



For release 10:00 a.m. (EST) Thursday, January 3, 2019

USDL-19-0001

Technical information:

Employment: (202) 691-6559 • sminfo@bls.gov • www.bls.gov/sae
Unemployment: (202) 691-6392 • lausinfo@bls.gov • www.bls.gov/lau

Media contact: (202) 691-5902 • PressOffice@bls.gov

METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2018

Unemployment rates were lower in November than a year earlier in 290 of the 388 metropolitan areas, higher in 69 areas, and unchanged in 29 areas, the U.S. Bureau of Labor Statistics reported today. A total of 104 areas had jobless rates of less than 3.0 percent and 2 areas had rates of at least 10.0 percent. Nonfarm payroll employment increased over the year in 54 metropolitan areas and was essentially unchanged in 334 areas. The national unemployment rate in November was 3.5 percent, not seasonally adjusted, down from 3.9 percent a year earlier.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In November, Ames, IA, had the lowest unemployment rate, 1.2 percent. El Centro, CA, and Yuma, AZ, had the highest unemployment rates, 18.1 percent and 14.9 percent, respectively. A total of 198 areas had November unemployment rates below the U.S. rate of 3.5 percent, 176 areas had rates above it, and 14 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate decrease occurred in Ocean City, NJ (-3.4 percentage points). Fifty-five additional areas had rate decreases of at least 1.0 percentage point. Kokomo, IN, had the largest over-the-year rate increase in November (+5.1 percentage points).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Minneapolis-St. Paul-Bloomington, MN-WI, had the lowest unemployment rate in November, 2.0 percent. Cleveland-Elyria, OH, and Las Vegas-Henderson-Paradise, NV, had the highest jobless rates among the large areas, 4.4 percent each. Thirty-nine large areas had over-the-year unemployment rate decreases, eight had increases, and four had no change. The largest rate decreases occurred in Buffalo-Cheektowaga-Niagara Falls, NY (-1.6 percentage points), and Rochester, NY (-1.5 points). The largest over-the-year rate increase was in Denver-Aurora-Lakewood, CO (+0.5 percentage point).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In November, Framingham, MA, and San Francisco-Redwood City-South San Francisco, CA, had the lowest rates among the divisions, 2.1 percent each. Tacoma-Lakewood, WA, had the highest division rate, 4.9 percent. (See table 2.)

In November, 33 metropolitan divisions had over-the-year unemployment rate decreases, 4 had increases, and 1 had no change. The largest rate declines occurred in Miami-Miami Beach-Kendall, FL, and Nassau County-Suffolk County, NY (-1.3 percentage points each). The largest over-the-year rate increase was in Elgin, IL (+0.5 percentage point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In November, 54 metropolitan areas had over-the-year increases in nonfarm payroll employment and 334 were essentially unchanged. The largest over-the-year employment increases occurred in Houston-The Woodlands-Sugar Land, TX (+114,400), New York-Newark-Jersey City, NY-NJ-PA (+113,000), and Dallas-Fort Worth-Arlington, TX (+94,700). The largest over-the-year percentage gains in employment occurred in Reno, NV (+5.9 percent), Midland, TX (+5.7 percent), and Colorado Springs, CO (+5.0 percent). (See table 3 and map 2.)

Over the year, nonfarm employment rose in 37 of the 51 metropolitan areas with a 2010 Census population of 1 million or more, while employment was essentially unchanged in 14 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Orlando-Kissimmee-Sanford, FL (+4.8 percent), Phoenix-Mesa-Scottsdale, AZ (+4.2 percent), and Las Vegas-Henderson-Paradise, NV (+3.8 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In November, nonfarm payroll employment increased in 16 of the 38 metropolitan divisions over the year and was essentially unchanged in 22 divisions. The largest over-the-year increase in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+87,200), followed by Dallas-Plano-Irving, TX (+73,400), and Seattle-Bellevue-Everett, WA (+63,000). (See table 4.)

The largest over-the-year percentage increases in employment occurred in Seattle-Bellevue-Everett, WA (+3.7 percent), West Palm Beach-Boca Raton-Delray Beach, FL (+3.2 percent), and Tacoma-Lakewood, WA (+2.9 percent).

The State Employment and Unemployment news release for December 2018 is scheduled to be released on Friday, January 18, 2019, at 10:00 a.m. (EST). The Metropolitan Area Employment and Unemployment news release for December 2018 is scheduled to be released on Wednesday, January 30, 2019, at 10:00 a.m. (EST).

Technical Note

This release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 388 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed persons, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2015, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings. At the same time, enhancements were made to the substate estimation methodology, and more timely inputs from the American Community Survey were incorporated.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a “weighted link relative” estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases,

a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Beginning with the release of January 2018 preliminary estimates, payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates. Previously, the sample-based seasonal factors were forecasted once annually at the beginning of the year and applied to the sample-based estimates for the 12 months of the year.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates.

Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service-providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Area definitions

The substate area data published in this release reflect the delineations issued by the U.S. Office of Management and Budget on July 15, 2015. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program are available on the BLS website at www.bls.gov/sae/.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area**

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2017	2018	2017	2018 ^P	October		November		October		November	
					2017	2018	2017	2018 ^P	2017	2018	2017	2018 ^P
Alabama	2,168,171	2,226,023	2,161,741	2,220,114	78,653	84,699	74,457	75,461	3.6	3.8	3.4	3.4
Anniston-Oxford-Jacksonville	45,383	46,275	45,351	46,392	1,867	2,076	1,764	1,866	4.1	4.5	3.9	4.0
Auburn-Opelika	73,808	76,016	73,861	76,061	2,356	2,613	2,284	2,343	3.2	3.4	3.1	3.1
Birmingham-Hoover	533,322	547,563	531,905	547,645	17,797	19,128	16,678	17,010	3.3	3.5	3.1	3.1
Daphne-Fairhope-Foley	91,035	94,128	90,382	93,418	3,084	3,308	2,943	2,967	3.4	3.5	3.3	3.2
Decatur	68,368	70,529	68,448	70,536	2,398	2,457	2,248	2,205	3.5	3.5	3.3	3.1
Dothan	62,175	62,848	61,659	62,702	2,281	2,561	2,206	2,239	3.7	4.1	3.6	3.6
Florence-Muscle Shoals	64,782	66,614	64,508	66,407	2,566	2,711	2,398	2,399	4.0	4.1	3.7	3.6
Gadsden	42,691	43,567	42,860	43,440	1,629	1,730	1,530	1,561	3.8	4.0	3.6	3.6
Huntsville	216,501	227,940	217,735	227,893	6,970	7,658	6,591	6,703	3.2	3.4	3.0	2.9
Mobile	185,865	190,219	185,237	189,695	7,823	8,472	7,553	7,562	4.2	4.5	4.1	4.0
Montgomery	172,190	175,570	172,087	175,081	6,077	6,674	5,722	5,913	3.5	3.8	3.3	3.4
Tuscaloosa	113,676	116,257	113,436	116,043	3,849	4,088	3,773	3,723	3.4	3.5	3.3	3.2
Alaska	359,848	354,094	359,192	352,824	24,543	20,497	25,753	22,053	6.8	5.8	7.2	6.3
Anchorage	202,015	199,528	203,955	201,005	12,727	10,573	13,192	11,076	6.3	5.3	6.5	5.5
Fairbanks	46,987	45,960	47,013	45,803	2,780	2,323	2,988	2,512	5.9	5.1	6.4	5.5
Arizona	3,336,707	3,454,477	3,349,772	3,491,136	155,387	155,987	151,672	154,954	4.7	4.5	4.5	4.4
Flagstaff	76,582	78,161	75,624	77,920	3,772	3,831	3,720	3,854	4.9	4.9	4.9	4.9
Lake Havasu City-Kingman	82,514	85,491	82,878	85,877	4,488	4,518	4,518	4,651	5.4	5.3	5.5	5.4
Phoenix-Mesa-Scottsdale	2,320,449	2,411,848	2,337,124	2,442,579	93,274	93,302	92,756	94,657	4.0	3.9	4.0	3.9
Prescott	102,441	105,870	102,603	106,518	4,276	4,359	4,352	4,541	4.2	4.1	4.2	4.3
Sierra Vista-Douglas	49,404	49,222	49,090	50,045	2,673	2,604	2,659	2,680	5.4	5.3	5.4	5.4
Tucson	476,677	489,549	477,348	494,366	20,267	20,156	20,241	20,632	4.3	4.1	4.2	4.2
Yuma	98,069	101,164	95,215	100,423	17,034	17,857	14,366	14,998	17.4	17.7	15.1	14.9
Arkansas	1,359,086	1,353,831	1,352,672	1,349,735	43,597	44,668	44,046	45,040	3.2	3.3	3.3	3.3
Fayetteville-Springdale-Rogers	276,726	276,651	274,486	275,730	6,796	6,887	6,888	6,802	2.5	2.5	2.5	2.5
Fort Smith	119,311	117,652	119,233	117,312	4,682	4,131	4,694	3,979	3.9	3.5	3.9	3.4
Hot Springs	39,659	39,466	39,407	39,059	1,430	1,525	1,409	1,513	3.6	3.9	3.6	3.9
Jonesboro	64,419	64,921	64,371	64,823	1,769	1,813	1,771	1,807	2.7	2.8	2.8	2.8
Little Rock-North Little Rock-Conway	356,163	357,735	354,989	355,955	10,370	10,813	10,409	10,729	2.9	3.0	2.9	3.0
Pine Bluff	35,481	34,800	35,299	34,607	1,535	1,636	1,562	1,673	4.3	4.7	4.4	4.8
California	19,374,412	19,630,287	19,383,662	19,715,573	816,310	780,216	812,588	777,497	4.2	4.0	4.2	3.9
Bakersfield	387,218	390,635	382,677	388,268	28,163	25,609	28,811	25,742	7.3	6.6	7.5	6.6
Chico	104,572	107,076	103,417	106,328	4,832	4,455	4,775	4,582	4.6	4.2	4.8	4.3
El Centro	73,265	75,204	73,729	75,958	14,215	14,323	13,550	13,765	19.4	19.0	18.4	18.1
Fresno	446,056	452,859	447,026	454,530	31,993	28,695	34,794	31,359	7.2	6.3	7.8	6.9
Hanford-Corcoran	57,099	57,247	57,062	57,507	3,979	3,638	4,395	4,037	7.0	6.4	7.7	7.0
Los Angeles-Long Beach-Anaheim	6,772,653	6,818,794	6,778,807	6,845,129	276,364	290,368	271,223	285,458	4.1	4.3	4.0	4.2
Madera	61,071	61,166	60,081	60,679	3,808	3,592	4,136	3,786	6.2	5.9	6.9	6.2
Merced	117,584	120,255	116,224	119,094	7,911	7,300	8,822	7,975	6.7	6.1	7.6	6.7
Modesto	241,602	244,949	241,618	245,854	14,569	13,308	15,612	14,011	6.0	5.4	6.5	5.7
Napa	74,992	75,216	72,316	72,912	2,357	1,962	2,444	1,998	3.1	2.6	3.4	2.7
Oxnard-Thousand Oaks-Ventura	424,930	431,177	426,128	433,182	17,585	15,892	17,597	15,938	4.1	3.7	4.1	3.7
Redding	75,115	76,551	74,290	76,066	3,581	3,290	3,629	3,331	4.8	4.3	4.9	4.4
Riverside-San Bernardino-Ontario	2,035,427	2,073,434	2,052,623	2,094,975	94,849	85,884	91,018	82,615	4.7	4.1	4.4	3.9
Sacramento-Roseville-Arden-Arcade	1,083,818	1,096,309	1,086,082	1,104,404	42,857	38,634	42,169	38,437	4.0	3.5	3.9	3.5
Salinas	223,229	225,866	216,118	220,471	10,080	9,351	11,922	10,868	4.5	4.1	5.5	4.9
San Diego-Carlsbad	1,586,193	1,613,114	1,590,911	1,623,279	57,506	52,488	55,905	51,257	3.6	3.3	3.5	3.2
San Francisco-Oakland-Hayward	2,580,850	2,622,928	2,586,405	2,643,307	76,921	68,766	73,821	66,687	3.0	2.6	2.9	2.5
San Jose-Sunnyvale-Santa Clara	1,075,272	1,104,946	1,077,637	1,115,245	31,349	27,771	30,669	26,995	2.9	2.5	2.8	2.4
San Luis Obispo-Paso Robles-Arroyo Grande	142,747	145,145	142,972	145,730	4,494	3,997	4,414	3,943	3.1	2.8	3.1	2.7
Santa Cruz-Watsonville	144,841	147,277	143,152	145,977	5,845	5,216	6,813	5,982	4.0	3.5	4.8	4.1
Santa Maria-Santa Barbara	219,620	220,060	217,985	219,920	8,157	7,369	8,494	7,472	3.7	3.3	3.9	3.4
Santa Rosa	263,884	270,916	262,119	268,149	7,910	6,774	7,810	6,695	3.0	2.5	3.0	2.5
Stockton-Lodi	326,507	332,413	324,104	332,319	18,985	17,271	19,962	18,256	5.8	5.2	6.2	5.5
Vallejo-Fairfield	209,692	211,310	210,175	212,724	8,743	7,661	8,701	7,653	4.2	3.6	4.1	3.6
Visalia-Porterville	201,257	204,843	201,885	206,612	18,379	17,053	18,705	17,769	9.1	8.3	9.3	8.6
Yuba City	73,872	74,225	73,600	74,199	4,547	4,262	5,087	4,727	6.2	5.7	6.9	6.4
Colorado	3,034,052	3,118,588	3,032,759	3,123,331	83,759	96,332	87,030	105,604	2.8	3.1	2.9	3.4
Boulder	188,209	195,592	190,120	196,184	4,600	5,383	4,681	5,644	2.4	2.8	2.5	2.9
Colorado Springs	343,461	361,904	343,456	362,106	10,918	13,005	11,301	14,235	3.2	3.6	3.3	3.9
Denver-Aurora-Lakewood	1,610,520	1,650,347	1,612,353	1,651,676	43,429	49,478	44,586	53,827	2.7	3.0	2.8	3.3
Fort Collins	199,844	205,381	198,303	205,976	4,787	5,506	4,875	5,910	2.4	2.7	2.5	2.9
Grand Junction	75,467	76,691	75,316	76,572	2,574	2,748	2,704	3,100	3.4	3.6	3.6	4.0
Greeley	162,068	167,706	161,170	166,220	4,080	4,690	4,184	5,027	2.5	2.8	2.6	3.0
Pueblo	75,435	76,111	75,398	76,662	3,135	3,499	3,320	3,854	4.2	4.6	4.4	5.0
Connecticut	1,900,360	1,915,283	1,902,380	1,925,885	78,219	73,396	77,595	58,407	4.1	3.8	4.1	3.0
Bridgeport-Stamford-Norwalk	462,369	466,176	465,216	471,564	19,240	18,128	18,995	14,383	4.2	3.9	4.1	3.1
Danbury	106,500	107,796	107,199	109,217	3,481	3,364	3,405	2,676	3.3	3.1	3.2	2.5
Hartford-West Hartford-East Hartford	624,664	629,534	623,725	632,038	25,671	24,022	25,554	19,127	4.1	3.8	4.1	3.0
New Haven	326,224	329,167	326,159	329,574	13,480	12,475	13,284	9,839	4.1	3.8	4.1	3.0

