS RELEASE

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Technical information:

Employment: (202) 691-6559 • sminfo@bls.gov • www.bls.gov/sae
Unemployment: (202) 691-6392 • lausinfo@bls.gov • www.bls.gov/lau

Media contact: (202) 691-5902 • PressOffice@bls.gov

STATE EMPLOYMENT AND UNEMPLOYMENT — FEBRUARY 2020

Unemployment rates were lower in February in 8 states, higher in 1 state, and stable in 41 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Eleven states had jobless rate decreases from a year earlier, 1 state had an increase, and 38 states and the District had little or no change. The national unemployment rate, 3.5 percent, was little changed over the month but was 0.3 percentage point lower than in February 2019.

Nonfarm payroll employment increased in 4 states in February 2020 and was essentially unchanged in 46 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 21 states, decreased in 1, and was essentially unchanged in 28 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

North Dakota had the lowest unemployment rate in February, 2.2 percent, while Alaska had the highest rate, 5.8 percent. The rates in Alaska (5.8 percent), Idaho (2.7 percent), Illinois (3.4 percent), New York (3.7 percent), North Dakota (2.2 percent), and Washington (3.8 percent) set new series lows. (All state series begin in 1976.) In total, 14 states had unemployment rates lower than the U.S. figure of 3.5 percent, 10 states and the District of Columbia had higher rates, and 26 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

Alaska and Michigan had the largest unemployment rate decreases in February (-0.2 percentage point each). Maine had the only notable rate increase in February (+0.1 percentage point). Forty-one states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Eleven states had unemployment rate decreases from February 2019, the largest of which were in Illinois, Oregon, and South Carolina (-0.9 percentage point each). The only unemployment rate increase over the year occurred in Pennsylvania (+0.6 percentage point). (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in four states in February 2020. The job gains occurred in Texas (+50,400, or +0.4 percent), Michigan (+12,900, or +0.3 percent), Massachusetts (+11,400, or +0.3 percent), and Alaska (+2,000, or +0.6 percent). (See table 3.)

Twenty-one states had over-the-year increases in nonfarm payroll employment in February. The largest job gains occurred in Texas (+314,500), California (+269,000), and Florida (+169,800). The largest percentage gains occurred in Utah (+2.9 percent), Washington (+2.8 percent), and Arizona (+2.7 percent). Employment decreased in West Virginia (-11,000, or -1.5 percent). (See table D and map 2.)

The Metropolitan Area Employment and Unemployment news release for February is scheduled to be released on Wednesday, April 8, 2020, at 10:00 a.m. (EDT). The State Employment and Unemployment news release for March is scheduled to be released on Friday, April 17, 2020, at 10:00 a.m. (EDT).

Table A. States with unemployment rates significantly different from that of the U.S., February 2020, seasonally adjusted

State	Rate ^P
United States ¹	3.5
Alabama	2.7
Alaska	5.8
Arizona	4.5
California	3.9
Colorado	2.5
District of Columbia	5.2
Florida	2.8
Hawaii	2.7
Idaho	2.7
Iowa	2.8
Kentucky	4.2
Louisiana	5.2
Massachusetts	2.8
Mississippi	5.4
Nebraska	2.9
New Hampshire	2.6
New Mexico	4.8
North Dakota	2.2
Ohio	4.1
Pennsylvania	4.7
South Carolina	2.5
Utah	2.5
Vermont	2.4
Virginia	2.6
West Virginia	4.9

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from January 2020 to February 2020, seasonally adjusted

State	Rate		Over-the-month change ^P
	January 2020	February 2020 ^P	
Alaska	6.0	5.8	-0.2
Idaho	2.8	2.7	-.1
Illinois	3.5	3.4	-.1
Maine	3.1	3.2	.1
Michigan	3.8	3.6	-.2
New York	3.8	3.7	-.1
North Dakota	2.3	2.2	-.1
Oklahoma	3.3	3.2	-.1
Washington	3.9	3.8	-.1

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from February 2019 to February 2020, seasonally adjusted

State	Rate		Over-the-year change ^P
	February 2019	February 2020 ^P	
Alabama	3.5	2.7	-0.8
California	4.3	3.9	-.4
Colorado	3.1	2.5	-.6
Florida	3.4	2.8	-.6
Georgia	3.7	3.1	-.6
Illinois	4.3	3.4	-.9
Maryland	3.7	3.3	-.4
New York	4.0	3.7	-.3
Oregon	4.2	3.3	-.9
Pennsylvania	4.1	4.7	.6
South Carolina	3.4	2.5	-.9
Washington	4.5	3.8	-.7

^P = preliminary.

Table D. States with statistically significant employment changes from February 2019 to February 2020, seasonally adjusted

State	February 2019	February 2020 ^P	Over-the-year change ^P	
			Level	Percent
Arizona	2,910,400	2,987,800	77,400	2.7
California	17,343,500	17,612,500	269,000	1.6
Colorado	2,766,800	2,816,900	50,100	1.8
Florida	8,906,100	9,075,900	169,800	1.9
Georgia	4,601,500	4,650,300	48,800	1.1
Idaho	752,400	771,900	19,500	2.6
Maryland	2,768,100	2,800,700	32,600	1.2
Massachusetts	3,686,600	3,720,400	33,800	.9
Nebraska	1,025,800	1,038,700	12,900	1.3
New Jersey	4,185,200	4,243,900	58,700	1.4
New Mexico	852,900	865,600	12,700	1.5
New York	9,766,400	9,850,700	84,300	.9
North Carolina	4,556,000	4,614,600	58,600	1.3
Oregon	1,930,200	1,956,800	26,600	1.4
Pennsylvania	6,047,600	6,112,200	64,600	1.1
South Carolina	2,173,200	2,218,300	45,100	2.1
Tennessee	3,106,800	3,157,800	51,000	1.6
Texas	12,709,800	13,024,300	314,500	2.5
Utah	1,544,000	1,589,200	45,200	2.9
Virginia	4,043,400	4,106,800	63,400	1.6
Washington	3,423,600	3,520,400	96,800	2.8
West Virginia	723,400	712,400	-11,000	-1.5

