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## **METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2016**

Unemployment rates were lower in December than a year earlier in 236 of the 387 metropolitan areas, higher in 111 areas, and unchanged in 40 areas, the U.S. Bureau of Labor Statistics reported today. Twenty-seven areas had jobless rates of less than 3.0 percent and five areas had rates of at least 10.0 percent. Nonfarm payroll employment increased over the year in 292 metropolitan areas, decreased in 87 areas, and was unchanged in 8 areas. The national unemployment rate in December was 4.5 percent, not seasonally adjusted, down from 4.8 percent a year earlier.

### **Metropolitan Area Unemployment (Not Seasonally Adjusted)**

In December, Ames, Iowa, and Burlington-South Burlington, Vt., had the lowest unemployment rates, 2.1 percent each. El Centro, Calif., and Yuma, Ariz., had the highest unemployment rates, 18.8 percent and 15.3 percent, respectively. A total of 192 areas had December jobless rates below the U.S. rate of 4.5 percent, 186 areas had rates above it, and 9 areas had rates equal to that of the nation. (See table 1 and map 1.)

El Centro, Calif., had the largest over-the-year unemployment rate decrease in December (-2.7 percentage points), followed by New Bedford, Mass. (-2.6 points). Forty-three other areas had rate declines of at least 1.0 percentage point. The largest over-the-year rate increase occurred in Erie, Pa. (+1.6 percentage points).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Boston-Cambridge-Nashua, Mass.-N.H., had the lowest unemployment rate in December, 2.5 percent, followed by Denver-Aurora-Lakewood, Colo., 2.6 percent, and Salt Lake City, Utah, 2.7 percent. Birmingham-Hoover, Ala., and Chicago-Naperville-Elgin, Ill.-Ind.-Wis., had the highest jobless rates among the large areas, 5.4 percent each. Thirty-four large areas had over-the-year unemployment rate decreases, 12 had increases, and 5 had no change. The largest rate decrease occurred in Boston-Cambridge-Nashua, Mass.-N.H. (-1.5 percentage points). The largest over-the-year rate increase was in Cleveland-Elyria, Ohio (+1.2 percentage points).

## **Metropolitan Division Unemployment (Not Seasonally Adjusted)**

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In December, Boston-Cambridge-Newton, Mass., and Framingham, Mass., had the lowest unemployment rates among the divisions, 2.3 percent each. Tacoma-Lakewood, Wash., had the highest division rate, 6.0 percent. (See table 2.)

In December, 31 metropolitan divisions had over-the-year unemployment rate decreases, 3 had increases, and 4 had no change. The largest rate decline occurred in Lawrence-Methuen Town-Salem, Mass.-N.H. (-2.2 percentage points). The largest over-the-year rate increases occurred in Philadelphia, Pa. (+0.7 percentage point), and Montgomery County-Bucks County-Chester County, Pa. (+0.6 point).

## **Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)**

In December, 292 metropolitan areas had over-the-year increases in nonfarm payroll employment, 87 had decreases, and 8 had no change. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, N.Y.-N.J.-Pa. (+120,600), Dallas-Fort Worth-Arlington, Texas (+113,500), and Los Angeles-Long Beach-Anaheim, Calif. (+90,000). The largest over-the-year percentage gain in employment occurred in Cleveland, Tenn. (+5.7 percent), followed by Madera, Calif., and Prescott, Ariz. (+5.0 percent each). (See table 3 and map 2.)

The largest over-the-year decreases in employment occurred in Lafayette, La. (-6,500), Milwaukee-Waukesha-West Allis, Wis. (-4,700), and Anchorage, Alaska (-4,100). The largest over-the-year percentage decrease in employment occurred in Casper, Wyo. (-6.6 percent), followed by Carbondale-Marion, Ill. (-4.2 percent), and Cheyenne, Wyo. (-3.4 percent).

Over the year, nonfarm employment rose in 49 of the 51 metropolitan areas with a 2010 Census population of 1 million or more, and fell in Milwaukee-Waukesha-West Allis, Wis. (-0.5 percent), and Virginia Beach-Norfolk-Newport News, Va.-N.C. (-0.4 percent). The largest over-the-year percentage increase in employment in these large metropolitan areas occurred in Orlando-Kissimmee-Sanford, Fla. (+4.2 percent), followed by Salt Lake City, Utah; San Jose-Sunnyvale-Santa Clara, Calif.; and Seattle-Tacoma-Bellevue, Wash. (+3.4 percent each).

## **Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)**

In December, nonfarm payroll employment increased in 36 of the 38 metropolitan divisions over the year and decreased in Lawrence-Methuen Town-Salem, Mass.-N.H. (-1,200, or -1.4 percent), and Dutchess County-Putnam County, N.Y. (-100, or -0.1 percent). The largest over-the-year increase in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, N.Y.-N.J. (+100,400), followed by Dallas-Plano-Irving, Texas (+95,300), and Los Angeles-Long Beach-Glendale, Calif. (+58,600). (See table 4.)

The largest over-the-year percentage increase in employment among the metropolitan divisions occurred in Dallas-Plano-Irving, Texas (+3.9 percent), followed by Haverhill-Newburyport-Amesbury Town, Mass.-N.H. (+3.8 percent), and Seattle-Bellevue-Everett, Wash. (+3.6 percent).

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**The Regional and State Unemployment 2016 Annual Averages news release is scheduled to be released on Tuesday, February 28, 2017, at 10:00 a.m. (EST). The State Employment and Unemployment news release for January 2017 is scheduled to be released on Monday, March 13, 2017, at 10:00 a.m. (EDT). The Metropolitan Area Employment and Unemployment news release for January 2017 is scheduled to be released on Friday, March 17, 2017, at 10:00 a.m. (EDT).**

#### **Upcoming Changes to Local Area Unemployment Statistics Data**

Effective with the release of Regional and State Unemployment 2016 Annual Averages on Tuesday, February 28, 2017, the civilian labor force and unemployment data for census regions and divisions and all states, the District of Columbia, and the seven modeled substate areas presented in tables 1 and 2 of this news release will be revised from 2012–2016 to incorporate updated inputs, new population controls, and reestimation of models. The new population controls will reflect the annual updating of population estimates by the U.S. Census Bureau. Civilian labor force and unemployment estimates for all other metropolitan areas and metropolitan divisions subsequently will be revised to reflect updated inputs and adjustment to the new statewide estimates. These revised estimates will be published in conjunction with the March 2017 State Employment and Unemployment news release on Friday, April 21, 2017.

#### **Upcoming Changes to Current Employment Statistics Data**

Effective with the release of January 2017 estimates on Monday, March 13, 2017, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2016 benchmark levels. Not seasonally adjusted data beginning with April 2015 and seasonally adjusted data beginning with January 2012 are subject to revision. Some seasonally adjusted series may be revised back to 1990.

## Technical Note

This release presents labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release, *Regional and State Employment and Unemployment*, and are republished in this release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

### Labor force and unemployment—from the LAUS program

**Definitions.** The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employment and unemployment on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the labor force.

**Method of estimation.** Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate areas in this release, estimates are prepared through indirect

estimation procedures using a building-block approach. Employment estimates, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment insurance (UI) laws and entrants to the labor force data from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated state or balance-of-state totals. A detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2015, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings. At the same time, enhancements were made to the substate estimation methodology, and more timely inputs from the American Community Survey were incorporated.

### Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2012 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a “weighted link relative” estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models

use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

**Seasonal adjustment.** Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

### Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. Unemployment rates are computed from unrounded data and thus may differ slightly from rates computed using the rounded data displayed in the tables.

**Labor force and unemployment estimates.** Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). Measures of nonsampling error are not available for the areas contained in this release. Information on recent data revisions for states and local areas is available online at [www.bls.gov/lau/launews1.htm](http://www.bls.gov/lau/launews1.htm).

**Employment estimates.** Measures of sampling error are available for metropolitan areas or metropolitan divisions upon request. Measures of sampling error for states down to the supersector level are available on the BLS website at [www.bls.gov/sae/790stderr.htm](http://www.bls.gov/sae/790stderr.htm). Measures of nonsampling error are not available for the areas contained in this release. Information on recent benchmark revisions is available online at [www.bls.gov/sae/benchmark2016.pdf](http://www.bls.gov/sae/benchmark2016.pdf).

### Area definitions

The substate area data published in this release reflect the delineations issued by the U.S. Office of Management and Budget on February 28, 2013. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

### Additional information

Estimates of unadjusted and seasonally adjusted labor force and unemployment data for states, census regions and divisions, and seven substate areas are available in the news release *Regional and State Employment and Unemployment*. Estimates of labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the Internet at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program are available on the BLS website at [www.bls.gov/sae/](http://www.bls.gov/sae/).