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2017	2018	2017	2018 ^P	October		November		October		November	
					2017	2018	2017	2018 ^P	2017	2018	2017	2018 ^P
Connecticut - Continued												
Norwich-New London-Westerly	144,012	144,793	143,247	145,007	5,786	5,145	5,732	4,365	4.0	3.6	4.0	3.0
Waterbury	111,219	111,293	111,601	111,827	5,686	5,419	5,741	4,408	5.1	4.9	5.1	3.9
Delaware												
Dover	476,851	484,576	477,363	484,648	20,735	17,188	19,340	14,416	4.3	3.5	4.1	3.0
Salisbury ¹	78,118	79,444	78,499	79,173	3,632	2,986	3,307	2,460	4.6	3.8	4.2	3.1
District of Columbia	187,094	186,974	183,822	184,985	9,053	8,191	10,217	8,556	4.8	4.4	5.6	4.6
Washington-Arlington-Alexandria	401,245	402,040	401,397	404,168	23,895	22,356	22,642	21,205	6.0	5.6	5.6	5.2
Florida												
Cape Coral-Fort Myers	3,389,870	3,406,166	3,387,877	3,405,018	120,310	109,150	118,851	103,143	3.5	3.2	3.5	3.0
Crestview-Fort Walton Beach-Destin	10,128,026	10,263,880	10,116,131	10,250,622	390,619	312,722	389,257	312,635	3.9	3.0	3.8	3.0
Deltona-Daytona Beach-Ormond Beach	331,914	341,065	334,075	342,374	12,368	9,990	12,238	10,047	3.7	2.9	3.7	2.9
Gainesville	126,447	129,351	125,772	128,142	3,856	3,138	3,939	3,279	3.0	2.4	3.1	2.6
Homosassa Springs	299,349	301,132	297,278	299,550	11,961	9,731	12,073	9,806	4.0	3.2	4.1	3.3
Jacksonville	145,007	146,743	143,547	145,527	4,903	4,050	5,117	4,012	3.4	2.8	3.6	2.8
Lakeland-Winter Haven	47,710	48,501	47,588	48,140	2,492	2,107	2,517	2,149	5.2	4.3	5.3	4.5
Miami-Fort Lauderdale-West Palm Beach	770,015	779,207	767,535	774,762	27,231	22,271	27,364	22,190	3.5	2.9	3.6	2.9
Naples-Immokalee-Marco Island	293,779	302,796	294,797	302,279	12,649	10,284	12,793	10,148	4.3	3.4	4.3	3.4
North Port-Sarasota-Bradenton	3,141,344	3,136,923	3,142,697	3,142,865	129,922	100,761	126,943	95,996	4.1	3.2	4.0	3.1
Ocala	166,744	171,646	170,952	175,367	6,977	5,351	6,632	5,226	4.2	3.1	3.9	3.0
Orlando-Kissimmee-Sanford	361,147	368,848	363,471	369,195	12,850	10,551	12,778	10,712	3.6	2.9	3.5	2.9
Palm Bay-Melbourne-Titusville	133,139	136,520	132,840	135,989	5,967	4,906	6,095	4,976	4.5	3.6	4.6	3.7
Panama City	1,312,898	1,362,401	1,309,937	1,359,306	45,065	36,848	45,675	36,930	3.4	2.7	3.5	2.7
Pensacola-Ferry Pass-Brent	268,145	274,711	266,055	272,532	10,368	8,197	10,343	8,307	3.9	3.0	3.9	3.0
Port St. Lucie	95,923	95,321	94,088	96,037	3,351	2,625	3,513	5,966	3.5	2.8	3.7	6.2
Punta Gorda	225,060	228,692	223,053	226,885	8,180	6,595	8,326	6,685	3.6	2.9	3.7	2.9
Sebastian-Vero Beach	211,355	214,861	209,981	215,125	9,173	7,428	9,267	7,397	4.3	3.5	4.4	3.4
Sebring	70,010	70,912	70,596	71,406	2,995	2,445	2,943	2,503	4.3	3.4	4.2	3.5
Tallahassee	62,588	63,679	63,574	64,630	2,925	2,362	2,868	2,341	4.7	3.7	4.5	3.6
Tampa-St. Petersburg-Clearwater	34,975	35,314	35,410	35,534	1,919	1,492	1,899	1,518	5.5	4.2	5.4	4.3
The Villages	193,543	196,087	192,094	195,837	6,920	5,742	7,076	5,807	3.6	2.9	3.7	3.0
Georgia												
Albany	1,521,475	1,541,940	1,516,947	1,532,436	54,561	45,049	55,116	45,290	3.6	2.9	3.6	3.0
Athens-Clarke County	30,281	30,838	30,154	30,833	1,628	1,326	1,641	1,408	5.4	4.3	5.4	4.6
Atlanta-Sandy Springs-Roswell	5,082,865	5,138,743	5,088,573	5,121,879	223,205	185,251	215,282	171,400	4.4	3.6	4.2	3.3
Augusta-Richmond County	68,680	68,658	68,753	69,006	3,487	2,993	3,404	2,977	5.1	4.4	5.0	4.3
Brunswick	102,162	105,697	102,453	105,614	4,176	3,571	4,047	3,173	4.1	3.4	4.0	3.0
Columbus	3,050,192	3,090,919	3,056,669	3,076,661	127,515	105,579	124,288	97,072	4.2	3.4	4.1	3.2
Dalton	267,719	269,728	268,315	268,398	12,660	10,216	12,016	9,498	4.7	3.8	4.5	3.5
Gainesville	52,761	53,112	52,485	52,940	2,471	1,912	2,257	1,738	4.7	3.6	4.3	3.3
Hinesville	125,036	126,781	125,241	126,297	6,290	5,430	6,084	4,945	5.0	4.3	4.9	3.9
Macon-Bibb County	60,575	61,514	60,761	61,125	3,085	2,549	3,256	2,549	5.1	4.4	5.4	4.2
Rome	101,136	104,347	101,478	104,274	3,623	3,052	3,557	2,733	3.6	2.9	3.5	2.6
Savannah	33,519	33,789	33,582	33,597	1,597	1,320	1,574	1,215	4.8	3.9	4.7	3.6
Valdosta	105,412	105,344	105,566	105,541	5,288	4,349	4,955	4,082	5.0	4.1	4.7	3.9
Warner Robins	44,307	44,480	44,356	44,199	2,056	1,786	1,986	1,630	4.6	4.0	4.5	3.7
Hawaii												
Kahului-Wailuku-Lahaina	185,848	184,378	184,986	182,796	7,651	6,425	7,330	5,813	4.1	3.5	4.0	3.2
Urban Honolulu	64,834	66,158	65,258	66,368	2,835	2,501	2,758	2,232	4.4	3.8	4.2	3.4
Idaho												
Boise City	85,331	85,807	84,913	85,833	4,411	3,791	3,700	3,748	5.2	4.4	4.4	4.4
Coeur d'Alene	678,823	680,060	683,241	682,094	13,948	17,239	14,520	17,697	2.1	2.5	2.1	2.6
Idaho Falls	85,372	85,224	85,323	85,269	1,850	2,252	1,900	2,215	2.2	2.6	2.2	2.6
Lewiston	467,092	469,621	472,077	471,740	9,175	10,864	9,667	11,590	2.0	2.3	2.0	2.5
Pocatello	843,654	855,609	843,194	854,841	21,928	19,111	25,158	22,062	2.6	2.2	3.0	2.6
Illinois												
Bloomington	347,833	354,208	352,084	358,107	9,172	7,884	10,264	8,881	2.6	2.2	2.9	2.5
Carbondale-Marion	75,301	76,843	75,957	77,437	2,377	2,015	2,812	2,425	3.2	2.6	3.7	3.1
Chicago-Naperville-Elgin	68,641	69,157	68,756	69,312	1,562	1,314	1,766	1,479	2.3	1.9	2.6	2.1
Davenport-Moline-Rock Island ¹	31,640	32,191	31,933	32,821	891	842	1,009	1,004	2.8	2.6	3.2	3.1
Danville	42,021	42,633	42,656	43,237	1,055	923	1,236	1,057	2.5	2.2	2.9	2.4
Springfield	6,483,672	6,527,364	6,494,157	6,521,690	294,392	273,187	296,032	270,382	4.5	4.2	4.6	4.1
Champaign-Urbana	96,821	99,022	96,703	98,523	3,475	4,006	3,535	3,923	3.6	4.0	3.7	4.0
Chicago-Naperville-Elgin	59,894	60,965	60,150	60,806	2,483	2,811	2,578	2,799	4.1	4.6	4.3	4.6
Decatur	121,415	125,408	120,865	123,965	4,608	5,352	4,747	5,150	3.8	4.3	3.9	4.2
Davenport-Moline-Rock Island ¹	4,909,919	4,901,826	4,915,077	4,903,048	227,138	196,676	226,042	185,759	4.6	4.0	4.6	3.8
Peoria	33,906	34,675	33,815	34,376	1,894	1,899	1,917	1,905	5.6	5.5	5.7	5.5
Rockford	188,742	195,360	190,064	193,361	7,222	7,563	7,038	7,105	3.8	3.9	3.7	3.7
Springfield	49,097	50,622	49,079	50,338	2,354	2,692	2,448	2,757	4.8	5.3	5.0	5.5
Indianapolis	56,096	59,894	56,909	59,935	2,458	2,782	2,648	2,895	4.4	4.6	4.7	4.8
Bloomington	175,671	179,760	175,467	179,491	7,917	8,690	8,134	8,681	4.5	4.8	4.6	4.8
Columbus	163,665	168,926	164,226	172,272	7,686	8,771	7,928	15,950	4.7	5.2	4.8	9.3
Elkhart-Goshen	108,328	110,524	108,819	110,143	4,101	4,566	4,202	4,615	3.8	4.1	3.9	4.2
Indiana												
Bloomington	3,315,355	3,402,618	3,310,187	3,392,369	103,227	120,403	105,283	123,865	3.1	3.5	3.2	3.7
Columbus	77,623	77,832	77,240	77,211	2,493	3,180	2,713	3,040	3.2	4.1	3.5	3.9
Elkhart-Goshen	44,357	46,230	44,377	46,180	1,061	1,187	1,080	1,238	2.4	2.6	2.4	2.7
Indianapolis	112,319	118,313	111,944	117,521	2,454	3,387	2,664	3,518	2.2	2.9	2.4	3.0

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2017	2018	2017	2018 ^P	October		November		October		November	
					2017	2018	2017	2018 ^P	2017	2018	2017	2018 ^P
Indiana - Continued												
Evansville.....	162,144	165,163	161,997	164,768	4,666	5,533	4,737	5,364	2.9	3.4	2.9	3.3
Fort Wayne.....	211,635	220,340	211,340	218,932	6,005	7,108	6,156	7,004	2.8	3.2	2.9	3.2
Indianapolis-Carmel-Anderson.....	1,037,153	1,071,756	1,037,598	1,069,091	30,939	35,793	31,035	35,817	3.0	3.3	3.0	3.4
Kokomo.....	38,021	39,922	38,061	42,285	1,212	1,453	1,222	3,508	3.2	3.6	3.2	8.3
Lafayette-West Lafayette.....	110,550	115,952	110,690	114,979	3,087	3,800	3,350	3,695	2.8	3.3	3.0	3.2
Michigan City-La Porte.....	47,162	47,408	47,076	47,394	1,765	2,039	1,821	2,151	3.7	4.3	3.9	4.5
Muncie.....	55,356	55,914	55,294	55,581	2,062	2,290	2,155	2,308	3.7	4.1	3.9	4.2
South Bend-Mishawaka.....	158,776	162,133	158,245	161,003	5,278	6,022	5,553	5,963	3.3	3.7	3.5	3.7
Terre Haute.....	76,027	78,265	75,935	77,983	2,857	3,566	2,961	3,551	3.8	4.6	3.9	4.6
Iowa.....	1,675,691	1,696,686	1,671,857	1,689,790	39,065	31,909	41,027	31,752	2.3	1.9	2.5	1.9
Ames.....	59,237	60,645	59,090	60,350	812	639	850	724	1.4	1.1	1.4	1.2
Cedar Rapids.....	141,556	143,699	141,723	142,604	3,681	3,017	3,985	3,109	2.6	2.1	2.8	2.2
Des Moines-West Des Moines.....	345,000	358,517	346,105	354,165	7,748	6,734	8,181	6,611	2.2	1.9	2.4	1.9
Dubuque.....	54,232	54,723	54,312	54,386	1,104	904	1,223	989	2.0	1.7	2.3	1.8
Iowa City.....	97,534	99,103	97,534	98,188	1,875	1,434	1,933	1,478	1.9	1.4	2.0	1.5
Sioux City.....	90,198	91,472	90,195	91,495	2,283	1,825	2,468	1,886	2.5	2.0	2.7	2.1
Waterloo-Cedar Falls.....	88,141	88,509	87,975	88,158	2,294	1,717	2,424	1,711	2.6	1.9	2.8	1.9
Kansas.....	1,477,351	1,496,462	1,480,776	1,493,084	45,079	44,848	46,579	43,653	3.1	3.0	3.1	2.9
Lawrence.....	66,051	67,003	66,575	66,933	1,678	1,758	1,843	1,743	2.5	2.6	2.8	2.6
Manhattan.....	48,448	49,381	48,420	49,423	1,133	1,221	1,274	1,247	2.3	2.5	2.6	2.5
Topeka.....	118,190	119,477	119,135	118,485	3,543	3,846	3,731	3,669	3.0	3.2	3.1	3.1
Wichita.....	304,863	308,812	305,253	309,543	10,644	10,341	11,075	10,048	3.5	3.3	3.6	3.2
Kentucky.....	2,038,572	2,063,909	2,043,061	2,064,591	81,100	86,931	78,663	72,733	4.0	4.2	3.9	3.5
Bowling Green.....	82,288	84,041	82,707	84,261	3,059	3,202	2,763	2,619	3.7	3.8	3.3	3.1
Elizabethtown-Fort Knox.....	65,685	66,857	65,834	67,229	2,576	2,813	2,444	2,331	3.9	4.2	3.7	3.5
Lexington-Fayette.....	270,304	274,224	272,051	275,352	8,351	9,355	8,146	7,521	3.1	3.4	3.0	2.7
Louisville/Jefferson County.....	657,796	662,796	660,413	664,289	22,798	25,762	21,982	22,460	3.5	3.9	3.3	3.4
Owensboro.....	55,218	55,856	55,531	55,737	2,125	2,180	2,105	1,811	3.8	3.9	3.8	3.2
Louisiana.....	2,117,409	2,109,188	2,118,485	2,106,680	91,126	98,509	89,197	94,454	4.3	4.7	4.2	4.5
Alexandria.....	64,807	63,813	64,658	63,708	3,023	3,275	2,972	3,199	4.7	5.1	4.6	5.0
Baton Rouge.....	420,937	420,236	422,765	421,259	15,811	17,786	15,597	16,842	3.8	4.2	3.7	4.0
Hammond.....	55,550	55,658	55,601	55,599	2,507	2,778	2,505	2,711	4.5	5.0	4.5	4.9
Houma-Thibodaux.....	88,730	87,113	88,561	86,493	3,940	4,137	3,859	3,937	4.4	4.7	4.4	4.6
Lafayette.....	212,958	210,547	212,663	210,069	9,772	9,933	9,449	9,558	4.6	4.7	4.4	4.5
Lake Charles.....	115,182	116,405	115,289	116,153	3,854	4,102	3,846	3,934	3.3	3.5	3.3	3.4
Monroe.....	80,660	80,303	80,725	80,478	3,597	4,126	3,527	4,017	4.5	5.1	4.4	5.0
New Orleans-Metairie.....	599,302	601,462	599,646	600,845	24,604	26,502	23,802	25,215	4.1	4.4	4.0	4.2
Shreveport-Bossier City.....	188,002	185,276	187,729	185,117	8,856	9,416	8,588	9,059	4.7	5.1	4.6	4.9
Maine.....	702,650	704,471	695,326	697,330	19,379	22,289	20,619	22,640	2.8	3.2	3.0	3.2
Bangor.....	71,503	71,432	70,791	70,439	2,064	2,375	2,077	2,308	2.9	3.3	2.9	3.3
Lewiston-Auburn.....	56,433	56,723	56,258	56,228	1,507	1,801	1,540	1,786	2.7	3.2	2.7	3.2
Portland-South Portland.....	209,220	211,561	207,983	209,820	4,809	5,697	5,060	5,710	2.3	2.7	2.4	2.7
Maryland.....	3,224,637	3,227,379	3,217,600	3,220,921	127,143	121,143	128,111	113,352	3.9	3.8	4.0	3.5
Baltimore-Columbia-Towson.....	1,504,768	1,507,314	1,503,498	1,503,953	60,877	57,535	60,644	53,255	4.0	3.8	4.0	3.5
California-Lexington Park.....	55,318	55,262	55,036	55,149	2,102	1,960	2,132	1,835	3.8	3.5	3.9	3.3
Cumberland.....	44,858	44,624	44,514	44,501	2,210	2,159	2,280	2,074	4.9	4.8	5.1	4.7
Hagerstown-Martinsburg.....	131,298	133,665	131,885	133,909	5,126	5,163	5,198	4,880	3.9	3.9	3.9	3.6
Massachusetts.....	3,637,788	3,820,489	3,644,703	3,812,801	111,544	109,714	110,579	98,415	3.1	2.9	3.0	2.6
Barnstable Town.....	123,051	128,078	119,881	124,651	4,004	3,889	4,507	4,002	3.3	3.0	3.8	3.2
Boston-Cambridge-Nashua.....	2,686,390	2,821,141	2,693,215	2,819,971	76,931	74,755	75,380	66,688	2.9	2.6	2.8	2.4
Leominster-Gardner.....	77,558	81,089	77,980	81,332	2,691	2,638	2,686	2,355	3.5	3.3	3.4	2.9
New Bedford.....	83,470	87,577	84,022	87,590	3,799	3,636	3,875	3,281	4.6	4.2	4.6	3.7
Pittsfield.....	42,743	44,051	42,793	43,803	1,511	1,475	1,557	1,459	3.5	3.3	3.6	3.3
Springfield.....	367,870	382,050	369,934	382,310	13,553	13,496	13,438	11,895	3.7	3.5	3.6	3.1
Worcester.....	350,497	367,213	352,207	368,521	11,508	11,551	11,302	10,093	3.3	3.1	3.2	2.7
Michigan.....	4,884,824	4,909,236	4,886,970	4,890,244	204,681	185,677	199,719	173,935	4.2	3.8	4.1	3.6
Ann Arbor.....	194,956	197,175	196,827	197,442	6,635	5,776	6,446	5,216	3.4	2.9	3.3	2.6
Battle Creek.....	62,917	62,942	63,476	63,405	2,859	2,285	2,883	2,237	4.5	3.6	4.5	3.5
Bay City.....	50,477	50,293	50,922	50,499	2,297	1,881	2,354	1,870	4.6	3.7	4.6	3.7
Detroit-Warren-Dearborn.....	2,121,865	2,137,100	2,113,382	2,113,775	91,876	93,167	82,264	80,815	4.3	4.4	3.9	3.8
Flint.....	181,678	181,119	182,901	181,891	9,111	7,489	9,381	7,368	5.0	4.1	5.1	4.1
Grand Rapids-Wyoming.....	569,502	578,335	574,214	581,285	18,509	15,256	19,114	14,578	3.3	2.6	3.3	2.5
Jackson.....	74,076	73,437	74,757	73,612	3,035	2,503	3,114	2,460	4.1	3.4	4.2	3.3
Kalamazoo-Portage.....	167,954	167,776	168,693	168,152	6,630	5,320	6,838	5,220	3.9	3.2	4.1	3.1
Lansing-East Lansing.....	249,664	252,053	251,951	254,104	9,415	7,474	9,420	7,980	3.8	3.0	3.7	3.1
Midland.....	39,831	39,913	40,201	39,863	1,621	1,318	1,677	1,288	4.1	3.3	4.2	3.2
Monroe.....	76,820	76,894	76,660	77,008	3,748	3,132	3,058	2,943	4.9	4.1	4.0	3.8
Muskegon.....	77,419	76,675	78,018	77,089	3,799	3,047	3,867	2,928	4.9	4.0	5.0	3.8
Niles-Benton Harbor.....	72,881	72,747	72,964	73,050	3,061	2,622	3,321	2,606	4.2	3.6	4.6	3.6
Saginaw.....	86,953	87,316	87,792	88,080	4,110	3,428	4,293	3,427	4.7	3.9	4.9	3.9
Minnesota.....	3,059,916	3,085,916	3,065,061	3,077,123	73,290	66,651	85,587	67,695	2.4	2.2	2.8	2.2