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to

national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,500 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Feb. 2019	Dec. 2019	Jan. 2020	Feb. 2020 ^p	Number				Percent of labor force			
					Feb. 2019	Dec. 2019	Jan. 2020	Feb. 2020 ^p	Feb. 2019	Dec. 2019	Jan. 2020	Feb. 2020 ^p
Alabama.....	2,238,155	2,247,886	2,247,721	2,243,967	77,232	61,530	61,069	59,719	3.5	2.7	2.7	2.7
Alaska.....	348,849	346,831	346,278	345,422	21,347	21,234	20,931	20,097	6.1	6.1	6.0	5.8
Arizona.....	3,501,692	3,594,630	3,604,805	3,613,058	170,169	163,303	162,073	161,296	4.9	4.5	4.5	4.5
Arkansas.....	1,362,467	1,364,255	1,366,308	1,367,278	48,504	48,186	48,068	47,799	3.6	3.5	3.5	3.5
California.....	19,374,147	19,483,790	19,509,644	19,515,998	827,978	754,716	753,269	759,114	4.3	3.9	3.9	3.9
Los Angeles-Long Beach-Glendale ¹	5,104,837	5,150,159	5,166,636	5,179,310	237,531	222,105	221,318	223,925	4.7	4.3	4.3	4.3
Connecticut.....	3,120,717	3,174,504	3,180,821	3,186,421	96,308	80,339	79,407	80,296	3.1	2.5	2.5	2.5
Delaware.....	1,904,004	1,926,276	1,929,340	1,930,492	71,580	72,279	72,224	72,641	3.8	3.8	3.7	3.8
District of Columbia.....	485,355	488,861	488,917	489,107	17,186	19,400	19,398	19,228	3.5	4.0	4.0	3.9
Florida.....	407,526	411,960	413,042	414,340	23,511	21,879	21,577	21,343	5.8	5.3	5.2	5.2
Miami-Miami Beach-Kendall ¹	10,261,124	10,419,034	10,440,312	10,455,537	349,021	297,440	291,383	290,690	3.4	2.9	2.8	2.8
Georgia.....	1,380,246	1,390,408	1,391,555	1,392,569	39,638	27,915	26,140	24,919	2.9	2.0	1.9	1.8
Hawaii.....	5,089,643	5,137,642	5,147,616	5,156,201	190,759	161,706	159,611	161,135	3.7	3.1	3.1	3.1
Idaho.....	665,402	666,539	668,169	669,073	18,390	17,666	17,792	17,833	2.7	2.7	2.7	2.7
Illinois.....	872,623	888,658	890,069	891,650	25,721	25,389	24,748	23,842	2.9	2.9	2.8	2.7
Chicago-Naperville-Arlington Heights ¹	6,469,321	6,433,027	6,417,226	6,398,842	281,276	236,218	227,789	218,817	4.3	3.7	3.5	3.4
Indiana.....	3,732,782	3,710,248	3,700,330	3,693,207	149,067	122,966	118,803	116,164	4.0	3.3	3.2	3.1
Iowa.....	3,399,291	3,388,859	3,392,922	3,396,036	120,516	107,650	106,776	105,177	3.5	3.2	3.1	3.1
Kansas.....	1,721,176	1,753,614	1,754,704	1,752,764	46,258	49,338	49,726	49,261	2.7	2.8	2.8	2.8
Kentucky.....	1,481,810	1,491,808	1,493,934	1,496,507	48,205	46,922	46,871	46,814	3.1	3.1	3.1	3.1
Louisiana.....	2,061,672	2,082,207	2,084,752	2,083,955	87,152	90,284	90,232	87,937	4.2	4.3	4.3	4.2
Maine.....	2,094,204	2,102,205	2,107,207	2,109,846	96,133	108,997	111,315	109,869	4.6	5.2	5.3	5.2
Maryland.....	693,390	693,630	694,174	695,024	22,220	20,638	21,208	22,038	3.2	3.0	3.1	3.2
Massachusetts.....	3,246,181	3,272,378	3,276,524	3,280,471	121,183	112,013	109,061	107,507	3.7	3.4	3.3	3.3
Michigan.....	3,805,911	3,834,262	3,836,148	3,834,913	117,086	106,629	106,249	106,526	3.1	2.8	2.8	2.8
Detroit-Warren-Dearborn ²	4,938,994	4,941,082	4,946,724	4,950,003	209,847	190,994	187,209	180,363	4.2	3.9	3.8	3.6
Minnesota.....	2,160,049	2,164,995	2,167,061	2,165,543	96,755	87,389	85,946	83,720	4.5	4.0	4.0	3.9
Mississippi.....	3,095,337	3,123,024	3,122,744	3,121,259	99,004	101,893	98,778	96,111	3.2	3.3	3.2	3.1
Missouri.....	1,270,062	1,280,945	1,279,329	1,276,525	66,155	71,184	69,795	68,436	5.2	5.6	5.5	5.4
Montana.....	3,066,996	3,104,134	3,111,534	3,111,784	99,538	106,372	110,281	109,661	3.2	3.4	3.5	3.5
Nebraska.....	530,934	535,694	536,520	537,323	18,523	18,716	18,678	18,683	3.5	3.5	3.5	3.5
Nevada.....	1,031,617	1,038,216	1,040,313	1,042,417	31,674	31,152	30,613	29,975	3.1	3.0	2.9	2.9
New Hampshire.....	1,530,109	1,551,408	1,555,270	1,559,531	63,091	57,125	56,299	56,167	4.1	3.7	3.6	3.6
New Jersey.....	769,835	776,586	778,202	779,489	19,341	19,902	19,940	19,933	2.5	2.6	2.6	2.6
New Mexico.....	4,457,146	4,535,046	4,551,684	4,564,238	161,475	167,704	172,261	173,851	3.6	3.7	3.8	3.8
New York.....	948,193	959,922	961,100	961,708	47,221	45,728	45,670	45,964	5.0	4.8	4.8	4.8
New York City.....	9,534,512	9,527,712	9,542,921	9,551,755	385,974	371,454	364,511	354,233	4.0	3.9	3.8	3.7
North Carolina.....	4,088,923	4,059,655	4,054,605	4,051,724	177,666	148,085	142,668	137,466	4.3	3.6	3.5	3.4
North Dakota.....	5,052,626	5,103,301	5,110,632	5,114,589	204,666	186,123	184,891	182,598	4.1	3.6	3.6	3.6
Ohio.....	403,000	403,982	404,282	404,494	9,305	9,629	9,335	9,035	2.3	2.4	2.3	2.2
Cleveland-Elyria ²	5,798,120	5,811,750	5,818,790	5,829,061	242,952	236,888	238,438	240,795	4.2	4.1	4.1	4.1
Oklahoma.....	1,044,654	1,042,525	1,042,326	1,041,600	43,363	41,165	41,604	42,316	4.2	3.9	4.0	4.1
Oregon.....	1,837,111	1,845,530	1,845,422	1,844,281	60,085	61,982	60,607	58,397	3.3	3.4	3.3	3.2
Pennsylvania.....	2,107,405	2,103,105	2,104,158	2,105,464	87,629	71,362	69,814	69,056	4.2	3.4	3.3	3.3
Rhode Island.....	6,452,662	6,537,907	6,549,144	6,558,209	264,316	303,389	307,029	308,883	4.1	4.6	4.7	4.7
South Carolina.....	554,644	556,912	557,583	558,452	20,250	19,330	18,946	18,767	3.7	3.5	3.4	3.4
South Dakota.....	2,370,060	2,383,297	2,387,096	2,391,831	80,570	57,279	56,599	58,614	3.4	2.4	2.4	2.5
Tennessee.....	461,922	465,805	466,500	467,060	14,547	15,772	15,811	15,605	3.1	3.4	3.4	3.3
Texas.....	3,317,224	3,366,970	3,367,254	3,365,911	113,532	111,811	111,930	114,486	3.4	3.3	3.3	3.4
Utah.....	13,939,304	14,155,916	14,180,789	14,200,106	501,330	495,792	494,392	492,475	3.6	3.5	3.5	3.5
Vermont.....	1,589,639	1,622,443	1,626,802	1,630,696	45,158	39,623	40,039	40,454	2.8	2.4	2.5	2.5
Virginia.....	344,021	340,749	340,538	340,147	8,083	8,258	8,305	8,195	2.3	2.4	2.4	2.4
Washington.....	4,381,973	4,443,312	4,453,928	4,462,717	129,419	118,618	118,315	117,266	3.0	2.7	2.7	2.6
Seattle-Bellevue-Everett ¹	3,875,991	3,945,375	3,955,240	3,962,600	174,627	158,813	155,468	151,755	4.5	4.0	3.9	3.8
West Virginia.....	1,714,690	1,741,951	1,744,552	1,744,665	52,781	46,380	45,579	44,706	3.1	2.7	2.6	2.6
Wisconsin.....	790,807	802,879	804,830	806,517	38,143	40,725	40,537	39,681	4.8	5.1	5.0	4.9
Wyoming.....	3,105,384	3,108,122	3,110,114	3,109,079	97,910	107,553	109,603	108,856	3.2	3.5	3.5	3.5