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.















**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued**

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2015	2016	2015	2016 <sup>P</sup>	November		December		November		December	
					2015	2016	2015	2016 <sup>P</sup>	2015	2016	2015	2016 <sup>P</sup>
Wisconsin - Continued												
Fond du Lac.....	57,680	57,984	57,408	57,607	2,053	1,708	2,065	1,719	3.6	2.9	3.6	3.0
Green Bay.....	171,383	173,819	171,089	172,576	6,588	5,739	6,666	5,935	3.8	3.3	3.9	3.4
Janesville-Beloit.....	84,181	87,299	84,063	86,282	3,878	3,354	3,896	3,364	4.6	3.8	4.6	3.9
La Crosse-Onalaska.....	78,556	79,255	78,472	78,674	2,856	2,476	2,947	2,702	3.6	3.1	3.8	3.4
Madison.....	382,347	385,192	379,513	381,819	11,877	10,492	11,634	10,182	3.1	2.7	3.1	2.7
Milwaukee-Waukesha-West Allis.....	826,928	826,566	821,707	814,558	37,951	33,201	36,302	31,795	4.6	4.0	4.4	3.9
Oshkosh-Neenah.....	92,224	92,448	92,270	91,155	3,554	3,093	3,496	3,010	3.9	3.3	3.8	3.3
Racine.....	98,799	98,978	98,666	98,078	5,002	4,360	4,958	4,320	5.1	4.4	5.0	4.4
Sheboygan.....	61,059	61,958	62,729	61,760	2,160	2,002	2,129	1,927	3.5	3.2	3.4	3.1
Wausau.....	74,340	75,320	74,764	75,158	2,722	2,349	2,749	2,425	3.7	3.1	3.7	3.2
Wyoming.....	304,589	303,315	302,254	302,608	13,291	13,836	13,892	14,766	4.4	4.6	4.6	4.9
Casper.....	42,383	41,432	42,099	41,260	2,192	2,489	2,372	2,711	5.2	6.0	5.6	6.6
Cheyenne.....	49,396	49,162	48,877	49,041	1,833	1,719	1,986	1,990	3.7	3.5	4.1	4.1
Puerto Rico.....	1,135,382	1,122,242	1,147,814	1,150,563	133,160	123,249	118,727	138,589	11.7	11.0	10.3	12.0
Aguadilla-Isabela.....	90,255	90,480	91,010	94,110	13,568	13,417	12,136	15,526	15.0	14.8	13.3	16.5
Arecibo.....	53,500	52,429	53,916	54,214	7,641	7,189	6,853	8,230	14.3	13.7	12.7	15.2
Guayama.....	22,514	21,919	22,570	22,878	4,030	3,663	3,567	4,257	17.9	16.7	15.8	18.6
Mayaguez.....	29,461	29,464	29,676	30,231	3,686	3,711	3,249	4,107	12.5	12.6	10.9	13.6
Ponce.....	99,709	97,651	100,703	101,269	15,763	13,683	14,195	15,549	15.8	14.0	14.1	15.4
San German.....	37,013	36,430	37,349	37,696	5,000	5,218	4,523	5,929	13.5	14.3	12.1	15.7
San Juan-Carolina-Caguas.....	755,909	746,973	764,786	760,876	75,155	69,124	66,955	76,993	9.9	9.3	8.8	10.1

<sup>1</sup> For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

<sup>2</sup> The area boundary does not reflect the Office of Management and Budget delineation.

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NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area**

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 <sup>P</sup>	
	2015	2016	2015	2016 <sup>P</sup>	Number	Percent
Alabama.....	1,971.2	1,991.0	1,965.0	1,983.6	18.6	0.9
Anniston-Oxford-Jacksonville.....	46.0	46.8	46.4	46.5	0.1	0.2
Auburn-Opelika.....	62.2	64.5	62.2	64.4	2.2	3.5
Birmingham-Hoover.....	522.0	526.5	520.6	524.8	4.2	0.8
Daphne-Fairhope-Foley.....	69.8	71.3	69.5	70.8	1.3	1.9
Decatur.....	54.1	54.2	54.2	54.2	0.0	0.0
Dothan.....	57.3	57.3	57.5	57.2	-0.3	-0.5
Florence-Muscle Shoals.....	56.9	57.0	56.8	56.6	-0.2	-0.4
Gadsden.....	38.1	38.4	38.2	38.5	0.3	0.8
Huntsville.....	223.5	226.1	223.2	225.8	2.6	1.2
Mobile.....	178.5	179.2	177.8	179.0	1.2	0.7
Montgomery.....	172.0	173.5	171.9	173.1	1.2	0.7
Tuscaloosa.....	106.9	107.7	106.3	107.1	0.8	0.8
Alaska.....	325.2	322.1	324.6	318.8	-5.8	-1.8
Anchorage.....	179.0	176.5	180.4	176.3	-4.1	-2.3
Fairbanks.....	37.8	37.2	37.3	36.9	-0.4	-1.1
Arizona.....	2,717.0	2,748.4	2,722.7	2,754.7	32.0	1.2
Flagstaff.....	66.6	67.0	65.3	65.8	0.5	0.8
Lake Havasu City-Kingman.....	47.5	48.4	47.9	47.6	-0.3	-0.6
Phoenix-Mesa-Scottsdale.....	1,979.0	2,002.4	1,984.7	2,012.2	27.5	1.4
Prescott.....	63.0	65.7	62.2	65.3	3.1	5.0
Sierra Vista-Douglas.....	34.3	34.4	34.4	34.5	0.1	0.3
Tucson.....	379.4	384.1	380.9	382.3	1.4	0.4
Yuma.....	54.6	54.9	55.3	55.0	-0.3	-0.5
Arkansas.....	1,228.2	1,238.4	1,232.7	1,235.7	3.0	0.2
Fayetteville-Springdale-Rogers.....	242.5	246.4	243.0	244.6	1.6	0.7
Fort Smith.....	114.3	114.6	114.2	114.3	0.1	0.1
Hot Springs.....	37.4	37.9	37.7	37.9	0.2	0.5
Jonesboro.....	55.5	57.0	55.5	57.3	1.8	3.2
Little Rock-North Little Rock-Conway.....	356.3	357.5	355.1	357.5	2.4	0.7
Pine Bluff.....	34.2	33.5	34.1	33.4	-0.7	-2.1
California.....	16,376.2	16,754.6	16,407.8	16,750.0	342.2	2.1
Bakersfield.....	263.1	267.5	264.3	267.9	3.6	1.4
Chico.....	79.2	81.5	79.0	80.9	1.9	2.4
El Centro.....	53.6	54.8	53.7	55.0	1.3	2.4
Fresno.....	332.4	338.4	330.5	336.2	5.7	1.7
Hanford-Corcoran.....	38.7	38.8	38.8	38.6	-0.2	-0.5
Los Angeles-Long Beach-Anaheim.....	5,928.5	6,036.5	5,952.5	6,042.5	90.0	1.5
Madera.....	36.5	38.3	36.2	38.0	1.8	5.0
Merced.....	64.9	66.5	64.6	66.2	1.6	2.5
Modesto.....	168.6	174.5	168.9	174.5	5.6	3.3
Napa.....	72.6	74.9	71.5	73.3	1.8	2.5
Oxnard-Thousand Oaks-Ventura.....	299.5	303.1	299.6	303.2	3.6	1.2
Redding.....	64.5	64.5	64.2	64.4	0.2	0.3
Riverside-San Bernardino-Ontario.....	1,384.9	1,421.1	1,389.9	1,430.7	40.8	2.9
Sacramento--Roseville--Arden-Arcade.....	930.0	960.3	929.2	958.5	29.3	3.2
Salinas.....	137.5	137.4	136.6	135.9	-0.7	-0.5
San Diego-Carlsbad.....	1,414.2	1,442.2	1,412.4	1,441.3	28.9	2.0
San Francisco-Oakland-Hayward.....	2,304.1	2,357.8	2,313.1	2,359.7	46.6	2.0
San Jose-Sunnyvale-Santa Clara.....	1,066.5	1,104.4	1,068.7	1,104.7	36.0	3.4
San Luis Obispo-Paso Robles-Arroyo Grande.....	116.5	119.1	114.2	116.4	2.2	1.9
Santa Cruz-Watsonville.....	98.8	102.5	97.7	101.6	3.9	4.0
Santa Maria-Santa Barbara.....	184.1	188.4	183.4	188.7	5.3	2.9
Santa Rosa.....	200.2	203.0	200.7	202.6	1.9	0.9
Stockton-Lodi.....	223.9	227.0	224.2	224.8	0.6	0.3
Vallejo-Fairfield.....	135.9	138.6	136.0	138.8	2.8	2.1
Visalia-Porterville.....	120.8	123.3	120.8	123.2	2.4	2.0
Yuba City.....	41.9	42.2	41.8	42.0	0.2	0.5
Colorado.....	2,570.3	2,636.2	2,598.1	2,645.1	47.0	1.8