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2017	2018	2017	2018 ^P	October		November		October		November	
					2017	2018	2017	2018 ^P	2017	2018	2017	2018 ^P
Minnesota - Continued												
Duluth.....	143,478	144,286	144,650	144,719	4,409	3,921	5,688	4,364	3.1	2.7	3.9	3.0
Mankato-North Mankato.....	62,673	63,869	62,053	63,003	1,169	1,109	1,245	1,034	1.9	1.7	2.0	1.6
Minneapolis-St. Paul-Bloomington.....	1,989,206	2,008,120	1,990,242	2,007,601	47,244	42,603	50,544	40,879	2.4	2.1	2.5	2.0
Rochester.....	121,444	121,108	121,257	119,653	2,475	2,255	2,766	2,262	2.0	1.9	2.3	1.9
St. Cloud.....	112,240	113,060	112,526	112,653	2,565	2,369	3,086	2,485	2.3	2.1	2.7	2.2
Mississippi	1,272,072	1,273,269	1,275,900	1,275,411	56,161	53,942	54,914	52,875	4.4	4.2	4.3	4.1
Gulfport-Biloxi-Pascagoula.....	163,048	162,264	163,820	162,715	7,584	7,156	7,378	7,057	4.7	4.4	4.5	4.3
Hattiesburg.....	68,694	69,168	69,409	70,127	2,593	2,561	2,524	2,493	3.8	3.7	3.6	3.6
Jackson.....	271,996	271,843	272,888	272,616	10,561	10,168	10,192	9,889	3.9	3.7	3.7	3.6
Missouri	3,031,234	3,069,723	3,031,261	3,045,706	82,841	71,186	94,198	76,711	2.7	2.3	3.1	2.5
Cape Girardeau.....	47,640	48,620	48,020	48,589	1,177	1,066	1,464	1,164	2.5	2.2	3.0	2.4
Columbia.....	97,929	99,305	98,465	99,098	1,617	1,561	2,220	1,746	1.7	1.6	2.3	1.8
Jefferson City.....	73,827	74,543	73,881	73,628	1,505	1,367	1,913	1,497	2.0	1.8	2.6	2.0
Joplin.....	83,774	85,039	84,349	84,581	1,939	1,765	2,392	1,924	2.3	2.1	2.8	2.3
Kansas City.....	1,128,230	1,147,831	1,125,441	1,138,342	38,062	30,867	35,583	30,980	3.4	2.7	3.2	2.7
St. Joseph.....	64,759	66,099	64,820	65,746	1,594	1,794	1,483	1,483	2.5	2.1	2.8	2.3
St. Louis ²	1,447,509	1,473,229	1,451,968	1,461,917	41,432	40,995	47,474	42,857	2.9	2.8	3.3	2.9
Springfield.....	227,113	231,526	227,831	231,508	4,778	4,510	6,202	4,952	2.1	1.9	2.7	2.1
Montana	524,892	524,818	524,065	526,634	19,394	17,321	21,236	18,714	3.7	3.3	4.1	3.6
Billings.....	87,035	86,542	87,253	86,541	2,844	2,636	3,040	2,720	3.3	3.0	3.5	3.1
Great Falls.....	37,958	37,609	38,249	37,847	1,336	1,224	1,482	1,274	3.5	3.3	3.9	3.4
Missoula.....	62,847	62,951	62,735	63,028	2,026	1,846	2,172	1,972	3.2	2.9	3.5	3.1
Nebraska	1,005,465	1,023,830	1,005,855	1,024,489	25,672	27,086	25,431	24,653	2.6	2.6	2.5	2.4
Grand Island.....	43,093	43,682	42,974	43,644	1,126	1,177	1,151	1,127	2.6	2.7	2.7	2.6
Lincoln.....	178,441	182,734	178,743	182,324	4,238	4,539	4,048	4,005	2.4	2.5	2.3	2.2
Omaha-Council Bluffs.....	480,238	491,977	480,374	489,948	12,626	12,881	12,515	12,065	2.6	2.6	2.6	2.5
Nevada	1,474,068	1,527,285	1,476,492	1,533,674	68,899	63,736	68,989	63,610	4.7	4.2	4.7	4.1
Carson City.....	25,850	26,370	25,897	26,358	1,160	1,061	1,183	1,088	4.5	4.0	4.6	4.1
Las Vegas-Henderson-Paradise.....	1,081,602	1,119,482	1,083,795	1,121,872	53,223	49,244	53,358	49,011	4.9	4.4	4.9	4.4
Reno.....	245,215	256,085	245,031	258,875	9,118	8,427	9,058	8,417	3.7	3.3	3.7	3.3
New Hampshire	744,206	758,309	744,516	760,857	17,199	15,547	17,953	16,528	2.3	2.1	2.4	2.2
Dover-Durham.....	85,184	86,783	85,437	87,378	1,763	1,655	1,883	1,743	2.1	1.9	2.2	2.0
Manchester.....	115,887	118,504	116,643	119,276	2,690	2,389	2,728	2,498	2.3	2.0	2.3	2.1
Portsmouth.....	76,256	78,295	76,401	78,337	1,639	1,583	1,699	1,646	2.1	2.0	2.2	2.1
New Jersey	4,498,988	4,486,205	4,493,166	4,474,249	198,549	160,112	194,923	138,695	4.4	3.6	4.3	3.1
Atlantic City-Hammonton.....	120,465	122,817	120,053	120,970	7,827	5,789	8,038	5,257	6.5	4.7	6.7	4.3
Ocean City.....	44,823	45,810	43,631	44,460	3,370	2,592	4,852	3,434	7.5	5.7	11.1	7.7
Trenton.....	198,765	201,020	199,006	201,682	7,821	6,356	7,573	5,424	3.9	3.2	3.8	2.7
Vineland-Bridgeton.....	66,751	65,258	67,213	65,250	4,221	3,311	4,417	3,052	6.3	5.1	6.6	4.7
New Mexico	933,360	951,417	938,165	957,396	53,585	42,978	53,171	43,831	5.7	4.5	5.7	4.6
Albuquerque.....	428,236	440,333	431,959	443,864	23,482	19,063	23,024	19,022	5.5	4.3	5.3	4.3
Farmington.....	53,413	54,220	53,627	54,257	3,327	2,595	3,282	2,645	6.2	4.8	6.1	4.9
Las Cruces.....	93,446	93,860	93,835	94,685	5,744	4,794	5,908	5,028	6.1	5.1	6.3	5.3
Santa Fe.....	73,660	74,746	73,880	75,279	3,659	2,902	3,545	2,929	5.0	3.9	4.8	3.9
New York	9,683,391	9,788,200	9,636,664	9,733,109	429,759	351,374	427,162	338,979	4.4	3.6	4.4	3.5
Albany-Schenectady-Troy.....	451,231	459,592	448,972	456,857	18,345	14,415	18,757	13,947	4.1	3.1	4.2	3.1
Binghamton.....	108,106	108,729	107,478	108,110	5,297	4,098	5,671	3,988	4.9	3.8	5.3	3.7
Buffalo-Cheektowaga-Niagara Falls.....	549,474	557,663	545,666	553,543	26,743	20,021	28,408	20,130	4.9	3.6	5.2	3.6
Elmira.....	35,514	35,125	35,296	35,194	1,846	1,376	1,889	1,270	5.2	3.9	5.4	3.6
Glens Falls.....	60,029	60,951	59,328	60,342	2,541	1,985	3,052	2,238	4.2	3.3	5.1	3.7
Ithaca.....	51,183	52,984	50,934	52,866	2,121	1,605	2,201	1,520	4.1	3.0	4.3	2.9
Kingston.....	89,102	91,176	88,317	90,285	3,820	2,890	3,931	2,768	4.3	3.2	4.5	3.1
New York-Newark-Jersey City.....	10,086,557	10,132,231	10,042,609	10,074,340	435,435	363,627	418,637	333,406	4.3	3.6	4.2	3.3
Rochester.....	523,399	531,409	520,604	530,471	24,381	18,351	25,528	18,124	4.7	3.5	4.9	3.4
Syracuse.....	307,139	311,747	306,834	310,831	14,528	10,772	15,306	10,895	4.7	3.5	5.0	3.5
Utica-Rome.....	128,512	130,086	128,164	130,122	6,154	4,728	6,697	4,840	4.8	3.6	5.2	3.7
Watertown-Fort Drum.....	44,692	44,919	44,802	45,147	2,488	1,837	3,001	2,136	5.6	4.1	6.7	4.7
North Carolina	4,972,021	5,012,886	4,966,393	4,994,057	211,534	171,362	222,302	172,384	4.3	3.4	4.5	3.5
Asheville.....	231,603	231,429	231,697	229,613	7,864	6,397	8,318	6,487	3.4	2.8	3.6	2.8
Burlington.....	79,973	80,527	80,004	80,767	3,210	2,558	3,357	2,600	4.0	3.2	4.2	3.2
Charlotte-Concord-Gastonia.....	1,333,393	1,350,706	1,330,312	1,344,203	54,199	42,755	56,144	42,903	4.1	3.2	4.2	3.2
Durham-Chapel Hill.....	297,061	300,618	296,876	300,006	11,206	9,010	11,658	9,116	3.8	3.0	3.9	3.0
Fayetteville.....	147,278	148,083	147,843	148,630	8,043	6,741	8,478	6,819	5.5	4.6	5.7	4.6
Goldsboro.....	53,260	52,683	52,806	52,325	2,516	2,009	2,674	2,047	4.7	3.8	5.1	3.9
Greensboro-High Point.....	369,649	373,250	370,369	372,952	16,605	13,091	17,453	13,534	4.5	3.5	4.7	3.6
Greenville.....	89,484	89,326	89,728	89,096	4,057	3,293	4,285	3,308	4.5	3.7	4.8	3.7
Hickory-Lenoir-Morganton.....	173,730	176,232	173,836	176,393	7,071	5,465	7,261	5,652	4.1	3.1	4.2	3.2
Jacksonville.....	63,973	64,863	64,183	64,420	3,182	2,930	3,327	2,697	5.0	4.5	5.2	4.2
New Bern.....	51,382	51,391	51,414	51,211	2,293	2,140	2,458	2,064	4.5	4.2	4.8	4.0
Raleigh.....	702,996	718,849	703,860	715,269	26,356	21,188	27,624	21,306	3.7	2.9	3.9	3.0
Rocky Mount.....	65,584	64,040	65,918	64,414	4,100	3,100	4,275	3,068	6.3	4.8	6.5	4.8