Puerto Rico.....	291,491	292,662	293,281	294,173	10,091	10,805	10,739	10,878	3.5	3.7	3.7	3.7
Puerto Rico.....	1,075,161	1,065,881	1,055,984	1,048,791	93,531	90,417	93,776	92,713	8.7	8.5	8.9	8.8

¹ Metropolitan division.

² Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2019	2020	2019	2020 ^p	January		February		January		February	
					2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p
Alabama	2,227,943	2,226,903	2,243,685	2,230,984	93,307	72,293	85,826	64,556	4.2	3.2	3.8	2.9
Alaska	344,073	339,445	345,233	338,971	22,304	22,304	24,287	19,908	6.9	6.6	7.0	5.9
Arizona	3,495,956	3,616,271	3,510,890	3,633,403	179,956	167,687	165,408	158,568	5.1	4.6	4.7	4.4
Arkansas	1,343,146	1,350,711	1,356,816	1,361,087	57,056	55,513	55,054	53,699	4.2	4.1	4.1	3.9
California	19,346,174	19,477,354	19,429,914	19,528,254	929,788	839,986	867,237	841,220	4.8	4.3	4.5	4.3
Los Angeles-Long Beach-Glendale ¹	5,094,153	5,189,152	5,129,311	5,222,578	257,013	232,223	233,899	237,327	5.0	4.5	4.6	4.5
Colorado	3,102,194	3,169,480	3,117,842	3,190,546	112,314	90,179	102,050	93,939	3.6	2.8	3.3	2.9
Connecticut	1,896,499	1,920,807	1,894,430	1,917,736	87,253	85,151	81,710	84,669	4.6	4.4	4.3	4.4
Delaware	483,380	486,541	483,342	487,483	18,880	20,642	18,515	19,736	3.9	4.2	3.8	4.0
District of Columbia	405,356	414,238	409,166	419,262	25,071	21,081	24,537	21,696	6.2	5.1	6.0	5.2
Florida	10,224,613	10,423,822	10,273,434	10,482,635	387,181	310,226	337,903	297,363	3.8	3.0	3.3	2.8
Miami-Miami Beach-Kendall ¹	1,395,959	1,402,897	1,393,318	1,405,227	42,186	21,501	36,442	20,378	3.0	1.5	2.6	1.5
Georgia	5,092,817	5,157,403	5,107,139	5,186,538	215,348	178,054	193,831	181,160	4.2	3.5	3.8	3.5
Hawaii	667,666	673,454	684,846	669,115	19,125	19,444	17,830	17,633	2.9	2.9	2.7	2.6
Idaho	865,592	886,931	868,778	891,257	34,546	31,053	32,131	27,474	4.0	3.5	3.7	3.1
Illinois	6,437,765	6,312,658	6,458,354	6,337,213	338,614	253,312	303,327	223,656	5.3	4.0	4.7	3.5
Chicago-Naperville-Arlington Heights ¹	3,715,465	3,638,812	3,728,758	3,678,474	172,838	129,977	156,467	124,024	4.7	3.6	4.2	3.4
Indiana	3,387,262	3,375,889	3,392,383	3,392,051	143,577	121,512	132,171	113,949	4.2	3.6	3.9	3.4
Iowa	1,706,902	1,738,135	1,717,025	1,735,103	59,227	64,221	53,763	54,537	3.5	3.7	3.1	3.1
Kansas	1,475,063	1,489,402	1,478,880	1,499,371	54,215	50,693	51,300	49,904	3.7	3.4	3.5	3.3
Kentucky	2,043,353	2,070,206	2,057,642	2,071,092	97,122	98,685	98,295	89,427	4.8	4.8	4.8	4.3
Louisiana	2,078,711	2,097,045	2,080,031	2,095,859	108,242	119,633	88,147	89,797	5.2	5.7	4.2	4.3
Maine	685,064	685,269	684,088	687,837	27,803	28,088	27,128	29,469	4.1	4.1	4.0	4.3
Maryland	3,229,802	3,269,371	3,231,432	3,273,955	116,126	129,713	116,616	116,616	3.7	3.6	4.0	3.6
Massachusetts	3,793,621	3,808,808	3,799,710	3,815,351	142,092	128,339	131,066	125,389	3.7	3.4	3.4	3.3
Michigan	4,909,207	4,924,408	4,932,764	4,952,221	246,851	210,771	222,644	179,832	5.0	4.3	4.5	3.6
Detroit-Warren-Dearborn ²	2,151,673	2,158,855	2,152,070	2,148,750	110,040	94,421	95,557	79,969	5.1	4.4	4.4	3.7
Minnesota	3,083,538	3,096,839	3,086,374	3,103,816	132,841	113,334	120,118	110,976	4.3	3.7	3.9	3.6
Mississippi	1,259,513	1,257,892	1,267,685	1,263,214	70,218	67,485	65,518	64,562	5.6	5.4	5.2	5.1
Missouri	3,046,480	3,095,286	3,064,263	3,091,580	117,032	132,261	114,401	115,340	3.8	4.3	3.7	3.7
Montana	526,011	534,089	526,862	535,155	23,572	22,234	22,415	22,415	4.5	4.4	4.2	4.2
Nebraska	1,020,985	1,036,702	1,025,913	1,041,822	35,091	33,123	34,201	31,200	3.4	3.2	3.3	3.0
Nevada	1,521,685	1,560,901	1,532,073	1,572,923	68,915	59,880	64,458	59,337	4.5	3.8	4.2	3.8
New Hampshire	766,918	780,999	768,121	780,196	23,168	23,910	23,351	23,952	3.0	3.1	3.0	3.1
New Jersey	4,436,343	4,558,934	4,458,702	4,582,760	192,950	200,336	183,781	191,465	4.3	4.4	4.1	4.2
New Mexico	943,522	958,293	949,111	961,613	49,961	47,900	48,330	48,454	5.3	5.0	5.1	5.0
New York	9,515,496	9,527,725	9,542,016	9,567,146	452,704	391,140	433,666	376,605	4.8	4.1	4.5	3.9
New York City	4,094,228	4,028,469	4,118,943	4,081,118	202,579	142,826	187,798	138,982	4.9	3.5	4.6	3.4
North Carolina	5,013,715	5,085,420	5,059,666	5,122,976	224,516	206,728	211,746	189,127	4.5	4.1	4.2	3.7
North Dakota	397,265	399,574	399,102	400,774	12,283	11,300	12,206	11,138	3.1	2.8	3.1	2.8
Ohio	5,752,171	5,782,142	5,769,567	5,836,382	296,269	291,909	262,543	276,356	5.2	5.0	4.6	4.7
Cleveland-Elyria ²	1,035,551	1,028,763	1,043,109	1,037,111	49,083	47,899	49,655	52,596	4.7	4.7	4.8	5.1
Oklahoma	1,826,684	1,829,554	1,834,246	1,835,219	68,128	59,744	63,821	55,011	3.7	3.3	3.5	3.0
Oregon	2,092,729	2,088,894	2,098,128	2,100,292	100,262	79,351	95,571	78,919	4.8	3.8	4.6	3.8
Pennsylvania	6,426,941	6,518,311	6,442,370	6,557,602	296,686	333,818	287,000	333,040	4.6	5.1	4.5	5.1
Rhode Island	552,518	555,877	552,145	558,011	25,358	22,556	23,490	22,130	4.6	4.1	4.3	4.0
South Carolina	2,355,435	2,382,951	2,361,320	2,396,992	93,620	70,380	83,113	73,086	4.0	3.0	3.5	3.0
South Dakota	455,509	461,820	458,034	463,941	16,112	17,564	16,673	16,724	3.5	3.8	3.6	3.6
Tennessee	3,293,608	3,331,920	3,316,279	3,353,266	128,818	127,459	113,360	128,239	3.9	3.8	3.4	3.8
Texas	13,938,076	14,188,058	14,001,465	14,286,245	572,335	532,434	515,242	508,251	4.1	3.8	3.7	3.6
Utah	1,580,516	1,628,058	1,587,922	1,636,217	49,224	45,458	49,673	46,510	3.1	2.8	3.1	2.8
Vermont	342,973	338,827	343,442	338,155	9,950	10,188	9,359	8,910	2.9	3.0	2.7	2.6
Virginia	4,351,685	4,441,323	4,379,746	4,473,225	149,375	134,298	137,614	123,089	3.4	3.0	3.1	2.8
Washington	3,860,249	3,964,090	3,880,267	3,980,521	204,534	175,160	198,314	167,827	5.3	4.4	5.1	4.2
Seattle-Bellevue-Everett ¹	1,712,186	1,746,784	1,730,544	1,756,550	59,207	48,853	54,283	44,558	3.5	2.8	3.1	2.5
West Virginia	782,264	799,751	789,220	807,072	44,953	43,592	46,841	43,954	5.7	5.5	5.9	5.4
Wisconsin	3,083,718	3,085,640	3,101,942	3,096,887	113,566	131,022	118,589	124,277	3.7	4.2	3.8	4.0
Wyoming	288,249	292,822	288,220	293,736	12,226	12,564	11,011	12,569	4.2	4.3	3.8	4.3
Puerto Rico	1,066,418	1,032,882	1,075,897	1,038,055	84,864	98,741	96,802	80,739	8.0	9.6	9.0	7.8