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 <sup>P</sup>	
	2015	2016	2015	2016 <sup>P</sup>	Number	Percent
Colorado - Continued						
Boulder.....	183.2	189.9	182.7	189.9	7.2	3.9
Colorado Springs.....	275.1	281.0	276.9	280.0	3.1	1.1
Denver-Aurora-Lakewood.....	1,414.8	1,461.7	1,415.5	1,460.3	44.8	3.2
Fort Collins.....	158.7	161.7	158.2	160.4	2.2	1.4
Grand Junction.....	62.7	62.8	62.4	62.3	-0.1	-0.2
Greeley.....	101.7	104.6	101.5	104.0	2.5	2.5
Pueblo.....	61.8	63.1	61.8	63.0	1.2	1.9
Connecticut.....	1,700.2	1,701.0	1,700.3	1,699.1	-1.2	-0.1
Bridgeport-Stamford-Norwalk.....	415.5	411.7	415.3	413.8	-1.5	-0.4
Danbury.....	79.1	79.5	79.6	79.9	0.3	0.4
Hartford-West Hartford-East Hartford.....	578.3	580.7	576.1	579.3	3.2	0.6
New Haven.....	285.0	286.5	285.0	284.1	-0.9	-0.3
Norwich-New London-Westerly.....	129.5	129.2	129.3	129.0	-0.3	-0.2
Waterbury.....	67.5	67.9	67.7	67.5	-0.2	-0.3
Delaware.....	458.6	464.0	460.2	463.1	2.9	0.6
Dover.....	69.7	71.0	69.8	70.9	1.1	1.6
Salisbury <sup>1</sup> .....	151.7	155.2	151.8	152.9	1.1	0.7
District of Columbia.....	773.3	788.7	771.2	788.1	16.9	2.2
Washington-Arlington-Alexandria.....	3,219.5	3,286.7	3,222.2	3,288.8	66.6	2.1
Florida.....	8,268.1	8,531.5	8,302.1	8,553.7	251.6	3.0
Cape Coral-Fort Myers.....	253.6	259.4	254.8	261.0	6.2	2.4
Crestview-Fort Walton Beach-Destin.....	106.1	106.9	105.5	105.9	0.4	0.4
Deltona-Daytona Beach-Ormond Beach.....	191.7	200.2	192.6	199.3	6.7	3.5
Gainesville.....	139.0	139.7	137.9	138.7	0.8	0.6
Homosassa Springs.....	33.1	33.2	33.2	33.2	0.0	0.0
Jacksonville.....	662.7	686.3	666.7	688.8	22.1	3.3
Lakeland-Winter Haven.....	212.2	215.7	214.0	217.4	3.4	1.6
Miami-Fort Lauderdale-West Palm Beach.....	2,564.1	2,624.8	2,572.7	2,633.5	60.8	2.4
Naples-Immokalee-Marco Island.....	138.6	141.5	139.6	142.4	2.8	2.0
North Port-Sarasota-Bradenton.....	287.6	297.4	288.4	299.5	11.1	3.8
Ocala.....	98.9	101.0	99.2	101.6	2.4	2.4
Orlando-Kissimmee-Sanford.....	1,185.4	1,236.8	1,190.6	1,240.9	50.3	4.2
Palm Bay-Melbourne-Titusville.....	204.3	207.8	204.9	208.8	3.9	1.9
Panama City.....	80.9	82.3	80.7	81.3	0.6	0.7
Pensacola-Ferry Pass-Brent.....	169.5	173.0	169.4	173.6	4.2	2.5
Port St. Lucie.....	141.1	143.0	142.0	143.6	1.6	1.1
Punta Gorda.....	46.7	47.7	47.1	48.4	1.3	2.8
Sebastian-Vero Beach.....	49.6	50.4	49.9	51.3	1.4	2.8
Sebring.....	25.2	26.1	25.5	26.5	1.0	3.9
Tallahassee.....	176.2	180.0	176.5	179.8	3.3	1.9
Tampa-St. Petersburg-Clearwater.....	1,276.2	1,309.9	1,282.4	1,310.8	28.4	2.2
The Villages.....	26.8	27.6	26.9	27.8	0.9	3.3
Georgia.....	4,362.4	4,466.8	4,360.3	4,457.1	96.8	2.2
Albany.....	62.7	63.8	62.3	63.5	1.2	1.9
Athens-Clarke County.....	94.2	97.5	94.2	96.1	1.9	2.0
Atlanta-Sandy Springs-Roswell.....	2,643.7	2,714.7	2,643.8	2,714.6	70.8	2.7
Augusta-Richmond County.....	228.6	234.1	229.5	234.3	4.8	2.1
Brunswick.....	42.7	42.9	42.5	42.9	0.4	0.9
Columbus.....	122.6	123.9	122.9	124.3	1.4	1.1
Dalton.....	68.4	68.4	68.3	68.1	-0.2	-0.3
Gainesville.....	86.2	87.9	86.1	87.9	1.8	2.1
Hinesville.....	19.9	19.9	19.8	19.8	0.0	0.0
Macon.....	104.3	105.5	104.3	105.1	0.8	0.8
Rome.....	40.7	41.2	40.7	41.1	0.4	1.0
Savannah.....	175.3	182.2	175.6	182.5	6.9	3.9
Valdosta.....	56.3	56.6	55.8	55.9	0.1	0.2
Warner Robins.....	70.9	71.1	70.9	70.9	0.0	0.0
Hawaii.....	645.9	661.2	651.1	662.5	11.4	1.8

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 <sup>P</sup>	
	2015	2016	2015	2016 <sup>P</sup>	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	74.0	76.0	74.7	76.2	1.5	2.0
Urban Honolulu.....	475.5	486.4	479.0	488.7	9.7	2.0
Idaho.....	687.4	704.8	686.6	700.1	13.5	2.0
Boise City.....	295.8	308.1	296.3	306.8	10.5	3.5
Coeur d'Alene.....	59.9	61.5	59.6	61.1	1.5	2.5
Idaho Falls.....	63.4	64.3	63.4	63.7	0.3	0.5
Lewiston.....	28.0	29.1	27.8	28.6	0.8	2.9
Pocatello.....	36.4	36.5	36.4	36.4	0.0	0.0
Illinois.....	6,052.9	6,089.5	6,017.0	6,045.7	28.7	0.5
Bloomington.....	96.2	94.9	95.1	94.0	-1.1	-1.2
Carbondale-Marion.....	59.6	57.8	59.1	56.6	-2.5	-4.2
Champaign-Urbana.....	111.7	113.6	110.5	111.5	1.0	0.9
Chicago-Naperville-Elgin.....	4,660.1	4,696.2	4,640.6	4,672.8	32.2	0.7
Danville.....	29.6	29.5	29.5	29.2	-0.3	-1.0
Davenport-Moline-Rock Island <sup>1</sup> .....	182.8	180.9	181.1	179.2	-1.9	-1.0
Decatur.....	52.6	51.8	51.9	51.5	-0.4	-0.8
Kankakee.....	45.9	46.6	45.6	46.3	0.7	1.5
Peoria.....	180.0	176.7	178.7	175.7	-3.0	-1.7
Rockford.....	154.2	155.3	153.2	155.9	2.7	1.8
Springfield.....	115.3	116.4	114.5	115.8	1.3	1.1
Indiana.....	3,086.8	3,127.6	3,080.9	3,103.0	22.1	0.7
Bloomington.....	77.9	77.6	76.7	76.4	-0.3	-0.4
Columbus.....	53.6	54.2	53.5	54.6	1.1	2.1
Elkhart-Goshen.....	129.1	126.9	128.6	127.2	-1.4	-1.1
Evansville.....	159.4	157.8	158.6	156.4	-2.2	-1.4
Fort Wayne.....	222.4	225.3	222.1	224.4	2.3	1.0
Indianapolis-Carmel-Anderson.....	1,034.9	1,057.7	1,038.1	1,057.8	19.7	1.9
Kokomo.....	41.0	41.6	41.2	41.7	0.5	1.2
Lafayette-West Lafayette.....	104.4	106.9	104.1	104.2	0.1	0.1
Michigan City-La Porte.....	41.9	41.9	41.8	41.9	0.1	0.2
Muncie.....	52.8	52.4	52.7	52.3	-0.4	-0.8
South Bend-Mishawaka.....	144.0	143.6	142.7	142.6	-0.1	-0.1
Terre Haute.....	71.9	72.4	72.0	72.1	0.1	0.1
Iowa.....	1,590.3	1,600.2	1,578.5	1,587.5	9.0	0.6
Ames.....	55.1	55.9	54.3	55.3	1.0	1.8
Cedar Rapids.....	145.0	146.2	143.8	145.7	1.9	1.3
Des Moines-West Des Moines.....	352.4	357.7	350.6	354.7	4.1	1.2
Dubuque.....	61.3	62.0	61.2	62.0	0.8	1.3
Iowa City.....	100.8	103.1	100.0	101.2	1.2	1.2
Sioux City.....	89.4	88.9	89.0	88.3	-0.7	-0.8
Waterloo-Cedar Falls.....	92.5	91.3	91.7	91.2	-0.5	-0.5
Kansas.....	1,415.6	1,410.0	1,413.2	1,403.7	-9.5	-0.7
Lawrence.....	54.9	54.9	54.0	54.2	0.2	0.4
Manhattan.....	47.8	46.7	46.6	45.9	-0.7	-1.5
Topeka.....	111.6	111.0	111.1	110.6	-0.5	-0.5
Wichita.....	300.7	303.0	299.9	302.3	2.4	0.8
Kentucky.....	1,920.4	1,937.1	1,924.5	1,937.3	12.8	0.7
Bowling Green.....	73.6	75.0	74.0	75.0	1.0	1.4
Elizabethtown-Fort Knox.....	56.8	58.4	56.6	57.9	1.3	2.3
Lexington-Fayette.....	277.2	279.0	277.5	279.2	1.7	0.6
Louisville/Jefferson County.....	658.8	669.1	661.6	673.7	12.1	1.8
Owensboro.....	53.3	54.6	54.1	54.3	0.2	0.4
Louisiana.....	1,998.0	1,990.1	1,993.8	1,989.0	-4.8	-0.2
Alexandria.....	64.4	64.1	64.4	63.9	-0.5	-0.8
Baton Rouge.....	410.3	420.7	410.8	419.9	9.1	2.2
Hammond.....	44.2	44.3	44.1	44.2	0.1	0.2
Houma-Thibodaux.....	94.8	93.1	94.4	92.9	-1.5	-1.6