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2017	2018	2017	2018 ^P	October		November		October		November	
					2017	2018	2017	2018 ^P	2017	2018	2017	2018 ^P
North Carolina - Continued												
Wilmington.....	145,971	145,412	146,804	146,393	5,957	5,493	6,354	5,246	4.1	3.8	4.3	3.6
Winston-Salem.....	326,159	329,799	325,736	329,222	13,266	10,710	13,927	10,765	4.1	3.2	4.3	3.3
North Dakota.....												
Bismarck.....	413,442	401,123	408,808	397,379	7,532	7,920	9,368	8,787	1.8	2.0	2.3	2.2
Fargo.....	68,590	67,522	68,465	67,334	1,277	1,404	1,663	1,617	1.9	2.1	2.4	2.4
Grand Forks.....	137,919	135,597	137,649	134,967	2,274	2,480	2,852	2,588	1.6	1.8	2.1	1.9
Ohio.....	55,896	55,201	56,108	55,332	990	1,021	1,315	1,134	1.8	1.8	2.3	2.0
Ohio.....												
Akron.....	5,780,912	5,783,945	5,766,426	5,756,917	252,102	247,491	251,694	237,216	4.4	4.3	4.4	4.1
Akron.....	364,432	364,786	362,945	362,921	16,158	15,628	16,529	15,005	4.4	4.3	4.6	4.1
Canton-Massillon.....	201,332	200,472	201,043	199,768	9,309	9,178	9,478	8,834	4.6	4.6	4.7	4.4
Cincinnati.....	1,109,555	1,120,262	1,104,352	1,112,337	43,537	43,399	42,471	39,328	3.9	3.9	3.8	3.5
Cleveland-Elyria.....	1,022,335	1,039,192	1,020,176	1,033,553	48,185	46,421	46,137	45,866	4.7	4.5	4.5	4.4
Columbus.....	1,078,637	1,084,474	1,078,142	1,079,331	39,737	40,646	40,000	37,881	3.7	3.7	3.7	3.5
Dayton.....	391,910	390,248	393,646	388,702	16,517	16,456	16,567	15,361	4.2	4.2	4.2	4.0
Lima.....	48,855	47,857	48,873	47,587	2,108	2,019	2,106	1,867	4.3	4.2	4.3	3.9
Mansfield.....	53,071	52,966	52,865	52,687	2,567	2,388	2,691	2,368	4.8	4.5	5.1	4.5
Springfield.....	63,636	63,877	63,631	63,520	2,699	2,783	2,796	2,609	4.2	4.4	4.4	4.1
Toledo.....	305,125	302,814	304,464	302,564	14,656	14,362	14,050	13,817	4.8	4.7	4.6	4.6
Weirton-Steubenville ¹	50,899	50,435	50,446	49,950	2,975	2,762	3,131	2,685	5.8	5.5	6.2	5.4
Youngstown-Warren-Boardman.....	244,426	240,133	243,474	239,602	13,569	13,249	13,679	12,757	5.6	5.5	5.6	5.3
Oklahoma.....												
Enid.....	1,848,467	1,862,409	1,854,292	1,848,830	73,847	56,274	71,883	52,607	4.0	3.0	3.9	2.8
Lawton.....	27,719	27,653	27,598	27,376	1,023	744	971	703	3.7	2.7	3.5	2.6
Oklaoma City.....	51,931	51,892	52,210	51,590	2,265	1,904	2,203	1,761	4.4	3.7	4.2	3.4
Tulsa.....	677,142	686,639	677,982	680,849	24,204	19,285	23,574	17,901	3.6	2.8	3.5	2.6
Oregon.....	482,606	488,819	485,273	487,865	20,482	15,031	19,749	14,064	4.2	3.1	4.1	2.9
Oregon.....												
Albany.....	2,130,000	2,129,357	2,127,353	2,123,381	84,155	86,564	83,663	84,725	4.0	4.1	3.9	4.0
Bend-Redmond.....	58,834	59,127	58,679	59,079	2,690	2,731	2,615	2,728	4.6	4.6	4.5	4.6
Corvallis.....	94,665	96,359	94,778	95,970	3,792	3,786	3,906	3,910	4.0	3.9	4.1	4.1
Eugene.....	48,972	48,575	49,087	48,676	1,489	1,607	1,423	1,479	3.0	3.3	2.9	3.0
Grants Pass.....	185,148	184,602	185,377	184,339	7,872	8,202	7,847	7,841	4.3	4.4	4.2	4.3
Medford.....	36,008	36,151	35,658	35,590	1,804	1,918	1,793	1,920	5.0	5.3	5.0	5.4
Portland-Vancouver-Hillsboro.....	106,492	106,846	106,271	106,409	4,537	4,797	4,527	4,762	4.3	4.5	4.3	4.5
Salem.....	1,325,764	1,330,915	1,328,228	1,333,477	50,291	50,764	49,594	49,612	3.8	3.8	3.7	3.7
Pennsylvania.....	203,944	203,559	204,232	203,043	8,247	8,635	8,258	8,455	4.0	4.2	4.0	4.2
Pennsylvania.....												
Allentown-Bethlehem-Easton.....	6,383,896	6,454,652	6,392,642	6,457,667	274,047	253,329	280,809	244,871	4.3	3.9	4.4	3.8
Altoona.....	433,564	439,795	434,157	436,791	18,879	18,181	19,077	17,112	4.4	4.1	4.4	3.9
Bloomsburg-Berwick.....	58,737	59,359	59,192	59,879	2,383	2,266	2,489	2,240	4.1	3.8	4.2	3.7
Chambersburg-Waynesboro.....	42,656	42,612	42,439	42,666	1,749	1,617	1,816	1,596	4.1	3.8	4.3	3.7
East Stroudsburg.....	75,439	76,630	75,658	77,247	2,828	2,594	2,827	2,500	3.7	3.4	3.8	3.2
Erie.....	80,667	81,545	81,010	81,597	4,293	4,026	4,395	3,998	5.3	4.9	5.4	4.9
Gettysburg.....	129,819	128,942	130,156	128,850	6,281	5,325	6,561	5,224	4.8	4.1	5.0	4.1
Harrisburg-Carlisle.....	55,184	56,253	54,846	56,342	1,682	1,714	1,748	1,553	3.0	3.0	3.2	2.8
Johnstown.....	293,402	296,765	292,943	297,667	10,904	10,133	11,011	9,822	3.7	3.4	3.8	3.3
Lancaster.....	59,211	59,560	59,299	59,171	2,919	2,632	3,030	2,614	4.9	4.4	5.1	4.4
Lebanon.....	276,882	282,166	275,553	281,803	9,339	8,823	9,342	8,419	3.4	3.1	3.4	3.0
Philadelphia-Camden-Wilmington.....	69,587	70,230	69,844	70,512	2,520	2,486	2,739	2,377	3.6	3.5	3.9	3.4
Pittsburgh.....	3,087,668	3,122,394	3,091,219	3,118,787	136,774	121,849	135,247	111,803	4.4	3.9	4.4	3.6
Reading.....	1,199,481	1,210,081	1,206,803	1,211,196	51,107	45,797	53,044	44,646	4.3	3.8	4.4	3.7
Scranton-Wilkes-Barre-Hazleton.....	210,186	213,221	210,398	214,208	8,604	8,291	8,785	7,961	4.1	3.9	4.2	3.7
State College.....	278,172	280,885	280,169	283,294	13,426	12,857	13,623	12,670	4.8	4.6	4.9	4.5
Williamsport.....	79,565	80,525	80,253	80,843	2,475	2,403	2,571	2,229	3.1	3.0	3.2	2.8
York-Hanover.....	56,757	56,100	57,004	55,982	2,676	2,354	2,825	2,413	4.7	4.2	5.0	4.3
Rhode Island.....												
Providence-Warwick.....	232,241	235,929	232,623	237,123	8,974	8,332	9,010	7,968	3.9	3.5	3.9	3.4
South Carolina.....	556,526	558,445	559,063	562,705	22,789	17,268	23,787	20,804	4.1	3.1	4.3	3.7
Charleston-North Charleston.....	684,600	693,306	687,722	696,547	27,078	21,788	28,027	24,755	4.0	3.1	4.1	3.6
Columbia.....	2,316,025	2,316,812	2,304,383	2,308,434	96,947	76,761	92,499	72,509	4.2	3.3	4.0	3.1
Florence.....	378,094	380,764	376,973	379,940	13,350	10,601	12,691	10,005	3.5	2.8	3.4	2.6
Greenville-Anderson-Mauldin.....	401,752	400,075	398,692	397,877	17,029	12,667	16,170	11,985	4.2	3.2	4.1	3.0
Hilton Head Island-Bluffton-Beaufort.....	94,762	94,568	94,413	94,893	4,549	3,568	4,266	3,372	4.8	3.8	4.5	3.6
Myrtle Beach-Conway-North Myrtle Beach.....	425,887	424,866	424,112	423,074	15,686	12,801	15,020	12,015	3.7	3.0	3.5	2.8
Spartanburg.....	85,466	86,693	85,049	86,109	3,384	2,663	3,191	2,487	4.0	3.1	3.8	2.9
Sumter.....	192,955	195,197	190,288	192,240	9,423	8,181	9,581	8,011	4.9	4.2	5.0	4.2
South Dakota.....	158,912	158,598	158,368	157,543	6,248	4,855	5,955	4,524	3.9	3.1	3.8	2.9
Rapid City.....	44,029	43,849	43,760	43,743	2,258	1,688	2,159	1,609	5.1	3.8	4.9	3.7
Sioux Falls.....	457,090	459,267	456,151	460,117	13,567	12,011	14,904	12,833	3.0	2.6	3.3	2.8
Tennessee.....	74,239	75,318	73,669	75,170	2,319	2,111	2,600	2,280	3.1	2.8	3.5	3.0
Chattanooga.....	151,018	152,151	151,170	153,063	3,794	3,324	4,201	3,505	2.5	2.2	2.8	2.3
Clarksville.....	3,213,444	3,250,995	3,210,614	3,260,912	101,958	120,156	101,299	107,760	3.2	3.7	3.2	3.3
Cleveland.....	268,966	274,740	269,091	272,318	9,344	10,075	9,015	8,667	3.5	3.7	3.4	3.2
Jackson.....	111,433	113,591	111,686	114,381	4,296	4,952	4,285	4,322	3.9	4.4	3.8	3.8
Cleveland.....	57,924	58,587	59,526	58,795	1,840	2,230	1,842	2,018	3.2	3.8	3.1	3.4
Jackson.....	63,774	65,000	63,647	64,808	2,277	2,587	2,252	2,267	3.6	4.0	3.5	3.5

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2017	2018	2017	2018 ^P	October		November		October		November	
					2017	2018	2017	2018 ^P	2017	2018	2017	2018 ^P
Tennessee - Continued												
Johnson City.....	90,698	91,022	90,100	90,568	3,165	3,643	3,146	3,309	3.5	4.0	3.5	3.7
Kingsport-Bristol-Bristol.....	137,525	138,701	136,789	139,442	4,880	5,035	4,801	4,681	3.5	3.6	3.5	3.4
Knoxville.....	419,636	419,725	420,225	421,930	12,432	14,703	12,446	13,311	3.0	3.5	3.0	3.2
Memphis.....	631,213	641,709	636,556	644,123	23,946	27,268	23,516	24,573	3.8	4.2	3.7	3.8
Morristown.....	51,525	52,324	51,453	52,565	1,730	1,998	1,780	1,858	3.4	3.8	3.5	3.5
Nashville-Davidson--Murfreesboro--Franklin.....	1,021,435	1,036,254	1,017,938	1,041,108	25,039	30,490	25,474	27,544	2.5	2.9	2.5	2.6
Texas.....												
Abilene.....	75,542	76,894	76,089	77,278	2,444	2,372	2,487	2,375	3.2	3.1	3.3	3.1
Amarillo.....	130,923	133,566	131,626	134,131	3,352	3,354	3,469	3,399	2.6	2.5	2.6	2.5
Austin-Round Rock.....	1,155,097	1,198,341	1,166,201	1,204,584	31,553	32,373	32,650	32,392	2.7	2.7	2.8	2.7
Beaumont-Port Arthur.....	173,882	171,859	174,000	171,892	11,508	8,927	11,414	9,146	6.6	5.2	6.6	5.3
Brownsville-Harlingen.....	163,623	165,131	164,128	166,351	9,410	8,549	9,726	8,774	5.8	5.2	5.9	5.3
College Station-Bryan.....	132,986	135,645	133,213	135,970	3,563	3,620	3,749	3,614	2.7	2.7	2.8	2.7
Corpus Christi.....	205,665	207,364	206,883	209,073	11,334	8,831	11,363	8,951	5.5	4.3	5.5	4.3
Dallas-Fort Worth-Arlington.....	3,813,603	3,925,572	3,841,732	3,943,443	121,199	124,865	124,815	124,990	3.2	3.2	3.2	3.2
El Paso.....	354,192	362,220	356,543	362,765	14,368	14,113	14,769	14,062	4.1	3.9	4.1	3.9
Houston-The Woodlands-Sugar Land.....	3,317,087	3,422,076	3,340,160	3,442,623	144,787	128,727	147,296	129,610	4.4	3.8	4.4	3.8
Killeen-Temple.....	174,686	178,659	175,477	179,856	6,466	6,775	6,715	6,772	3.7	3.8	3.8	3.8
Laredo.....	113,960	114,813	114,929	115,654	3,882	3,975	4,032	4,014	3.4	3.5	3.5	3.5
Longview.....	96,896	97,625	97,249	98,217	4,138	3,717	4,164	3,700	4.3	3.8	4.3	3.8
Lubbock.....	161,446	165,402	161,751	165,852	4,315	4,520	4,496	4,499	2.7	2.7	2.8	2.7
McAllen-Edinburg-Mission.....	337,542	342,095	340,994	345,685	19,978	18,606	21,648	20,111	5.9	5.4	6.3	5.8
Midland.....	93,231	100,277	94,673	99,745	2,210	2,067	2,289	2,074	2.4	2.1	2.4	2.1
Odessa.....	79,357	80,816	79,553	80,545	2,505	2,039	2,552	2,061	3.2	2.5	3.2	2.6
San Angelo.....	54,664	55,726	54,809	56,001	1,666	1,670	1,714	1,705	3.0	3.0	3.1	3.0
San Antonio-New Braunfels.....	1,168,449	1,178,885	1,171,092	1,188,474	35,453	36,389	36,846	36,526	3.0	3.1	3.1	3.1
Sherman-Denison.....	61,739	63,838	62,171	64,279	1,855	1,945	1,945	1,902	3.0	3.0	3.1	3.0
Texarkana.....	64,417	65,333	64,790	65,513	2,543	3,137	2,613	3,107	3.9	4.8	4.0	4.7
Tyler.....	106,561	109,876	106,398	110,420	4,441	3,730	3,825	3,732	4.2	3.4	3.6	3.4
Victoria.....	45,801	44,853	45,885	45,267	1,960	1,585	1,621	1,621	4.3	3.5	4.3	3.6
Waco.....	123,820	125,289	124,133	126,064	4,264	4,042	4,357	4,093	3.4	3.2	3.5	3.2
Wichita Falls.....	64,512	65,308	64,723	65,675	1,989	2,008	2,123	2,068	3.1	3.1	3.3	3.1
Utah.....												
Logan.....	71,098	71,246	70,824	71,282	1,691	1,639	1,606	1,674	2.4	2.3	2.3	2.3
Ogden-Clearfield.....	328,540	324,448	328,075	324,463	10,446	9,168	9,671	9,086	3.2	2.8	2.9	2.8
Provo-Orem.....	303,102	305,838	304,499	307,156	7,961	7,704	7,316	7,608	2.6	2.5	2.4	2.5
St. George.....	72,118	73,469	72,319	73,756	2,218	2,189	2,120	2,259	3.1	3.0	2.9	3.1
Salt Lake City.....	656,489	654,771	662,443	657,960	18,605	17,777	17,469	17,833	2.8	2.7	2.6	2.7
Vermont.....												
Burlington-South Burlington.....	344,217	342,373	344,178	342,058	7,783	6,228	9,085	7,845	2.3	1.8	2.6	2.3
.....	125,485	124,645	125,249	124,379	2,445	1,980	2,781	2,374	1.9	1.6	2.2	1.9
Virginia.....												
Blacksburg-Christiansburg-Radford.....	90,351	92,170	89,994	91,954	3,268	2,589	3,340	2,625	3.6	2.8	3.7	2.9
Charlottesville.....	119,298	123,193	119,984	123,390	3,532	3,018	3,625	2,960	3.0	2.4	3.0	2.4
Harrisonburg.....	65,920	66,690	65,690	66,869	2,159	1,795	2,249	1,789	3.3	2.7	3.4	2.7
Lynchburg.....	122,029	123,818	122,076	124,188	4,750	3,782	4,795	3,716	3.9	3.1	3.9	3.0
Richmond.....	676,856	684,537	672,036	679,881	24,323	19,927	24,422	19,432	3.6	2.9	3.6	2.9
Roanoke.....	156,567	159,162	155,836	158,627	5,419	4,253	5,388	4,129	3.5	2.7	3.5	2.6
Staunton-Waynesboro.....	58,887	60,029	58,754	59,932	1,994	1,568	1,915	1,524	3.4	2.6	3.3	2.5
Virginia Beach-Norfolk-Newport News.....	845,376	852,652	839,652	848,833	32,041	26,045	32,045	25,723	3.8	3.1	3.8	3.0
Winchester.....	71,447	73,268	71,395	73,083	2,125	1,905	2,167	1,861	3.0	2.6	3.0	2.5
Washington.....												
Bellingham.....	3,757,972	3,820,193	3,755,206	3,830,301	163,671	151,373	174,366	169,654	4.4	4.0	4.6	4.4
Bremerton-Silverdale.....	122,331	123,368	123,113	124,780	5,516	5,242	5,698	5,667	4.5	4.2	4.6	4.5
Kennewick-Richland.....	139,449	141,533	138,051	140,722	6,601	6,258	7,390	7,348	4.7	4.4	5.4	5.2
Longview.....	46,232	46,644	46,388	47,298	2,462	2,384	2,661	2,635	5.3	5.1	5.7	5.6
Mount Vernon-Anacortes.....	59,699	60,806	59,596	60,744	2,853	2,840	3,038	3,108	4.8	4.7	5.1	5.1
Olympia-Tumwater.....	136,595	138,624	137,948	140,546	6,207	5,877	6,354	6,509	4.5	4.2	4.6	4.6
Seattle-Tacoma-Bellevue.....	2,077,400	2,115,551	2,087,776	2,128,452	84,643	74,565	88,933	82,409	4.1	3.5	4.3	3.9
Spokane-Spokane Valley.....	266,049	266,044	268,176	269,682	12,607	12,247	13,469	13,656	4.7	4.6	5.0	5.1
Walla Walla.....	32,956	33,071	32,548	32,859	1,370	1,297	1,440	1,422	4.2	3.9	4.4	4.3
Wenatchee.....	66,730	68,975	62,990	65,202	2,621	2,625	3,120	3,197	3.9	3.8	5.0	4.9
Yakima.....	131,823	138,205	122,301	131,830	6,297	6,493	7,481	8,489	4.8	4.7	6.1	6.4
West Virginia.....												
Beckley.....	45,501	45,111	44,883	44,158	2,287	2,268	2,604	2,337	5.0	5.0	5.8	5.3
Charleston.....	95,042	94,473	94,695	93,379	4,595	4,470	4,922	4,375	4.8	4.7	5.2	4.7
Huntington-Ashland.....	147,792	146,751	147,268	145,703	7,157	7,223	7,442	6,743	4.8	4.9	5.1	4.6
Morgantown.....	68,837	70,333	68,397	69,542	2,445	2,727	2,527	2,619	3.6	3.9	3.7	3.8
Parkersburg-Vienna.....	38,333	38,165	38,197	37,994	1,866	1,835	2,005	1,866	4.9	4.8	5.2	4.9
Wheeling.....	64,878	64,407	64,853	64,071	3,183	2,925	3,311	2,823	4.9	4.5	5.1	4.4
Wisconsin.....												
Appleton.....	132,802	132,650	132,743	132,534	3,577	3,115	3,489	3,059	2.7	2.3	2.6	2.3