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/ia/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Feb. 2019	Dec. 2019	Jan. 2020	Feb. 2020 ^p	Feb. 2019	Dec. 2019	Jan. 2020	Feb. 2020 ^p	Feb. 2019	Dec. 2019	Jan. 2020	Feb. 2020 ^p
Alabama.....	2,066.9	2,085.3	2,082.7	2,085.3	91.8	95.5	94.3	95.1	269.0	268.7	269.4	270.3
Alaska.....	329.4	329.5	328.7	330.7	16.4	16.6	16.8	16.7	12.7	12.1	11.2	12.4
Arizona.....	2,910.4	2,978.4	2,982.5	2,987.8	167.2	174.2	174.4	175.4	175.6	177.8	177.8	177.6
Arkansas.....	1,279.2	1,281.8	1,281.4	1,278.5	52.1	52.1	53.4	53.5	163.2	161.9	160.5	160.2
California.....	17,343.5	17,554.4	17,583.5	17,612.5	872.4	889.3	888.6	896.4	1,327.3	1,321.7	1,320.1	1,318.5
Colorado.....	2,766.8	2,813.5	2,813.8	2,816.9	177.4	181.1	182.6	179.4	150.1	150.1	150.7	150.9
Connecticut.....	1,687.5	1,693.5	1,696.8	1,700.8	60.2	60.5	60.0	60.3	161.8	161.2	161.6	162.5
Delaware ²	464.9	465.9	469.3	470.6	23.0	22.5	23.2	23.3	27.4	27.0	27.0	27.0
District of Columbia ²	796.0	802.0	802.7	803.2	15.0	14.7	14.7	14.8	1.3	1.4	1.3	1.3
Florida.....	8,906.1	9,031.4	9,068.8	9,075.9	558.6	576.1	581.4	583.6	382.3	388.4	388.2	387.4
Georgia.....	4,601.5	4,640.1	4,651.3	4,650.3	202.4	204.1	204.8	204.4	406.3	403.3	402.8	401.7
Hawaii ²	658.9	659.6	659.5	659.0	37.2	37.3	37.5	38.0	14.2	14.0	13.9	13.9
Idaho.....	752.4	769.1	769.1	771.9	51.5	53.7	53.8	54.1	69.1	67.5	68.0	68.3
Illinois.....	6,114.7	6,117.2	6,133.2	6,133.0	225.3	223.1	226.1	226.9	591.0	577.8	577.0	576.5
Indiana.....	3,178.5	3,163.0	3,176.3	3,181.3	147.0	148.0	150.4	152.0	545.5	539.5	535.1	535.6
Iowa.....	1,585.2	1,585.4	1,585.0	1,583.8	77.2	78.6	79.2	78.2	225.9	225.3	223.9	223.7
Kansas.....	1,420.0	1,428.0	1,433.1	1,434.7	63.2	62.8	64.7	66.5	166.6	167.0	168.8	168.4
Kentucky.....	1,936.7	1,934.1	1,945.8	1,949.6	79.6	80.2	80.4	80.8	253.0	250.9	251.7	251.8
Louisiana.....	1,996.6	1,983.9	1,988.8	1,994.6	148.4	135.6	138.1	140.2	137.9	137.7	135.4	135.1
Maine.....	635.8	638.1	639.1	638.3	29.8	29.9	30.2	30.1	53.1	53.7	53.9	53.3
Maryland.....	2,768.1	2,784.2	2,796.8	2,800.7	166.0	168.9	172.0	172.5	111.9	113.6	113.8	114.1
Massachusetts.....	3,686.6	3,698.4	3,709.0	3,720.4	162.6	161.9	162.7	163.0	244.5	242.5	242.3	245.3
Michigan.....	4,431.5	4,449.3	4,450.6	4,463.5	171.3	176.9	180.6	182.1	633.9	629.1	628.7	625.4
Minnesota.....	2,973.6	2,976.2	2,984.1	2,979.6	124.0	126.6	125.7	125.9	324.7	320.8	322.9	323.5
Mississippi.....	1,158.5	1,157.9	1,160.5	1,164.1	44.1	43.8	43.6	43.2	146.9	148.4	147.7	148.6
Missouri.....	2,898.5	2,899.4	2,911.3	2,916.8	124.2	126.6	129.0	131.4	277.4	275.8	276.7	277.1
Montana.....	481.8	487.1	489.2	489.2	29.7	30.6	31.2	31.3	20.9	20.6	20.5	20.5
Nebraska.....	1,025.8	1,033.9	1,037.4	1,038.7	52.9	53.9	55.1	55.5	100.0	99.5	99.2	100.0
Nevada.....	1,410.3	1,425.2	1,429.6	1,428.6	93.7	97.9	98.0	98.6	59.9	59.3	59.1	58.7
New Hampshire.....	684.9	685.6	691.0	690.8	27.8	28.2	29.2	29.1	71.8	70.9	71.4	71.5
New Jersey.....	4,185.2	4,226.4	4,240.8	4,243.9	158.9	159.5	162.9	166.0	251.5	252.1	252.6	252.8
New Mexico.....	852.9	861.0	866.2	865.6	48.0	51.7	51.8	52.2	28.1	29.0	29.6	29.4
New York.....	9,766.4	9,809.7	9,840.4	9,850.7	410.2	402.1	407.6	409.7	442.1	437.3	437.9	439.6
North Carolina.....	4,556.0	4,593.9	4,608.7	4,614.6	230.9	231.5	230.9	231.3	478.0	479.0	479.1	478.5
North Dakota.....	438.0	440.2	441.1	441.9	27.6	29.2	29.6	29.7	26.3	26.1	26.2	26.1
Ohio.....	5,591.5	5,591.9	5,596.8	5,604.6	225.1	228.5	229.6	230.2	703.8	699.5	698.3	700.1
Oklahoma.....	1,703.6	1,705.8	1,701.8	1,702.8	83.2	81.8	81.5	81.5	141.8	138.9	137.7	137.5
Oregon.....	1,930.2	1,954.0	1,953.7	1,956.8	107.3	109.8	108.6	110.3	198.4	196.7	195.2	194.7
Pennsylvania.....	6,047.6	6,079.5	6,096.6	6,112.2	259.9	260.7	265.0	266.5	576.7	573.3	574.1	577.0
Rhode Island.....	503.9	505.7	506.9	508.5	20.1	19.5	19.7	20.4	39.9	39.5	39.3	39.1
South Carolina.....	2,173.2	2,209.6	2,215.2	2,218.3	106.2	109.2	109.0	110.0	256.2	257.9	258.5	258.4
South Dakota.....	440.0	443.1	444.0	444.1	23.3	24.0	24.3	24.5	45.2	44.0	44.1	43.9
Tennessee.....	3,106.8	3,144.6	3,153.0	3,157.8	129.1	129.4	129.3	128.2	355.3	355.3	354.7	355.1
Texas.....	12,709.8	12,945.0	12,973.9	13,024.3	763.5	795.0	796.4	799.2	902.4	910.1	908.2	913.5
Utah.....	1,544.0	1,583.3	1,584.6	1,589.2	106.4	114.5	113.8	114.2	135.9	136.6	136.0	136.3
Vermont.....	317.0	315.1	314.2	314.7	15.4	14.7	14.6	14.6	29.9	30.0	29.8	29.6
Virginia.....	4,043.4	4,087.9	4,095.7	4,106.8	202.5	203.1	204.9	203.7	244.1	243.6	240.4	242.5
Washington.....	3,423.6	3,509.2	3,516.9	3,520.4	210.7	225.6	222.4	225.2	292.9	294.0	294.5	293.8
West Virginia.....	723.4	712.3	714.9	712.4	37.7	33.2	33.7	33.0	47.5	46.4	46.3	46.3
Wisconsin.....	2,980.4	2,987.5	2,993.1	2,998.2	123.5	124.2	126.5	127.2	485.5	485.2	483.4	484.2
Wyoming.....	290.4	288.7	288.1	288.2	22.8	22.1	21.9	21.7	10.2	10.0	10.2	10.2
Puerto Rico.....	877.0	882.2	884.7	884.2	27.0	25.8	26.1	25.9	74.4	75.3	75.2	75.5
Virgin Islands ³	36.4	38.1	38.3	38.5	3.2	4.1	4.0	4.1	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Feb. 2019	Dec. 2019	Jan. 2020	Feb. 2020 ^p	Feb. 2019	Dec. 2019	Jan. 2020	Feb. 2020 ^p	Feb. 2019	Dec. 2019	Jan. 2020	Feb. 2020 ^p
Alabama.....	383.5	386.0	387.6	385.4	96.1	97.0	96.3	96.7	250.1	252.7	250.5	253.0
Alaska.....	64.6	65.7	65.9	65.7	11.7	11.8	11.8	11.9	27.6	27.2	27.1	27.1
Arizona.....	541.1	549.1	551.5	551.3	226.3	232.3	232.4	232.7	440.0	449.6	448.4	449.9
Arkansas.....	252.7	254.7	254.7	253.2	62.4	61.7	61.8	61.9	146.2	148.0	145.9	147.0
California.....	3,048.7	3,056.4	3,062.9	3,062.5	837.3	845.6	845.8	849.4	2,706.7	2,748.2	2,744.0	2,753.8
Colorado.....	476.9	484.1	482.4	481.5	173.5	173.7	173.5	175.5	433.3	447.6	449.2	450.3
Connecticut.....	292.9	292.9	296.8	294.5	124.1	124.2	124.0	124.5	218.5	223.1	222.2	221.4
Delaware.....	81.5	82.3	82.6	82.8	47.7	47.6	47.8	47.6	63.4	62.2	63.8	64.5
District of Columbia.....	32.9	34.0	34.0	34.1	29.7	30.0	29.7	30.1	169.3	173.5	173.8	173.4
Florida.....	1,796.0	1,818.8	1,824.3	1,823.0	585.8	595.3	596.1	596.6	1,384.6	1,403.8	1,412.3	1,410.8
Georgia.....	940.9	954.8	956.5	954.3	248.7	251.7	251.9	252.2	717.2	713.9	716.4	714.1
Hawaii.....	124.5	123.7	123.6	123.6	29.9	29.8	29.5	29.5	74.7	75.1	74.9	74.8
Idaho.....	144.3	146.0	146.0	145.7	36.4	37.0	37.0	37.1	94.7	98.8	98.6	100.0
Illinois.....	1,206.8	1,200.1	1,209.2	1,206.2	409.1	413.9	413.1	413.9	948.8	936.5	937.9	937.4