See footnotes at end of table.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 <sup>P</sup>	
	2015	2016	2015	2016 <sup>P</sup>	Number	Percent
Louisiana - Continued						
Lafayette.....	212.3	205.4	211.6	205.1	-6.5	-3.1
Lake Charles.....	104.5	106.8	104.1	105.8	1.7	1.6
Monroe.....	79.4	80.0	79.5	80.2	0.7	0.9
New Orleans-Metairie.....	575.0	579.1	576.7	580.5	3.8	0.7
Shreveport-Bossier City.....	184.3	182.3	183.6	182.3	-1.3	-0.7
Maine.....	612.8	614.9	611.0	609.3	-1.7	-0.3
Bangor.....	67.6	67.7	67.3	67.1	-0.2	-0.3
Lewiston-Auburn.....	51.2	52.3	51.4	51.8	0.4	0.8
Portland-South Portland.....	198.1	201.9	197.6	200.8	3.2	1.6
Maryland.....	2,698.3	2,731.0	2,699.2	2,727.1	27.9	1.0
Baltimore-Columbia-Towson.....	1,382.6	1,408.1	1,385.3	1,407.5	22.2	1.6
California-Lexington Park.....	45.0	45.2	45.0	45.3	0.3	0.7
Cumberland.....	39.3	39.6	39.2	39.3	0.1	0.3
Hagerstown-Martinsburg.....	105.1	107.6	104.8	107.8	3.0	2.9
Massachusetts.....	3,539.3	3,611.4	3,531.7	3,602.7	71.0	2.0
Barnstable Town.....	101.6	103.5	100.5	102.3	1.8	1.8
Boston-Cambridge-Nashua.....	2,684.7	2,732.6	2,681.1	2,734.3	53.2	2.0
Leominster-Gardner.....	51.7	52.8	51.7	52.3	0.6	1.2
New Bedford.....	67.7	67.7	67.9	68.1	0.2	0.3
Pittsfield.....	42.5	42.5	42.6	42.3	-0.3	-0.7
Springfield.....	332.4	338.3	330.5	337.9	7.4	2.2
Worcester.....	281.7	287.9	282.3	286.9	4.6	1.6
Michigan.....	4,317.2	4,406.7	4,303.8	4,377.5	73.7	1.7
Ann Arbor.....	219.9	232.0	220.2	230.8	10.6	4.8
Battle Creek.....	59.4	60.1	59.2	59.8	0.6	1.0
Bay City.....	37.0	36.7	36.9	36.4	-0.5	-1.4
Detroit-Warren-Dearborn.....	1,965.1	2,001.8	1,964.4	1,997.7	33.3	1.7
Flint.....	141.3	142.2	140.8	141.0	0.2	0.1
Grand Rapids-Wyoming.....	538.9	552.3	537.8	550.5	12.7	2.4
Jackson.....	55.8	55.3	55.1	54.4	-0.7	-1.3
Kalamazoo-Portage.....	146.4	150.5	146.2	149.7	3.5	2.4
Lansing-East Lansing.....	231.8	236.9	229.2	233.7	4.5	2.0
Midland.....	38.3	38.4	38.1	38.4	0.3	0.8
Monroe.....	43.7	44.3	43.2	43.6	0.4	0.9
Muskegon.....	63.9	65.7	63.7	65.2	1.5	2.4
Niles-Benton Harbor.....	62.3	62.8	62.0	62.0	0.0	0.0
Saginaw.....	90.8	91.8	91.1	91.7	0.6	0.7
Minnesota.....	2,886.6	2,926.0	2,874.6	2,911.9	37.3	1.3
Duluth.....	134.7	135.7	133.6	133.9	0.3	0.2
Mankato-North Mankato.....	57.2	57.4	56.9	57.0	0.1	0.2
Minneapolis-St. Paul-Bloomington.....	1,953.9	1,984.4	1,946.6	1,974.0	27.4	1.4
Rochester.....	117.0	120.4	116.8	119.7	2.9	2.5
St. Cloud.....	109.5	111.5	109.1	111.4	2.3	2.1
Mississippi.....	1,148.1	1,146.6	1,149.6	1,138.5	-11.1	-1.0
Gulfport-Biloxi-Pascagoula.....	153.9	153.8	154.3	153.7	-0.6	-0.4
Hattiesburg.....	64.1	65.3	64.4	65.4	1.0	1.6
Jackson.....	277.3	278.6	278.6	279.5	0.9	0.3
Missouri.....	2,809.6	2,869.0	2,797.6	2,860.7	63.1	2.3
Cape Girardeau.....	44.9	44.5	44.7	44.8	0.1	0.2
Columbia.....	102.2	103.6	102.1	103.8	1.7	1.7
Jefferson City.....	76.5	77.4	76.0	76.5	0.5	0.7
Joplin.....	82.4	81.4	82.2	81.1	-1.1	-1.3
Kansas City.....	1,055.0	1,064.9	1,051.5	1,062.0	10.5	1.0
St. Joseph.....	63.2	63.2	63.4	63.2	-0.2	-0.3
St. Louis <sup>2</sup> .....	1,359.1	1,401.0	1,358.5	1,392.1	33.6	2.5
Springfield.....	211.2	216.4	211.7	215.8	4.1	1.9
Montana.....	460.5	466.2	458.9	462.7	3.8	0.8