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed								
	October		November		Number				Percent of labor force				
	2017	2018	2017	2018 ^p	October		November		October		November		
					2017	2018	2017	2018 ^p	2017	2018	2017	2018 ^p	
Wisconsin - Continued													
Eau Claire.....	93,530	93,454	93,482	93,291	2,325	2,224	2,345	2,219	2.5	2.4	2.5	2.4	
Fond du Lac.....	57,792	58,159	58,016	57,901	1,354	1,290	1,351	1,251	2.3	2.2	2.3	2.2	
Green Bay.....	175,779	175,708	175,639	175,244	4,478	4,238	4,552	4,113	2.5	2.4	2.6	2.3	
Janesville-Beloit.....	85,471	83,906	85,187	84,454	2,563	2,356	2,583	2,995	3.0	2.8	3.0	3.5	
La Crosse-Onalaska.....	79,465	79,049	79,613	78,845	1,874	1,718	1,886	1,672	2.4	2.2	2.4	2.1	
Madison.....	393,304	392,901	393,766	392,316	8,504	8,182	8,442	7,836	2.2	2.1	2.1	2.0	
Milwaukee-Waukesha-West Allis.....	831,125	825,315	829,634	819,541	25,623	24,465	25,395	23,880	3.1	3.0	3.1	2.9	
Oshkosh-Neenah.....	94,310	93,755	94,057	93,184	2,424	2,262	2,414	2,146	2.6	2.4	2.6	2.3	
Racine.....	99,449	98,554	99,163	97,924	3,358	3,150	3,393	3,076	3.4	3.2	3.4	3.1	
Sheboygan.....	63,092	63,276	62,923	62,759	1,543	1,416	1,506	1,405	2.4	2.2	2.4	2.2	
Wausau.....	74,257	75,177	74,746	74,770	1,817	1,714	1,863	1,631	2.4	2.3	2.5	2.2	
Wyoming.....	292,185	287,308	291,608	288,681	10,771	10,095	11,649	11,005	3.7	3.5	4.0	3.8	
Casper.....	39,376	38,539	39,617	39,003	1,789	1,624	1,878	1,638	4.5	4.2	4.7	4.2	
Cheyenne.....	47,665	46,856	47,806	47,567	1,671	1,628	1,676	1,684	3.5	3.5	3.5	3.5	
Puerto Rico.....	1,055,201	1,082,287	1,106,581	1,074,567	120,289	89,486	114,449	81,206	11.4	8.3	10.3	7.6	
Aguadilla-Isabela.....	85,721	86,086	90,108	85,977	12,928	9,238	12,601	9,025	15.1	10.7	14.0	10.5	
Arecibo.....	50,657	51,949	53,223	52,089	6,782	5,195	6,708	5,156	13.4	10.0	12.6	9.9	
Guayama.....	20,276	20,583	21,380	20,477	3,235	2,457	3,450	2,328	16.0	11.9	16.1	11.4	
Mayaguez.....	26,840	26,675	27,609	26,460	3,899	2,761	3,366	2,519	14.5	10.4	12.2	9.5	
Ponce.....	90,722	91,230	94,215	90,595	13,015	9,807	12,155	9,136	14.3	10.7	12.9	10.1	
San German.....	35,036	33,893	35,670	33,579	6,235	3,709	5,204	3,382	17.8	10.9	14.6	10.1	
San Juan-Carolina-Caguas.....	702,181	732,181	737,990	725,630	67,026	51,339	64,086	45,148	9.5	7.0	8.7	6.2	

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2017	2018	2017	2018 ^p	October		November		October		November	
					2017	2018	2017	2018 ^p	2017	2018	2017	2018 ^p
California.....	19,374,412	19,630,287	19,383,662	19,715,573	816,310	780,216	812,588	777,497	4.2	4.0	4.2	3.9
Los Angeles-Long Beach-Anaheim.....	6,772,653	6,818,794	6,778,807	6,845,129	276,364	290,368	271,223	285,458	4.1	4.3	4.0	4.2
Anaheim-Santa Ana-Irvine.....	1,626,133	1,636,282	1,627,650	1,643,836	51,870	47,084	49,995	45,437	3.2	2.9	3.1	2.8
Los Angeles-Long Beach-Glendale.....	5,146,520	5,182,512	5,151,157	5,201,293	224,494	243,284	221,228	240,021	4.4	4.7	4.3	4.6
San Francisco-Oakland-Hayward.....	2,580,850	2,622,928	2,586,405	2,643,307	76,921	68,766	73,821	66,687	3.0	2.6	2.9	2.5
Oakland-Hayward-Berkeley.....	1,415,172	1,437,990	1,418,629	1,449,098	47,138	42,321	45,483	41,245	3.3	2.9	3.2	2.8
San Francisco-Redwood City-South San Francisco.....	1,023,537	1,039,571	1,025,964	1,048,569	26,152	23,046	24,889	22,195	2.6	2.2	2.4	2.1
San Rafael.....	142,141	145,367	141,812	145,640	3,631	3,399	3,449	3,247	2.6	2.3	2.4	2.2
District of Columbia.....	401,245	402,040	401,397	404,168	23,895	22,356	22,642	21,205	6.0	5.6	5.6	5.2
Washington-Arlington-Alexandria ²	3,389,870	3,406,166	3,387,877	3,405,018	120,310	109,150	118,851	103,143	3.5	3.2	3.5	3.0
Silver Spring-Frederick-Rockville ³	689,632	695,146	689,327	693,723	23,148	21,942	23,001	20,269	3.4	3.2	3.3	2.9
Washington-Arlington-Alexandria ²	2,700,238	2,711,020	2,698,550	2,711,295	97,162	87,208	95,850	82,874	3.6	3.2	3.6	3.1
Florida.....	10,128,026	10,263,880	10,116,131	10,250,622	390,619	312,722	389,257	312,635	3.9	3.0	3.8	3.0
Miami-Fort Lauderdale-West Palm Beach.....	3,141,344	3,136,923	3,142,697	3,142,865	129,922	100,761	126,943	95,996	4.1	3.2	4.0	3.1
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	1,031,719	1,045,760	1,028,382	1,041,177	36,940	29,522	37,003	29,613	3.6	2.8	3.6	2.8
Miami-Miami Beach-Kendall.....	1,386,660	1,357,748	1,391,504	1,364,342	65,325	48,817	62,595	44,158	4.7	3.6	4.5	3.2
West Palm Beach-Boca Raton-Delray Beach.....	722,965	733,415	722,811	737,346	27,657	22,422	27,345	22,225	3.8	3.1	3.8	3.0
Illinois.....	6,483,672	6,527,364	6,494,157	6,521,690	294,392	273,187	296,032	270,382	4.5	4.2	4.6	4.1
Chicago-Naperville-Elgin ²	4,909,919	4,901,826	4,915,077	4,903,048	227,138	196,676	226,042	185,759	4.6	4.0	4.6	3.8
Chicago-Naperville-Arlington Heights.....	3,788,939	3,751,052	3,795,425	3,755,034	183,508	148,134	181,316	135,870	4.8	3.9	4.8	3.6
Elgin.....	322,586	333,467	324,195	333,961	12,648	14,546	13,306	15,396	3.9	4.4	4.1	4.6
Gary ³	338,299	343,728	334,911	342,709	14,295	15,664	14,115	15,803	4.2	4.6	4.2	4.6
Lake County-Kenosha County ²	460,095	473,579	460,546	471,344	16,687	18,332	17,305	18,690	3.6	3.9	3.8	4.0
Massachusetts.....	3,637,788	3,820,489	3,644,703	3,812,801	111,544	109,714	110,579	98,415	3.1	2.9	3.0	2.6
Boston-Cambridge-Nashua ²	2,686,390	2,821,141	2,693,215	2,819,971	76,931	74,755	75,380	66,688	2.9	2.6	2.8	2.4
Boston-Cambridge-Newton.....	1,598,473	1,685,011	1,601,820	1,683,218	43,731	42,666	42,592	37,513	2.7	2.5	2.7	2.2
Brockton-Bridgewater-Easton.....	106,313	111,585	106,734	111,680	3,663	3,631	3,551	3,170	3.4	3.3	3.3	2.8
Framingham.....	155,560	162,834	156,353	162,440	4,100	4,038	4,018	3,488	2.6	2.5	2.6	2.1
Haverhill-Newburyport-Amesbury Town ²	113,886	118,525	113,835	118,588	3,202	3,162	3,228	2,994	2.8	2.7	2.8	2.5
Lawrence-Methuen Town-Salem ²	96,325	100,624	96,543	100,287	3,984	3,826	3,933	3,423	4.1	3.8	4.1	3.4
Lowell-Billerica-Chelmsford ²	188,882	198,328	189,305	197,876	5,800	5,576	5,658	4,996	3.1	2.8	3.0	2.5
Lynn-Saugus-Marblehead.....	83,958	88,411	84,182	88,509	2,532	2,587	2,514	2,240	3.0	2.9	3.0	2.5
Nashua ²	168,888	173,547	169,834	175,020	4,479	4,034	4,591	4,197	2.7	2.3	2.7	2.4
Peabody-Salem-Beverly.....	91,028	94,702	91,251	94,597	2,683	2,599	2,619	2,290	2.9	2.7	2.9	2.4
Taunton-Middleborough-Norton.....	83,077	87,574	83,358	87,756	2,757	2,636	2,676	2,377	3.3	3.0	3.2	2.7
Michigan.....	4,884,824	4,909,236	4,886,970	4,890,244	204,681	185,677	199,719	173,935	4.2	3.8	4.1	3.6
Detroit-Warren-Dearborn.....	2,121,865	2,137,100	2,113,382	2,113,775	91,876	93,167	82,264	80,815	4.3	4.4	3.9	3.8
Detroit-Dearborn-Livonia.....	793,709	799,628	788,748	789,343	42,170	43,170	37,119	36,612	5.3	5.4	4.7	4.6
Warren-Troy-Farmington Hills.....	1,328,156	1,337,471	1,324,634	1,324,433	49,706	49,997	45,146	44,203	3.7	3.7	3.4	3.3
New York.....	9,683,391	9,788,200	9,636,664	9,733,109	429,759	351,374	427,162	338,979	4.4	3.6	4.4	3.5
New York-Newark-Jersey City ²	10,086,557	10,132,231	10,042,609	10,074,340	435,435	363,627	418,637	333,406	4.3	3.6	4.2	3.3
Dutchess County-Putnam County.....	196,256	200,484	195,499	200,466	8,204	6,265	8,218	5,918	4.2	3.1	4.2	3.0
Nassau County-Suffolk County.....	1,484,358	1,509,778	1,473,340	1,504,440	62,174	46,662	63,560	45,007	4.2	3.1	4.3	3.0
Newark ³	1,237,681	1,230,545	1,231,681	1,227,205	54,958	45,185	52,849	38,393	4.4	3.7	4.3	3.1
New York-Jersey City-White Plains ²	7,168,262	7,191,424	7,142,089	7,142,229	310,099	265,515	294,010	244,088	4.3	3.7	4.1	3.4
Pennsylvania.....	6,383,896	6,454,652	6,392,642	6,457,667	274,047	253,329	280,809	244,871	4.3	3.9	4.4	3.8
Philadelphia-Camden-Wilmington ²	3,087,668	3,122,394	3,091,219	3,118,787	136,774	121,849	135,247	111,803	4.4	3.9	4.4	3.6
Camden ³	642,350	641,336	644,526	639,720	28,797	23,371	28,204	20,271	4.5	3.6	4.4	3.2
Montgomery County-Bucks County-Chester County.....	1,065,425	1,078,612	1,063,393	1,077,092	37,498	35,388	37,822	33,384	3.5	3.3	3.6	3.1
Philadelphia.....	1,000,178	1,016,966	1,001,763	1,014,774	53,638	49,038	53,482	46,316	5.4	4.8	5.3	4.6
Wilmington ³	379,715	385,480	381,537	387,201	16,841	14,052	15,739	11,832	4.4	3.6	4.1	3.1
Texas.....	13,536,215	13,866,839	13,613,780	13,936,886	501,634	478,672	515,473	482,612	3.7	3.5	3.8	3.5
Dallas-Fort Worth-Arlington.....	3,813,603	3,925,572	3,841,732	3,943,443	121,199	124,865	124,815	124,990	3.2	3.2	3.2	3.2
Dallas-Plano-Irving.....	2,576,095	2,658,276	2,598,192	2,671,845	81,694	84,453	84,023	84,409	3.2	3.2	3.2	3.2
Fort Worth-Arlington.....	1,237,508	1,267,296	1,243,540	1,271,598	39,505	40,412	40,792	40,581	3.2	3.2	3.3	3.2
Washington.....	3,757,972	3,820,193	3,755,206	3,830,301	163,671	151,373	174,366	169,654	4.4	4.0	4.6	4.4
Seattle-Tacoma-Bellevue.....	2,077,400	2,115,551	2,087,776	2,128,452	84,643	74,565	88,933	82,409	4.1	3.5	4.3	3.9
Seattle-Bellevue-Everett.....	1,656,221	1,684,045	1,662,530	1,692,974	64,004	54,911	67,597	60,994	3.9	3.3	4.1	3.6
Tacoma-Lakewood.....	421,179	431,506	425,246	435,478	20,639	19,654	21,336	21,415	4.9	4.6	5.0	4.9