Indiana.....	602.4	598.9	603.5	602.0	141.0	141.1	142.6	143.0	346.1	343.1	343.7	343.4
Iowa.....	311.1	309.1	309.0	308.2	109.6	108.8	109.7	110.2	140.0	138.0	137.5	137.1
Kansas.....	267.4	268.6	268.0	268.2	77.2	77.8	77.7	78.0	179.4	179.0	179.0	179.5
Kentucky.....	404.5	397.3	400.0	400.8	93.5	93.4	92.4	92.6	214.5	215.4	218.7	221.0
Louisiana.....	381.0	377.4	378.4	378.1	92.2	92.1	92.3	92.5	216.5	213.0	216.0	217.7
Maine.....	119.9	118.4	118.7	118.4	32.8	33.4	33.2	33.3	69.8	68.8	68.8	68.4
Maryland.....	469.9	473.3	471.4	472.2	144.4	143.8	143.6	144.3	461.9	469.8	473.0	474.9
Massachusetts.....	581.1	579.9	584.0	583.0	224.0	224.2	225.1	225.2	599.9	602.3	602.5	602.6
Michigan.....	794.7	803.6	802.9	805.6	222.4	227.5	228.8	229.0	657.6	652.8	655.4	658.4
Minnesota.....	531.7	531.1	532.2	529.2	192.5	191.7	191.6	191.7	384.4	380.9	387.4	383.8
Mississippi.....	231.8	230.1	231.8	232.1	44.6	44.3	44.2	44.5	109.3	105.3	105.5	105.3
Missouri.....	544.9	543.3	544.9	543.1	174.2	175.2	175.3	176.2	384.2	379.5	383.8	386.5
Montana.....	94.4	95.4	95.9	96.0	25.6	26.0	26.7	27.0	42.8	44.2	44.3	44.0
Nebraska.....	199.6	199.0	199.6	198.6	74.7	75.8	76.8	76.4	118.9	121.3	122.6	122.9
Nevada.....	259.3	260.8	259.4	258.9	67.7	70.5	70.2	69.5	193.7	199.1	204.5	201.4
New Hampshire.....	140.1	138.8	139.5	138.5	34.9	34.6	34.7	35.1	83.4	84.5	84.7	85.1
New Jersey.....	886.1	894.1	895.9	893.7	252.6	251.2	252.0	253.3	682.3	692.7	693.2	691.9
New Mexico.....	137.0	137.9	138.5	138.3	35.4	36.1	36.6	36.3	110.3	111.3	111.3	111.8
New York.....	1,559.7	1,546.0	1,548.4	1,548.6	726.6	727.5	726.0	726.0	1,364.4	1,384.6	1,389.5	1,393.4
North Carolina.....	844.7	847.5	851.5	851.3	248.1	259.6	257.9	259.4	648.6	644.1	646.0	648.1
North Dakota.....	93.8	93.3	92.8	92.7	24.7	25.1	25.1	25.3	32.6	32.9	33.3	33.4
Ohio.....	1,025.8	1,026.0	1,028.9	1,028.4	309.7	311.4	308.4	307.3	735.6	735.1	729.2	733.2
Oklahoma.....	300.2	305.0	303.9	303.3	79.5	79.9	79.1	79.6	193.5	191.8	192.9	193.3
Oregon.....	355.5	358.2	359.5	359.3	103.0	104.5	104.0	104.3	252.0	255.3	254.3	255.6
Pennsylvania.....	1,125.3	1,123.9	1,126.9	1,128.0	328.5	331.6	333.0	333.9	813.1	817.8	820.6	821.8
Rhode Island.....	77.5	78.8	78.5	78.4	35.3	35.4	35.5	35.7	68.6	68.0	68.3	68.6
South Carolina.....	405.8	411.1	412.1	410.6	104.3	104.2	103.9	104.0	296.5	302.2	303.7	306.0
South Dakota.....	86.3	86.7	86.4	86.3	29.1	29.2	29.1	29.2	32.8	33.3	33.5	33.7
Tennessee.....	636.6	648.4	652.1	653.1	170.9	173.1	173.3	174.2	424.3	428.3	429.2	430.1
Texas.....	2,504.3	2,547.6	2,547.8	2,549.2	792.1	812.1	812.9	812.3	1,774.4	1,820.9	1,828.1	1,844.8
Utah.....	290.3	293.6	295.9	295.2	88.2	90.9	91.2	91.2	222.0	225.4	221.9	224.0
Vermont.....	54.4	53.5	53.7	53.9	12.2	12.0	11.7	11.9	29.5	29.9	29.6	29.8
Virginia.....	659.9	659.5	663.0	662.4	210.7	214.6	214.8	217.2	760.0	775.1	777.2	779.6
Washington.....	638.6	652.9	655.9	654.7	158.9	161.8	161.2	161.0	426.8	442.5	444.6	447.1
West Virginia.....	128.9	127.0	126.5	126.1	29.2	29.0	29.3	29.3	69.0	69.2	69.4	68.6
Wisconsin.....	536.8	531.3	533.5	532.8	154.0	155.1	156.0	156.0	328.0	329.0	330.2	329.4
Wyoming.....	52.3	51.6	51.6	51.5	11.2	11.2	11.2	11.4	19.2	18.8	18.9	19.0
Puerto Rico.....	174.4	174.3	174.8	173.8	43.6	44.6	45.1	45.0	123.0	122.9	122.6	123.2
Virgin Islands ¹	7.0	7.0	7.1	7.0	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Feb. 2019	Dec. 2019	Jan. 2020	Feb. 2020 ^p	Feb. 2019	Dec. 2019	Jan. 2020	Feb. 2020 ^p	Feb. 2019	Dec. 2019	Jan. 2020	Feb. 2020 ^p
Alabama.....	247.8	251.6	251.3	252.4	208.4	210.4	210.3	209.5	389.4	393.0	393.4	393.5
Alaska.....	50.6	50.8	51.1	51.4	36.0	36.1	36.1	36.8	80.3	79.5	79.3	79.3
Arizona.....	456.4	474.7	474.6	477.8	329.1	337.0	336.7	338.6	418.7	425.6	429.2	426.8
Arkansas.....	193.6	196.4	197.0	197.0	120.2	120.0	120.1	117.9	212.1	210.1	210.8	210.6
California.....	2,774.7	2,842.7	2,851.3	2,855.0	2,024.0	2,047.3	2,055.7	2,056.5	2,594.2	2,626.2	2,627.9	2,629.7
Colorado.....	344.9	354.3	352.8	352.4	342.6	346.4	345.8	346.1	450.7	459.3	460.5	462.6
Connecticut.....	337.8	342.6	343.3	345.1	158.3	155.9	155.7	157.9	236.6	236.4	236.8	237.5
Delaware.....	80.8	81.3	81.6	81.8	52.2	53.2	53.3	53.9	66.5	67.2	67.1	66.9
District of Columbia.....	130.9	128.2	128.8	129.1	81.8	81.3	81.3	81.5	238.3	239.7	239.8	239.7
Florida.....	1,330.3	1,357.1	1,361.5	1,365.9	1,251.1	1,269.7	1,277.4	1,279.5	1,118.4	1,126.7	1,129.7	1,130.5
Georgia.....	602.7	623.2	626.6	629.3	500.7	505.8	508.0	508.9	690.1	692.4	692.2	693.0
Hawaii.....	87.2	88.1	88.2	87.9	126.2	127.5	127.9	127.6	126.4	127.3	127.3	126.7
Idaho.....	109.4	112.0	111.2	111.8	81.9	84.3	84.8	85.2	126.3	129.3	129.3	129.3
Illinois.....	932.5	949.7	951.1	950.8	621.7	624.4	624.3	624.7	820.9	830.7	832.3	834.2
Indiana.....	480.7	484.1	485.9	488.2	316.3	309.6	313.4	314.5	429.7	429.5	432.2	433.3
Iowa.....	236.4	234.8	234.5	234.9	143.6	147.5	146.5	146.6	259.7	260.4	261.9	262.3
Kansas.....	201.0	203.4	204.1	204.6	129.9	132.3	132.6	132.7	259.3	260.2	261.6	260.2
Kentucky.....	281.1	286.0	287.4	287.7	200.6	205.1	207.7	206.7	311.7	310.4	310.7	311.6
Louisiana.....	319.1	321.6	322.1	322.9	237.8	242.2	242.5	243.1	330.1	332.0	332.0	332.1
Maine.....	127.9	130.0	130.2	130.2	69.6	69.9	70.0	70.5	101.1	101.6	101.7	101.6
Maryland.....	473.8	472.3	475.6	475.5	282.4	285.5	288.7	290.0	506.1	505.5	505.1	504.2
Massachusetts.....	809.7	817.5	818.5	824.2	377.8	379.8	381.6	384.1	455.5	456.7	457.6	457.8
Michigan.....	678.7	682.5	681.0	684.0	434.6	434.4	434.4	435.4	609.6	616.2	613.7	615.7
Minnesota.....	549.2	552.5	551.2	549.1	275.4	279.7	279.3	280.1	424.5	426.5	426.7	427.1
Mississippi.....	146.1	148.0	148.2	148.8	135.9	137.9	138.2	139.3	241.3	241.7	242.8	243.7
Missouri.....	481.6	485.2	485.4	485.9	307.8	308.9	310.5	310.9	435.1	436.5	437.5	437.6
Montana.....	78.4	79.4	79.7	79.9	66.9	67.0	67.1	67.0	90.6	91.2	91.3	91.1
Nebraska.....	156.9	158.5	158.8	159.6	93.8	97.0	96.3	96.9	173.3	173.7	174.1	173.8
Nevada.....	143.0	144.1	145.9	146.5	356.4	355.4	355.4	356.4	164.3	166.9	165.9	166.7
New Hampshire.....	124.4	124.8	126.2	125.3	73.4	73.4	74.2	73.7	90.6	90.0	90.1	91.1
New Jersey.....	713.9	724.8	728.8	730.2	394.7	400.4	402.2	405.1	604.2	609.1	610.2	608.3
New Mexico.....	140.8	142.8	143.0	143.1	99.1	97.0	99.5	98.9	187.7	189.4	190.2	189.7
New York.....	2,119.0	2,160.9	2,176.5	2,175.2	961.5	965.3	966.9	970.4	1,485.0	1,486.1	1,489.0	1,488.1