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 <sup>P</sup>	
	2015	2016	2015	2016 <sup>P</sup>	Number	Percent
Montana - Continued						
Billings.....	85.6	86.2	85.5	85.6	0.1	0.1
Great Falls.....	36.2	36.3	36.1	36.0	-0.1	-0.3
Missoula.....	60.0	61.2	59.4	60.2	0.8	1.3
Nebraska.....	1,021.3	1,031.8	1,017.9	1,026.2	8.3	0.8
Grand Island.....	42.2	42.4	42.2	42.4	0.2	0.5
Lincoln.....	189.4	191.3	188.7	190.0	1.3	0.7
Omaha-Council Bluffs.....	498.3	503.7	497.3	502.1	4.8	1.0
Nevada.....	1,276.9	1,311.9	1,274.3	1,311.3	37.0	2.9
Carson City.....	28.0	28.3	28.1	28.2	0.1	0.4
Las Vegas-Henderson-Paradise.....	932.0	951.5	928.0	952.8	24.8	2.7
Reno.....	215.8	225.2	216.7	224.1	7.4	3.4
New Hampshire.....	663.3	677.6	665.9	678.2	12.3	1.8
Dover-Durham.....	53.5	53.8	53.2	53.4	0.2	0.4
Manchester.....	110.8	111.9	110.5	111.1	0.6	0.5
Portsmouth.....	89.5	91.0	89.6	90.8	1.2	1.3
New Jersey.....	4,095.4	4,118.9	4,106.5	4,120.6	14.1	0.3
Atlantic City-Hammonton.....	129.0	127.8	128.2	126.8	-1.4	-1.1
Ocean City.....	38.1	39.1	37.9	38.1	0.2	0.5
Trenton.....	267.4	272.7	267.5	272.4	4.9	1.8
Vineland-Bridgeton.....	58.2	59.2	58.5	58.8	0.3	0.5
New Mexico.....	834.4	835.3	833.0	835.4	2.4	0.3
Albuquerque.....	387.2	387.7	385.9	388.1	2.2	0.6
Farmington.....	51.5	51.9	51.3	51.6	0.3	0.6
Las Cruces.....	71.9	72.6	72.1	72.5	0.4	0.6
Santa Fe.....	62.9	63.3	63.3	63.1	-0.2	-0.3
New York.....	9,398.9	9,508.3	9,395.1	9,497.8	102.7	1.1
Albany-Schenectady-Troy.....	463.6	463.6	461.3	461.4	0.1	0.0
Binghamton.....	105.1	103.5	104.5	103.0	-1.5	-1.4
Buffalo-Cheektowaga-Niagara Falls.....	563.0	566.6	561.6	568.7	7.1	1.3
Elmira.....	38.9	38.9	39.2	39.0	-0.2	-0.5
Glens Falls.....	54.8	55.4	54.3	55.4	1.1	2.0
Ithaca.....	72.0	74.2	71.7	73.8	2.1	2.9
Kingston.....	62.0	63.0	61.9	62.4	0.5	0.8
New York-Newark-Jersey City.....	9,522.4	9,647.0	9,537.1	9,657.7	120.6	1.3
Rochester.....	531.3	534.2	530.4	534.8	4.4	0.8
Syracuse.....	322.5	321.2	322.0	320.8	-1.2	-0.4
Utica-Rome.....	128.8	127.6	129.1	127.3	-1.8	-1.4
Watertown-Fort Drum.....	42.7	43.2	42.5	42.7	0.2	0.5
North Carolina.....	4,318.5	4,401.4	4,310.9	4,393.2	82.3	1.9
Asheville.....	185.8	189.4	186.9	188.4	1.5	0.8
Burlington.....	60.4	60.9	60.0	60.5	0.5	0.8
Charlotte-Concord-Gastonia.....	1,128.0	1,150.2	1,130.1	1,149.0	18.9	1.7
Durham-Chapel Hill.....	299.2	307.5	300.1	310.2	10.1	3.4
Fayetteville.....	129.7	131.5	129.3	132.1	2.8	2.2
Goldensboro.....	42.9	42.3	42.5	42.3	-0.2	-0.5
Greensboro-High Point.....	362.4	369.5	360.6	368.8	8.2	2.3
Greenville.....	79.1	78.8	79.0	78.6	-0.4	-0.5
Hickory-Lenoir-Morganton.....	148.2	147.8	147.8	148.0	0.2	0.1
Jacksonville.....	49.7	50.2	49.2	49.9	0.7	1.4
New Bern.....	44.7	45.1	44.6	45.1	0.5	1.1
Raleigh.....	595.9	609.0	598.0	608.9	10.9	1.8
Rocky Mount.....	59.0	58.4	58.7	58.1	-0.6	-1.0
Wilmington.....	120.8	122.2	119.4	121.9	2.5	2.1
Winston-Salem.....	258.9	261.2	260.4	261.7	1.3	0.5
North Dakota.....	453.2	446.9	446.6	440.4	-6.2	-1.4
Bismarck.....	75.4	75.3	74.6	74.3	-0.3	-0.4
Fargo.....	142.1	143.8	142.1	142.7	0.6	0.4

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 <sup>P</sup>	
	2015	2016	2015	2016 <sup>P</sup>	Number	Percent
North Dakota - Continued						
Grand Forks.....	58.3	58.5	57.4	57.6	0.2	0.3
Ohio.....	5,502.7	5,553.2	5,495.7	5,530.4	34.7	0.6
Akron.....	346.6	349.5	346.5	346.2	-0.3	-0.1
Canton-Massillon.....	173.4	175.0	173.2	175.8	2.6	1.5
Cincinnati.....	1,073.2	1,090.1	1,072.3	1,094.0	21.7	2.0
Cleveland-Elyria.....	1,058.0	1,067.1	1,058.1	1,069.0	10.9	1.0
Columbus.....	1,060.0	1,078.5	1,060.6	1,079.8	19.2	1.8
Dayton.....	385.4	390.2	386.9	391.4	4.5	1.2
Lima.....	53.4	54.8	53.9	54.7	0.8	1.5
Mansfield.....	52.8	52.4	52.8	52.1	-0.7	-1.3
Springfield.....	51.2	51.0	51.1	50.9	-0.2	-0.4
Toledo.....	309.5	315.7	309.9	315.9	6.0	1.9
Weirton-Steubenville <sup>1</sup> .....	44.0	43.7	43.7	43.3	-0.4	-0.9
Youngstown-Warren-Boardman.....	228.9	228.2	228.4	227.0	-1.4	-0.6
Oklahoma.....	1,682.0	1,669.8	1,675.4	1,669.6	-5.8	-0.3
Lawton.....	46.6	47.1	47.0	47.1	0.1	0.2
Oklahoma City.....	640.0	635.8	635.5	636.0	0.5	0.1
Tulsa.....	449.6	450.6	449.1	447.6	-1.5	-0.3
Oregon.....	1,818.0	1,874.3	1,813.9	1,868.6	54.7	3.0
Albany.....	41.8	43.1	41.9	42.8	0.9	2.1
Bend-Redmond.....	75.2	78.8	74.8	78.2	3.4	4.5
Corvallis.....	41.8	41.8	41.6	41.6	0.0	0.0
Eugene.....	155.4	157.7	155.4	156.8	1.4	0.9
Grants Pass.....	25.0	25.6	24.9	25.5	0.6	2.4
Medford.....	84.4	86.5	84.4	86.6	2.2	2.6
Portland-Vancouver-Hillsboro.....	1,133.0	1,164.1	1,135.2	1,160.3	25.1	2.2
Salem.....	159.3	165.1	157.5	163.7	6.2	3.9
Pennsylvania.....	5,916.7	5,960.6	5,915.2	5,946.9	31.7	0.5
Allentown-Bethlehem-Easton.....	360.7	358.1	360.6	357.8	-2.8	-0.8
Altoona.....	61.4	62.3	61.6	62.1	0.5	0.8
Bloomsburg-Berwick.....	43.0	43.5	42.7	42.9	0.2	0.5
Chambersburg-Waynesboro.....	60.5	62.7	61.2	62.5	1.3	2.1
East Stroudsburg.....	56.8	57.3	56.4	57.1	0.7	1.2
Erie.....	131.9	130.7	131.3	129.3	-2.0	-1.5
Gettysburg.....	34.4	34.9	34.2	34.4	0.2	0.6
Harrisburg-Carlisle.....	336.9	338.5	337.7	339.0	1.3	0.4
Johnstown.....	57.4	56.6	56.7	56.2	-0.5	-0.9
Lancaster.....	247.4	247.7	248.8	247.4	-1.4	-0.6
Lebanon.....	51.7	52.4	51.7	52.3	0.6	1.2
Philadelphia-Camden-Wilmington.....	2,875.4	2,923.1	2,879.2	2,920.5	41.3	1.4
Pittsburgh.....	1,171.3	1,179.3	1,169.0	1,173.4	4.4	0.4
Reading.....	180.1	181.8	179.5	181.3	1.8	1.0
Scranton--Wilkes-Barre--Hazleton.....	262.2	262.1	262.2	261.4	-0.8	-0.3
State College.....	79.6	81.1	78.9	78.8	-0.1	-0.1
Williamsport.....	55.3	54.8	54.4	54.2	-0.2	-0.4
York-Hanover.....	184.5	187.3	185.4	187.1	1.7	0.9
Rhode Island.....	491.4	497.5	489.8	493.6	3.8	0.8
Providence-Warwick.....	584.5	590.9	583.1	585.4	2.3	0.4
South Carolina.....	2,034.8	2,081.3	2,038.5	2,076.1	37.6	1.8
Charleston-North Charleston.....	338.9	350.0	338.0	348.7	10.7	3.2
Columbia.....	393.7	399.6	393.9	398.7	4.8	1.2
Florence.....	87.7	88.0	88.0	88.2	0.2	0.2
Greenville-Anderson-Mauldin.....	408.5	415.9	410.7	416.3	5.6	1.4
Hilton Head Island-Bluffton-Beaufort.....	75.2	76.4	74.9	76.1	1.2	1.6
Myrtle Beach-Conway-North Myrtle Beach.....	153.8	155.6	151.6	151.9	0.3	0.2
Spartanburg.....	146.0	148.3	147.0	148.5	1.5	1.0
Sumter.....	39.3	39.4	39.4	39.4	0.0	0.0