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/lau/lau/msa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	October		November		Change from November 2017 to November 2018 ^P	
	2017	2018	2017	2018 ^P	Number	Percent
Alabama.....	2,028.2	2,063.4	2,034.4	2,069.8	35.4	1.7
Anniston-Oxford-Jacksonville.....	47.3	47.4	47.5	47.9	0.4	0.8
Auburn-Opelika.....	65.5	66.7	65.7	67.1	1.4	2.1
Birmingham-Hoover.....	532.1	539.6	533.0	542.7	9.7	1.8
Daphne-Fairhope-Foley.....	74.9	77.1	74.9	77.1	2.2	2.9
Decatur.....	54.3	55.2	54.7	55.6	0.9	1.6
Dothan.....	58.4	58.4	58.3	58.9	0.6	1.0
Florence-Muscle Shoals.....	56.6	58.1	57.1	58.1	1.0	1.8
Gadsden.....	38.1	38.3	38.4	38.6	0.2	0.5
Huntsville.....	233.9	244.1	236.3	245.4	9.1	3.9
Mobile.....	185.5	187.7	185.4	188.3	2.9	1.6
Montgomery.....	179.0	180.0	179.5	180.2	0.7	0.4
Tuscaloosa.....	109.1	110.4	109.3	110.6	1.3	1.2
Alaska.....	322.9	321.7	314.1	312.8	-1.3	-0.4
Anchorage.....	175.5	176.0	172.4	173.7	1.3	0.8
Fairbanks.....	37.7	37.7	36.9	36.7	-0.2	-0.5
Arizona.....	2,813.8	2,904.9	2,834.4	2,937.6	103.2	3.6
Flagstaff.....	69.1	69.9	68.4	69.7	1.3	1.9
Lake Havasu City-Kingman.....	50.3	52.1	50.6	52.1	1.5	3.0
Phoenix-Mesa-Scottsdale.....	2,067.1	2,145.9	2,086.3	2,173.1	86.8	4.2
Prescott.....	64.8	66.4	65.0	67.1	2.1	3.2
Sierra Vista-Douglas.....	33.6	33.0	33.6	33.6	0.0	0.0
Tucson.....	381.7	390.7	382.7	394.7	12.0	3.1
Yuma.....	54.8	55.6	55.7	57.2	1.5	2.7
Arkansas.....	1,254.1	1,263.7	1,252.3	1,264.8	12.5	1.0
Fayetteville-Springdale-Rogers.....	259.1	262.9	258.4	263.8	5.4	2.1
Fort Smith.....	112.4	112.6	112.8	113.3	0.5	0.4
Hot Springs.....	37.7	38.0	37.5	37.8	0.3	0.8
Jonesboro.....	58.2	59.6	58.6	59.9	1.3	2.2
Little Rock-North Little Rock-Conway.....	361.4	368.6	362.8	369.3	6.5	1.8
Pine Bluff.....	33.2	32.9	33.3	32.8	-0.5	-1.5
California.....	17,008.5	17,323.2	17,119.2	17,427.2	308.0	1.8
Bakersfield.....	261.8	266.0	262.9	268.0	5.1	1.9
Chico.....	83.9	86.3	83.1	85.8	2.7	3.2
El Centro.....	52.8	54.1	53.8	55.2	1.4	2.6
Fresno.....	351.4	360.0	353.2	360.6	7.4	2.1
Hanford-Corcoran.....	39.8	39.9	39.8	39.9	0.1	0.3
Los Angeles-Long Beach-Anaheim.....	6,121.5	6,190.3	6,152.5	6,220.6	68.1	1.1
Madera.....	38.6	39.4	38.6	39.3	0.7	1.8
Merced.....	69.4	72.1	69.3	71.6	2.3	3.3
Modesto.....	175.9	179.2	176.5	180.4	3.9	2.2
Napa.....	73.9	74.4	72.7	73.2	0.5	0.7
Oxnard-Thousand Oaks-Ventura.....	305.6	311.0	308.0	312.6	4.6	1.5
Redding.....	67.1	68.5	67.0	68.7	1.7	2.5
Riverside-San Bernardino-Ontario.....	1,474.4	1,511.2	1,497.3	1,530.5	33.2	2.2
Sacramento--Roseville--Arden-Arcade.....	980.2	993.4	987.0	1,002.0	15.0	1.5
Salinas.....	141.8	144.2	142.5	145.3	2.8	2.0
San Diego-Carlsbad.....	1,466.1	1,494.0	1,477.4	1,503.8	26.4	1.8
San Francisco-Oakland-Hayward.....	2,418.3	2,461.3	2,435.7	2,482.4	46.7	1.9
San Jose-Sunnyvale-Santa Clara.....	1,111.9	1,146.8	1,119.2	1,158.1	38.9	3.5
San Luis Obispo-Paso Robles-Arroyo Grande.....	118.4	120.5	119.5	121.4	1.9	1.6
Santa Cruz-Watsonville.....	104.0	106.0	103.6	105.7	2.1	2.0
Santa Maria-Santa Barbara.....	185.9	186.2	186.1	187.2	1.1	0.6
Santa Rosa.....	207.9	214.2	208.3	212.6	4.3	2.1
Stockton-Lodi.....	239.6	246.6	240.1	247.9	7.8	3.2
Vallejo-Fairfield.....	139.8	141.5	140.4	142.2	1.8	1.3
Visalia-Porterville.....	126.9	128.6	127.7	129.9	2.2	1.7
Yuba City.....	44.4	44.6	44.6	44.5	-0.1	-0.2
Colorado.....	2,683.0	2,755.5	2,692.0	2,759.3	67.3	2.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2017 to November 2018 ^P	
	2017	2018	2017	2018 ^P	Number	Percent
Colorado - Continued						
Boulder.....	189.5	197.3	192.7	198.8	6.1	3.2
Colorado Springs.....	290.1	305.6	290.6	305.2	14.6	5.0
Denver-Aurora-Lakewood.....	1,476.9	1,512.2	1,482.2	1,513.0	30.8	2.1
Fort Collins.....	168.9	173.6	168.1	174.0	5.9	3.5
Grand Junction.....	64.3	65.2	64.2	64.9	0.7	1.1
Greeley.....	107.5	111.7	107.3	109.9	2.6	2.4
Pueblo.....	62.7	63.0	62.7	63.6	0.9	1.4
Connecticut.....	1,688.0	1,711.7	1,696.9	1,718.7	21.8	1.3
Bridgeport-Stamford-Norwalk.....	405.8	410.4	408.2	413.7	5.5	1.3
Danbury.....	78.5	79.7	79.2	80.5	1.3	1.6
Hartford-West Hartford-East Hartford.....	578.0	587.2	579.6	589.9	10.3	1.8
New Haven.....	285.0	290.3	286.2	290.0	3.8	1.3
Norwich-New London-Westerly.....	131.3	133.3	131.1	132.9	1.8	1.4
Waterbury.....	67.5	67.4	68.1	67.8	-0.3	-0.4
Delaware.....	460.0	465.7	460.7	467.9	7.2	1.6
Dover.....	69.6	70.9	70.1	71.1	1.0	1.4
Salisbury ¹	158.1	159.0	154.4	157.4	3.0	1.9
District of Columbia.....	797.5	799.4	798.4	797.4	-1.0	-0.1
Washington-Arlington-Alexandria.....	3,292.7	3,349.0	3,306.2	3,360.3	54.1	1.6
Florida.....	8,619.2	8,849.2	8,711.5	8,954.0	242.5	2.8
Cape Coral-Fort Myers.....	259.1	269.0	265.0	273.7	8.7	3.3
Crestview-Fort Walton Beach-Destin.....	114.3	117.7	115.0	118.0	3.0	2.6
Deltona-Daytona Beach-Ormond Beach.....	201.6	203.0	202.5	204.3	1.8	0.9
Gainesville.....	144.6	147.5	144.7	148.1	3.4	2.3
Homosassa Springs.....	33.0	33.9	33.4	34.0	0.6	1.8
Jacksonville.....	697.3	711.3	705.0	717.0	12.0	1.7
Lakeland-Winter Haven.....	220.5	229.9	224.0	232.4	8.4	3.8
Miami-Fort Lauderdale-West Palm Beach.....	2,636.0	2,697.8	2,666.5	2,727.7	61.2	2.3
Naples-Immokalee-Marco Island.....	138.6	144.2	142.9	147.3	4.4	3.1
North Port-Sarasota-Bradenton.....	300.8	309.9	306.4	313.5	7.1	2.3
Ocala.....	101.6	105.7	102.6	106.7	4.1	4.0
Orlando-Kissimmee-Sanford.....	1,256.7	1,317.1	1,271.4	1,332.2	60.8	4.8
Palm Bay-Melbourne-Titusville.....	213.4	221.3	214.8	222.5	7.7	3.6
Panama City.....	85.5	85.5	84.4	84.0	-0.4	-0.5
Pensacola-Ferry Pass-Brent.....	178.8	183.5	179.5	184.2	4.7	2.6
Port St. Lucie.....	146.3	150.1	146.8	152.4	5.6	3.8
Punta Gorda.....	47.7	48.4	48.8	49.6	0.8	1.6
Sebastian-Vero Beach.....	50.8	51.9	52.1	53.3	1.2	2.3
Sebring.....	25.2	25.6	25.9	26.0	0.1	0.4
Tallahassee.....	181.9	185.5	183.0	187.8	4.8	2.6
Tampa-St. Petersburg-Clearwater.....	1,331.0	1,359.5	1,343.5	1,367.0	23.5	1.7
The Villages.....	28.1	28.8	28.4	29.0	0.6	2.1
Georgia.....	4,500.8	4,596.8	4,524.6	4,624.2	99.6	2.2
Albany.....	63.7	63.9	63.9	64.4	0.5	0.8
Athens-Clarke County.....	98.4	102.7	99.0	103.3	4.3	4.3
Atlanta-Sandy Springs-Roswell.....	2,752.2	2,814.1	2,770.3	2,829.7	59.4	2.1
Augusta-Richmond County.....	238.6	243.5	240.8	244.1	3.3	1.4
Brunswick.....	43.6	44.5	43.6	44.6	1.0	2.3
Columbus.....	122.1	124.7	122.8	125.2	2.4	2.0
Dalton.....	66.9	68.5	67.1	68.5	1.4	2.1
Gainesville.....	91.0	95.2	91.6	95.9	4.3	4.7
Hinesville.....	20.4	20.8	20.5	20.9	0.4	2.0
Macon-Bibb County.....	102.8	103.7	103.6	104.9	1.3	1.3
Rome.....	41.3	41.7	41.6	41.9	0.3	0.7
Savannah.....	179.6	179.3	179.6	179.4	-0.2	-0.1
Valdosta.....	56.2	57.6	56.7	58.3	1.6	2.8
Warner Robins.....	73.9	74.9	74.3	75.1	0.8	1.1
Hawaii.....	656.2	667.5	661.4	673.4	12.0	1.8

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2017 to November 2018 ^P	
	2017	2018	2017	2018 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	76.5	77.6	76.8	78.2	1.4	1.8
Urban Honolulu.....	479.6	490.0	484.1	493.8	9.7	2.0
Idaho.....	732.2	747.2	731.1	743.5	12.4	1.7
Boise City.....	323.5	331.7	324.1	332.5	8.4	2.6
Coeur d'Alene.....	64.4	67.0	63.8	66.0	2.2	3.4
Idaho Falls.....	66.7	67.5	66.4	67.5	1.1	1.7
Lewiston.....	29.3	30.1	29.4	30.5	1.1	3.7
Pocatello.....	37.6	38.2	37.7	38.3	0.6	1.6
Illinois.....	6,147.9	6,203.4	6,156.3	6,212.4	56.1	0.9
Bloomington.....	95.5	95.5	95.2	95.4	0.2	0.2
Carbondale-Marion.....	58.6	58.3	58.8	58.4	-0.4	-0.7
Champaign-Urbana.....	113.5	114.7	112.9	114.2	1.3	1.2
Chicago-Naperville-Elgin.....	4,754.6	4,793.2	4,758.6	4,804.3	45.7	1.0
Danville.....	28.3	28.6	28.3	28.5	0.2	0.7
Davenport-Moline-Rock Island ¹	186.0	189.5	188.0	189.7	1.7	0.9
Decatur.....	51.7	52.3	51.7	52.2	0.5	1.0
Kankakee.....	47.5	50.2	48.4	50.6	2.2	4.5
Peoria.....	173.4	173.4	172.9	174.4	1.5	0.9
Rockford.....	152.4	153.3	152.5	154.1	1.6	1.0
Springfield.....	112.9	112.6	113.4	112.7	-0.7	-0.6
Indiana.....	3,146.3	3,170.9	3,150.0	3,180.2	30.2	1.0
Bloomington.....	78.2	77.1	78.2	77.0	-1.2	-1.5
Columbus.....	53.3	55.3	53.8	55.3	1.5	2.8
Elkhart-Goshen.....	140.5	146.1	140.8	146.3	5.5	3.9
Evansville.....	163.8	165.2	164.8	165.9	1.1	0.7
Fort Wayne.....	223.9	230.8	225.2	231.1	5.9	2.6
Indianapolis-Carmel-Anderson.....	1,066.7	1,091.6	1,076.3	1,097.4	21.1	2.0
Kokomo.....	42.6	44.2	42.9	45.0	2.1	4.9
Lafayette-West Lafayette.....	106.3	110.5	106.6	110.3	3.7	3.5
Michigan City-La Porte.....	41.8	41.4	41.9	41.6	-0.3	-0.7
Muncie.....	53.4	53.1	53.7	53.3	-0.4	-0.7
South Bend-Mishawaka.....	144.6	145.4	144.9	145.4	0.5	0.3
Terre Haute.....	71.4	72.5	71.7	72.6	0.9	1.3
Iowa.....	1,588.7	1,609.4	1,595.1	1,611.0	15.9	1.0
Ames.....	56.0	57.1	56.2	57.2	1.0	1.8
Cedar Rapids.....	145.1	146.2	145.5	146.8	1.3	0.9
Des Moines-West Des Moines.....	367.1	379.1	369.3	378.6	9.3	2.5
Dubuque.....	60.4	60.6	60.7	60.8	0.1	0.2
Iowa City.....	102.9	104.1	103.4	104.1	0.7	0.7
Sioux City.....	87.5	89.0	87.8	89.4	1.6	1.8
Waterloo-Cedar Falls.....	91.4	91.5	91.6	92.0	0.4	0.4
Kansas.....	1,422.2	1,443.5	1,427.7	1,447.7	20.0	1.4
Lawrence.....	54.9	55.3	55.1	55.5	0.4	0.7
Manhattan.....	44.0	44.5	43.8	44.8	1.0	2.3
Topeka.....	111.8	112.2	112.7	111.7	-1.0	-0.9
Wichita.....	296.9	299.6	296.7	302.2	5.5	1.9
Kentucky.....	1,930.7	1,942.4	1,943.2	1,960.3	17.1	0.9
Bowling Green.....	76.8	78.3	78.0	78.9	0.9	1.2
Elizabethtown-Fort Knox.....	56.3	57.1	56.6	57.8	1.2	2.1
Lexington-Fayette.....	281.3	284.0	283.9	286.1	2.2	0.8
Louisville/Jefferson County.....	671.6	670.8	678.4	677.3	-1.1	-0.2
Owensboro.....	54.2	54.7	54.7	54.9	0.2	0.4
Louisiana.....	1,982.0	2,002.0	1,986.7	2,007.4	20.7	1.0
Alexandria.....	62.5	62.4	62.4	62.5	0.1	0.2
Baton Rouge.....	407.2	413.4	410.1	415.8	5.7	1.4
Hammond.....	46.9	47.6	47.0	47.8	0.8	1.7
Houma-Thibodaux.....	86.2	85.7	86.4	85.5	-0.9	-1.0

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2017 to November 2018 ^P	
	2017	2018	2017	2018 ^P	Number	Percent
Louisiana - Continued						
Lafayette.....	201.3	202.2	201.7	202.9	1.2	0.6
Lake Charles.....	117.6	121.3	117.8	121.4	3.6	3.1
Monroe.....	78.9	79.6	79.3	80.1	0.8	1.0
New Orleans-Metairie.....	575.7	587.9	577.4	589.6	12.2	2.1
Shreveport-Bossier City.....	179.1	179.3	179.5	180.0	0.5	0.3
Maine.....	629.7	635.9	623.9	628.8	4.9	0.8
Bangor.....	67.6	67.6	67.4	67.2	-0.2	-0.3
Lewiston-Auburn.....	51.7	51.8	51.6	51.7	0.1	0.2
Portland-South Portland.....	209.6	212.2	207.8	211.1	3.3	1.6
Maryland.....	2,736.9	2,769.8	2,744.6	2,784.1	39.5	1.4
Baltimore-Columbia-Towson.....	1,411.1	1,430.9	1,417.1	1,435.8	18.7	1.3
California-Lexington Park.....	45.0	45.7	45.1	45.8	0.7	1.6
Cumberland.....	40.0	40.0	39.9	40.1	0.2	0.5
Hagerstown-Martinsburg.....	106.5	109.5	108.1	111.2	3.1	2.9
Massachusetts.....	3,654.3	3,718.3	3,653.4	3,714.0	60.6	1.7
Barnstable Town.....	107.7	108.5	104.0	105.5	1.5	1.4
Boston-Cambridge-Nashua.....	2,767.5	2,821.6	2,770.4	2,823.9	53.5	1.9
Leominster-Gardner.....	53.6	54.0	53.6	54.3	0.7	1.3
New Bedford.....	68.0	69.3	68.3	69.5	1.2	1.8
Pittsfield.....	41.5	42.3	41.4	42.0	0.6	1.4
Springfield.....	340.2	344.2	342.1	344.6	2.5	0.7
Worcester.....	290.7	297.3	292.2	299.1	6.9	2.4
Michigan.....	4,423.6	4,485.5	4,433.2	4,483.6	50.4	1.1
Ann Arbor.....	225.6	229.5	226.7	229.9	3.2	1.4
Battle Creek.....	58.5	59.2	58.8	59.5	0.7	1.2
Bay City.....	36.2	36.0	36.3	36.2	-0.1	-0.3
Detroit-Warren-Dearborn.....	2,018.4	2,038.8	2,029.7	2,042.5	12.8	0.6
Flint.....	142.7	143.2	142.1	143.5	1.4	1.0
Grand Rapids-Wyoming.....	558.9	572.5	560.9	575.0	14.1	2.5
Jackson.....	58.9	58.5	59.0	58.4	-0.6	-1.0
Kalamazoo-Portage.....	150.4	151.8	150.4	151.7	1.3	0.9
Lansing-East Lansing.....	239.4	244.3	240.8	245.1	4.3	1.8
Midland.....	37.3	37.7	37.3	37.5	0.2	0.5
Monroe.....	43.0	43.5	43.0	43.4	0.4	0.9
Muskegon.....	65.0	64.7	65.4	65.0	-0.4	-0.6
Niles-Benton Harbor.....	62.6	62.9	62.1	63.1	1.0	1.6
Saginaw.....	89.1	90.2	89.3	90.8	1.5	1.7
Minnesota.....	2,966.5	3,003.1	2,956.6	2,990.2	33.6	1.1
Duluth.....	138.7	141.0	138.7	140.8	2.1	1.5
Mankato-North Mankato.....	60.3	61.9	59.6	61.0	1.4	2.3
Minneapolis-St. Paul-Bloomington.....	2,014.3	2,048.0	2,008.8	2,044.1	35.3	1.8
Rochester.....	121.1	121.6	120.7	120.1	-0.6	-0.5
St. Cloud.....	111.3	112.9	111.1	112.4	1.3	1.2
Mississippi.....	1,161.2	1,175.6	1,167.9	1,183.3	15.4	1.3
Gulfport-Biloxi-Pascagoula.....	154.8	155.4	155.5	156.1	0.6	0.4
Hattiesburg.....	65.7	66.7	66.3	67.7	1.4	2.1
Jackson.....	283.3	285.5	283.9	286.5	2.6	0.9
Missouri.....	2,897.3	2,938.3	2,905.1	2,935.1	30.0	1.0
Cape Girardeau.....	45.2	45.9	45.5	46.3	0.8	1.8
Columbia.....	101.8	102.3	102.0	103.0	1.0	1.0
Jefferson City.....	77.7	78.0	77.5	77.5	0.0	0.0
Joplin.....	81.5	82.3	82.1	82.7	0.6	0.7
Kansas City.....	1,097.1	1,116.7	1,099.2	1,115.8	16.6	1.5
St. Joseph.....	64.9	66.1	65.1	66.2	1.1	1.7
St. Louis ²	1,390.9	1,401.1	1,393.0	1,400.8	7.8	0.6
Springfield.....	214.5	217.4	214.6	219.4	4.8	2.2
Montana.....	476.0	482.8	471.7	480.1	8.4	1.8