North Carolina.....	623.5	622.6	625.5	625.0	512.6	528.4	534.5	536.4	729.5	735.1	735.9	737.6
North Dakota.....	67.0	67.6	67.9	68.2	40.0	40.9	41.0	41.3	82.8	83.5	83.6	83.3
Ohio.....	938.7	944.4	950.1	949.6	570.8	569.4	575.5	578.1	786.7	782.9	782.5	782.9
Oklahoma.....	237.8	240.3	240.4	241.3	173.4	178.4	177.8	177.1	351.7	356.1	356.2	356.6
Oregon.....	299.0	303.1	304.2	304.3	212.8	217.5	217.4	217.5	296.4	300.8	302.1	302.3
Pennsylvania.....	1,288.1	1,305.6	1,305.1	1,307.0	575.7	582.7	583.5	584.9	703.3	708.1	710.1	711.8
Rhode Island.....	108.4	109.5	110.1	110.7	59.7	60.6	61.3	61.6	64.9	65.8	66.0	66.1
South Carolina.....	256.6	258.8	259.3	259.8	268.1	279.5	280.4	281.7	369.6	375.3	376.3	376.6
South Dakota.....	73.3	73.9	74.4	74.5	47.2	48.2	48.5	48.5	79.7	80.2	80.1	79.9
Tennessee.....	439.6	444.5	448.5	449.3	344.0	356.0	356.7	357.3	437.6	437.9	437.3	438.0
Texas.....	1,724.2	1,767.0	1,773.3	1,779.4	1,383.9	1,411.0	1,419.8	1,429.1	1,958.9	1,982.2	1,984.1	1,986.4
Utah.....	207.9	213.9	214.5	214.4	152.2	159.1	160.8	162.9	250.6	256.7	257.3	257.4
Vermont.....	66.6	65.4	65.9	65.4	37.1	37.6	37.0	37.0	56.4	56.8	56.7	57.3
Virginia.....	551.3	563.4	561.7	563.8	410.6	417.4	420.0	423.4	727.1	732.0	734.0	734.8
Washington.....	495.3	507.7	506.8	506.7	342.3	354.1	357.1	356.2	584.5	588.8	591.9	592.6
West Virginia.....	128.7	128.8	129.0	129.5	75.2	74.4	74.7	74.8	151.7	151.5	153.2	152.1
Wisconsin.....	460.8	468.1	469.8	470.9	284.3	285.8	284.7	287.4	403.7	405.9	406.7	408.3
Wyoming.....	28.5	28.9	28.9	29.0	37.0	36.8	36.9	37.3	68.6	68.7	68.5	68.3
Puerto Rico.....	118.6	121.7	121.6	121.8	77.4	80.9	81.7	82.0	203.5	201.4	202.4	201.9
Virgin Islands.....	2.1	2.2	2.2	2.2	5.0	5.5	5.6	5.6	10.4	10.5	10.7	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	January		February		January		February		January		February	
	2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p
Alabama.....	2,040.0	2,062.0	2,053.7	2,075.0	10.2	9.7	10.2	9.8	89.0	91.0	90.4	92.7
Alaska.....	309.5	310.9	316.4	317.3	12.6	12.6	12.9	12.6	13.4	14.2	13.8	14.5
Arizona.....	2,899.7	2,977.4	2,922.7	3,001.7	13.3	13.6	13.3	13.7	163.4	171.5	165.6	174.8
Arkansas.....	1,265.3	1,269.7	1,273.1	1,269.8	5.7	5.7	5.7	5.6	50.1	51.8	50.5	51.8
California.....	17,143.5	17,445.8	17,250.5	17,540.7	21.8	22.1	21.8	22.1	842.8	861.5	847.7	875.3
Colorado.....	2,723.5	2,780.9	2,743.6	2,795.8	29.1	27.7	29.2	27.1	169.6	174.8	171.2	171.9
Connecticut.....	1,660.1	1,669.5	1,664.5	1,677.9	0.5	0.5	0.5	0.5	54.2	54.9	53.9	54.6
Delaware ¹	454.5	459.0	455.9	460.9	—	—	—	—	22.2	22.2	22.1	22.1
District of Columbia ¹	784.2	794.3	793.6	799.5	—	—	—	—	14.6	14.4	14.7	14.6
Florida.....	8,863.2	9,050.4	8,941.1	9,106.5	5.8	5.7	5.8	5.8	551.2	574.5	556.3	579.5
Georgia.....	4,548.7	4,609.6	4,575.5	4,622.0	9.4	9.2	9.5	9.2	198.1	200.5	200.8	203.2
Hawaii ¹	652.0	655.7	659.6	659.8	—	—	—	—	36.3	36.8	36.5	37.8
Idaho.....	733.8	751.7	741.4	759.6	3.5	3.5	3.4	3.5	48.0	49.4	48.1	49.9
Illinois.....	5,991.4	5,998.6	6,005.9	6,022.3	7.8	7.6	7.8	7.5	201.6	198.5	198.9	198.1
Indiana.....	3,130.2	3,118.3	3,144.8	3,138.8	5.9	5.5	5.9	5.5	135.2	139.2	135.0	140.2
Iowa.....	1,557.8	1,553.3	1,561.8	1,560.0	2.2	2.0	2.2	2.0	68.2	67.0	65.5	65.3
Kansas.....	1,399.3	1,412.2	1,410.0	1,421.9	6.7	6.6	6.7	6.6	59.6	60.6	59.3	61.3
Kentucky.....	1,909.9	1,916.5	1,913.6	1,921.5	10.6	8.7	10.5	8.4	75.0	75.8	74.2	74.7
Louisiana.....	1,976.6	1,970.3	1,990.3	1,985.8	36.4	36.2	36.4	36.2	145.3	134.4	146.6	138.8
Maine.....	615.0	617.3	615.9	617.9	2.3	2.1	2.3	2.1	27.6	27.1	27.0	26.7
Maryland.....	2,712.8	2,741.3	2,728.1	2,759.1	1.3	1.3	1.3	1.2	160.8	167.2	159.9	167.4
Massachusetts.....	3,592.3	3,622.3	3,616.8	3,649.2	0.9	0.9	0.9	0.9	150.5	150.7	148.8	149.0
Michigan.....	4,355.9	4,373.6	4,374.8	4,406.8	6.9	7.0	7.0	7.0	156.6	164.0	153.6	165.2
Minnesota.....	2,925.6	2,925.7	2,924.7	2,926.8	6.1	6.1	6.2	6.2	107.2	108.9	105.6	108.7
Mississippi.....	1,148.1	1,148.5	1,154.8	1,159.3	6.9	6.7	6.9	6.6	42.7	41.8	43.5	41.8
Missouri.....	2,849.8	2,858.8	2,860.7	2,876.7	4.2	4.1	4.2	4.2	118.4	120.8	116.2	121.4
Montana.....	470.0	475.3	470.6	477.4	7.1	7.1	7.0	7.0	27.0	27.0	25.5	26.8
Nebraska.....	1,009.9	1,020.9	1,010.3	1,023.3	1.0	0.8	1.0	0.8	48.8	50.7	48.1	50.6
Nevada.....	1,390.2	1,411.3	1,400.2	1,417.8	14.5	13.7	14.6	14.1	90.6	96.0	91.2	96.5
New Hampshire.....	669.0	676.1	677.3	684.1	0.9	0.9	0.9	0.9	25.9	27.6	25.8	27.4
New Jersey.....	4,100.1	4,155.4	4,110.2	4,161.2	1.3	1.4	1.3	1.4	150.5	153.9	148.7	154.0
New Mexico.....	841.5	855.5	849.8	861.8	26.1	25.8	26.4	26.2	46.7	51.3	47.1	52.1
New York.....	9,556.2	9,636.1	9,645.4	9,723.0	4.7	4.6	4.8	4.6	381.2	378.9	381.0	378.3
North Carolina.....	4,501.7	4,551.8	4,528.1	4,569.0	5.7	5.6	5.7	5.6	225.5	224.7	226.7	227.0
North Dakota.....	429.3	431.2	430.1	432.0	21.4	20.1	21.4	20.0	23.0	24.8	22.6	24.5
Ohio.....	5,488.3	5,489.1	5,504.9	5,520.0	11.7	11.0	11.7	11.0	204.9	209.8	202.8	207.6
Oklahoma.....	1,678.5	1,681.1	1,692.8	1,689.1	52.7	42.1	52.1	42.7	79.6	79.5	81.4	79.2
Oregon.....	1,908.9	1,930.6	1,913.3	1,938.2	6.9	6.4	6.8	6.4	103.6	104.0	103.0	106.0
Pennsylvania.....	5,949.6	5,991.7	5,977.9	6,036.9	29.0	27.5	29.1	27.3	240.1	245.4	237.4	245.4
Rhode Island.....	490.1	493.3	494.0	497.6	0.2	0.2	0.2	0.2	18.2	18.2	17.8	18.5
South Carolina.....	2,142.9	2,182.2	2,155.1	2,195.5	4.3	4.4	4.4	4.4	104.9	107.5	105.2	109.0
South Dakota.....	429.3	431.6	429.7	434.3	0.8	1.0	0.8	1.0	20.7	21.7	20.1	21.9
Tennessee.....	3,060.3	3,118.6	3,082.6	3,136.8	4.3	4.3	4.4	4.3	124.2	126.7	124.8	125.9
Texas.....	12,548.7	12,860.5	12,662.4	12,968.9	255.1	234.5	255.8	237.8	744.4	786.0	759.5	793.1
Utah.....	1,523.7	1,566.5	1,535.4	1,579.7	9.3	9.0	9.3	8.9	101.3	108.2	102.0	108.3
Vermont.....	313.0	311.8	316.7	315.6	0.7	0.7	0.7	0.7	13.7	12.7	13.4	12.4
Virginia.....	3,981.6	4,037.0	4,004.1	4,060.7	7.8	7.8	7.9	7.7	195.9	198.3	196.2	197.3
Washington.....	3,396.1	3,478.3	3,381.6	3,482.7	6.0	5.5	5.9	5.4	209.5	214.6	203.2	220.1
West Virginia.....	711.3	701.2	711.0	700.0	23.0	20.9	23.0	20.9	34.0	30.1	32.1	28.4
Wisconsin.....	2,923.9	2,935.4	2,931.0	2,953.8	4.2	3.8	4.0	3.8	111.9	114.5	110.2	115.0
Wyoming.....	280.9	280.2	282.6	280.5	21.1	20.6	21.0	20.1	20.2	19.9	20.1	19.2
Puerto Rico.....	867.9	879.8	871.5	883.1	0.5	0.5	0.5	0.6	25.8	25.0	25.9	25.4
Virgin Islands ¹	35.4	38.0	36.4	38.5	—	—	—	—	3.0	4.0	3.3	4.1