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 <sup>P</sup>	
	2015	2016	2015	2016 <sup>P</sup>	Number	Percent
South Dakota.....	429.8	440.0	428.5	435.7	7.2	1.7
Rapid City.....	65.2	67.1	64.7	66.8	2.1	3.2
Sioux Falls.....	152.7	159.2	153.4	157.9	4.5	2.9
Tennessee.....	2,962.2	3,018.2	2,976.2	3,020.6	44.4	1.5
Chattanooga.....	250.8	253.7	251.8	253.2	1.4	0.6
Clarksville.....	90.3	91.9	90.3	91.9	1.6	1.8
Cleveland.....	49.8	53.2	50.5	53.4	2.9	5.7
Jackson.....	67.4	68.2	67.7	68.3	0.6	0.9
Johnson City.....	80.2	81.1	80.0	81.2	1.2	1.5
Kingsport-Bristol.....	123.6	123.4	123.8	123.1	-0.7	-0.6
Knoxville.....	395.3	401.2	395.7	400.9	5.2	1.3
Memphis.....	635.1	643.6	641.6	645.6	4.0	0.6
Morristown.....	45.8	46.8	46.0	46.5	0.5	1.1
Nashville-Davidson--Murfreesboro--Franklin.....	936.3	962.0	940.4	964.7	24.3	2.6
Texas.....	11,998.1	12,225.1	12,008.2	12,221.7	213.5	1.8
Abilene.....	69.0	69.9	69.0	70.0	1.0	1.4
Amarillo.....	120.3	121.5	120.4	121.6	1.2	1.0
Austin-Round Rock.....	985.5	1,004.5	984.6	1,003.4	18.8	1.9
Beaumont-Port Arthur.....	168.4	168.1	168.8	167.8	-1.0	-0.6
Brownsville-Harlingen.....	140.5	144.2	141.3	144.5	3.2	2.3
College Station-Bryan.....	113.6	117.2	112.9	116.2	3.3	2.9
Corpus Christi.....	196.8	198.4	196.7	198.8	2.1	1.1
Dallas-Fort Worth-Arlington.....	3,475.3	3,596.8	3,483.6	3,597.1	113.5	3.3
El Paso.....	308.5	315.5	309.1	315.6	6.5	2.1
Houston-The Woodlands-Sugar Land.....	3,015.4	3,035.7	3,021.3	3,036.1	14.8	0.5
Killeen-Temple.....	141.4	144.5	142.0	144.5	2.5	1.8
Laredo.....	103.6	106.0	103.8	106.0	2.2	2.1
Longview.....	101.2	101.5	100.8	101.4	0.6	0.6
Lubbock.....	142.9	145.0	143.3	144.7	1.4	1.0
McAllen-Edinburg-Mission.....	250.7	259.4	253.1	261.2	8.1	3.2
Midland.....	91.5	91.6	91.7	91.6	-0.1	-0.1
Odessa.....	73.9	73.5	74.2	73.8	-0.4	-0.5
San Angelo.....	49.6	50.9	49.9	50.6	0.7	1.4
San Antonio-New Braunfels.....	996.9	1,014.6	995.2	1,017.0	21.8	2.2
Sherman-Denison.....	47.0	47.6	46.7	47.4	0.7	1.5
Texarkana.....	61.2	61.0	61.3	60.9	-0.4	-0.7
Tyler.....	102.8	104.3	103.3	104.7	1.4	1.4
Victoria.....	45.3	46.1	45.4	45.9	0.5	1.1
Waco.....	116.8	119.3	116.5	119.5	3.0	2.6
Wichita Falls.....	58.8	58.6	59.0	58.6	-0.4	-0.7
Utah.....	1,405.6	1,446.5	1,407.9	1,447.9	40.0	2.8
Logan.....	60.8	62.5	60.6	62.5	1.9	3.1
Ogden-Clearfield.....	244.5	252.9	244.4	251.5	7.1	2.9
Provo-Orem.....	231.7	239.5	230.7	239.5	8.8	3.8
St. George.....	59.4	62.0	59.4	61.2	1.8	3.0
Salt Lake City.....	688.9	712.2	690.5	714.2	23.7	3.4
Vermont.....	318.1	318.2	320.9	322.2	1.3	0.4
Burlington-South Burlington.....	127.4	128.1	127.4	127.8	0.4	0.3
Virginia.....	3,927.6	3,969.5	3,926.6	3,966.3	39.7	1.0
Blacksburg-Christiansburg-Radford.....	78.9	78.6	79.5	79.0	-0.5	-0.6
Charlottesville.....	115.3	119.3	114.6	117.9	3.3	2.9
Harrisonburg.....	65.8	65.9	65.9	66.0	0.1	0.2
Lynchburg.....	105.4	104.8	105.1	104.7	-0.4	-0.4
Richmond.....	671.3	677.6	670.5	675.0	4.5	0.7
Roanoke.....	164.3	164.8	164.1	165.3	1.2	0.7
Staunton-Waynesboro.....	49.7	49.2	49.8	48.8	-1.0	-2.0
Virginia Beach-Norfolk-Newport News.....	772.0	770.8	772.0	769.2	-2.8	-0.4
Winchester.....	62.8	64.3	62.6	63.8	1.2	1.9
Washington.....	3,205.2	3,303.6	3,198.2	3,289.5	91.3	2.9

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 <sup>p</sup>	
	2015	2016	2015	2016 <sup>p</sup>	Number	Percent
Washington - Continued						
Bellingham.....	88.1	90.5	88.1	89.8	1.7	1.9
Bremerton-Silverdale.....	89.4	90.4	89.5	89.8	0.3	0.3
Kennewick-Richland.....	108.5	110.9	108.0	110.0	2.0	1.9
Longview.....	39.6	40.9	39.7	40.2	0.5	1.3
Mount Vernon-Anacortes.....	48.9	50.2	48.5	49.7	1.2	2.5
Olympia-Tumwater.....	111.1	112.2	110.3	112.2	1.9	1.7
Seattle-Tacoma-Bellevue.....	1,922.1	1,988.5	1,922.2	1,986.8	64.6	3.4
Spokane-Spokane Valley.....	239.3	248.7	237.6	246.1	8.5	3.6
Walla Walla.....	27.8	27.4	27.2	27.4	0.2	0.7
Wenatchee.....	43.7	44.0	42.7	43.2	0.5	1.2
Yakima.....	83.4	84.6	82.5	83.6	1.1	1.3
West Virginia.....	770.3	781.4	767.7	768.2	0.5	0.1
Beckley.....	46.7	47.0	46.9	46.2	-0.7	-1.5
Charleston.....	123.7	123.9	123.2	122.7	-0.5	-0.4
Huntington-Ashland.....	142.3	143.9	142.3	142.2	-0.1	-0.1
Morgantown.....	73.4	74.3	73.0	73.4	0.4	0.5
Parkersburg-Vienna.....	42.7	42.5	42.7	42.0	-0.7	-1.6
Wheeling.....	69.1	68.9	68.9	68.1	-0.8	-1.2
Wisconsin.....	2,932.9	2,969.8	2,915.7	2,938.2	22.5	0.8
Appleton.....	125.1	125.6	125.1	124.7	-0.4	-0.3
Eau Claire.....	86.8	87.7	86.1	86.0	-0.1	-0.1
Fond du Lac.....	48.8	49.0	48.3	48.7	0.4	0.8
Green Bay.....	175.5	178.0	174.7	176.6	1.9	1.1
Janesville-Beloit.....	68.1	71.1	67.8	70.3	2.5	3.7
La Crosse-Onalaska.....	79.2	80.4	79.0	79.7	0.7	0.9
Madison.....	399.0	399.9	395.2	397.2	2.0	0.5
Milwaukee-Waukesha-West Allis.....	866.2	866.0	860.3	855.6	-4.7	-0.5
Oshkosh-Neenah.....	96.0	96.1	95.9	95.0	-0.9	-0.9
Racine.....	77.0	77.4	76.8	76.7	-0.1	-0.1
Sheboygan.....	61.0	61.7	61.0	61.9	0.9	1.5
Wausau.....	73.4	74.1	73.4	73.8	0.4	0.5
Wyoming.....	285.4	276.2	283.9	276.2	-7.7	-2.7
Casper.....	41.2	38.7	41.0	38.3	-2.7	-6.6
Cheyenne.....	47.4	46.0	47.1	45.5	-1.6	-3.4
Puerto Rico.....	907.5	897.0	921.9	910.4	-11.5	-1.2
Aguadilla-Isabela.....	51.5	51.6	52.0	52.5	0.5	1.0
Arecibo.....	33.8	33.0	34.4	33.6	-0.8	-2.3
Guayama.....	15.5	15.2	15.8	15.6	-0.2	-1.3
Mayaguez.....	34.9	34.9	35.5	35.6	0.1	0.3
Ponce.....	72.2	71.6	73.5	73.5	0.0	0.0
San German.....	21.0	20.0	21.2	20.3	-0.9	-4.2
San Juan-Carolina-Caguas.....	657.5	649.0	668.1	658.2	-9.9	-1.5
Virgin Islands.....	37.7	38.1	37.8	38.2	0.4	1.1