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2017 to November 2018 ^P	
	2017	2018	2017	2018 ^P	Number	Percent
Montana - Continued						
Billings.....	85.5	86.1	85.1	85.5	0.4	0.5
Great Falls.....	36.1	36.3	36.1	36.3	0.2	0.6
Missoula.....	62.3	63.4	61.7	63.0	1.3	2.1
Nebraska.....	1,023.6	1,037.8	1,027.0	1,040.0	13.0	1.3
Grand Island.....	42.5	43.0	42.5	42.8	0.3	0.7
Lincoln.....	189.5	192.9	190.6	194.1	3.5	1.8
Omaha-Council Bluffs.....	502.6	512.6	505.3	514.5	9.2	1.8
Nevada.....	1,362.2	1,411.5	1,362.4	1,414.9	52.5	3.9
Carson City.....	30.7	31.1	30.7	31.1	0.4	1.3
Las Vegas-Henderson-Paradise.....	991.0	1,027.7	991.1	1,029.1	38.0	3.8
Reno.....	237.3	248.0	236.5	250.4	13.9	5.9
New Hampshire.....	683.7	699.4	683.6	699.1	15.5	2.3
Dover-Durham.....	55.7	56.2	55.9	56.3	0.4	0.7
Manchester.....	112.8	114.7	113.5	114.3	0.8	0.7
Portsmouth.....	94.2	96.6	94.2	96.3	2.1	2.2
New Jersey.....	4,160.3	4,229.8	4,182.3	4,244.9	62.6	1.5
Atlantic City-Hammonton.....	130.1	135.9	129.8	134.5	4.7	3.6
Ocean City.....	41.7	44.0	38.6	41.3	2.7	7.0
Trenton.....	270.6	278.2	272.6	281.4	8.8	3.2
Vineland-Bridgeton.....	59.4	59.6	59.9	59.7	-0.2	-0.3
New Mexico.....	837.6	861.2	842.8	860.9	18.1	2.1
Albuquerque.....	392.5	403.3	394.1	404.1	10.0	2.5
Farmington.....	49.4	49.8	49.5	49.9	0.4	0.8
Las Cruces.....	71.1	71.1	70.9	71.4	0.5	0.7
Santa Fe.....	63.4	64.2	63.6	64.1	0.5	0.8
New York.....	9,624.5	9,756.6	9,666.6	9,783.5	116.9	1.2
Albany-Schenectady-Troy.....	475.4	480.0	478.1	479.6	1.5	0.3
Binghamton.....	105.4	105.4	105.6	105.3	-0.3	-0.3
Buffalo-Cheektowaga-Niagara Falls.....	573.9	579.9	575.9	578.9	3.0	0.5
Elmira.....	37.1	36.4	37.3	37.0	-0.3	-0.8
Glens Falls.....	56.6	56.8	55.1	55.4	0.3	0.5
Ithaca.....	66.4	68.6	66.3	68.3	2.0	3.0
Kingston.....	63.6	64.6	63.3	64.0	0.7	1.1
New York-Newark-Jersey City.....	9,770.9	9,885.5	9,825.7	9,938.7	113.0	1.2
Rochester.....	542.2	547.2	543.0	547.0	4.0	0.7
Syracuse.....	322.0	325.5	324.6	324.9	0.3	0.1
Utica-Rome.....	128.0	128.5	128.0	128.3	0.3	0.2
Watertown-Fort Drum.....	42.3	42.6	42.4	42.5	0.1	0.2
North Carolina.....	4,465.4	4,566.3	4,480.5	4,581.0	100.5	2.2
Asheville.....	193.8	194.9	194.6	194.0	-0.6	-0.3
Burlington.....	61.9	62.7	62.1	63.4	1.3	2.1
Charlotte-Concord-Gastonia.....	1,203.6	1,231.4	1,205.8	1,233.1	27.3	2.3
Durham-Chapel Hill.....	313.8	319.5	314.4	320.7	6.3	2.0
Fayetteville.....	130.3	132.3	131.3	133.7	2.4	1.8
Goldensboro.....	41.8	42.1	42.0	42.1	0.1	0.2
Greensboro-High Point.....	362.0	369.1	363.9	370.8	6.9	1.9
Greenville.....	80.4	81.2	80.9	81.3	0.4	0.5
Hickory-Lenoir-Morganton.....	154.0	157.8	154.7	158.9	4.2	2.7
Jacksonville.....	49.1	50.1	49.5	50.2	0.7	1.4
New Bern.....	44.7	44.9	44.9	45.0	0.1	0.2
Raleigh.....	624.6	645.1	628.5	645.8	17.3	2.8
Rocky Mount.....	56.3	56.1	57.2	56.9	-0.3	-0.5
Wilmington.....	126.3	126.1	127.3	127.9	0.6	0.5
Winston-Salem.....	266.1	271.3	266.4	272.6	6.2	2.3
North Dakota.....	436.4	442.0	431.7	438.9	7.2	1.7
Bismarck.....	73.7	74.7	73.3	74.2	0.9	1.2
Fargo.....	144.3	145.1	143.6	143.9	0.3	0.2

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2017 to November 2018 ^P	
	2017	2018	2017	2018 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	57.3	57.8	57.4	58.0	0.6	1.0
Ohio.....	5,578.3	5,688.5	5,576.4	5,691.7	115.3	2.1
Akron.....	346.4	350.9	346.8	351.0	4.2	1.2
Canton-Massillon.....	175.1	176.8	175.5	177.1	1.6	0.9
Cincinnati.....	1,100.7	1,121.6	1,101.4	1,121.5	20.1	1.8
Cleveland-Elyria.....	1,066.4	1,091.8	1,061.7	1,092.5	30.8	2.9
Columbus.....	1,090.7	1,110.6	1,095.4	1,112.2	16.8	1.5
Dayton.....	393.6	396.8	397.6	398.3	0.7	0.2
Lima.....	53.9	53.4	54.2	53.5	-0.7	-1.3
Mansfield.....	52.5	53.4	52.5	53.3	0.8	1.5
Springfield.....	50.3	51.3	50.2	51.2	1.0	2.0
Toledo.....	310.9	312.9	312.4	314.0	1.6	0.5
Weirton-Steubenville ¹	41.5	41.5	41.3	41.5	0.2	0.5
Youngstown-Warren-Boardman.....	222.4	220.3	222.2	221.1	-1.1	-0.5
Oklahoma.....	1,687.1	1,713.5	1,693.9	1,722.2	28.3	1.7
Enid.....	25.7	25.9	25.6	26.0	0.4	1.6
Lawton.....	45.7	46.1	45.9	46.4	0.5	1.1
Oklahoma City.....	645.3	659.7	646.9	662.2	15.3	2.4
Tulsa.....	456.4	467.6	460.2	473.1	12.9	2.8
Oregon.....	1,898.4	1,944.9	1,898.1	1,944.2	46.1	2.4
Albany.....	45.0	46.9	45.2	46.9	1.7	3.8
Bend-Redmond.....	82.4	86.1	82.5	85.5	3.0	3.6
Corvallis.....	43.5	43.8	43.6	44.0	0.4	0.9
Eugene.....	161.2	164.3	161.5	164.4	2.9	1.8
Grants Pass.....	26.5	27.0	26.3	26.7	0.4	1.5
Medford.....	89.2	90.4	88.8	90.8	2.0	2.3
Portland-Vancouver-Hillsboro.....	1,186.2	1,215.8	1,188.8	1,217.9	29.1	2.4
Salem.....	165.9	171.0	166.3	171.0	4.7	2.8
Pennsylvania.....	6,022.7	6,114.4	6,039.7	6,118.8	79.1	1.3
Allentown-Bethlehem-Easton.....	374.5	380.9	375.0	378.8	3.8	1.0
Altoona.....	61.1	61.8	61.7	62.4	0.7	1.1
Bloomsburg-Berwick.....	43.5	43.4	43.2	43.4	0.2	0.5
Chambersburg-Waynesboro.....	60.7	61.8	61.3	62.2	0.9	1.5
East Stroudsburg.....	58.0	58.8	58.4	58.9	0.5	0.9
Erie.....	129.7	129.2	129.7	129.2	-0.5	-0.4
Gettysburg.....	35.9	36.7	35.8	36.7	0.9	2.5
Harrisburg-Carlisle.....	344.8	349.4	344.4	350.9	6.5	1.9
Johnstown.....	56.2	56.6	56.1	56.1	0.0	0.0
Lancaster.....	255.6	260.8	255.4	260.3	4.9	1.9
Lebanon.....	52.6	53.0	52.9	53.2	0.3	0.6
Philadelphia-Camden-Wilmington.....	2,947.4	2,992.0	2,955.7	2,998.9	43.2	1.5
Pittsburgh.....	1,190.6	1,204.2	1,196.6	1,207.3	10.7	0.9
Reading.....	179.7	182.7	180.7	183.9	3.2	1.8
Scranton-Wilkes-Barre-Hazleton.....	267.9	270.5	269.6	273.4	3.8	1.4
State College.....	80.7	81.6	81.7	82.1	0.4	0.5
Williamsport.....	53.7	53.1	53.9	52.9	-1.0	-1.9
York-Hanover.....	187.4	190.9	188.2	192.5	4.3	2.3
Rhode Island.....	502.6	509.9	502.4	507.8	5.4	1.1
Providence-Warwick.....	598.7	606.5	598.9	602.7	3.8	0.6
South Carolina.....	2,102.1	2,140.3	2,114.3	2,149.0	34.7	1.6
Charleston-North Charleston.....	355.4	363.6	357.9	365.9	8.0	2.2
Columbia.....	396.6	402.9	397.7	403.3	5.6	1.4
Florence.....	88.0	89.8	88.8	90.6	1.8	2.0
Greenville-Anderson-Mauldin.....	419.4	424.8	422.0	426.4	4.4	1.0
Hilton Head Island-Bluffton-Beaufort.....	78.4	81.3	78.9	81.1	2.2	2.8
Myrtle Beach-Conway-North Myrtle Beach.....	166.0	170.3	164.5	168.5	4.0	2.4
Spartanburg.....	154.8	157.2	155.8	157.3	1.5	1.0
Sumter.....	39.4	40.0	39.6	40.3	0.7	1.8

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2017 to November 2018 ^P	
	2017	2018	2017	2018 ^P	Number	Percent
South Dakota.....	438.7	445.7	436.5	446.4	9.9	2.3
Rapid City.....	69.0	70.7	68.2	70.3	2.1	3.1
Sioux Falls.....	156.6	158.6	156.2	159.6	3.4	2.2
Tennessee.....	3,047.8	3,108.0	3,066.3	3,126.9	60.6	2.0
Chattanooga.....	260.5	267.3	262.5	266.9	4.4	1.7
Clarksville.....	90.4	92.1	91.1	93.3	2.2	2.4
Cleveland.....	47.5	48.1	49.7	48.5	-1.2	-2.4
Jackson.....	68.8	70.6	69.2	70.5	1.3	1.9
Johnson City.....	80.8	81.3	80.8	80.8	0.0	0.0
Kingsport-Bristol-Bristol.....	122.2	123.6	122.7	124.9	2.2	1.8
Knoxville.....	399.6	400.3	403.0	404.2	1.2	0.3
Memphis.....	648.8	661.4	658.3	667.8	9.5	1.4
Morristown.....	46.7	47.7	46.7	47.9	1.2	2.6
Nashville-Davidson--Murfreesboro--Franklin.....	996.3	1,013.2	1,000.1	1,022.3	22.2	2.2
Texas.....	12,352.5	12,740.3	12,432.0	12,792.0	360.0	2.9
Abilene.....	69.1	70.8	69.9	70.9	1.0	1.4
Amarillo.....	119.9	122.7	121.1	123.2	2.1	1.7
Austin-Round Rock.....	1,042.1	1,083.0	1,052.8	1,088.0	35.2	3.3
Beaumont-Port Arthur.....	163.4	164.1	164.2	163.8	-0.4	-0.2
Brownsville-Harlingen.....	141.4	143.6	141.7	144.4	2.7	1.9
College Station-Bryan.....	121.8	124.0	122.1	124.5	2.4	2.0
Corpus Christi.....	190.8	194.8	192.1	196.3	4.2	2.2
Dallas-Fort Worth-Arlington.....	3,643.4	3,750.9	3,671.0	3,765.7	94.7	2.6
El Paso.....	314.4	322.2	316.6	322.5	5.9	1.9
Houston-The Woodlands-Sugar Land.....	3,041.0	3,161.2	3,063.4	3,177.8	114.4	3.7
Killeen-Temple.....	143.7	147.0	144.6	147.9	3.3	2.3
Laredo.....	104.1	104.5	105.1	105.3	0.2	0.2
Longview.....	97.0	98.2	97.4	98.8	1.4	1.4
Lubbock.....	149.4	152.9	149.6	153.5	3.9	2.6
McAllen-Edinburg-Mission.....	259.8	265.3	261.9	266.9	5.0	1.9
Midland.....	95.8	103.9	97.6	103.2	5.6	5.7
Odessa.....	75.6	76.7	75.6	76.5	0.9	1.2
San Angelo.....	49.4	50.4	49.7	50.5	0.8	1.6
San Antonio-New Braunfels.....	1,049.8	1,057.5	1,051.9	1,066.2	14.3	1.4
Sherman-Denison.....	46.9	48.7	47.3	49.1	1.8	3.8
Texarkana.....	60.4	60.9	60.7	61.3	0.6	1.0
Tyler.....	105.2	109.5	105.8	110.1	4.3	4.1
Victoria.....	40.9	40.2	41.2	40.8	-0.4	-1.0
Waco.....	120.7	122.6	121.3	123.2	1.9	1.6
Wichita Falls.....	59.0	59.7	59.2	60.1	0.9	1.5
Utah.....	1,490.9	1,539.5	1,499.6	1,542.6	43.0	2.9
Logan.....	62.4	64.7	62.9	65.0	2.1	3.3
Ogden-Clearfield.....	258.1	262.9	257.5	262.5	5.0	1.9
Provo-Orem.....	255.1	266.0	256.4	267.1	10.7	4.2
St. George.....	65.5	68.6	65.6	68.9	3.3	5.0
Salt Lake City.....	724.6	743.5	730.4	746.2	15.8	2.2
Vermont.....	318.6	315.9	317.5	315.7	-1.8	-0.6
Burlington-South Burlington.....	127.1	125.6	126.4	125.7	-0.7	-0.6
Virginia.....	3,977.7	4,044.3	3,986.5	4,059.3	72.8	1.8
Blacksburg-Christiansburg-Radford.....	77.4	79.3	77.6	79.6	2.0	2.6
Charlottesville.....	119.1	122.7	119.8	123.0	3.2	2.7
Harrisonburg.....	68.8	69.5	68.9	69.4	0.5	0.7
Lynchburg.....	104.6	106.6	105.4	107.4	2.0	1.9
Richmond.....	676.8	686.7	675.6	686.5	10.9	1.6
Roanoke.....	160.9	164.5	161.2	165.1	3.9	2.4
Staunton-Waynesboro.....	50.1	51.3	50.3	51.4	1.1	2.2
Virginia Beach-Norfolk-Newport News.....	782.5	792.5	781.6	794.3	12.7	1.6
Winchester.....	64.5	66.5	65.1	66.7	1.6	2.5
Washington.....	3,374.0	3,479.7	3,381.2	3,480.6	99.4	2.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2017 to November 2018 ^p	
	2017	2018	2017	2018 ^p	Number	Percent
Washington - Continued						
Bellingham.....	94.3	97.1	94.5	96.8	2.3	2.4
Bremerton-Silverdale.....	91.7	93.1	91.7	93.1	1.4	1.5
Kennewick-Richland.....	114.2	117.4	114.1	117.0	2.9	2.5
Longview.....	40.4	41.1	40.2	41.2	1.0	2.5
Mount Vernon-Anacortes.....	50.4	51.4	50.4	51.4	1.0	2.0
Olympia-Tumwater.....	117.8	120.7	118.1	121.0	2.9	2.5
Seattle-Tacoma-Bellevue.....	2,024.3	2,096.7	2,032.2	2,104.3	72.1	3.5
Spokane-Spokane Valley.....	248.6	250.4	248.6	251.0	2.4	1.0
Walla Walla.....	29.0	29.5	29.0	29.4	0.4	1.4
Wenatchee.....	46.2	47.6	45.1	46.7	1.6	3.5
Yakima.....	89.5	92.1	88.4	91.1	2.7	3.1
West Virginia.....	756.7	764.7	758.4	765.9	7.5	1.0
Beckley.....	45.6	45.2	45.1	44.6	-0.5	-1.1
Charleston.....	117.0	116.2	117.7	116.5	-1.2	-1.0
Huntington-Ashland.....	140.4	139.4	140.7	140.0	-0.7	-0.5
Morgantown.....	73.4	74.8	73.8	75.0	1.2	1.6
Parkersburg-Vienna.....	40.0	39.6	40.2	40.1	-0.1	-0.2
Wheeling.....	67.1	67.2	67.5	67.5	0.0	0.0
Wisconsin.....	2,979.5	3,011.1	2,975.4	3,019.1	43.7	1.5
Appleton.....	126.0	128.1	126.4	129.4	3.0	2.4
Eau Claire.....	87.5	88.5	87.6	88.9	1.3	1.5
Fond du Lac.....	48.6	49.6	48.9	49.7	0.8	1.6
Green Bay.....	179.9	182.6	180.2	183.3	3.1	1.7
Janesville-Beloit.....	68.9	68.6	68.9	69.0	0.1	0.1
La Crosse-Onalaska.....	80.4	81.2	81.0	81.5	0.5	0.6
Madison.....	406.9	412.1	408.7	414.8	6.1	1.5
Milwaukee-Waukesha-West Allis.....	872.4	879.4	874.8	879.6	4.8	0.5
Oshkosh-Neenah.....	99.1	99.6	99.0	99.6	0.6	0.6
Racine.....	78.0	78.5	78.1	78.5	0.4	0.5
Sheboygan.....	63.1	64.4	63.0	64.2	1.2	1.9
Wausau.....	72.8	74.8	73.4	74.9	1.5	2.0
Wyoming.....	284.4	291.1	278.9	288.3	9.4	3.4
Casper.....	39.2	39.3	38.7	39.1	0.4	1.0
Cheyenne.....	46.9	46.9	46.4	46.9	0.5	1.1
Puerto Rico.....	836.3	854.8	854.0	861.8	7.8	0.9
Aguadilla-Isabela.....	50.2	50.7	50.9	50.9	0.0	0.0
Arecibo.....	33.0	33.4	33.5	33.8	0.3	0.9
Guayama.....	14.0	14.4	14.3	14.5	0.2	1.4
Mayaguez.....	30.4	30.1	31.0	30.5	-0.5	-1.6
Ponce.....	66.6	67.0	67.6	67.6	0.0	0.0
San German.....	18.8	18.8	19.0	19.0	0.0	0.0
San Juan-Carolina-Caguas.....	609.6	625.5	622.8	630.6	7.8	1.3
Virgin Islands.....	35.7	37.0	35.8	37.4	1.6	4.5