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	January		February		January		February		January		February	
	2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p
Alabama.....	268.3	268.9	268.9	270.4	381.8	386.3	379.7	382.5	21.2	20.9	21.4	20.9
Alaska.....	9.1	8.3	12.2	11.3	60.5	62.0	60.4	61.4	5.4	5.3	5.4	5.3
Arizona.....	174.8	177.0	175.7	176.8	543.4	551.1	538.5	549.1	48.1	48.9	48.7	49.2
Arkansas.....	162.5	160.1	163.0	159.2	251.4	253.0	249.7	250.0	11.3	10.8	11.3	10.8
California.....	1,310.5	1,306.9	1,317.7	1,306.7	3,051.7	3,064.2	3,014.5	3,033.1	553.5	577.0	569.6	591.2
Colorado.....	148.4	150.6	149.3	150.4	476.2	480.7	471.9	476.1	75.8	75.1	76.0	75.5
Connecticut.....	161.1	160.8	161.0	161.4	294.9	295.9	288.2	288.1	31.2	31.2	31.5	31.4
Delaware.....	27.3	26.8	27.4	26.8	80.3	81.3	79.9	81.0	3.9	3.8	3.9	3.7
District of Columbia.....	1.3	1.3	1.3	1.3	32.6	33.5	32.6	33.7	19.5	20.8	19.8	20.8
Florida.....	378.7	386.3	381.8	386.5	1,805.4	1,831.2	1,794.7	1,820.1	138.2	137.2	140.2	138.0
Georgia.....	405.0	402.1	406.2	401.2	940.1	954.9	933.8	945.6	114.8	113.2	118.5	115.9
Hawaii.....	14.2	13.8	14.2	13.9	124.9	124.0	123.6	122.5	8.9	8.3	10.0	8.6
Idaho.....	68.3	66.9	68.5	67.5	142.5	144.0	141.8	143.3	8.8	9.0	8.8	9.0
Illinois.....	586.7	572.4	588.7	573.5	1,203.3	1,198.8	1,186.0	1,184.1	95.2	95.3	95.4	96.3
Indiana.....	543.1	531.4	545.1	531.9	598.0	593.2	593.8	591.1	28.8	28.7	28.8	28.3
Iowa.....	224.5	222.4	224.3	222.2	310.0	306.8	305.7	303.7	21.7	20.6	21.7	20.6
Kansas.....	165.7	167.2	166.4	167.7	267.0	266.0	264.1	264.4	18.2	17.8	18.2	17.6
Kentucky.....	252.8	251.9	253.0	252.4	405.3	395.6	400.1	393.7	21.6	20.6	21.8	20.3
Louisiana.....	137.3	134.2	137.4	133.9	380.4	377.2	377.6	374.2	21.5	20.0	23.5	22.0
Maine.....	52.1	53.0	51.9	52.2	117.3	116.8	115.7	114.7	7.2	7.3	7.2	7.3
Maryland.....	110.5	113.2	110.9	113.7	467.6	466.1	460.4	462.6	35.1	34.7	35.2	34.7
Massachusetts.....	243.2	241.3	242.9	243.0	578.0	580.0	568.8	571.1	90.0	93.8	90.5	93.9
Michigan.....	623.7	624.4	632.2	623.0	788.4	794.5	778.5	790.0	55.5	54.6	55.2	55.0
Minnesota.....	321.1	318.3	321.0	318.4	531.1	528.1	522.3	519.7	46.9	45.5	46.8	45.4
Mississippi.....	146.2	147.4	147.2	149.0	231.8	230.8	229.5	230.2	10.8	10.6	10.8	10.5
Missouri.....	275.9	273.6	276.9	276.6	542.0	539.5	537.2	533.6	48.5	46.1	48.5	45.8
Montana.....	20.5	20.1	20.6	20.1	93.4	94.4	92.7	94.1	6.2	6.1	6.2	6.1
Nebraska.....	99.3	98.4	99.7	99.4	198.6	197.8	196.5	195.4	17.4	16.5	17.4	16.6
Nevada.....	59.3	58.8	59.5	58.4	258.9	258.3	256.4	255.5	15.2	15.4	15.8	15.6
New Hampshire.....	71.6	71.1	71.5	71.3	139.9	138.9	137.0	135.1	12.4	12.4	12.3	12.3
New Jersey.....	249.5	250.9	249.7	251.8	884.5	893.8	871.6	880.0	66.5	65.8	66.9	66.6
New Mexico.....	27.5	28.9	27.6	28.8	136.9	137.5	135.6	136.5	10.4	10.4	11.1	10.6
New York.....	437.8	434.1	438.2	437.2	1,555.4	1,541.5	1,531.2	1,521.3	268.8	269.1	273.2	273.1
North Carolina.....	476.0	477.4	477.3	476.7	839.1	841.4	834.4	836.6	75.4	78.5	76.1	78.8
North Dakota.....	26.0	25.7	26.0	25.6	93.0	92.2	92.6	91.5	6.1	6.0	6.1	6.1
Ohio.....	701.7	697.0	703.1	700.9	1,022.7	1,021.4	1,008.3	1,012.7	69.6	69.2	69.9	69.4
Oklahoma.....	140.7	137.3	141.7	137.0	298.1	301.8	295.6	298.3	19.5	19.4	19.6	19.5
Oregon.....	195.9	191.7	196.3	192.6	354.6	357.7	349.6	352.6	34.4	35.5	34.3	35.2
Pennsylvania.....	572.7	571.4	573.3	573.7	1,128.3	1,120.9	1,110.6	1,112.0	85.2	85.3	85.6	85.9
Rhode Island.....	39.9	39.3	39.8	39.0	76.7	77.5	76.0	76.3	5.9	5.8	6.1	5.6
South Carolina.....	255.5	257.9	256.5	258.5	402.9	408.5	401.4	404.9	26.7	26.8	26.9	26.9
South Dakota.....	44.8	43.3	44.9	43.4	85.4	85.3	84.4	84.9	5.4	5.4	5.5	5.4
Tennessee.....	353.2	352.5	354.8	353.8	630.3	647.9	629.3	647.1	43.9	45.4	44.3	45.9
Texas.....	895.6	904.5	901.3	911.4	2,499.6	2,542.2	2,482.7	2,527.7	205.0	209.5	206.3	210.0
Utah.....	135.0	134.5	135.6	135.6	288.4	293.5	286.6	293.0	38.2	41.1	39.0	40.7
Vermont.....	29.6	29.2	29.6	29.2	54.3	53.4	53.6	53.2	4.3	4.3	4.3	4.3
Virginia.....	241.8	239.7	242.4	242.1	656.5	658.9	648.2	650.5	66.8	68.2	67.4	69.0
Washington.....	289.7	291.4	289.6	290.3	635.3	652.2	626.3	643.6	138.4	147.3	139.4	147.6
West Virginia.....	47.2	46.1	47.2	46.2	128.1	124.6	126.0	123.3	8.2	7.9	8.1	7.8
Wisconsin.....	482.5	479.3	480.9	478.9	534.6	529.3	526.5	521.8	47.2	46.6	46.8	46.5
Wyoming.....	10.1	10.1	10.0	10.0	51.2	50.8	51.0	50.4	3.4	3.3	3.4	3.3
Puerto Rico.....	73.6	74.9	74.0	75.3	175.2	176.3	173.0	173.5	16.5	16.4	16.5	16.3
Virgin Islands.....	0.6	0.8	0.6	0.8	7.1	7.1	7.1	7.1	0.6	0.6	0.6	0.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	January		February		January		February		January		February	
	2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p
Alabama.....	94.8	95.9	95.1	95.9	246.0	245.7	248.0	250.7	245.1	249.3	248.2	253.5
Alaska.....	11.4	11.5	11.3	11.7	26.1	25.6	26.8	25.9	50.3	51.0	50.6	51.6
Arizona.....	224.9	232.2	226.3	233.5	436.6	447.4	439.4	448.0	453.6	475.3	458.9	481.0
Arkansas.....	62.0	61.5	62.2	61.2	143.0	143.2	146.1	146.3	193.1	197.3	193.8	197.5
California.....	830.0	844.0	833.5	848.6	2,663.7	2,711.6	2,684.9	2,740.5	2,749.9	2,839.9	2,788.0	2,864.9
Colorado.....	172.5	172.1	173.2	174.8	421.2	438.8	425.0	443.0	342.0	352.4	345.1	353.6
Connecticut.....	123.1	123.2	123.1	123.8	211.7	216.9	213.2	215.7	334.4	339.8	339.5	348.6
Delaware.....	47.5	47.5	47.6	47.2	61.9	62.7	61.6	62.7	80.2	81.2	80.8	81.8
District of Columbia.....	29.4	29.4	29.7	29.8	166.6	172.3	168.5	172.7	131.0	127.9	133.7	131.2
Florida.....	581.3	593.8	584.6	595.3	1,367.8	1,406.9	1,381.5	1,412.6	1,322.0	1,357.1	1,335.9	1,370.9
Georgia.....	245.9	250.8	247.3	252.2	707.3	706.7	711.7	706.3	598.6	624.1	604.2	630.2
Hawaii.....	29.5	29.5	29.7	29.5	74.1	74.3	74.4	74.9	85.9	87.2	87.4	87.7
Idaho.....	36.0	36.8	36.1	36.9	91.2	95.7	92.3	97.6	109.4	110.9	110.4	112.4
Illinois.....	403.2	408.5	405.3	410.5	919.2	907.1	925.0	911.5	928.7	946.3	934.9	956.2
Indiana.....	139.2	141.7	139.6	141.9	336.2	332.0	337.3	332.8	475.8	483.7	484.8	491.5
Iowa.....	109.0	109.1	108.9	109.7	136.4	134.4	137.2	134.3	233.7	232.8	240.2	238.1
Kansas.....	76.6	77.1	76.6	77.4	175.6	175.1	175.9	176.1	199.9	203.4	201.0	205.4
Kentucky.....	92.7	91.7	92.7	91.9	211.7	214.7	209.9	216.0	277.9	286.2	281.7	288.2
Louisiana.....	91.4	92.2	91.8	92.4	213.4	213.1	215.8	215.7	317.2	321.1	318.7	323.3
Maine.....	32.3	32.7	32.4	32.8	67.4	66.8	68.0	66.6	127.5	129.7	128.6	130.5
Maryland.....	143.2	142.0	143.3	143.4	450.4	463.5	452.8	463.7	469.2	473.3	474.5	476.9
Massachusetts.....	221.8	223.2	221.9	222.9	579.2	586.0	583.7	588.0	796.4	807.7	813.2	827.7
Michigan.....	220.2	226.6	220.4	227.0	646.7	645.7	651.8	652.2	674.4	676.3	679.1	686.5
Minnesota.....	190.9	190.0	191.1	190.5	375.2	377.9	377.3	375.8	547.2	547.3	551.5	548.2
Mississippi.....	44.5	43.9	44.5	44.1	108.7	104.2	109.1	104.6	145.7	147.9	146.9	150.0
Missouri.....	172.3	173.7	172.8	175.1	375.9	375.6	376.9	381.2	477.5	483.4	483.4	488.8
Montana.....	25.2	26.5	25.3	27.0	40.8	42.4	41.5	42.5	78.5	79.4	78.9	80.3
Nebraska.....	74.3	76.2	74.3	75.7	116.7	120.3	116.6	120.6	155.7	158.3	156.9	160.0
Nevada.....	66.9	69.9	67.4	69.3	194.2	203.7	192.0	200.5	141.5	144.7	143.0	146.1
New Hampshire.....	34.4	34.3	34.5	34.7	80.9	82.6	81.6	83.0	120.2	122.6	126.8	127.6
New Jersey.....	250.2	248.7	249.9	251.1	660.7	670.4	663.7	670.1	710.0	725.6	715.4	731.8
New Mexico.....	35.2	36.7	35.4	36.4	108.5	109.0	109.5	110.2	140.7	143.7	141.6	143.9
New York.....	719.0	718.4	721.0	719.4	1,328.9	1,360.6	1,338.3	1,369.6	2,087.4	2,152.7	2,147.1	2,195.2
North Carolina.....	244.1	255.0	245.6	257.0	635.9	638.4	641.5	640.2	619.3	621.1	625.7	624.4
North Dakota.....	24.6	25.0	24.5	25.2	31.3	32.3	31.7	32.0	66.7	67.7	67.0	67.9
Ohio.....	307.4	305.8	307.7	304.4	717.6	708.4	718.6	715.4	932.2	943.7	938.7	953.0
Oklahoma.....	78.9	78.3	79.0	79.6	189.2	187.4	191.3	188.5	236.2	239.7	237.0	242.1
Oregon.....	101.3	103.6	101.8	103.6	248.2	249.2	249.0	252.4	297.4	304.6	302.3	306.9
Pennsylvania.....	326.1	332.0	326.4	332.5	794.0	800.4	798.0	802.4	1,275.3	1,295.3	1,302.7	1,320.6
Rhode Island.....	34.9	35.1	35.2	35.6	66.2	66.5	66.5	66.3	105.9	108.0	109.4	112.7
South Carolina.....	102.7	103.2	103.2	103.2	293.4	299.3	294.6	303.0	254.1	257.5	256.9	259.4
South Dakota.....	28.9	28.9	28.8	28.9	31.9	33.1	32.2	33.5	72.6	73.8	73.1	74.6
Tennessee.....	169.3	172.7	170.0	173.2	416.9	423.9	418.3	424.4	435.4	444.4	441.5	450.4
Texas.....	784.2	808.9	788.9	808.3	1,746.8	1,802.3	1,766.6	1,829.5	1,706.2	1,763.7	1,724.0	1,780.2
Utah.....	87.2	90.3	87.7	90.5	216.6	215.2	217.9	218.0	208.1	215.1	211.5	216.4
Vermont.....	12.2	11.5	12.1	11.8	28.0	28.4	28.3	28.7	65.6	65.5	66.8	66.1
Virginia.....	208.3	214.3	209.1	215.9	749.4	763.4	752.8	768.8	549.0	560.7	555.6	565.4
Washington.....	157.1	159.7	157.5	159.7	420.3	433.9	419.4	437.9	494.9	506.7	497.7	508.1
West Virginia.....	28.9	29.2	28.9	29.2	67.4	67.7	68.0	67.2	128.1	128.8	128.8	129.5
Wisconsin.....	152.7	155.1	152.6	155.0	319.0	322.2	321.4	322.8	459.0	469.2	460.5	471.8
Wyoming.....	11.0	11.1	11.1	11.3	18.0	18.1	18.3	18.1	28.5	28.9	28.8	29.2
Puerto Rico.....	43.4	44.9	43.4	45.0	122.2	122.5	122.5	123.4	114.6	118.3	118.4	121.6
Virgin Islands.....	1.9	1.9	1.9	1.9	3.8	3.7	3.9	3.9	2.1	2.2	2.1	2.2