<sup>1</sup> For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

<sup>2</sup> Area boundary does not reflect the official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division<sup>1</sup>**  
[In thousands]

State, area, and division	November		December		Change from December 2015 to December 2016 <sup>p</sup>	
	2015	2016	2015	2016 <sup>p</sup>	Number	Percent
California.....	16,376.2	16,754.6	16,407.8	16,750.0	342.2	2.1
Los Angeles-Long Beach-Anaheim.....	5,928.5	6,036.5	5,952.5	6,042.5	90.0	1.5
Anaheim-Santa Ana-Irvine.....	1,575.8	1,613.2	1,579.7	1,611.1	31.4	2.0
Los Angeles-Long Beach-Glendale.....	4,352.7	4,423.3	4,372.8	4,431.4	58.6	1.3
San Francisco-Oakland-Hayward.....	2,304.1	2,357.8	2,313.1	2,359.7	46.6	2.0
Oakland-Hayward-Berkeley.....	1,114.2	1,138.1	1,116.5	1,139.4	22.9	2.1
San Francisco-Redwood City-South San Francisco.....	1,074.9	1,100.8	1,080.5	1,100.9	20.4	1.9
San Rafael.....	115.0	118.9	116.1	119.4	3.3	2.8
District of Columbia.....	773.3	788.7	771.2	788.1	16.9	2.2
Washington-Arlington-Alexandria <sup>2</sup> .....	3,219.5	3,286.7	3,222.2	3,288.8	66.6	2.1
Silver Spring-Frederick-Rockville <sup>3</sup> .....	594.2	601.6	594.7	603.9	9.2	1.5
Washington-Arlington-Alexandria <sup>2</sup> .....	2,625.3	2,685.1	2,627.5	2,684.9	57.4	2.2
Florida.....	8,268.1	8,531.5	8,302.1	8,553.7	251.6	3.0
Miami-Fort Lauderdale-West Palm Beach.....	2,564.1	2,624.8	2,572.7	2,633.5	60.8	2.4
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	815.2	846.2	821.3	849.4	28.1	3.4
Miami-Miami Beach-Kendall.....	1,145.7	1,162.3	1,147.1	1,169.9	22.8	2.0
West Palm Beach-Boca Raton-Delray Beach.....	603.2	616.3	604.3	614.2	9.9	1.6
Illinois.....	6,052.9	6,089.5	6,017.0	6,045.7	28.7	0.5
Chicago-Naperville-Elgin <sup>2</sup> .....	4,660.1	4,696.2	4,640.6	4,672.8	32.2	0.7
Chicago-Naperville-Arlington Heights.....	3,710.9	3,736.1	3,699.5	3,722.2	22.7	0.6
Elgin.....	261.0	264.8	255.9	258.6	2.7	1.1
Gary <sup>3</sup> .....	278.0	283.3	278.9	280.9	2.0	0.7
Lake County-Kenosha County <sup>2</sup> .....	410.2	412.0	406.3	411.1	4.8	1.2
Massachusetts.....	3,539.3	3,611.4	3,531.7	3,602.7	71.0	2.0
Boston-Cambridge-Nashua <sup>2</sup> .....	2,684.7	2,732.6	2,681.1	2,734.3	53.2	2.0
Boston-Cambridge-Newton.....	1,797.9	1,830.3	1,794.4	1,832.3	37.9	2.1
Brockton-Bridgewater-Easton.....	82.7	83.8	82.6	83.3	0.7	0.8
Framingham.....	173.1	176.1	173.3	176.3	3.0	1.7
Haverhill-Newburyport-Amesbury Town <sup>2</sup> .....	66.2	68.8	65.8	68.3	2.5	3.8
Lawrence-Methuen Town-Salem <sup>2</sup> .....	84.1	83.2	83.7	82.5	-1.2	-1.4
Lowell-Billerica-Chelmsford <sup>2</sup> .....	151.2	152.8	151.0	153.4	2.4	1.6
Lynn-Saugus-Marblehead.....	45.3	45.7	45.2	45.5	0.3	0.7
Nashua <sup>2</sup> .....	127.6	131.4	128.4	132.2	3.8	3.0
Peabody-Salem-Beverly.....	96.9	98.7	97.3	99.1	1.8	1.8
Taunton-Middleborough-Norton.....	59.7	61.8	59.4	61.4	2.0	3.4
Michigan.....	4,317.2	4,406.7	4,303.8	4,377.5	73.7	1.7
Detroit-Warren-Dearborn.....	1,965.1	2,001.8	1,964.4	1,997.7	33.3	1.7
Detroit-Dearborn-Livonia.....	746.8	757.4	745.4	755.8	10.4	1.4
Warren-Troy-Farmington Hills.....	1,218.3	1,244.4	1,219.0	1,241.9	22.9	1.9
New York.....	9,398.9	9,508.3	9,395.1	9,497.8	102.7	1.1
New York-Newark-Jersey City <sup>2</sup> .....	9,522.4	9,647.0	9,537.1	9,657.7	120.6	1.3
Dutchess County-Putnam County.....	146.7	147.8	146.6	146.5	-0.1	-0.1
Nassau County-Suffolk County.....	1,326.8	1,344.6	1,324.8	1,342.1	17.3	1.3
Newark <sup>3</sup> .....	1,206.6	1,215.4	1,209.6	1,212.6	3.0	0.2
New York-Jersey City-White Plains <sup>2</sup> .....	6,842.3	6,939.2	6,856.1	6,956.5	100.4	1.5
Pennsylvania.....	5,916.7	5,960.6	5,915.2	5,946.9	31.7	0.5
Philadelphia-Camden-Wilmington <sup>2</sup> .....	2,875.4	2,923.1	2,879.2	2,920.5	41.3	1.4
Camden <sup>3</sup> .....	528.1	540.7	529.0	539.7	10.7	2.0
Montgomery County-Bucks County-Chester County.....	1,046.4	1,061.1	1,049.5	1,062.6	13.1	1.2
Philadelphia.....	934.9	951.7	933.8	949.2	15.4	1.6
Wilmington <sup>3</sup> .....	366.0	369.6	366.9	369.0	2.1	0.6
Texas.....	11,998.1	12,225.1	12,008.2	12,221.7	213.5	1.8
Dallas-Fort Worth-Arlington.....	3,475.3	3,596.8	3,483.6	3,597.1	113.5	3.3
Dallas-Plano-Irving.....	2,470.4	2,567.4	2,473.3	2,568.6	95.3	3.9
Fort Worth-Arlington.....	1,004.9	1,029.4	1,010.3	1,028.5	18.2	1.8
Washington.....	3,205.2	3,303.6	3,198.2	3,289.5	91.3	2.9
Seattle-Tacoma-Bellevue.....	1,922.1	1,988.5	1,922.2	1,986.8	64.6	3.4
Seattle-Bellevue-Everett.....	1,619.8	1,677.7	1,619.9	1,677.7	57.8	3.6
Tacoma-Lakewood.....	302.3	310.8	302.3	309.1	6.8	2.2

<sup>1</sup> These 11 areas contain all of the 38 metropolitan divisions.

<sup>2</sup> Part of the area (or division) is in one or more adjacent states.