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	October		November		Change from November 2017 to November 2018 ^p	
	2017	2018	2017	2018 ^p	Number	Percent
California.....	17,008.5	17,323.2	17,119.2	17,427.2	308.0	1.8
Los Angeles-Long Beach-Anaheim.....	6,121.5	6,190.3	6,152.5	6,220.6	68.1	1.1
Anaheim-Santa Ana-Irvine.....	1,635.2	1,643.8	1,644.9	1,652.6	7.7	0.5
Los Angeles-Long Beach-Glendale.....	4,486.3	4,546.5	4,507.6	4,568.0	60.4	1.3
San Francisco-Oakland-Hayward.....	2,418.3	2,461.3	2,435.7	2,482.4	46.7	1.9
Oakland-Hayward-Berkeley.....	1,174.9	1,196.3	1,183.6	1,206.0	22.4	1.9
San Francisco-Redwood City-South San Francisco.....	1,126.7	1,145.8	1,134.9	1,156.7	21.8	1.9
San Rafael.....	116.7	119.2	117.2	119.7	2.5	2.1
District of Columbia.....	797.5	799.4	798.4	797.4	-1.0	-0.1
Washington-Arlington-Alexandria ²	3,292.7	3,349.0	3,306.2	3,360.3	54.1	1.6
Silver Spring-Frederick-Rockville ³	592.4	605.5	594.8	607.5	12.7	2.1
Washington-Arlington-Alexandria ²	2,700.3	2,743.5	2,711.4	2,752.8	41.4	1.5
Florida.....	8,619.2	8,849.2	8,711.5	8,954.0	242.5	2.8
Miami-Fort Lauderdale-West Palm Beach.....	2,636.0	2,697.8	2,666.5	2,727.7	61.2	2.3
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	839.1	857.4	847.5	864.8	17.3	2.0
Miami-Miami Beach-Kendall.....	1,180.0	1,207.9	1,194.3	1,218.5	24.2	2.0
West Palm Beach-Boca Raton-Delray Beach.....	616.9	632.5	624.7	644.4	19.7	3.2
Illinois.....	6,147.9	6,203.4	6,156.3	6,212.4	56.1	0.9
Chicago-Naperville-Elgin ²	4,754.6	4,793.2	4,758.6	4,804.3	45.7	1.0
Chicago-Naperville-Arlington Heights.....	3,789.0	3,816.8	3,793.7	3,826.0	32.3	0.9
Elgin.....	262.8	265.7	263.7	267.1	3.4	1.3
Gary.....	281.7	282.7	280.6	284.1	3.5	1.2
Lake County-Kenosha County ²	421.1	428.0	420.6	427.1	6.5	1.5
Massachusetts.....	3,654.3	3,718.3	3,653.4	3,714.0	60.6	1.7
Boston-Cambridge-Nashua ²	2,767.5	2,821.6	2,770.4	2,823.9	53.5	1.9
Boston-Cambridge-Newton.....	1,865.2	1,906.3	1,865.9	1,908.1	42.2	2.3
Brockton-Bridgewater-Easton.....	82.2	83.3	82.9	83.6	0.7	0.8
Framingham.....	173.3	174.6	174.3	174.6	0.3	0.2
Haverhill-Newburyport-Amesbury Town ²	67.5	68.4	67.2	68.4	1.2	1.8
Lawrence-Methuen Town-Salem ²	84.9	86.2	84.9	85.8	0.9	1.1
Lowell-Billerica-Chelmsford ²	159.7	162.5	159.8	162.0	2.2	1.4
Lynn-Saugus-Marblehead.....	46.3	47.2	46.3	47.6	1.3	2.8
Nashua ²	129.5	132.4	130.1	132.6	2.5	1.9
Peabody-Salem-Beverly.....	97.9	97.7	98.0	97.9	-0.1	-0.1
Taunton-Middleborough-Norton.....	61.0	63.0	61.0	63.3	2.3	3.8
Michigan.....	4,423.6	4,485.5	4,433.2	4,483.6	50.4	1.1
Detroit-Warren-Dearborn.....	2,018.4	2,038.8	2,029.7	2,042.5	12.8	0.6
Detroit-Dearborn-Livonia.....	762.7	769.9	767.0	771.9	4.9	0.6
Warren-Troy-Farmington Hills.....	1,255.7	1,268.9	1,262.7	1,270.6	7.9	0.6
New York.....	9,624.5	9,756.6	9,666.6	9,783.5	116.9	1.2
New York-Newark-Jersey City ²	9,770.9	9,885.5	9,825.7	9,938.7	113.0	1.2
Dutchess County-Putnam County.....	151.0	153.3	152.0	154.3	2.3	1.5
Nassau County-Suffolk County.....	1,353.8	1,366.4	1,360.1	1,372.4	12.3	0.9
Newark ³	1,216.8	1,223.1	1,217.9	1,229.1	11.2	0.9
New York-Jersey City-White Plains ²	7,049.3	7,142.7	7,095.7	7,182.9	87.2	1.2
Pennsylvania.....	6,022.7	6,114.4	6,039.7	6,118.8	79.1	1.3
Philadelphia-Camden-Wilmington ²	2,947.4	2,992.0	2,955.7	2,998.9	43.2	1.5
Camden ³	548.8	554.0	554.0	556.5	2.5	0.5
Montgomery County-Bucks County-Chester County.....	1,076.7	1,086.9	1,075.2	1,087.2	12.0	1.1
Philadelphia.....	961.1	982.6	963.4	984.1	20.7	2.1
Wilmington ³	360.8	368.5	363.1	371.1	8.0	2.2
Texas.....	12,352.5	12,740.3	12,432.0	12,792.0	360.0	2.9
Dallas-Fort Worth-Arlington.....	3,643.4	3,750.9	3,671.0	3,765.7	94.7	2.6
Dallas-Plano-Irving.....	2,601.6	2,685.8	2,624.9	2,698.3	73.4	2.8
Fort Worth-Arlington.....	1,041.8	1,065.1	1,046.1	1,067.4	21.3	2.0
Washington.....	3,374.0	3,479.7	3,381.2	3,480.6	99.4	2.9
Seattle-Tacoma-Bellevue.....	2,024.3	2,096.7	2,032.2	2,104.3	72.1	3.5
Seattle-Bellevue-Everett.....	1,708.0	1,768.8	1,714.8	1,777.8	63.0	3.7
Tacoma-Lakewood.....	316.3	327.9	317.4	326.5	9.1	2.9

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

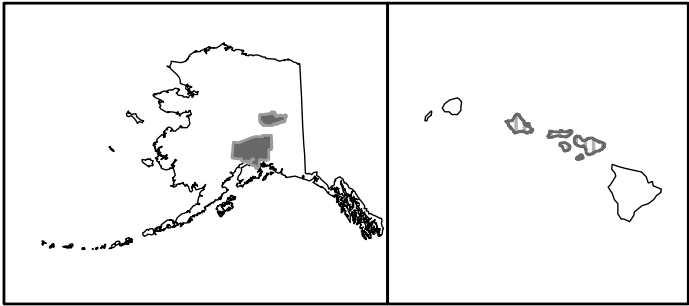
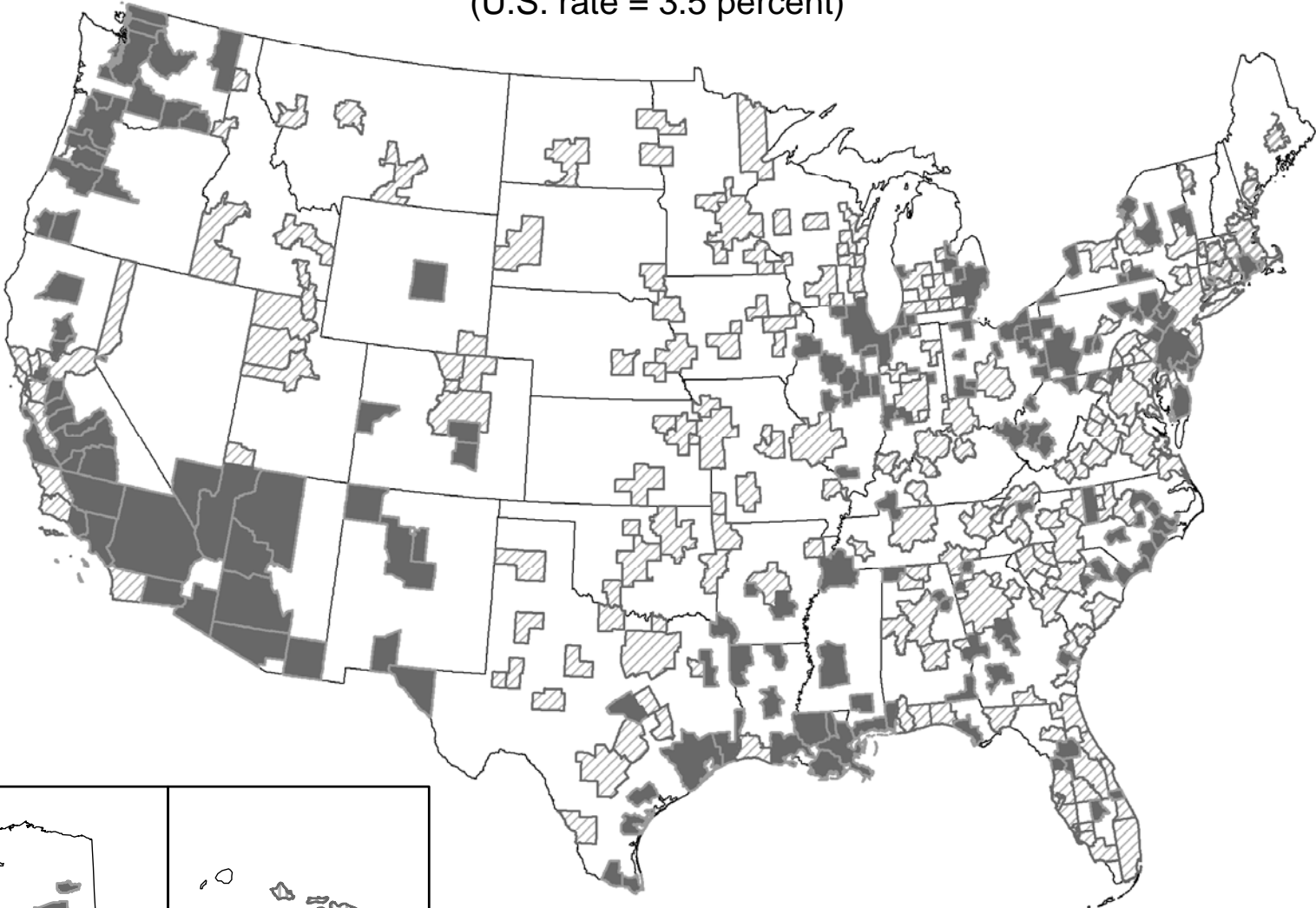
³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, November 2018

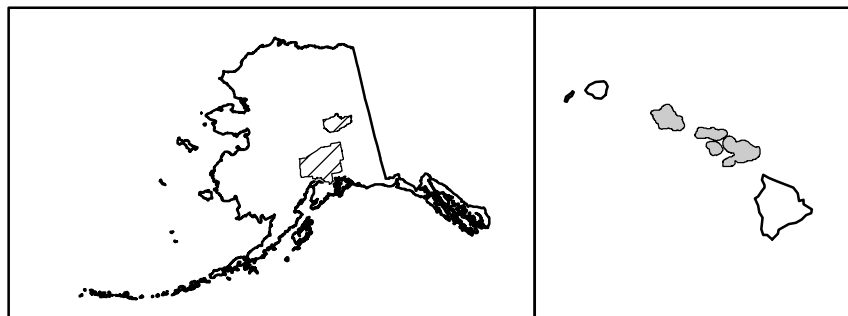
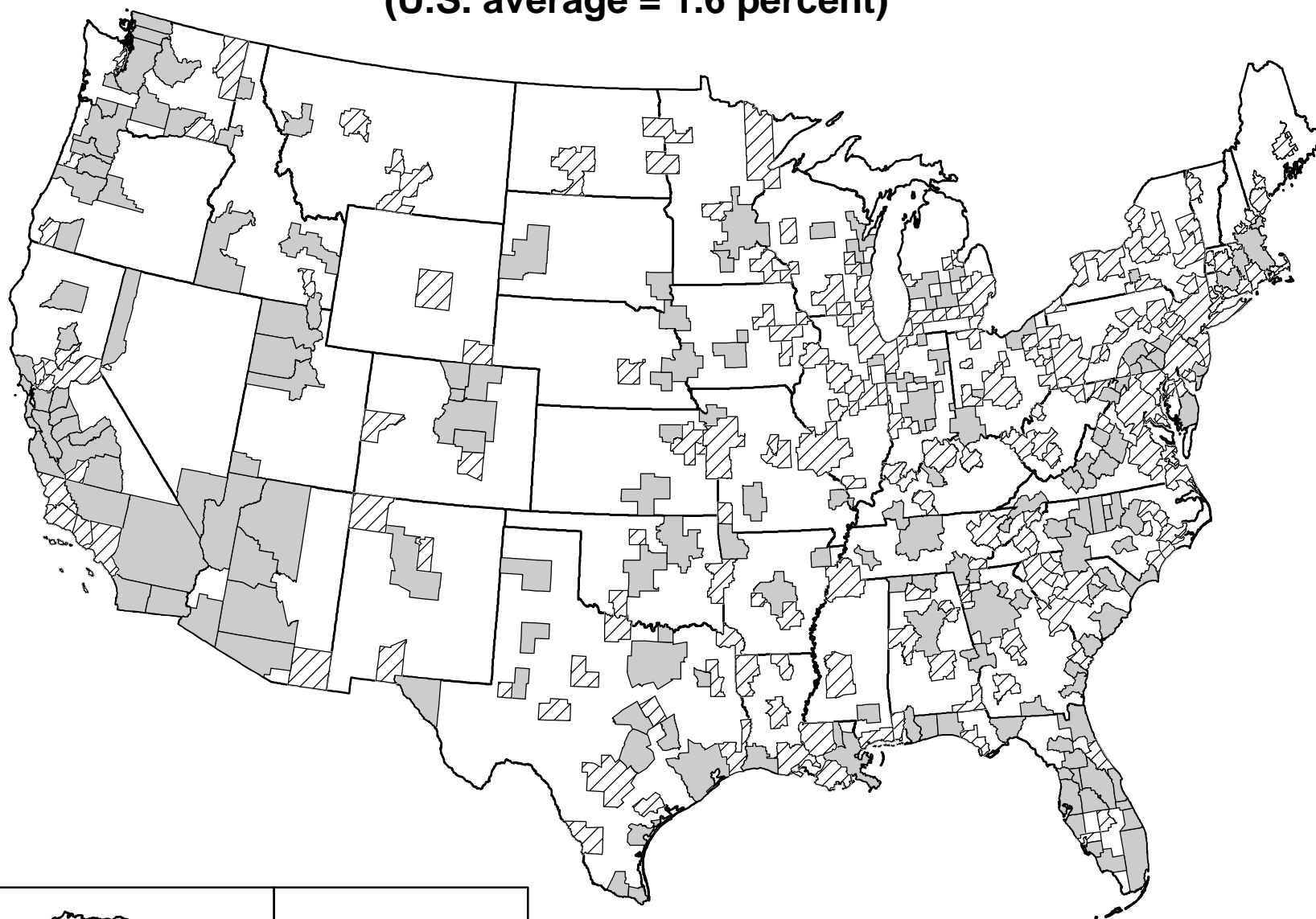
(U.S. rate = 3.5 percent)



NOTE: Map includes data for 388 metropolitan areas based on Office of Management and Budget Bulletin No. 15-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

■ Above U.S. average
▨ U.S. average or below

Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, November 2018 (U.S. average = 1.6 percent)



NOTE: Map includes data for 388 metropolitan areas based on Office of Management and Budget Bulletin No. 15-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