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

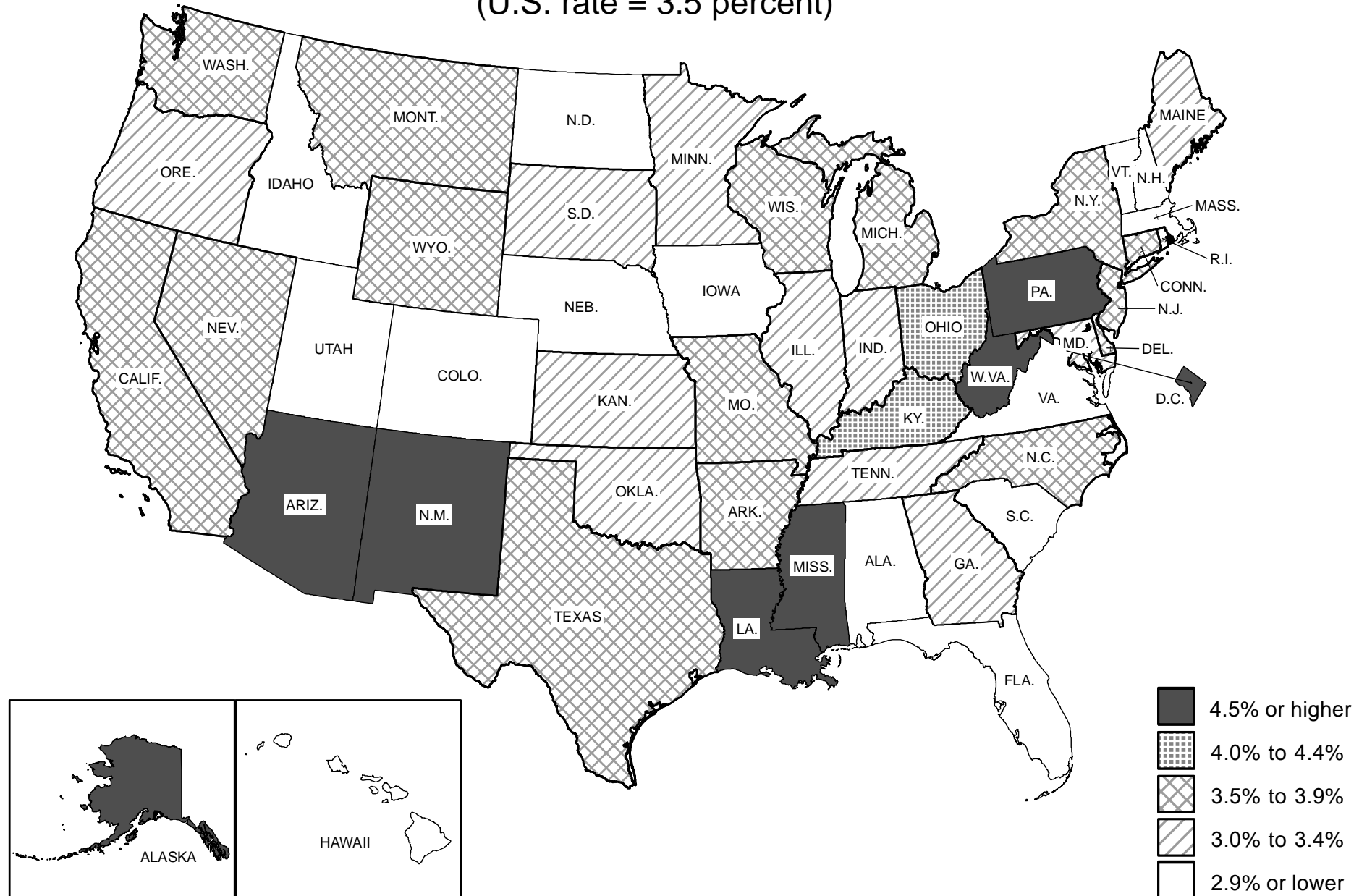
State	Leisure and hospitality				Other services				Government			
	January		February		January		February		January		February	
	2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p
Alabama.....	199.3	202.6	203.3	203.9	98.0	98.6	98.7	98.3	386.3	393.1	389.8	396.4
Alaska.....	30.3	31.2	31.1	32.2	10.6	10.6	10.7	10.7	79.8	78.6	81.2	80.1
Arizona.....	324.8	332.3	330.8	340.3	93.3	94.5	94.2	94.4	423.5	433.6	431.3	440.9
Arkansas.....	114.9	115.3	117.0	114.4	59.2	60.1	59.2	60.1	212.1	210.9	214.6	212.9
California.....	1,963.5	2,009.8	1,989.8	2,028.7	561.5	575.2	568.3	576.3	2,594.6	2,633.6	2,614.7	2,653.3
Colorado.....	338.3	345.0	339.1	344.1	110.5	112.3	111.1	114.6	439.9	451.4	452.5	464.7
Connecticut.....	148.1	146.2	147.8	147.1	64.2	63.5	64.1	64.1	236.7	236.6	241.7	242.6
Delaware.....	47.4	48.3	47.7	49.4	18.4	18.8	18.3	18.9	65.4	66.4	66.6	67.3
District of Columbia.....	77.4	77.9	79.5	79.1	75.8	78.1	76.6	77.8	236.0	238.7	237.2	238.5
Florida.....	1,233.3	1,259.9	1,265.3	1,288.8	351.2	353.5	354.2	356.5	1,128.3	1,144.3	1,140.8	1,152.5
Georgia.....	481.1	492.7	487.9	497.1	161.6	163.7	162.8	163.9	686.8	691.7	692.8	697.2
Hawaii.....	126.1	128.1	126.1	127.4	28.4	28.1	28.5	28.2	123.7	125.6	129.2	129.3
Idaho.....	77.7	81.4	78.5	82.0	25.6	27.2	25.9	27.2	122.8	126.9	127.6	130.3
Illinois.....	588.9	593.3	588.1	592.4	252.2	255.5	252.0	255.5	804.6	815.3	823.8	836.7
Indiana.....	301.9	295.6	304.3	300.1	133.0	133.4	133.4	133.8	433.1	433.9	436.8	441.7
Iowa.....	136.3	137.2	136.2	138.0	56.8	59.2	56.7	59.2	259.0	261.8	263.2	266.9
Kansas.....	124.6	127.3	125.9	127.6	50.5	51.6	51.0	52.0	254.9	259.5	264.9	265.8
Kentucky.....	189.4	195.6	191.3	196.0	64.6	66.9	65.0	67.1	308.3	308.8	313.4	312.8
Louisiana.....	233.2	238.4	235.5	239.9	73.4	73.6	73.9	74.1	327.1	329.9	333.1	335.3
Maine.....	58.3	57.6	58.3	59.1	21.7	22.6	21.8	22.8	101.3	101.6	102.7	103.1
Maryland.....	263.0	268.8	264.1	270.7	113.4	115.9	113.7	115.4	498.3	495.3	512.0	509.4
Massachusetts.....	349.7	350.2	347.3	350.9	135.0	135.5	135.0	135.0	447.6	453.0	463.8	466.8
Michigan.....	413.3	409.9	412.0	410.8	163.9	160.7	163.8	163.2	606.3	609.9	621.2	626.9
Minnesota.....	260.6	262.2	260.7	263.8	112.0	113.7	112.2	116.2	427.3	427.7	430.0	433.9
Mississippi.....	131.3	132.9	132.8	136.1	40.3	41.1	40.4	41.6	239.2	241.2	243.2	244.8
Missouri.....	286.7	288.9	288.7	289.7	114.6	115.7	114.7	115.9	433.8	437.4	441.2	444.4
Montana.....	63.4	63.3	63.4	63.3	18.7	18.9	18.8	18.8	89.2	90.1	90.7	91.4
Nebraska.....	88.9	91.0	89.4	92.3	36.7	37.1	36.9	37.1	172.5	173.8	173.5	174.8
Nevada.....	348.8	347.0	352.9	351.2	40.3	40.6	40.6	41.2	160.0	163.2	166.8	169.4
New Hampshire.....	69.0	68.8	68.8	68.9	24.7	27.6	24.7	27.9	89.1	89.3	93.4	95.0
New Jersey.....	359.2	366.6	360.7	367.6	169.1	171.5	169.4	170.9	598.6	606.8	612.9	615.9
New Mexico.....	96.0	96.6	96.7	96.4	28.1	27.9	28.4	27.8	185.4	187.7	190.4	192.9
New York.....	902.8	898.8	909.1	915.0	408.3	414.0	411.0	416.3	1,461.9	1,463.4	1,490.5	1,493.0
North Carolina.....	485.9	506.6	491.4	510.4	155.9	160.7	156.9	161.2	738.9	742.4	746.8	751.1
North Dakota.....	39.0	39.1	38.7	39.7	15.3	14.9	15.2	15.2	82.9	83.4	84.3	84.3
Ohio.....	534.2	539.5	537.7	542.4	209.8	210.8	210.3	210.1	776.5	772.5	796.1	793.1
Oklahoma.....	166.6	172.2	168.5	171.5	69.7	70.2	70.1	69.5	347.3	353.2	356.5	361.2
Oregon.....	204.5	208.3	204.5	208.1	63.8	66.0	63.9	66.8	298.3	303.6	301.8	307.6
Pennsylvania.....	541.5	549.5	541.8	550.7	257.7	259.7	257.4	263.6	699.7	704.3	715.6	722.8
Rhode Island.....	53.8	54.5	54.5	55.3	22.7	21.7	22.7	21.4	65.7	66.5	65.8	66.7
South Carolina.....	251.8	262.8	255.5	269.2	77.6	79.3	78.1	78.7	369.0	375.0	372.4	378.3
South Dakota.....	43.4	43.6	43.4	44.0	16.4	16.4	16.4	16.5	79.0	79.1	80.1	80.2
Tennessee.....	328.9	343.8	330.2	344.7	118.3	119.2	119.2	120.5	435.6	437.8	445.8	446.6
Texas.....	1,332.4	1,379.5	1,357.3	1,403.6	430.3	448.6	436.1	456.6	1,949.1	1,980.8	1,983.9	2,010.7
Utah.....	148.5	159.7	150.9	163.7	41.0	42.2	41.2	43.3	250.1	257.7	253.7	261.3
Vermont.....	39.3	39.8	39.5	39.8	10.0	9.9	10.2	10.1	55.3	56.4	58.2	59.3
Virginia.....	387.6	394.9	390.6	401.7	198.3	202.4	199.4	201.5	720.2	728.4	734.5	740.8
Washington.....	332.4	345.1	329.5	345.3	125.1	126.3	124.6	126.7	587.4	595.6	588.5	598.0
West Virginia.....	71.9	71.1	72.4	71.2	23.9	23.7	24.0	23.5	150.6	151.1	152.5	152.8
Wisconsin.....	266.0	264.8	266.2	268.3	150.8	151.0	150.5	150.9	396.0	399.6	411.4	419.0
Wyoming.....	34.0	34.0	34.0	34.4	16.0	15.9	16.0	15.8	67.4	67.5	68.9	68.7
Puerto Rico.....	76.0	81.4	77.0	81.8	17.7	18.0	17.8	18.0	202.4	201.6	202.5	202.2
Virgin Islands.....	4.9	5.6	5.2	5.6	1.1	1.7	1.3	1.7	10.3	10.4	10.4	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, February 2020

(U.S. rate = 3.5 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, February 2019 - February 2020