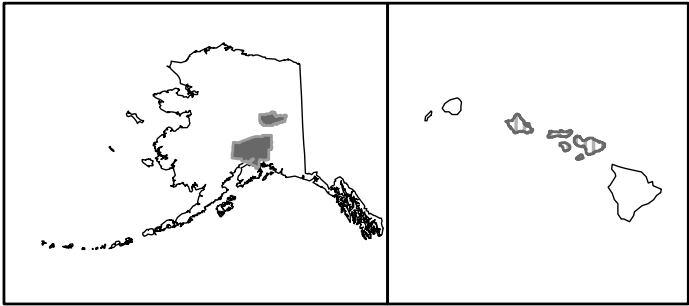
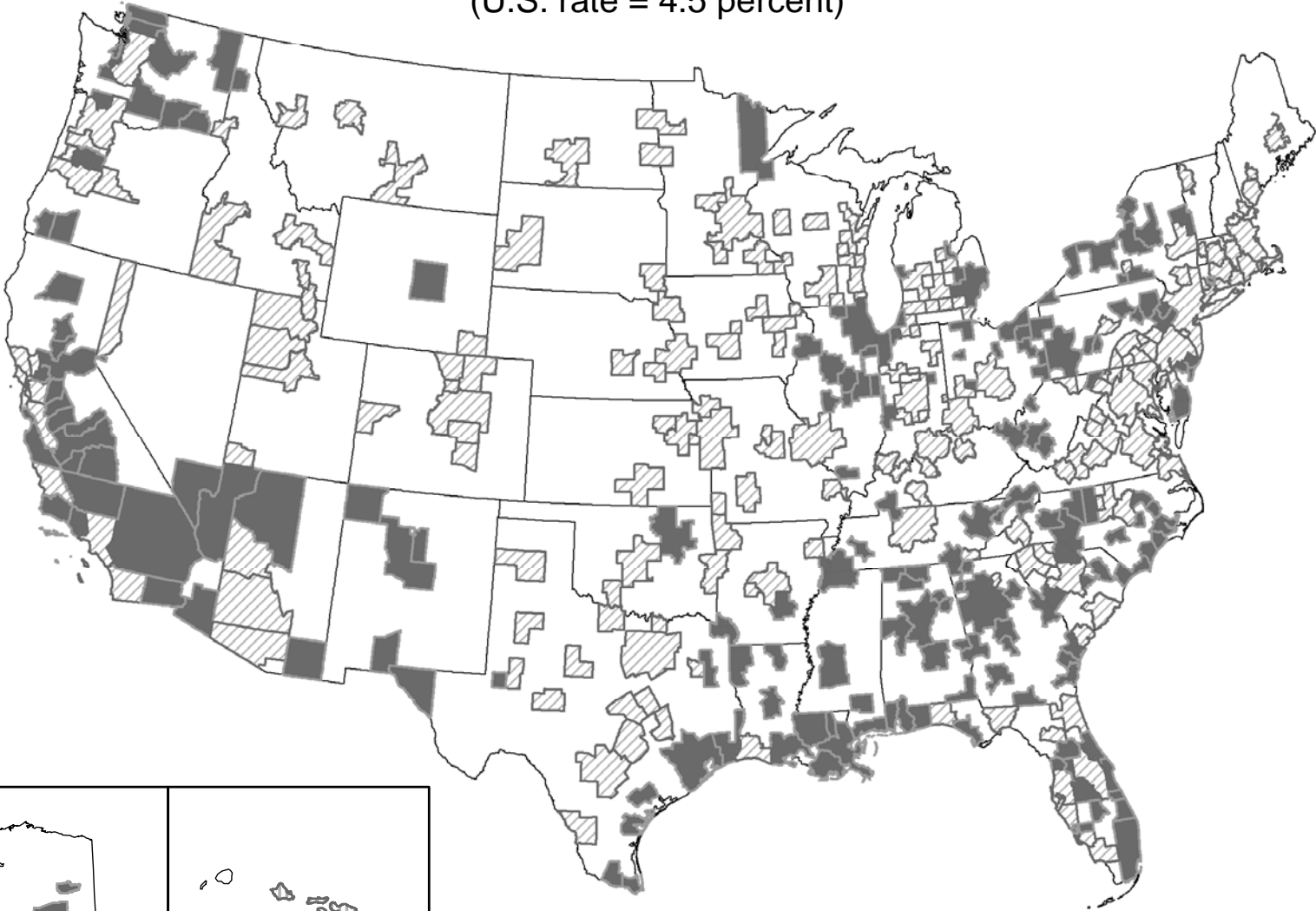
<sup>3</sup> All of the division is in one or more adjacent states.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

# Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, December 2016

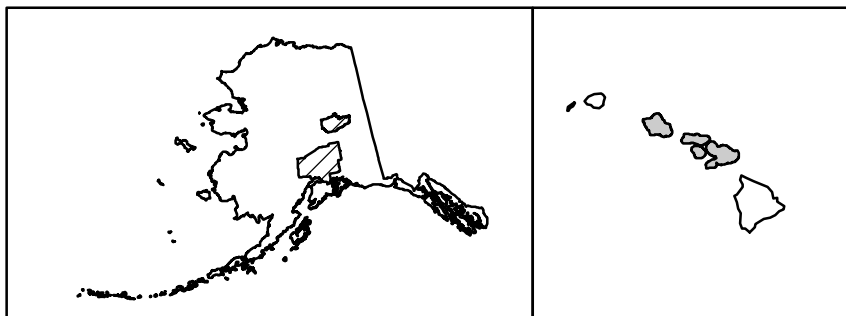
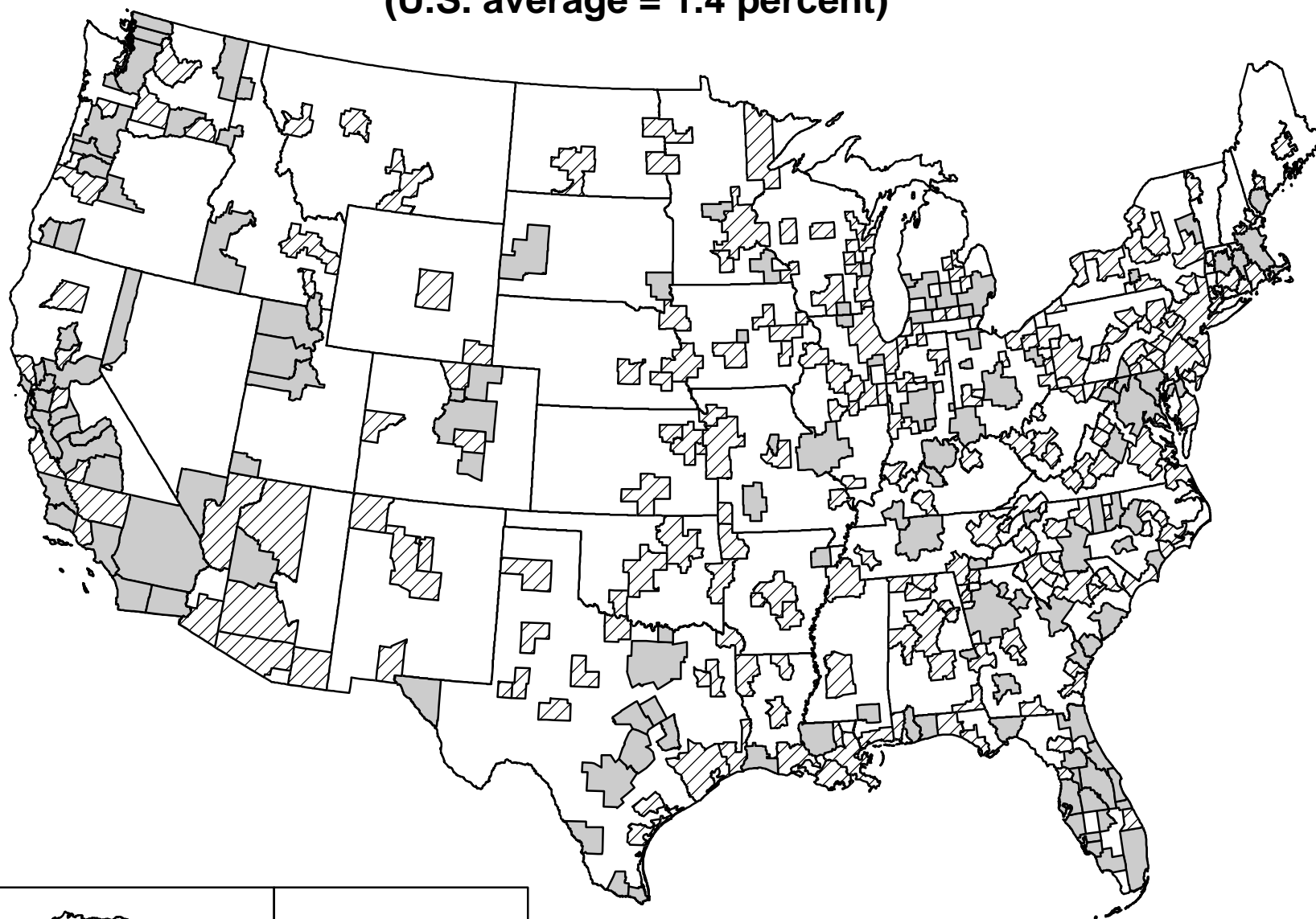
(U.S. rate = 4.5 percent)



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 13-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

■ Above U.S. average  
▨ U.S. average or below

## Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, December 2016 (U.S. average = 1.4 percent)



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 13-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

